

مركز الأخبار

Adm. ... 15	Ind. ... 15	Portugal ... 15
Belgium ... 15	Italy ... 15	S. Africa ... 15
Canada ... 15	Japan ... 15	Singapore ... 15
Cyprus ... 15	Malaysia ... 15	Spain ... 15
Denmark ... 15	Norway ... 15	Sweden ... 15
Egypt ... 15	Poland ... 15	Switzerland ... 15
France ... 15	Portugal ... 15	Taiwan ... 15
Germany ... 15	Spain ... 15	Thailand ... 15
Greece ... 15	Sweden ... 15	Turkey ... 15
Hong Kong ... 15	Switzerland ... 15	U.A.E. ... 15
India ... 15	Taiwan ... 15	U.S.A. ... 15

FINANCIAL TIMES

EUROPE'S BUSINESS NEWSPAPER

Thursday October 27 1983

D 8523 B

Argentina's Radical Party steps out of the past, Page 4

NEWS SUMMARY

GENERAL BUSINESS

Beirut security hopes bleak

Military officers in the 5,700 strong multinational force in Beirut say little can be done to improve security without changing the role of the force.

This bleak assessment came as George Shultz, U.S. Secretary of State, prepared to meet French, British and Italian foreign ministers in Paris today to discuss security in the aftermath of Sunday's bomb attack that killed at least 263.

George Bush, U.S. Vice-President, on a visit to Beirut said, "We are not going to let a bunch of insidious terrorist cowards dictate the foreign policy of the U.S."

Missile talks threat

The Soviet Union will break off disarmament talks with the U.S. in Geneva if new U.S. missiles are deployed in Western Europe, Soviet President Yuri Andropov said. Nato meeting, Page 29

Second envoy shot

Jordan's ambassador to Italy was shot and seriously wounded in Rome, 24 hours after his ambassador to India was similarly attacked.

War deaths claim

Iraq says its forces had killed 19,239 Iranian troops during the past five days of fighting in the northern Gulf war front. Iran said 71 people died and 400 were injured when Iraqi missiles hit the town of Behbahan.

Yoko's \$4m gift

Yoko Ono, widow of former Beatle John Lennon, said she would give goods worth more than \$4m to charity "in memory of war casualties of the world."

Texan sheriff jailed

Former Texan sheriff, James Parker, was jailed for 10 years for using water torture to extract confessions from prisoners.

Wild bees kill girl

A swarm of bees stung a girl to death and put 10 other people in hospital after attacking a mountain climbing team in central Taiwan.

Five Basque bombs

Five bombs exploded outside businesses in the Spanish Basque country causing damage but no casualties. In Toulouse, France, the offices of U.S. computer company Sperry-Univac were damaged by a fire which police believe was deliberate.

Stand on S. Africa

Australia's Government banned South Africans from amateur sporting visits and allowed the African National Congress to open offices in Australia.

Israel link spurned

Zimbabwe's broadcasting services rejected suggestions that Zimbabwe establish links with "the hated Jews", saying that Israel was an ally of South Africa.

Briefly ...

Chilean opposition groups called for a seventh day of protest against Pinochet's regime.

Frank Sinatra was criticised by a UN panel for performing in one of South Africa's tribal homelands.

Zimbabweans go to the polls today, Page 7

UK Premier Margaret Thatcher is to visit Bonn on November 8-9.

Hungarian leader János Kádár arrived in Warsaw for a two-day visit, Page 2

U.S. overcomes Cuban resistance on Grenada

BY WILLIAM CHISLETT IN BRIDGETOWN, BARBADOS, AND OUR FOREIGN STAFF IN LONDON

THE INVASION FORCE led by U.S. troops on Grenada had to battle heavily yesterday to gain full control of the Caribbean island, but appeared to overcome resistance from Cuban military advisers.

The Cuban Government conceded defeat after an 800-strong U.S. parachute division was sent to strengthen the force of 1,900 U.S. troops and 300 soldiers from six Caribbean states who had landed on the island on Tuesday.

Earlier, the invaders had met stiff resistance from Cuban troops based on the island, a former British colony, and from Grenadian troops. Radio reports in Bridgetown, Barbados, said that at least 12 Cubans, three Americans and three Grenadians had been killed or wounded.

Unconfirmed reports reaching Washington said six Americans had been killed and 33 wounded, with eight missing. Eighteen Grenadian civilians were reported to have died, along with "dozens" of Cubans.

U.S. military aircraft began evacuating American citizens from the island. A White House spokesman said in Washington that a military plane with 61 Americans aboard left Grenada for Charleston, South Carolina.

International condemnation of the U.S. action mounted yesterday.

The British Government will not condemn the Grenada invasion despite its reservations. Sir Geoffrey Howe, Britain's Foreign Secretary, who consistently refused to criticise the U.S. during a debate last night in the House of Commons, said that the UK would not support a United Nations Security Council resolution condemning the invasion. Page 20. Other reactions, Page 4; Editorial comment, Page 18.

The Soviet Union stepped up its attacks on Washington over the invasion, and China also criticised it. Among the U.S.'s allies, France, West Germany and Italy expressed opposition to the military intervention.

In New York, the United Nations Security Council was scheduled to resume discussions on the Grenada issue last night, with the U.S. apparently insisting in defending its action.

In Britain, there were considerable doubts over when the UK Government had been informed of the impending invasion. Mr Tom Adams, Prime Minister of Barbados, contradicted British Government claims that it had only been informed on Monday night. In a BBC interview, he said Britain had been fully in the picture since last Friday.

In Washington, it was understood that the U.S. Administration told

Bonn chooses Veba for first sale of assets

BY JONATHAN CARR IN BONN

THE WEST GERMAN Government plans to sell to the public next January a big part of its stake in the diversified energy concern Veba, the country's biggest industrial enterprise. The deal might bring Bonn DM 700m (\$385m).

The announcement yesterday marks the first step by the centre-right Government to fulfill its promise to put state holdings into private hands.

The announcement yesterday marks the first step by the centre-right Government to fulfill its promise to put state holdings into private hands.

Dr Gerhard Stoltenberg, the Finance Minister, told a press conference that he would follow up the Veba sale with an overall plan next year for further denationalisation.

He emphasised that Bonn's eventual aim with Veba was to cut its present holding of 43.75 per cent to only 25 per cent, which was enough to secure influence on national energy policy matters.

In a first big move in that direction, the Government would cut its stake in January to 30 per cent by disposing of shares with a nominal value of DM 232m. At current market values, that would net Bonn about DM 700m.

Dr Stoltenberg emphasised that the January sale date had been chosen because a new government scheme to encourage people with lower incomes to invest in shares

was being introduced during that month.

It was intended that Veba shares would go to those buyers and to company employees.

The scheme has been approved by the Cabinet, but it also required the go-ahead by parliament. The Government, however, has a clear majority in both upper and lower houses.

The new plan is considered of great importance, politically and financially, for several reasons:

- Veba shares are highly attractive and the new sale might, it is felt, do much to encourage wider interest in the stock market in Germany.
- The group, with interests in atomic power, oil, natural gas and chemicals, had 1982 sales of DM 50.5bn and net profits of DM 450m. It has more than 100,000 shareholders, of which Bonn is by far the biggest.
- Dr Stoltenberg has pledged that the full sum obtained from the sale will be used to cut the Government's borrowing requirements, so far estimated at a net DM 37bn next year after DM 40bn this year.
- The move is felt bound to give a big morale boost to many in

Continued on Page 20

Markets, Page 33

EEC wheat deal may revive row with U.S.

BY JOHN WYLES IN STRASSBOURG

THE EUROPEAN Commission is to risk a further worsening of its farm trade row with the U.S. by allocating ECU30m (\$27.3m) from the EEC's budget to subsidise the sale of 400,000 tonnes of wheat flour to Egypt.

Mr Christopher Tugendhat, the Budget Commissioner, told the European Parliament yesterday that the aim was to rescue some of the Community's share of the Egyptian market, which was lost when the U.S. concluded a heavily subsidised sale of 1m tonnes of wheat flour in January of this year.

Deliveries would take place between December and July next to meet most of the cost would fall to the EEC's 1984 budget, Mr Tugendhat added.

The U.S. sale was regarded in Brussels and several EEC capitals as an extremely hostile escalation of Washington's campaign against the EEC's use of subsidies to underpin its farm export trade.

The Commission does not regard its action as in any way provocative, but Washington may see it differently. For the past few months, the EEC has faced a subsidy of 72 European Currencies (ECU) per tonne of wheat flour, and the Egyptian sale is being made possible by raising this subsidy to 70 ECU a tonne.

Commission officials acknowledge that the resulting sale price of \$200 a tonne will be slightly below current world prices. They argue, however, that these are entirely theoretical because the U.S. sale to Egypt at \$150 a tonne wrecked world wheat flour trading, and no important sales have since been recorded.

With commercial imports of 900,000 to 1m tonnes a year, Egypt accounts for about 20 per cent of the world market for wheat flour and for years the Community has been its main supplier.

France, as the EEC's largest wheat and wheat flour exporter, has been determined to strike back against the U.S., and the provision of a special export subsidy is very

Tax rises in Swedish package

By Kevin Done and David Brown in Stockholm

SWEDEN'S minority Social Democratic Government yesterday launched a mini-budget of further tax increases and cuts in welfare and other state expenditures worth around SKr 7bn (\$900m) in a full year.

The package is a modest attempt to start cutting the bloated central government deficit of about SKr 90bn, but several of the moves such as the abolition of important food subsidies, cuts in welfare benefits, increases in some health care charges and a cut in real terms of overseas development aid are highly charged politically.

Announcing the measures, Mr Kjell-Olaf Feldt, Finance Minister, said the aim was to freeze the nominal

much a response to pressure from Paris.

But it also reflects a desire to demonstrate that the Community is still in business as a food exporter, despite its budgetary difficulties.

Before the current harvest, EEC wheat stocks stood at an abnormal high 10.8m tonnes, and the Egyptian sale should reduce that by 800,000 tonnes.

For no evident reason, Egypt has emerged as the main battleground in the subsidy sniping with the U.S. Washington followed the wheat flour sale with a subsidised deal in late July to supply butter and dairy products to Egypt.

The Ten have lodged a complaint with the General Agreement on Tariffs and Trade (GATT) about both the wheat flour and the butter sales. They argue that the U.S. is using export subsidies to expand unfairly its market share, which is precisely the same basis as the complaints the U.S. has launched at GATT against the Community's farm trade.

Continued on Page 20

Continued on Page 20

International aero-engine deal set to clear U.S. trust hurdle

BY LYNTON MCALIN IN LONDON

THE PROPOSED international consortium of aero-engine companies, led by Rolls-Royce and Pratt & Whitney, looks set to clear a crucial hurdle at the U.S. Justice Department. Officials are currently holding up plans by Pratt & Whitney to collaborate on a \$1.5bn development of a new aircraft engine.

The Justice Department in Washington is near the end of an anti-trust investigation into the plans of Pratt & Whitney, and formal clearance is thought to be imminent.

The other major U.S. aero-engine company, General Electric, is already a partner with the French Safran aero-engine company. This partnership makes the CFM56-4 engine chosen for the Airbus A320 aircraft, with the financial support of the French Government.

A go-ahead will clear the way for Pratt & Whitney, Rolls-Royce, Fiat Aviazione of Italy, Motoren und

SOME STRICTLY BUSINESS REASONS FOR BUYING BRITISH.

You need a truck that's rugged, modern, exactly right for its tasks. But that's only the start.

You'll want a truck backed by a fully-equipped support depot not far away - not way across the country.

A truck that's High Technology yet easily maintained, whose designers understand your problems because they speak your language, and whose central parts supply is right here in Britain.

When the chips are down, your company's profits-or survival-could depend on which truck you choose. And British truck-users, large and small, say: choose a British Lansing.

Not because they're patriotic. Because they're businessmen.

OUTRIGHT LEADER. In the nationally-recognised Fork Truck Driver of the Year Competition sponsored by NMT, the top six drivers chose Lansing. And in an independent truck-users survey, Lansing Bagrell was voted outright leader across the six most important aspects of design, economy, reliability and long life.

CONTENTS	
Europe ... 2, 3	Europe ... 44
Companies ... 21	Companies ... 44
America ... 4	America ... 44
Overseas ... 21, 22	Overseas ... 44
Companies ... 7	Companies ... 44
World Trade ... 7	World Trade ... 44
Britain ... 8, 10	Britain ... 44
Companies ... 28, 29	Companies ... 44
Agriculture ... 42	Agriculture ... 44
Appointments ... 15	Appointments ... 44
Arts ... 17	Arts ... 44
Reviews ... 17	Reviews ... 44
World Guide ... 42	World Guide ... 44
Commodities ... 42	Commodities ... 44
Currencies ... 43	Currencies ... 44
Editorial comment ... 18	Editorial comment ... 44

Trade unions: impact of new UK laws ... 18	Editorial comment: Grenada; British Telecom ... 18
UK public spending: the third way ... 19	Lex: UK inflation; Avana; Gill & Duffus ... 20
Argentina: Alfonsín rescues the Radicals ... 4	World food supplies: now the bad news ... 16
Technology: how micros sweep soot away ... 6	Sweden: Abba goes back to music ... 21
Japan's import controls: U.S. patience wears thin ... 7	Miami Survey ... 23-27

Free truck trial

To Lansing Ltd. Dept. 77, Kingsdale Road, Basingstoke, Hampshire, RG21 2XL. Telephone 02529 3351.

Please contact me and arrange for my free Lansing Lift Truck trial. Please send me further information on:

- Electric Counterbalanced trucks
- Internal Combustion Engines trucks
- Upright trucks
- Upright trucks
- Upright trucks

Name _____

Company _____

Address _____

Telephone _____

Lansing

HIGH TECHNOLOGY-AND BRITISH TOO.

Telephone Lansing at: Basingstoke (02529) 3351 (General Enquiries) or contact your local depot: Bristol (0272) 711591 - Durham (0191) 770333 - Exeter (0392) 33601 - East London (01) 853 7811 - Gloucester (0434) 43201 - Derby (0332) 325751 - Falkirk (01296) 5681 - Leeds (0532) 330221 - Rochdale (0274) 29773 - Walsley (01924) 68622 - Warrington (01925) 51177 - Wigan (01925) 60021.

EUROPEAN NEWS

French high-riser looks for return to high rates of growth

David Housego profiles the man widely tipped as France's next Prime Minister

HIGH on political experts' lists to be the next French prime minister when M. Pierre Mauroy steps down, is the other Pierre in the government — M. Bérégovoy.

He is little known to the French public and even less abroad. But with the long-winded title of Minister of Social Affairs and National Solidarity, he is with M. Jacques Delors and M. Laurent Fabius — respectively Ministers of Finance and Industry — in charge of one of the three "super-ministries" that now coordinate domestic policy.

Both his seniority and his reputation as an heir apparent assure him of an important role at this weekend's (October 28-30) Socialist Party Congress which will be preoccupied with issues of employment, social protection and succession.

Son of an immigrant worker from the Ukraine, who has spent almost 40 years as a party official, he, along with other senior members of the government has accepted the need to adapt policies to circumstance. "Pragmatism is a great virtue in politics," he says. He also says "I do not feel myself embarrassed by being called a social democrat" which used to be a term of abuse amongst French socialists.

He shares with the left of the party an emphasis on the need to return to a higher rate of economic growth notwithstanding the present restrictive policies. "People will not accept zero growth," he says. "They want to push farther and faster."

In contrast to those who argue that the continuing growth in real terms of social welfare expenditure has a damaging effect on competitiveness, he believes that it has a beneficial impact in maintaining consumption and hence output. "What were the major principles behind the Beveridge Report (that laid the basis of the British welfare state)?" he asks.

His answer: "There were two. One was to redistribute wealth through welfare payments. But the other was to provide counter cyclical support to economic growth. The Beveridge report was written against the background that the absence of social welfare payments had

had a depressing effect on consumption and output in the 1930s."

It was this emphasis on the need to maintain higher growth that put him prior to the March devaluation of the franc amongst those close to President Mitterrand who favoured France pulling out of the EMS.

But M Bérégovoy does not equate expansionist policies with the financial laxity of which Socialists are often accused. He holds up as his intellectual mentor, Pierre Mendes-France, Prime Minister for under ten months in the 1950s but whom many on the French left regard as their father figure. "I worked with

Mendes-France," he says, "he was very rigorous but believed in expansion."

By contrast M. Bérégovoy sees the great sin of the 1960s and 1970s as being to finance development out of inflation. In Britain's case, he says, it produced "stagflation" and then a complete breakdown.

M. Bérégovoy's rise has been rapid. After being a discreet trouble-shooter for M. Mitterrand while in opposition—he negotiated the alliance with the Communists after 1975—the newly elected President appointed him to the key post of Secretary-General at the Elysee. As such he sieved virtually everything that passed

before the President's eyes.

He was made Minister of Social Security in 1982 when M. Mitterrand needed somebody who could cut back the deficit in the social security fund without angering the unions or a popular opinion tenacious of welfare benefits. His success in that job resulted in his being given the enlarged portfolio of Social Affairs in the March reshuffle which carried with it responsibility for employment and immigration as well as the informal status of being part of the triumvirate under M. Mauroy that effectively runs the administration.

A shy but warm and direct

personality, respected for his mastery of detail, he is much more at ease in conversation than on a public platform. Whether he would be M. Mitterrand's choice as Prime Minister would depend on whether the President's major need was to reassure the financial markets or to appease union and rank and file support. M Bérégovoy would fit most into the second category but helpful would be his reputation for ruthlessly pruning deficits.

He says that France cannot afford any further widening of its public sector deficits and thus that further decisions on industrial restructuring must be taken. He believes the key to avoiding major industrial unrest so far has been the government's emphasis on dialogue with the unions and to the priority it gives to retrenching. As to whether the social peace will continue, he says in English "wait and see".

Reinforcing what is seen by many as President Mitterrand's rash commitment to lower taxation as a proportion of GNP in the 1985 budget, that will pave the way for the legislative elections the following year, M Bérégovoy says that the psychological reasons for lowering taxes are stronger than the economic ones. "We have reached a point where people are reluctant to pay."

He has his own ideas on how the promised 1 per cent cut equal to some FFR 40bn

—in the proportion of tax GNP can be achieved. One possibility he says would be to cut aids to industry by some FFR 40bn while reducing the tax and social security payments industry has to bear by an equivalent amount; another would be to apply a means test on family allowances. Behind both proposals lies his belief that the government must get away from a system under which it unnecessarily duplicates its efforts by levying taxes on one hand and distributing assistance with the other. "I am a man of simple ideas," he adds.

M Bérégovoy's main task in the last months of the year is to push ahead with the proposed reform of the French social security system. He has organised for next month a round-table conference between government, employers and unions to discuss what options are open at a time when social security payments — in France over FFR 100bn or more than the state budget — are out-running the growth of material output. To prepare the ground for it he published in June a White Paper on Social Security which was widely acclaimed for its clarity in setting out the choices.

Having helped reduce the growth of social spending in real terms from an average of 6.7 per cent in recent years to about 3 per cent, M Bérégovoy does not think it is possible to go much lower. He does not believe in British or American type schemes of shifting the



M. Pierre Bérégovoy, not ashamed to be called a social democrat

burden of financing to private health insurance. He believes further savings can be made in hospital management. He wants to lighten the burden of social security payments on companies. He hopes his round table conference will put before Frenchmen the issues of how generous a social security system they want and how it should be financed. But "there are no miracle remedies," he says.

Coal Board aims to shut pits and shed jobs

FRANCE's state-owned coal authority, Charbonnages de France, is seeking government approval for plans to close down uneconomic pits and reduce its workforce by "some thousands," writes David Housego.

The proposals have been presented privately to the Government as a result of its earlier decisions to freeze the level of financial assistance to the Coal Board while requiring it to eliminate its losses. Cdf expects to lose about FFR 1bn (£83m) this year

in spite of receiving FFR 6.5bn of state aid.

The Government's 1984 budget provides for subsidies to the Coal Board to be maintained at this year's level. On Cdf calculations this means a 10-15 per cent fall in real terms in subsidies available for coal extraction, after taking into account inflation and automatic increase in fixed charges such as pensions.

The proposed lay-offs are likely to be strongly contested by the Communist-led

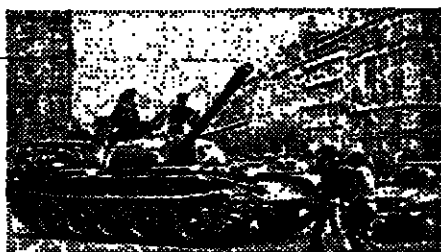
CGF union, which is the dominant among miners. There will also be an important test of the Government's readiness to approve industrial restructurings that involve substantial reductions in labour.

The Government is the more embarrassed in that on coming to power it confirmed the pre-electoral goal of the Socialist and Communist parties to raise coal production to 30m tonnes. Production last year was 19.9m tonnes and is expected

to fall this year to 18.5m tonnes.

Officials concede privately that output could eventually fall below 15m tonnes if approval is given to close uneconomic pits from next year. The government is unlikely to give its decision until the Coal Board's budget for next year comes before the National Assembly in mid-November when it will face challenges from Communist deputies over the clampdown on allocation to Cdf.

If you've shouldered the risks of exporting so far, why think differently now?



The world is a changed place.

Yes, there's always been economic turbulence and the sudden natural disaster.

The perils of revolution and war are far from new.

Even the risks of bankruptcy and bank failure may be old risks.

But never before have factors like these fed one another to such a degree.

Never before has the exporter been threatened on such a scale.

Take claims on ECGD policies as one yardstick.

Last year, more than £580 million were paid out to exporters insured by ECGD.

An increase of 92% on the year before. Well over nine times the amount paid out six years ago.

And a breakdown of this record figure shows that private buyers in traditionally stable markets are being hit as well as governments in more volatile countries.

So, is this an attempt to undermine exporters' confidence?

On the contrary, ECGD is a government body set up in 1919 to provide the security which lets businesses act positively in the world's marketplace.

For an average premium of just 58p per £100 of goods or services, you get a unique kind of safety net.

It guarantees you 90 to 95% of your money if an overseas customer or country fails to meet its obligation to pay.

In addition, an ECGD policy may help you obtain better rates of interest for export finance from your bank manager.

The catch?

There isn't one. More than ten thousand exporters a year of every shape and size have found that even red tape is cut to the absolute minimum.

Of course, you can continue to gamble that because you've got by to date, you'll survive tomorrow.

But at what odds?

Call one of the regional offices listed below for the introductory leaflet 'Getting into ECGD'.

ECGD

Export with confidence.



Portugal's current account deficit declines sharply

BY DIANA SMITH IN LISBON

PORTUGAL'S current account on the balance of payments improved strongly in the first half of this year, according to Bank of Portugal officials. The picture for the third quarter is better still.

The former centre-right coalition Government headed by Sr Francisco Balsemão can take credit for a drop in the balance of payments deficit to \$702m (£665m) by June, against \$1.17bn (£780m) a year earlier, and a drop in the visible trade deficit to \$394m against \$1.38bn for the first half of 1982.

The smaller trade deficit reflects lower imports in the first half when the former administration delayed the granting of import licences. While imports totalled \$2.35bn in the first half of last year, they were only \$2bn this year. Exports, meanwhile, rose from \$974m to \$1.17bn despite difficult markets.

Third quarter figures for this year are still being collated, but senior officials at the Bank of Portugal reckon that the austerity programme enforced by

Sr Mario Soares's Socialist Social Democrat Government on trade and foreign borrowing will produce a current account deficit by the end of the year below the \$2bn target set by the International Monetary Fund. Portugal had its worst current account deficit ever in 1982 of \$3.5bn.

Defending his tough economic policies in Parliament against challenges by Communist deputies, Sr Ermão Lopes, the Finance Minister, maintained that emergency austerity policies must continue until the end of 1984. By mid-year, however, the Government will reveal plans to modernise and expand the economy.

Portugal's development, Sr Lopes said, calls for controlled liberalisation — which has already begun — of the economy's institutional framework, technological advances that greatly improve productivity and top-bottom reforms in production, especially agriculture, whose present situation is the worst obstacle to long-range development.

Oil consortium may offer Dublin early output deal

BY BRENDAN KEENAN IN DUBLIN

THE CONSORTIUM which has discovered oil off the south coast of Ireland may propose a scheme for early production before the exact size of the field is known if the Government delays taking up its entitlement to 50 per cent of the output. This follows a recent meeting in London of the equal partners in the discovery — Gulf Oil, Unionoil and Atlantic Resources.

Gulf, the operator, is due to drill a second well beside the discovery well in Block 48/9 which flowed at around 10,000 barrels per day. Results from the well are expected early next year. If they are positive, it might be possible to produce up to twice Ireland's daily oil needs from the two wells.

Such a proposal would have political and economic attractions for the Government. The alternative is to drill a number of appraisal wells to establish the exact size of the field and this could mean production would not begin before 1986.

Early production would also help the Irish partner in the

consortium, Atlantic Resources, which otherwise might have difficulty funding its share of the cost of appraisal wells. Gulf, too, is short of crude oil supplies of its own.

Against this the Government would have to weigh the consequences of postponing its right to 50 per cent participation and setting, in the meantime, for tax and royalties amounting to about 30 per cent of the value of production. The idea is that the Government would be entitled to all the value of the second 50 per cent produced from the field.

It is suggested in the consortium that, if the Government goes from the beginning for its full take of more than 50 per cent, further exploration could be discouraged.

The Government is understood to have decided to provide no more funds for the controversial airport being built near the Marian shrine at Knock, Co Mayo. Next month's government estimates are likely to provide only several thousand pounds to complete existing contracts.

Kadar arrives in Warsaw for two-day visit

By Christopher Bohinski in Warsaw

MR JANOS KADAR, the Hungarian leader, arrived in Warsaw yesterday for two days of talks. His visit, and that last August of President Erich Honecker, of East Germany, signal Poland's return to the Soviet bloc fold after what were seen as the deviations of the Solidarity period.

The Hungarian's visit, however, has a special significance for the Polish leaders. They have felt, right from the imposition of martial law in December 1981, that his success in regaining internal and external respectability after the crushing of the 1956 uprising provides a similar hope for them.

Significantly, it precedes a visit by Mr Gustav Husak, the Czechoslovak leader, despite that country's greater economic importance to Poland, and reflects the continuing chill in relations between Prague and Warsaw.

Fiat launches 'gearbox of the future'

By Stuart Marshall

A VERSION of the Fiat Uno car with a new type of continuously variable transmission (CVT) will go into production towards the middle of next year.

Fiat sees the CVT, in which it has already invested about \$50m, not simply as an alternative to conventional automatic transmissions but as "the transmission of the future".

Patents and design of the CVT are owned by van Doorn Transmissies of the Netherlands, a company in which Fiat has a 34 per cent shareholding. Borg-Warner of the U.S. has 24 per cent, Dutch Volvo 40 per cent, with the remainder in the hands of the Dutch Government.

FINANCIAL TIMES, USPS No. 156640, published daily except Sundays and holidays. U.S. subscription rates \$22.00 per annum. Second class postage paid at New York, NY and at additional mailing offices. POSTMASTER: send address changes to FINANCIAL TIMES, 75 Rockefeller Plaza, NY, NY 10019.

EUROPEAN NEWS

Pressure for EEC reform increases

By Paul Cieseright in Luxembourg

AGREEMENT ON key measures to remove barriers to trade within the EEC continued to elude the ten community members at a meeting of trade ministers in Luxembourg yesterday.

But momentum towards reform has built up and Mr Paul Cieseright, the UK Trade Minister, said, "There is a better than even chance of yielding something before or at Athens."

The next EEC summit will be held in Athens during December. It is hoped that new measures will be taken to reintegrate the community. They would include elimination of non-tariff barriers to trade within the EEC.

Before the Athens meeting it is expected that the trade ministers will meet again.

Significantly, France yesterday dropped objections to the technical discussion of 21 draft directives establishing technical standards for a range of products from cars to permissible levels for noise made by lawn mowers.

The establishment of common EEC standards would mean that countries outside the community wishing to supply the market would have easy access, once their products met the required standard. This implies a loss of national control over imports. The French have not been prepared to entertain this, especially for cars and measuring instruments.

West Germany cuts current account deficit to \$230m

BY JONATHAN CARR IN BONN

WEST GERMANY sharply cut its current account deficit last month compared with August, but did not emerge completely from the red as it did in September 1982.

The federal statistical office reported that the current account deficit totalled DM 600m (\$230m) in September, compared with a shortfall of DM 3.4bn in August and a surplus of just DM 7m a year earlier.

The surplus on visible trade rose last month to DM 3.6bn after DM 2.5bn in August, but remained well down on the surplus of DM 5.2bn in 1982.

Despite the slightly less favourable September figure, it remains

likely that the current account surplus for the year as a whole will exceed the 1982 figure of DM 8.5bn.

In the first nine months, the visible trade surplus has totalled only DM 30.4bn, compared with DM 36bn in the same period of last year.

On the other hand, Germany's traditional deficit on "invisibles" - like tourism and foreign workers' payments to their homelands - has been cut. The result is a cumulative current account deficit in January-September of only DM 500m compared with one of DM 3.5bn a year earlier. The winter months are traditionally ones of marked current account surplus.

Daimler warns on hours reduction

By John Davies in Frankfurt

A SHORTER working week would damage West Germany's ability to compete in world markets, according to Dr Gerhard Prinz, chief executive of Daimler-Benz, the car and truck maker.

He said yesterday that the country's competitiveness had already deteriorated in the last 10 years and jobs had been lost as a result, especially to the Japanese.

Dr Prinz, addressing an international economic forum, was in effect cautioning against the demands of IG Metall, the 2.5m strong metal union, for a reduction in the working week from 40 to 35 hours.

The union is expected to meet employers in December to put its case and has alerted members to prepare for a hard struggle, possibly involving strikes and lock-outs.

Although the union has not fully formulated its strategy, there is speculation that it may single out the more successful car makers as pressure points if it calls stoppages in the new year.

At this stage, the union, employers and some government ministers are engaged in a war of rhetoric and the course of the conflict is unpredictable.

Militant union activists have been spurring the IG Metall leadership into an ever harder position. But the outcome of the struggle is likely to depend on complex manoeuvring involving other issues, such as the level of wage rises and earlier retirement.

Denmark's shortfall on foreign trade worsens

BY CHRISTOPHER VAN BERGEN IN COPENHAGEN

DENMARK'S foreign trade deficit rose sharply in September to a provisional DKr 1.05bn (\$112m), according to the Government Statistics Bureau.

September's deficit compared with a revised DKr 400m deficit in August and a DKr 348m shortfall in September last year. Danish imports rose to DKr 14.13bn in September from a revised DKr 11.93bn in August, while exports rose to DKr 13.08bn against DKr 11.53bn in August.

The Danish national bank yesterday announced a cut in the discount

or bank rate from 7.5 per cent to 7 per cent effective today, the lowest rate since October 1979.

The Danish central bank said that the move followed positive reactions in currency and stock markets to the 13-month-old Conservative-Liberal minority Government's agreement with opposition parties on Monday to DKr 7.85bn cuts in the state budget for 1984.

The Danish bank rate has now been cut four times within the past month. In February 1980, when the country had a Social Democratic government, the rate reached a record 13 per cent.

Recession places extra burden on minorities

BY RAYMOND HUGHES, LAW COURTS CORRESPONDENT, RECENTLY IN MADEIRA

MIGRANT workers and ethnic minorities throughout Western Europe have failed to achieve the human rights guaranteed to them by international conventions, according to a conference in Madeira held under the auspices of the Council of Europe.

The conference was attended by 200 parliamentarians, government officials, lawyers, academics, representatives of non-governmental organisations and immigrant and refugee communities.

They were told that unemployment, with its inevitable social repercussions, has increased the problems of immigrants trying to improve their status and security in their host countries.

The reaction of several European states faced with recession has been to impose new restrictions on the admission and residence of aliens. This has led ethnic minorities to detect increasing discrimination in the policies and practices applied to them.

They were told that dissatisfaction with the lack, or inadequacy, of national laws to protect them was prompting an increasing number of foreign residents to turn to the European Commission on Human Rights in Strasbourg for help.

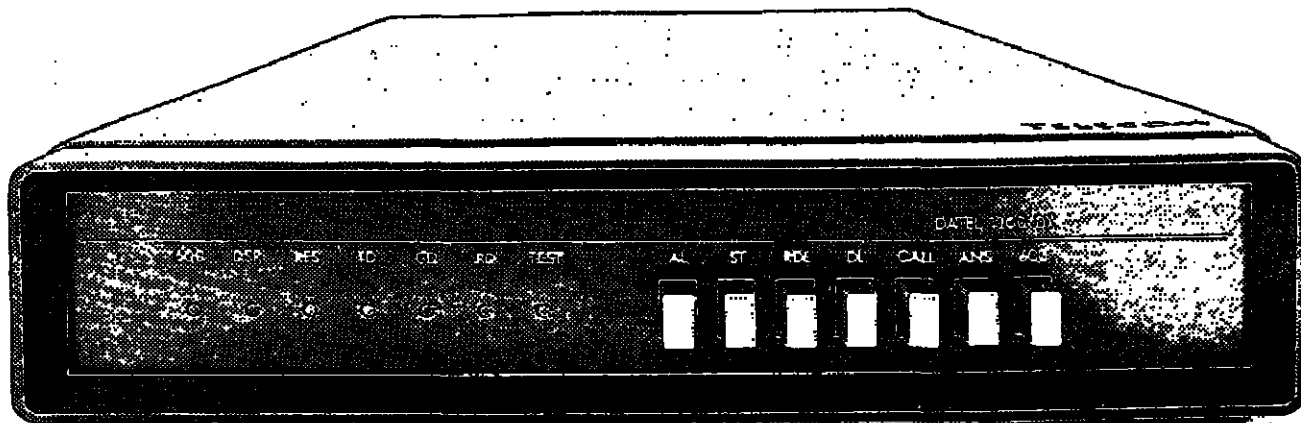
Last year, 24 per cent of applications filed with the Commission came from foreign residents, compared with an average of 7.7 per cent between 1978 and 1981.

Professor Richard Flender, of King's College, London, told the

gathering that recession had struck Western Europe at a time when there was an unusually large number of migrant workers.

Over the past three decades, about 15m had come in as a result of post-war labour shortages, the exclusion of ethnic minorities from former dependencies and a "revolution" in transport, making movements between countries far easier.

That figure, he said, did not include first generation immigrants born in the host countries.



Computer call-box.

When computers (and other pieces of data processing equipment) want to talk to each other over long distances they have to use the public telephone lines - which are not designed for the high volume, high speed binary language that computers talk. Hence the Modern (modulator/demodulator). The Modern is the go-between that turns high speed computer talk into telephone-line language and then turns it back again at the other end. With the aid of a Merlin Modern you can talk directly to a computer thousands of miles away, as easily as you can talk on the telephone.

This is true automated data processing. Data banks all over the world could be open to you as never before. You can send and receive at high speed without doing anything more

than a little button-pushing. Merlin can even incorporate the Modern into a telephone and so add to its convenience.

British Telecom Merlin is now launching its 4th generation of Moderns. They're small and compact (about the size of a portable typewriter but not as heavy) and extremely versatile. Add one to your office system and the scope of your computer can be increased beyond all reckoning. It's the next important step in Office Automation and you don't have to be the size of British Telecom to take it.

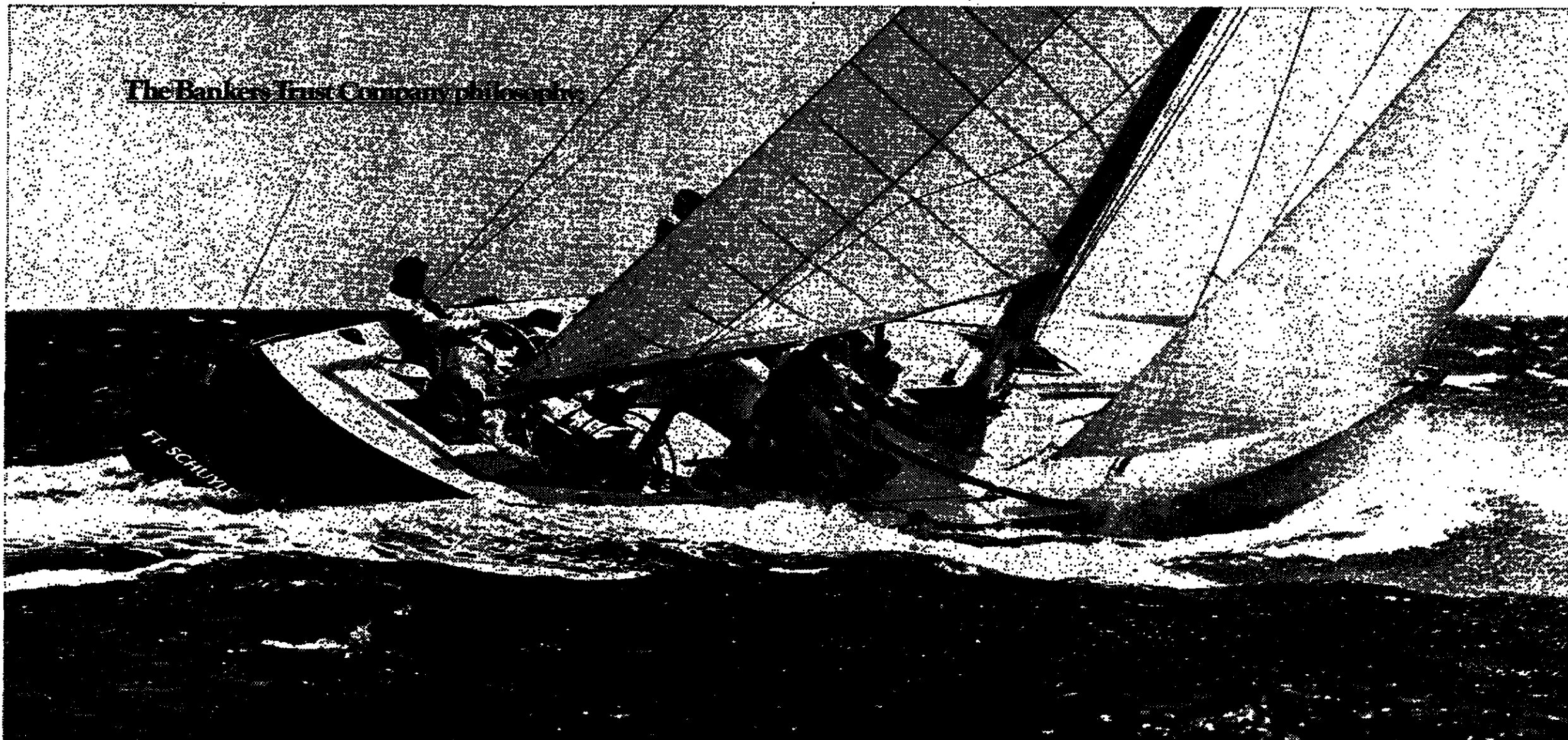
Come and see the Merlin Range of Business Equipment on Stand 6176/7175 at COMPEC '83 OLYMPIA, 15-18 Nov.

APPROVED for use with telecommunication systems run by British Telecommunications in accordance with the conditions in the instructions for use

Victor Brand, Merlin, FREEPOST, London SW9 8BR. Please send me a representative ☐ Please send me further information ☐ (Please tick box)

NAME _____
POSITION _____
COMPANY _____
ADDRESS _____
POSTCODE _____ TEL NO. _____

Merlin FT
British Telecom Business Systems



Excellence is achieved only through consistency and innovation.

And skill.

Excellence is a demanding taskmaster. But when skilled professionals work together to meet its challenge, remarkable ingenuity, determination and common purpose will prevail. Together, they can provide an exceptional ability to accomplish the goals people set for themselves.

Skill. It is part of a real-life philosophy. A philosophy which yields handsome rewards.

Common purpose and teamwork: how they work for you.

Recently, Marriott Corporation asked Bankers Trust to provide the funds for a new concept in hotel financing. Our combined efforts resulted in a \$456-million syndicated financing for a new entry, the Potomac Hotel Limited Partnership. This transaction, in which Bankers Trust acted as agent and one of four syndicating banks, was one of the largest real estate transactions ever completed by a group of commercial banks. It was done in conjunction with the first ever \$18-million public

equity offering of its type. The result is that Marriott has a new and effective way to finance its hotel properties.

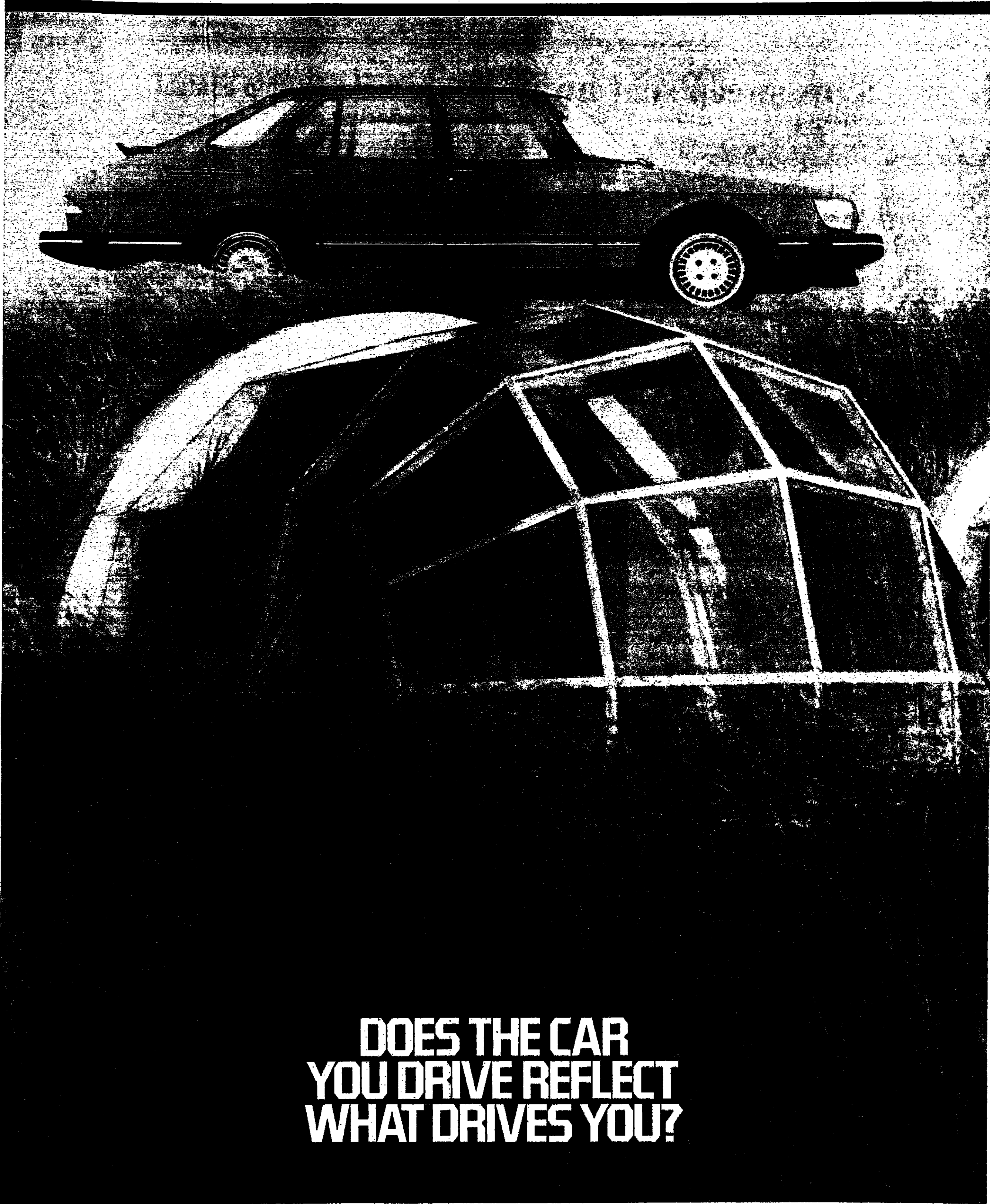
In our 12-year relationship with Marriott, this is just one example of how we have worked together developing innovative financing solutions. Marriott has worked with a broad range of professionals at Bankers Trust, including foreign exchange experts, domestic loan syndication specialists, our U.S. and U.K. leasing groups, and our real estate group.

It is this kind of skill, creativity and performance into which our philosophy translates. Performance which makes Bankers Trust stand out in our industry. And the kind of performance which helps make our clients first in theirs.



Bankers Trust Company
Worldwide

An international banking network in over 35 countries.
280 Park Avenue, New York, N.Y. 10017
© Bankers Trust Company



DOES THE CAR YOU DRIVE REFLECT WHAT DRIVES YOU?

Psychiatrists claim that the car you drive is an extension of your personality.

That it says as much about you as the house you live in. So when someone says they drive a Saab, what kind of person do you picture?

If you think he's a true individualist you'd be right.

A glance at the Saab Turbo shape and you know the owner definitely doesn't want to look like everybody else.

But you'd be wrong in thinking the sleek shape is for looks alone. It's been designed by a company who, with years of aircraft experience, know everything there is to know about aerodynamic styling.

Which accounts for why a Saab is so quiet and why such a

high performance car has such low fuel consumption figures.

The new APC (Automatic Performance Control) engine returns 35 mpg at 56 mph and can even run on 2 star petrol.

Drive a Turbo and you'll discover a few other characteristics of Saab owners.

They enjoy the sports car sensation of cornering at high speeds, with the car sticking to the road like tar and the body feeling like it's moulded around them.

But Saab owners are not obsessed with speed. They're very responsible.

That's why they marvel at the long life asbestos-free brakes, which are so positive that emergency stops don't cause them heart failure. The rigid steel safety cage (probably the strongest passenger

cell on four wheels) and the bonnet designed to crumple on impact and not shoot through the windscreen.

Finally, you'll soon realise that Saab owners enjoy the luxuries of life. That's why you'll discover, fitted as standard, a heated driver's seat, power steering, central locking, electric windows and mirrors plus a special air filter that stops dust and pollen seeping in.

And if you really want a life of luxury there are always little extras like air conditioning, sunroof, automatic gearbox and cruise control.

By now, you should have a clear picture of who buys a Saab and what is the driving force behind them.

Could it be a reflection of you?

SAAB APC TURBO

TECHNOLOGY

MICROCHIPS PUT TO WORK IN CLEANING COAL FIRED BOILERS

How micros sweep soot away

BY MARK MEREDITH, SCOTTISH CORRESPONDENT

LIKE A PINCH of snuff to clear the head, the innards of coal-fired boilers regularly need to be blasted clean of soot which clings to the pipes carrying water being turned into steam for power.

Sootblowing is a purgative process in which thermal lances blow steam, or sometimes hot air, at parts of the boiler and increase efficiency by up to 10 per cent. But carrying out this process for a boiler producing between 300 and 500MW of the kind used in large coal-fired power stations — performed while the boiler is under load — takes on near-comic proportions in its complexity.

There can be between 100 and 150 thermal lances controlled either by hand-turned or electrically powered valves. Part of the boiler is cleared on one shift of workers and then another shift takes over and turns off one set of valves to activate another set. Which tap is on and which off can tax the memory of the most accomplished foreman. He will probably hang a tag on the faulty valve as a reminder.

Sootblowing, seen from its control side, is one of those blindingly obvious and straightforward applications for microelectronics which it seems are only just coming into regular production.

Seel, a Scottish company



Cleaning coal-fired boilers can require up to 150 thermal lances.

specialising in microprocessor applications to industry, has recently started to export a control system for sootblowing after a successful trial at the Cockenzie power station of the South of Scotland Electricity Board near Edinburgh.

Under director Dr Derek Pringle and Dr Alan Erasmus, its technical director, Seel

worked out a control system in association with Clydeblowers, a family company in the west of Scotland, which supplies the various types of thermal lances built into boilers.

A control and monitoring system, based on sensors and switches, allows the boiler operator to know the state of the sootblowing process at any

one time. He can plan the entire purging process, spot faults, find out the best way around them, and activate the thermal lances from a central console equipped with video display terminal.

A software programme relates all the information and the procedures as well as alarms. Faulty sootblowers can bend or break and damage the inside of the boilers if they are not kept cooler than the internal temperatures of the boilers by steam.

Thermal lances are often retracted by electric motors from the inside of the boiler after use.

The system is still semi-automatic in as much as the operator must activate the sootblowers from the control panel but a simple extension of the software programme could make the seven-to-eight-hour process completely automatic, according to Seel directors.

Seel and Clydeblowers have just exported one of their systems to Spain and foresees a slow but steady market with the revival for coal in power generation. About 60 per cent of the equipment is destined for export.

For more information contact: Seel, Young Square, Brucefield Industrial Park, Livingston, West Lothian EH54 9BJ.

PRINTING AUTOMATION

Cheap books by chip control

Machinery (SHM), is a Bristol-based company making paper and packaging machinery. It helped put the paperback books business on an expansion path in the 1950s by developing printing presses which produced books more cheaply, using rubber printing plates and a special low-cost inking system.

A subsidiary of the DRG group, it has been a major force in the book production business ever since, manufacturing high grade presses and associated machinery which are exported all over the world. These days, some 70 per cent of UK and U.S. paperbacks are produced using SHM equipment.

In a potentially significant new development, the company recently supplied two new integrated book printing systems to Europe's largest offset printer, Mohndruck Graphische Betriebe, part of the Bertelsmann group, which promises ultimately to create another important change in the process and costs of book printing.

In essence, SHM has harnessed the microchip to create a flexible book printing system in which paper is fed in at one end of the production line and the complete paperback books emerge at the other, packaged and ready for despatch to distributors.

In the case of hard cover books, typically for book club

editions, the system produces book blocks in a similar manner, though casing with hard covers is carried out afterwards.

The new system was initially designed and patented by SHM with a view to satisfying the production requirements of popular, big-selling, books involving high volume runs. Producing 10,000 paperback books or 7,000 hard cover books an hour, it is achieving an overall saving in manufacturing costs of some 20 per cent, compared with conventional off-line printing and separate binding.

Unlike other in-line systems produced to date, the new SHM system also enables the size and the width of the book to be varied and the purchaser to choose between either flexographic or web-offset printing.

But even more significantly, Mohndruck has found that the flexibility and cost saving of the system are such that it is also proving economical to use it to produce books involving a print order of as few as 7,000 copies.

The savings arise principally from a sharp reduction in the amount of wasted paper, from lower storage and handling costs, and from a marked reduction in manning.

The traditional method of producing books in sections and binding gives rise to a significant amount of waste paper. This is because to ensure ending up with the required number of perfect copies, an excess number of each section is printed,

to avoid the even higher cost of having to set up particular section plates on a press a second time because of imperfections in the first run.

The new SHM system not only eliminates the waste of "overs" and "unders," as they are called, but also reckons to eliminate the danger of missing pages. At the same time, the system automatically throws aside those copies affected by splices in the paper.

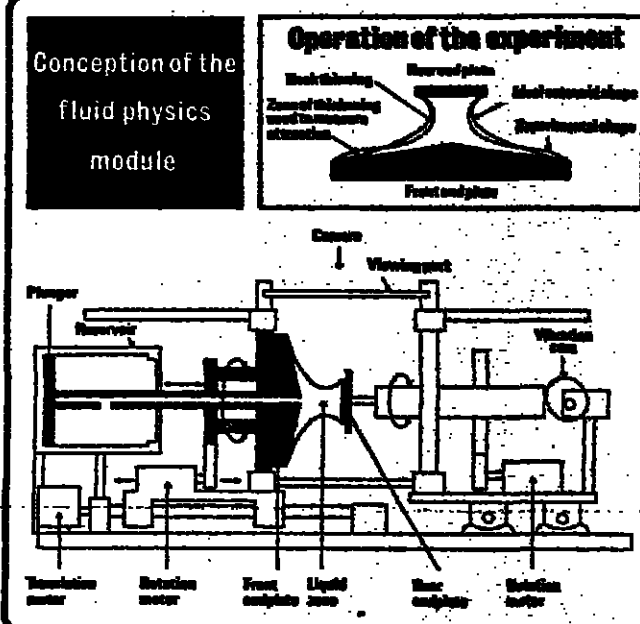
With paper going in at one end and books coming out at the other, the costs associated with handling and storing individual sections until they are ready to be brought together for binding is also eliminated. As for manning, in Mohndruck's experience a complete book line from the paper reels to packaging used to require up to 34 personnel. . . . using the new SHM system, the number has been reduced to five.

The new SHM system is not cheap. In practice each line has to be custom-built to suit individual customer's particular printing requirements. Mohndruck's two new lines cost overall in excess of \$5m each. Hence the new system is not going to be adopted by other printers and publishers overnight. For most it would mean writing off costly investments in well-established printing systems prematurely.

SPACE RESEARCH

Kodak supports shuttle experiment

BY ELAINE WILLIAMS



ONE OF the industrial Space-lab experiments destined to be launched on the Space Shuttle, belongs to Kodak. The company is interested in understanding the attraction of a liquid for a solid and what happens at the boundaries between the two surfaces.

The mechanism of interface science is important in the photographic world because films and papers consist of many different thin coatings. Kodak coats its films using a technique of laminar flow whereby different liquid coatings flow side by side over short distances without intermixing. So it is vital to understand how liquids spread out over a surface and the forces which control them.

The SpaceLab experiment seeks to measure the weak forces which give rise to the wetting and spreading of liquids on solids. On Earth, these forces are so weak that their measurement is obscured by normal gravitational forces. In space, they become measurable.

The experiment was designed by Dr John Padday of Bristol University and is designated ES-329. Hopefully, the experiment will be run twice during the ten days of the SpaceLab mission. Dr Padday is seeking to measure the weak forces and to study how they die away with distance between a liquid and a solid.

Dr Padday hopes to measure the forces by using the shape of a liquid zone as a force measuring device. He has

already used a computer to calculate the theoretical zone shape and compare this with the experimental results.

The apparatus creates a liquid zone — using silicone oil as the spreading liquid — between two metal discs. By changing the distance between the discs, the volume of liquid between them changes shape. One particular shape, called a catenoid, has the property of being easily deformed by weak forces but it cannot be produced on earth so that this is the shape which will be attempted in space.

The discs were made at Kodak's Harrow establishment and are of unequal diameter. The largest disc is 10cm in diameter and is slightly cone shaped. The smaller aluminium end plate is only 8cm in diameter and serves only to hold the other end of the liquid zone in position. The liquid is injected through a hole in the centre of the larger plate.

Critical to the experiment is the knowledge of the volume of liquid and the precise distance between the plates. During the experiment a sophisticated data analysis system will measure the different shapes as the experiment proceeds.

Kodak has funded Dr Padday's work since 1976 jointly with the Department of Industry. So far, a total of \$50,000 has been spent on the project. Originally the budget was \$28,000 but delays in the shuttle programme and the three year postponement in the SpaceLab flight escalated costs.

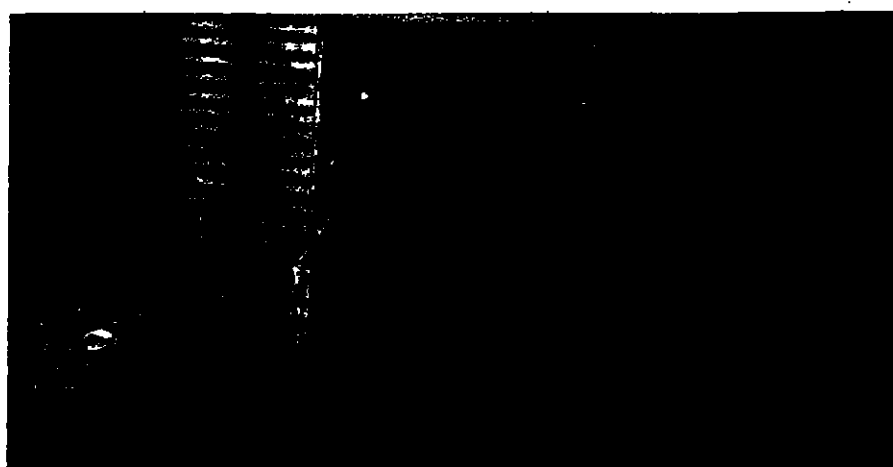
A QUICK check of your company's offices will probably reveal a vast store of under-utilised capital investment.

All too often, expensive pieces of hardware lie idle for long periods, once they have completed their allotted tasks.

There is, however, an easy and cost-effective way of dramatically raising their productivity.

It's called "Beeline."

Beeline is a unit little larger than a filing cabinet that can give each of your computers, terminals, word



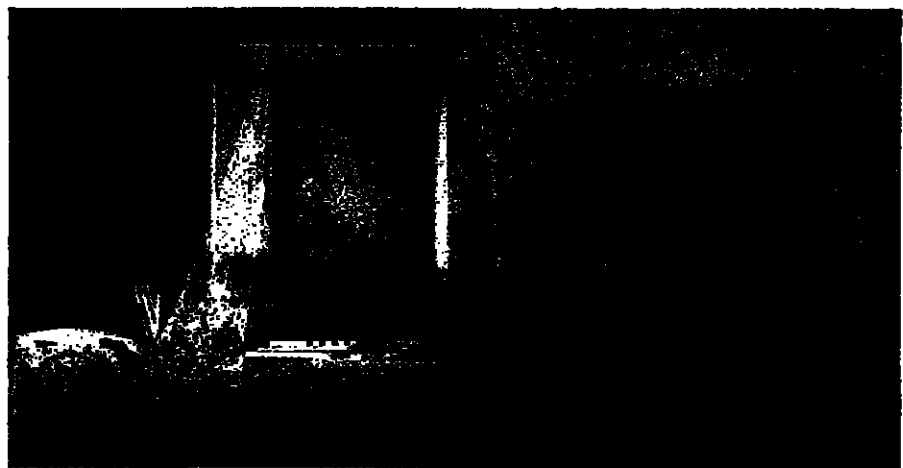
Are they doing enough to earn their keep?

Particularly when you consider that a single Beeline can give the same degree of flexibility to every piece of communications hardware in your company.

And as your business grows, Beeline will allow you to add whatever additional hardware you need, without any worries about compatibility.

(It is, after all, made by CASE, the British world-leader in data communications.)

As a final note, it's worth remembering that



processors and telex machines the potential to contact any other. Whatever the distance. Whatever the type or make of machine.

Take for example the personal computer on your desk. With Beeline's help it could quite easily send a telex to Sydney.

Following that, it could circulate your Far



Beeline's biggest advantage is not just the effect it could have on your computers' productivity.

It's the effect it could have on the productivity of your whole company.

For further information about Beeline, complete the coupon below or call FREEPHONE CASE.

To: Marketing Services Dept, Computer And Systems Engineering plc, FREEPOST, Watford, Herts WD1 8FP.

Please send me more information on how Beeline can make my hardware work harder.

Name _____

Position _____

Company _____

Address _____

Telephone: _____

BEELINE FROM CASE

— Breaking the communication barrier —

Eastern managers with a directive, send a memo to the accounts department and check a New York database.

Then your computer could give you an urgent message from Paris before returning to its normal work.

All of which represents a considerable increase in your equipment's usefulness.

CASE, COMPUTER AND SYSTEMS ENGINEERING PLC, CAXTON WAY, WATFORD BUSINESS PARK, WATFORD, HERTS, WD1 8XH, ENGLAND. TELEPHONE: 0923 33500. TELEX 923325.

Rent or Buy!



MBS Rentals
01-626 2181

ENGINES

UMIST gets funding for diesel work

THE UNIVERSITY of Manchester Institute of Science and Technology has received funding of £100,000 from Volvo, the Swedish car company and the U.S. Army to improve the fuel injection system of diesel engines.

An important aspect of the work will be to make diesel engines come within the stricter EEC pollutant emission standards which are likely to become effective in the near future.

UMIST will be looking at the way in which the fuel is broken down into droplets in complete injection systems and how the different methods of atomising might improve engine technology. More details are available on 061 276 3311.

Saudi
must
prices

Airline
own in

We have the drive to handle it all

shaft couplings

from Renold distributors worldwide

Renold House, Wythenshawe, Manchester

061-437 5221

RENOLD

GP
CONTROL
DATA

The world's leading
manufacturer
of computer
peripherals.

GP
CONTROL
DATA

Phone: 01-240 3400

مركز الأمل

Zia's army on the march in Sind

John Elliott, South Asia Correspondent
reports from Karachi

TWO RARE agricultural pests called the Army and American Wornas are being blamed by landowners in Pakistan's southern province of Sind for the failure this month of part of their cotton crop.

The landowners explain that the Army worm gets its name because it moves across a crop in a regimented line. They quip ruefully about the problem because the crop has been hit at exactly the same time as an estimated 10,000 troops have moved across a 200-mile stretch of the Indus north of Karachi, quelling 75 days of often violent protests in the province.

The protests have been staged against the martial law regime of President Zia-ul-Haq, which, political activists claim, is kept in power by the patronage of the U.S. government.

Army, paramilitary and police forces have been active in the Sind in the past week. Intensive action has been taken to quell the arrest and mass demonstra-

tions but other protests, including hunger strikes, continue.

But so many of the leaders at all levels of the Movement for the Restoration of Democracy, which is behind the action, are in jail that there are not enough prominent activists to overcome the fear of the army. Landowners who have been active fear vengeance from the Zia regime.

"There will now be isolated acts of sabotage and violence reflecting total resentment but no mass upheaval," one prominent leader of the movement told me. "For the time being we are not prepared to do anything more—we have been squashed by the army," said a shop-keeper.

There is no point in taking out processions and getting

people killed," said another. Estimates of total deaths during the time of the demonstrations vary from a Government figure of 52 to the activists' claim of 100 to 450. More than 4,000 people have been arrested.

An important turning point in villagers' attitude came last week when the army attacked a group of villages called Lakhat near the town of Qadhadad, half way up the troubled area. Estimates of deaths vary from one to 100.

Villagers tell stories of a night-long gun battle in which the army was kept at bay. They say that houses were burned by soldiers at about 10 am. Villagers then fled, and there are claims of extensive burning of houses, looting by a special reserve force run for the government by a

pro-Zia landowner called Pirs Pagara. The stories are denied by the Government.

Helicopters hovered over the village during the battle, leading to stories last week that they had bombed the village. But it appears they were there to supervise and to carry wounded to hospital.

Precise details of what could become a politically significant event are hard to check because the villages are closed to outsiders. Travelling with a Pakistan reporter, I was turned away from a 20-strong armed police blockade. We were also turned away from another village, New Jalal, home of one of Sind's most prominent politicians, Ghulam Mustafa Jatoi.

Overturned and burned tankers and other losses still lie beside the road, and some sabotage is continuing. Machine-gun posts now guard barracks at all towns, and a road across the Indus at More.

Traffic is checked constantly at road blocks and there is an overwhelming army presence with convoys of up to 30 troop lorries and jeep-mounted machine-guns, and smaller regular patrols.

This army presence is itself fuelling the population's anger, because, behind the demonstrators' political slogans about Zia and democracy, lies a deep resentment about the presence of the army in Sind, both as administrators and as new landowners.

Many of these army people are from the higher provinces of the Punjab, itself resented by Sindis for its domination of all levels of government and other public sector organisations, including banks.

The movement is likely to continue in Sind and other provinces. "Even if the army has crushed us, there will be a second uprising if necessary and that will be more deadly," says a leading landowner and politician.

Opec talks today on production quotas

By Michael Field in Vienna

THE Ministerial monitoring committee of Opec meets in Vienna today to discuss the state of the oil market and the production quotas of organisation members.

It is accepted by Opec that members are producing some 1m barrels a day (b/d) above their collective ceiling of 17.5m b/d, and above the level of consumption. But it is not expected that the Ministers will recommend any steps to remove the surplus.

Although all consumers in the non-Communist world in the last quarter of this year is expected to register little increase over consumption in the same period of 1982, when it ran at 44.8m b/d, demand for stock has recently shown a small increase.

This has been in response to the arrival of Super-Etendard aircraft and Exocet missiles in Iraq and the possibility that oil exports from the Gulf will be stopped by an escalation of the Iran-Iraq war.

Opec's ministers know that the current over-production may result early next year in a big overhang of stocks, which might threaten the \$29 a barrel price.

The problem with trying to eliminate the surplus production is that it would cause a major battle inside the organisation. Likewise, a raising of the collective ceiling to 18.5m b/d, would cause disputes over the allocation of the "extra" oil.

The surplus is contributed mainly by Saudi Arabia, with smaller amounts coming from Iran, Nigeria and, on a minor scale, the United Arab Emirates.

Recent contacts between the ministerial committee and Opec members have led to a consensus that the situation is not serious enough for the committee to recommend an extraordinary full ministerial meeting before the next regular conference, scheduled for December 7 in Geneva.

● Our Middle East Staff writes: Iraq yesterday repeated its warning to Japan that it intends to bomb the Bandar Khomeini petrochemical complex in south-western Iran.

Mr Shamir added that he expected to hold talks within the next few weeks with President Ronald Reagan and Mr George Shultz, the U.S. secretary of State, to discuss ways of speeding up the peace process in our area.

Safety fears grow over dual role of Beirut peace troops

By Patrick Cockburn, Middle East Correspondent

MILITARY OFFICERS in the 5,700-strong multi-national force stationed in and around Beirut say that little can be done to improve the security of the men without changing their peace-keeping role.

This bleak assessment came as Mr George Shultz, U.S. Secretary of State, prepared to visit French, British and Italian Foreign Ministers in Paris today to discuss the security of their national contingents in the aftermath of last Sunday's bomb attack which left at least 216 marines and 47 French paratroopers dead.

Officers see the danger facing their men as springing from their twin mission as a peace-keeping force and a symbol of international support for the Lebanese Government of President Amin Gemayel.

Although earthen embankments and other obstacles are being hastily erected to try to prevent any further suicide attacks, senior officers say there is a limit to what they can do.

"We could put a Maginot Line around us, but our mission is not to make ourselves invulnerable," said the U.S. marine official spokesman yesterday. "We are symbols here of our government like a flag or a building."

The 110-strong British detach-

ment, housed in a vulnerable five storey apartment block in south-east Beirut, also sees its role as essentially symbolic, requiring a high profile.

The difficulty is that by sheltering Druze and Syrian artillery emplacements in defence of the Lebanese army in September, the U.S. marines are seen by the opposition in Lebanon and its Syrian allies as being the main support of the Government.

The 2,100 Italian troops in the force, the largest single contingent, still drive around in military vehicles painted white and, in practice, are simply peace-keepers. They had suffered only one fatality since arriving last year, compared with 16 French soldiers dead prior to last Sunday's bomb.

The contradictory aims of the multinational force, to act both as a neutral peace-keeping force and simultaneously the chief military ally of President Gemayel, means that it cannot carry out either task effectively, say diplomats.

The force is not now considered as neutral by most Moslem Lebanese, but if it was to make its own security tighter on would have to move men on to the ridge line above Beirut which is held by Druze militiamen, supported by Syrian artillery.

Israel accuses Syria

By Our Middle East Staff

MR YITZHAK SHAMIR, the U.S. Defence Secretary, also indicated yesterday that he believed there was a degree of Syrian complicity. "I find it very difficult to believe that anything of that kind could have taken place without at least Syrian consent," he said.

Reports from Damascus yesterday suggested that Syria had placed its armed forces on an increased level of readiness, in reaction to the Israeli and U.S. accusations. Syria has denied any responsibility for the bombings, and said that U.S. support for Israeli expansionist policies had denied it any peacekeeping role.

Mr Caspar Weinberger, the U.S. Defence Secretary, also indicated yesterday that he believed there was a degree of Syrian complicity. "I find it very difficult to believe that anything of that kind could have taken place without at least Syrian consent," he said.

Agreement on Moroccan rescheduling

By Francis Githilis

MOROCCO'S leading Western creditors have agreed to reschedule 85 per cent of the \$1.15bn-worth of government-to-government debt owed by the North African Kingdom, which falls due between September 1 1983 and December 31 1984 over eight years with a four-year grace period.

Of the \$980m which will thus be rescheduled, 44 per cent falls due in 1983, the balance in 1984.

The agreement reached in Paris does not include Arab governments, but they are expected to reschedule 85 per cent of the \$350m in principal and interest repayments owed to them by Morocco, at a meeting in early November.

That will be followed by an aid donors meeting, which will include European, North American and Arab aid donors. There will then be a further gathering at which the steering committee set up last month by international banks in Rabat will confirm that the banks are prepared to reschedule all the principal repayments due from Morocco over the same 18-month period.

Peking and Moscow mend fences

By Mark Baker in Peking

CHINA and the Soviet Union have ended a third round of intensive consultations without making any apparent progress on the main obstacles to improving their relationship.

It is believed that general agreement has been reached on increasing bilateral trade, small-scale student exchanges and limited scientific and technical co-operation.

But the talks, which extended over more than two weeks in Peking, appear to have failed to make any impression on the three issues which China says are barriers to a return to normal relations.

These are Soviet support for the Vietnamese occupation of Kampuchea, the invasion of Afghanistan and Soviet military activity along their common border. The chief Soviet negotiator, vice-foreign minister Leonid Il'yichev, is expected to meet the Chinese Foreign Minister, Mr Wu Xueqian, today. But this is likely to be no more than a courtesy call following the pattern of previous meetings.

Embattled Zambia goes to 'one-party' polls today

By Michael Holman, Lusaka Correspondent

ZAMBIANS go to the polls today for presidential and parliamentary elections against a background of continuing economic difficulties that have seen real per capita gross domestic product fall to half its level at independence in 1964.

The main cause has been the continuing slump in the price of copper, source of more than 90 per cent of export earnings, forcing government into a series of austerity measures drawn up in consultation with the International Monetary Fund (IMF).

If Zambia was a multi-party system, the Government's management of the economy, the relations with the trade unions, massive unemployment and the merits of Socialist policies given the name "humanism" by President Kenneth Kaunda.

These, however, and other issues, were not surfaced, if at all, in an election run-up which concentrated on the need to support Dr Kaunda, who is seeking endorsement as the sole candidate of the ruling United National Independence Party (UNIP), the only legal party. Campaign posters, slogans and speeches have emphasised

the "peace and stability" enjoyed by the country under Dr Kaunda's leadership, despite the turmoil in the region — notably during the wars of independence in neighbouring Angola, Mozambique and Rhodesia (now Zimbabwe).

Given that Dr Kaunda's re-election is a foregone conclusion, the interest in the presidential poll is the level of turnout among the 2.4m voters, and the numbers who choose to vote "no" rather than "yes" to his candidacy.

In the last elections, in 1978, when the country's economic plight was exacerbated by Rhodesian cross-border raids against guerrilla camps in Zambia, 65 per cent of the electorate voted, with an 80 per cent "yes".

The turnout was the outcome of a vigorous UNIP campaign which was criticised by the opposition as apathy which had seen the figure fall from 94 per cent at independence elections to 40 per cent in 1973, the first poll after the introduction of a one-party state. Whether in the face of widespread voter indifference, UNIP can again get voters into the booths remains to be seen.

Nakasone fails to break Tokyo deadlock

By Jurk Martin in Tokyo

MR YASUHIRO NAKASONE, the Japanese Prime Minister, and senior members of his governing party yesterday failed in an initial attempt to break the two-week Japanese political stalemate. Another session has been scheduled for today.

Mr Nakasone, Mr Susumu Nakada, secretary-general of the Liberal Democratic Party, and three colleagues did agree to propose that a special Diet advisory panel be created to examine the question of "political ethics"—in other words, what lessons can be drawn from the conviction two weeks ago in the Lockheed bribery case of former Prime Minister Kakuei Tanaka.

But they did not apparently agree on the details of how the Diet can be brought back into session and the Opposition boycott broken or simply ignored.

However, it was announced that Chancellor Helmut Kohl of West Germany would address the Diet next Wednesday in a special session which the Opposition could attend, out of respect for a visiting head of government.

WORLD TRADE NEWS

Saudi petrochemicals must be sold at fair prices, says Regan

By Carla Rapoport

MR DONALD REGAN, the U.S. Treasury Secretary, has warned that Saudi Arabian petrochemical products will not be allowed into the U.S. unless they are sold at similar prices to U.S. products.

Mr Regan's comments are the first shot in what promises to be a bitter battle between Saudi Arabia and leaders in the U.S. and Europe over Saudi petrochemical exports.

"While we are for free trade and we want people to be able to sell in our market, we also have to make sure that it is fair trade," said Mr Regan in Riyadh yesterday.

"By fair trade, we mean no subsidies and no underselling of our producers by unfair means," he added.

Mr Regan made his comments to reporters following the eighth annual meeting of the Saudi-U.S. Joint Commission on Economic Co-operation in Riyadh.

Saudi Arabia is currently building nine major petrochemical plants, which are due to be on stream by 1985. The country's output of ethylene, the basic petrochemical used in making most plastics and resins, is ex-

pected to account for about 5 per cent of world ethylene production by the late 1980s.

Most of the plants are being built as joint ventures. The partners include Mobil and Exxon, the world's two largest petrochemical companies, and a consortium including Mitsubishi Chemical. These plants will also produce ethylene glycol, and low and high density polyethylene.

The world petrochemical industry is currently suffering from excess production capacity and reduced demand for many products throughout Europe and U.S. In recent months, a number of chemical industry leaders have called for further capacity cuts to be better prepared for the arrival of new competitors, such as Saudi Arabia.

Mr Regan said yesterday that the Kingdom was to retain its most-favoured nation status in the U.S. The current 4 per cent U.S. tariff on petrochemical products was "supposed to drop down to 2 per cent in a year or two," he said.

"If they (Saudi Arabia) can undersell the U.S. by fair means, that's perfectly all right," he said. "But it has to be in an open and above-board manner," he said.

Australia criticises Tokyo over contracts

By Michael Thompson-Noel in Sydney

MR BOB HAWKE, the Australian Prime Minister, was sharply critical last night of Japanese iron and coal buyers who were not fulfilling long-term contracts with Australian producers.

He said it was a matter for regret and real concern that Japan had not fully honoured its commitments.

Japan is Australia's main trading partner, the links between them being the most important in Western Pacific trade.

"The pattern of increased Japanese investment in alternative raw material resources and iron and steel production could threaten the share of the Japanese market available to more efficient Australian raw material producers," said the Prime Minister.

It was Mr Hawke's strongest criticism of Japanese trade policy since the Labor Government's election last March. He said long-term contracts with Australian suppliers had been severely reduced.

Mr Mark Rayner, chief executive of Comalco, the Australian integrated aluminium producer, recently told a symposium in Japan that "optimistic" forecasts of "Japanese energy and other resource needs had produced excess capacity, particularly in iron ore and coal."

Mr Barry Jones, the Australian Science and Technology Minister, warned recently that this year, Japan would have a trade surplus with Australia for the first time because Japanese exports were increasing in quantities of raw materials.

Malta in \$52m Libyan deal

By Geoffrey Grima in Malta

MEDELEC Switchgear has won a \$52m (\$34.7m) contract from Libya's General Electricity Secretariat for the supply of electricity distribution substations and transformers.

Medelec which was set up in Malta in 1977 is predominantly owned by Libyan interests. Shareholders, however, include Britain's GEC and the Maltese Government.

U.S. rises to Japan's industrial challenge

By Stewart Fleming in Washington

"THE FIRST U.S. baseball bat has yet to make it through the approval process for importation to Japan," one Reagan Administration official remarked last week in a discussion of U.S.-Japanese trade relations.

The remark, referring to the celebrated Japanese import controls on U.S. manufactured baseball bats—controls which contrast so oddly with U.S. imports of Japanese manufactured baseball equipment—serves to underline the continued frustration within parts of the Administration at the slow progress which has been made in trade talks during the almost three years since Mr Reagan took office as President.

As Ms Joanna Shelton, a special assistant to the U.S. Treasury Secretary, put it at a briefing this week organised by the John Hopkins School of Advanced International Studies, the fundamental cause of concern is that Japan has been perceived to become such a strong international competitor, and this is coupled with the perception that Japanese markets are closed to imports.

Today Mr William Brock, the U.S. Special Trade Representative, leaves Washington for Japan with the aim of trying to push the trade talks on in preparation for President Reagan's visit there next month. The fact that Mr Brock is going (there have been doubts in recent weeks about whether the trip would take place) is being interpreted as a sign that some progress is at hand, with speculation centring on the announcement by Japan of a fourth year of "voluntary export restraints" on car exports to the U.S.

U.S.-JAPAN TRADE				
	U.S. exports	(of which manufactured goods)	U.S. imports	(of which manufactured goods)
1977	17.3	(7.0)	26.3	(25.7)
1980	20.5	(8.6)	30.7	(30.0)
1981	21.3	(9.5)	37.5	(36.6)
1982	20.4	(9.4)	37.4	(36.6)
1983 (Jan-Aug.)	13.4	(6.4)	26.1	(25.6)
				U.S. trade deficit
				9.0
				10.2
				16.2
				17.0
				12.7

In spite of this prospect, and the fact that such an announcement would be just the latest in a long series of trade measures aimed at blunting Japan's competitive edge, some U.S. trade officials are still projecting a mood of dissatisfaction with what are seen as the modest successes of the past few years.

After running through a list of bilateral trade issues currently under discussion—a list ranging from forest products and high technology goods to agricultural products and tobacco, one official remarked last week: "Despite all these efforts that have been put in over the past seven years there has been very little movement."

No doubt the dissatisfaction owes something to both the imminent negotiations and the looming Presidential election. "President Reagan's one official remark last week 'has to look like he is dealing successfully with the Japanese,'" in practical terms, that means, so far as trade is concerned, demonstrating that Democratic Party challengers for his job, with

their calls for a U.S. "industrial policy," do not have all the answers when it comes to looking after decaying industries such as steel, convealing ones like cars and high technology industries which are increasingly feeling the heat of Japanese competition.

Alongside such political considerations, the soaring U.S. trade deficit with Japan expected by the Commerce Department to reach around \$22bn (£14.6bn) this year is both a humiliation for a country which sees itself as the world's leading industrial nation, and a growing source of concern to supporters of free trade.

The realisation that the trade deficit will almost certainly widen further next year, unless there is a dramatic movement in exchange rates and an unexpected downturn in the U.S. economy, is leading supporters of free trade to warn that at least so far as Japan is concerned, protectionist sentiment in the U.S. may not abate with the economic recovery.

While there is continuing economic and political concern about the immediate implications of the soaring bilateral

trade deficit there has also been growing recognition that a defensive posture aimed at limiting the damage to uncompetitive industries is an inadequate and potentially dangerous approach to the industrial challenge posed by Japan.

This can be seen in part in the increased emphasis which, for example, car manufacturers such as Ford have put on quality in their production. But it is most striking in the field of high-technology products.

Professor Robert Reich of Harvard University, a man who has been leading the industrial policy debate in the U.S. puts it: "The fear has been expressed repeatedly by the White House scientific staff that we cannot afford to let a foreign country, especially not Japan, dominate in any technology which could be strategically important."

The growing preoccupation within both the U.S. Government and industry with what Japan is doing in the high technology field was underlined in a recent report by the General Accounting Office of the U.S. "Assessment of Bilateral Telecommunications Agreements with Japan." The report

analyses the progress which has been made under a three-year agreement which came into effect at the beginning of 1981 and which was designed to open up Nippon Telephone and Telegraph (NTT), Japan's government-owned telecommunications company, as a market for non-Japanese equipment.

While the study makes it clear that progress has been slow, and that U.S. companies to use political pressure to sell equipment to NTT, what comes out most clearly is the intense interest within some of the most advanced U.S. companies in getting into the NTT procurement system.

In part this is put down to the prospective \$120bn programme which NTT has announced for the modernisation of its network, upgrading it into a broad band digital system. U.S. telecommunications sales to NTT are running at not much more than \$500m a year (1982) compared with 10 times that volume of Japanese sales to U.S. telecommunications companies.

But the GAO study makes it clear that access to the NTT procurement system is important to the international competitiveness of the U.S. telecommunications industry "because NTT is a generator of important technology for Japanese arms in the computer and semiconductor as well as the telecommunications industries."

It is partly in this context of a growing admiration in the U.S. for Japanese technology, as well as on account of the worrying imbalance on the trade accounts, that U.S. pressure for greater access to Japanese markets needs to be seen.

Export credit for Botswana signed by Morgan Grenfell

By Our Foreign Staff

AN EXPORT credit totalling £12.7m has been signed in Botswana by Morgan Grenfell, the British merchant bank, to help finance the supply of three turbine generators for the country's new power station at Morupule.

The 33MW turbines are being built by NEI Parsons for the coal-fired power station, which will double the generating capacity of Botswana, and provide a vital link between the grid systems in the north and south of the country.

The credit is backed by the British Export Credits Guarantee Department, and constitutes the first ever ECGD-backed sterling buyer credit facility for Botswana.

Banks participating in the loan include Credit Lyonnais, Midland Bank and Morgan Grenfell.

It is also the first British "credit mixte" package for Botswana, because it is associated with an aid programme provided by the Overseas Development Administration.

Pretoria to lift import controls on fertiliser

By J. D. F. Jones in Johannesburg

SOUTH AFRICA is to start phasing out import controls on fertiliser and lift price controls from next year, according to Dr Dawie de Villiers, Minister of Industries, Commerce and Tourism.

Speaking in Pretoria yesterday, the Minister said a committee of inquiry had found that the most effective way of keeping fertiliser prices at a reasonable level was through the development of free enterprise in the industry.

Exxon transfers 10 ships to flag of Bahamas

By Nicky Kelly in Nassau

TEN TANKERS, representing one-third of Exxon's Liberian-registered fleet, have been transferred to the Bahamian flag. The ships, totalling 1.5m gross tons, have tripled the tonnage on the register from 500,000 to 1.5m gross tons and raised the Bahamas to third place among the world's major free flag countries.

In New York, Exxon said it wanted to diversify the registration of its ships, some of which are also registered in Panama. The Bahamas was

selected following an extensive study of all maritime countries. Mr Philip Bethel, the Bahamas' Minister of Transport, was optimistic that Exxon's example would be followed by other U.S. shipping companies.

The Bahamas converted to free flag status in 1976 but did not emerge as a serious contender until the Liberian coup three years ago. Over the past year, it has launched an intensive campaign to attract U.S. shipowners.



BANK OF JORDAN LTD.

ESTABLISHED IN 1960

Offers complete banking services

As at 31st December 1982

Capital: JD 3 million

Reserves: JD 3 million

Deposits: JD 54.5 million

Total Assets: JD 84.5 million

One Jordan Dinar = US\$2.55

Head Office: P.O. Box 2140, Amman
Telex: Banjor Jo. 22033, 21272 and 21946
Chairman and General Manager:
Husni Sido al-Kurdi

UK NEWS

Union Bill aims at ballot-based democracy

BY JOHN LLOYD, INDUSTRIAL EDITOR

THE TRADE Union Bill, published yesterday, proposes a large-scale expansion of ballot-based democracy within trade unions in pursuit of the Government's intention to "hand unions back to their members."

Legislation will allow all union members the rights directly to elect their leaderships, to vote on any industrial action which involves a breach of their contract of employment and to determine whether or not their unions should retain a political fund.

Failure by union leaders to observe these provisions will lay them open to civil action by their members or—in the case of ballots on in-

dustrial action—loss of immunities where industrial action is taken.

The Bill is framed, in some respects, more loosely than the unions had feared—partly in response to Trades Union Congress (TUC) objections. There is, for example, provision made for regional and trade or other group balloting for executive seats, there is no necessity for a postal ballot and provided all members are able to vote, ballots on industrial action need not attract a majority for any subsequent action to be lawful. They merely have been held.

However, the provisions of the Bill will force unions to take action soon after it becomes law—a sharp

difference from the 1980 and 1982 Employment Acts, which remain largely untested.

Union leaderships must be elected by ballot within six months of Royal Assent being given to the Bill while a ballot on political funds must be held within a year, if the union is not to face almost certain legal challenge.

Ballots on industrial action must precede any lawful action immediately the Bill is passed—a requirement which will throw some strain on many unions' organisation and funds.

Mr Tom King, the Employment Secretary, said that the 1980 Employment Act's provision for refund-

ing costs of postal ballots applied to all the ballots proposed in the present Bill—but only if they were conducted by post.

Discussions continue between Mr King and the TUC on the individual political levy, though fears remain that the provision for balloting on political funds may deprive the Labour Party of a significant part of its income.

The Government is aware of this possibility—and may be moved to examine the issue of party funding if Labour suffers a cash crisis as a consequence.

Sir Terence Beckett, director general of the confederation of British

industry said the Bill was fair and reasonable and employers supported it. "Taken as a whole I believe the Bill will help promote a proper balance between the right of individual union members and the need to intervene as little as possible in how unions conduct their own affairs," he said.

There is one omission which we shall be examining closely in the weeks ahead. There is no provision for ballots on industrial action which does not involve a breach of contract—such as an overtime ban or working to rule. We would still like the Government to consider whether there is a way in which balloting on this type of industrial

action—as well as strikes—could be covered.

"But the three main areas which the Bill deals—trade union elections, ballots before strikes and payments to political funds—are the proper subject of legislation and we believe it will help promote responsibility and stability in industrial relations and thus contribute to improved business competitiveness."

Mr Len Murray, the TUC general secretary, said the Government had "ignored the realities of industrial relations and trade union affairs, preferring dogma to common sense."

Powerful little Bill, Page 18

Our new Deposit Bond offers high interest. And in full.

With the new National Savings Deposit Bond, every penny of the 11½% pa interest is credited in full.

If you're a taxpayer you will, naturally, have to pay income tax on this, but only when it's due.

If you're a non-taxpayer, you simply keep the lot.

Designed for longer term investments.

The bond is designed especially for investors seeking a longer term investment at a premium rate of interest.

The bonds can be bought in multiples of £50 with a minimum of £500. The maximum holding is £50,000.

11½%

You can have all or part

of your bond repaid at 3 months notice. Once a bond has been held a full year, you do not lose any interest when it is repaid. Bonds which are repaid in whole or in part within a year of purchase will earn interest at half the published rate on the amount repaid.

Daily interest.

The interest rate currently stands at 11½% pa and is

calculated on a daily basis. All of that interest is credited in full on the anniversary of your deposit.

From time to time the interest may vary, but we will always give six weeks notice of any change and the rate will be kept competitive.

How to buy

Almost anyone can invest in Deposit Bonds—personal investors, including children and two or more people jointly, and trustees, companies, clubs, voluntary bodies, etc.

If you are a personal investor, you can buy in two ways.

You can send the application form in this advertisement direct to the Deposit Bond Office—make out your cheque (not cash) to "National Savings" and cross "A/c Payee."

Or you can ask for a combined prospectus/application form at a Post Office and make your deposit there. If you pay by cheque, make it out to "The Post Office."

Trustees, companies, voluntary bodies, etc., should use the application form below.

Interest will be earned from the day you buy your bond at the Post Office or, if you use the application form below, the day your deposit is received at the Deposit Bond Office.

Buy Deposit Bonds now and start earning your interest in full.



Current account up to £270m surplus

BY ROBIN PAULEY

BRITAIN'S balance of payments current account recorded a £270m surplus in September compared with only £22m in August and a £190m deficit in July.

Yesterday's Trade and Industry Department figures show that, contrary to market expectations, September was this year's best month for exports at £52.14bn, with imports amounting to £5.104bn. Trade in goods was, therefore, £110m in surplus, making September only the second month with a surplus on visible trade this year.

Nevertheless, the picture behind this year of erratic trade figures remains fairly bleak. The total current account surplus this year is only £58m, leaving another £1bn to be found in three months if the Government's 1983 budget forecast of a £1.5bn surplus is to be realised.

Throughout the year the economic recovery, led by a consumer boom, has sucked in more imports than expected, leaving domestic manufacturers with weaker order books than a period of rapid growth would suggest. Exports, other than oil, have failed to perform, partly because of sterling's persistently high value.

The third quarter has been better than the earlier part of the year. There was still an overall deficit on visible trade but it was down to £378m compared with a £834m deficit in the second quarter.

Only oil exports prevent the figures from looking much worse. The current balance on non-oil trade showed a £1.98bn deficit in the first quarter, a £2.14bn deficit in the second and a £1.9bn deficit in the third. Oil recorded surpluses of £1.76bn in the first quarter, £1.5bn in the second and £1.54bn in the third.

The improvement in exports, up £288m or 6 per cent on August, was mainly due to a rise of £70m in oil exports, £70m in precious stones, £50m in aircraft and about £85m in cars and trucks.

Total imports were a net £40m above their August level. This was accounted for by an increase of £105m in oil imports and a £35m increase in imported precious stones and aircraft but these figures were offset by a £30m drop in imported consumer goods.

Invisibles continue to run a surplus estimated at around £160m a month.

BALANCE OF PAYMENTS—CURRENT ACCOUNT

	£m seasonally adjusted		
	Current Balance	Visible Balance	Invisible Balance
1981	+5547	+3112	+2435
1982	+5425	+4805	+6320
1983 Q1	+779	+1784	+905
Q2	+312	+1420	+244
Q3	+102	+1028	+926
Apr	+106	+485	+379
May	+383	+420	+43
Jun	+276	+226	+50
Jul	+190	+140	+50
Aug	+22	+293	+271
Sep	+270	+259	+419

Property groups begin £300m merger talks

BY MICHAEL CASSELL, PROPERTY CORRESPONDENT

SLOUGH ESTATES has moved to consolidate its position as the UK's largest industrial property development and investment group by opening merger talks with two other publicly quoted property companies.

The group revealed yesterday that it is talking to Allnatt London Properties, which has an extensive but ageing portfolio of industrial properties in the London area, and Guildhall Property, another industrial developer in which Allnatt has a 39.3 per cent stake.

If a merger is agreed, the newly-formed group will have a combined

market capitalisation of nearly £300m.

Allnatt is headed by Mr Leslie Smith, chairman and managing director, and has for some time been seen as a leading takeover target in the property sector. The group, in which the directors control nearly 57 per cent of the equity, owns more than 5m sq ft of industrial and warehousing property.

In the year to March 31, Allnatt recorded pre-tax profits of £9.4m. A portfolio revaluation—the first external exercise for 20 years—revealed an open market value of over £134m and a net asset value of 289p per share. Guildhall's properties were valued this year at £12m.

Brengreen bid fails

BRENGREEN, the office cleaning and refuse collection group, has failed to win control of Sunlight Properties, the laundry and linen hire company. Brengreen admitted yesterday that its £35m offer in a long-drawn-out acquisition battle had been accepted by holders of only 13.9 per cent of Sunlight's shares.

Having acquired only 7.5 per cent of Sunlight in the stock market, Brengreen was forced to withdraw yesterday holding an aggregate of 21.4 per cent of the equity.

● IMPERIAL CHEMICAL Industries (ICI) pharmaceutical division has joined the ranks of the world's top 10 most profitable pharmaceutical companies. In a ranking to be published shortly by Scrip, the pharmaceutical newsletter, ICI's business appears as tenth most profitable, measured by operating

profits as a percentage of sales. This puts ICI ahead of both Hoffmann-La Roche of Switzerland and Bayer of West Germany.

● BRITISH TELECOM unions intensified their anti-privatisation campaign yesterday by staging a one-day strike at a central London exchange and re-starting industrial action against government targets for the first time since the general election. Operator-connected telephone and telex calls were disrupted.

● SHELL UK yesterday won a High Court injunction to halt secondary picketing by strikers from its biggest oil refinery at Stanlow, Cheshire.

The injunction will be served to-day workers who have picketed a distribution terminal, 26 miles from the refinery.

National Savings Deposit Bond

DESCRIPTION
1 National Savings Deposit Bonds (NBonds) are Government securities issued by the Treasury under the National Loans Act 1968. They are registered on the National Savings Stock Register and are subject to the Statutory Regulations relating to the National Savings Stock Register for the time being in force, so far as these are applicable. The principal of, and interest on, bonds are a charge on the National Loans Fund.

PURCHASE
21 Subject to a minimum purchase of £500 (see paragraph 3) a purchase may be made in multiples of £50. The date of purchase will for all purposes be the date payment is received, with a completed application form, at the National Savings Deposit Bond Office, a Post Office transacting National Savings Bank business or such other place as the Director of Savings may specify.

22 A certificate will be issued in respect of each purchase. This certificate will show the value of the bond and its date of purchase. This certificate will be replaced on each anniversary of the date of purchase, and on part repayment in accordance with paragraph 52, by a new certificate showing the updated value of the bond, including capitalised interest.

MAXIMUM AND MINIMUM HOLDING LIMITS
31 No person may hold, either solely or jointly with any other person, less than £500 in any one bond or more than £50,000 in one or more bonds. The maximum holding limit will not prevent the capitalisation of interest under paragraph 43 but capitalised interest will count towards this limit if the holder wishes to purchase another bond. Bonds inherited from a deceased holder and interest on such bonds will not count towards the maximum limit. Bonds held by a person as trustee will not count towards the maximum which he may hold as trustee of a separate fund or which he or the beneficiary may hold in a personal capacity.

32 The Treasury may vary the maximum and minimum holding limits from time to time, upon giving notice, but such a variation will not prejudice any right enjoyed by a bond holder immediately before the variation in respect of a bond then held by him.

INTEREST
41 Interest will be calculated on a day to day basis from the date of purchase up to the date of repayment. Subject to paragraph 42 interest on a bond will be payable at a rate determined by the Treasury, which may be varied upon giving six weeks notice.

42 The rate of interest on a bond or part of a bond repaid before the first anniversary of the date of purchase will be half the rate determined by the Treasury in accordance with paragraph 41, unless repayment is made on the death of the sole bond holder.

43 Interest on a bond will be capitalised on each anniversary of the date of purchase without deduction of income tax, but interest is subject to income

tax and must be included in any return of income made to the Inland Revenue in respect of the year in which it is capitalised.

REPAYMENT
51 A holder must give three calendar months' notice of any application for repayment before redemption but no prior notice is required if application is made on the death of the sole bond holder. Any application for repayment of a bond must be made in writing to the National Savings Deposit Bond Office and be accompanied by the current investment certificate. The period of notice will be calculated from the date on which the application is received in the National Savings Deposit Bond Office.

52 Application may be made in accordance with paragraph 51 for repayment of part of a bond, including capitalised interest, but the amount to be repaid must not be less than £50 or such other figure as the Treasury may determine from time to time upon giving notice. The balance of the bond remaining after repayment, excluding interest which has not been capitalised, must be not less than the minimum holding limit which was in force at the date of application. Where part of a bond has been repaid a new certificate will be issued and the remaining balance will be treated as having the same date of purchase as the original bond.

53 Payments will be made by crossed warrant sent by post. For the purpose of determining the amount payable in respect of a bond the date of repayment will be treated as the date on the warrant.

54 No payment will be made in respect of a bond held by a minor under the age of seven years, either solely or jointly with any other person, except with the consent of the Director of Savings.

TRANSFERS
6 Bonds will not be transferable except with the consent of the Director of Savings. The Director of Savings will, for example, normally give consent in the case of devolution of bonds on the death of a holder but not to any proposed transfer which is by way of sale or for any consideration.

NOTICE
7 The Treasury will give any notice required under paragraph 32, 41, 52 and 8 in the London, Edinburgh and Belfast Gazettes or in any manner which they think fit. If notice is given otherwise than in the Gazettes, it will be as soon as reasonably possible thereafter be recorded in them.

GUARANTEED LIFE OF BONDS
8 Each bond may be held for a guaranteed initial period of 10 years from the purchase date. Thereafter interest will continue to be payable in accordance with paragraphs 41 and 43 until the redemption of the bond. The bond may be redeemed either at the end of the guaranteed initial period or on any date thereafter in either case upon the giving of six months' notice by the Treasury. The Director of Savings will write to the holder before redemption, at his last recorded address, informing him of the date of redemption.

NATIONAL SAVINGS DEPOSIT BOND—Application to purchase

To the Deposit Bond Office, Dept. FT2, National Savings, Glasgow G3 8SR

I/We accept the terms of the Prospectus and apply for a Bond to the value of £ Note: Minimum purchase is £500. Maximum holding £50,000. All purchases must be in multiples of £50.

BLOCK CAPITALS PLEASE

Surname(s) First name(s) Mr/Ms/Miss

Address(es)

Postcode

Day Month Year

Date of Birth (if under 71)

NAME AND ADDRESS TO WHICH DEPOSIT BOND SHOULD BE SENT (Complete only if different from the address above)

Name

Address

Postcode

Signature(s) Date

Note: If the Bond is to be held jointly all the parties must sign above. Persons signing for children under 7 should also state relationship here.

TWA to and through the USA

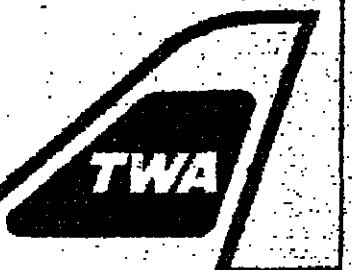
Boston daily.

Direct 747 service every day from Heathrow, departing 10.45, arriving Boston 13.00.

TWA also flies to over 50 other US cities.

See your TWA Main Agent.

You're going to like us



See your
TWA
Main Agent

And the
From
we

Has it ever occurred to you that your typewriter would be better off married?

It's a serious proposal.

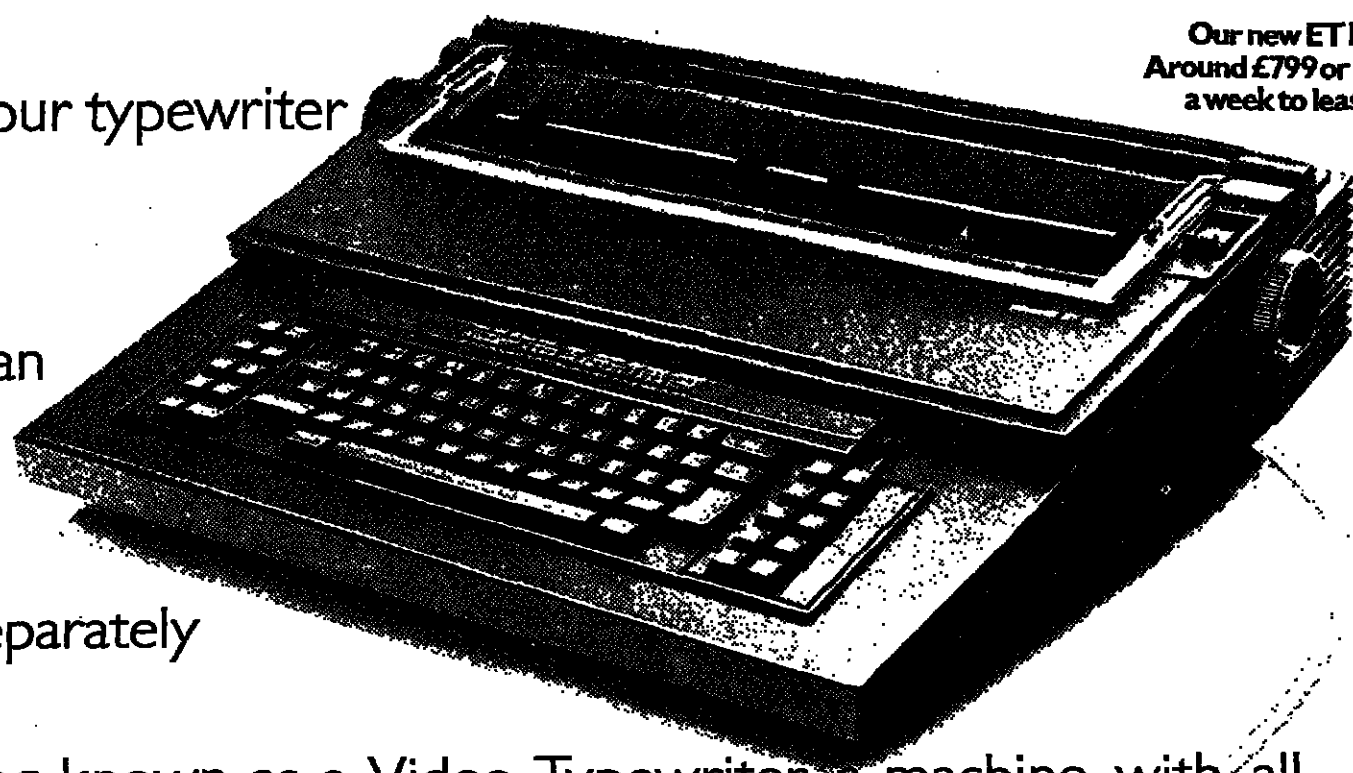
Most recent Olivetti typewriters can get hitched-up in a matter of minutes, to the video screen and memory bank you see below, the ETV 300.

Though you can buy each half separately they are actually made for each other.

And together they form something known as a Video Typewriter, a machine with all the essential features of a conventional word processor, at half the price.

The screen shows you everything as it will appear on the page before the typewriter prints it. So if it's not the pure gem you envisaged you can cut and polish it.

You can scroll horizontally and vertically. Centre headings automatically. Underline. Embolden. And subtract or add words or entire paragraphs.



Our new ET111.
Around £799 or £4.59
a week to lease.

Your typewriter's other half

Then, of course, you can store pages and pages of information, either on floppy disks or in the machine's own working memory.

From which, at the touch of a key, you can print countless pristine copies.

Linking the standard letter, if you wish, to a mailing list so that each one becomes personal, with a different name and address.

What does such a happy marriage cost? Well, two can't live quite as cheaply as one.

But our new ET111 electronic typewriter is only £799 to buy or £4.59 a week to lease.

While the new ETV 300 video screen and memory unit will cost between £1,245 and £2,475 to buy (depending on the size of memory you need) and £7.18 and £14.28 a week to lease.

We will be happy to send you details of either partner or both.

So you can see how the other half lives.



And the new ETV 300.
From £1,215 or £7.18 a
week to lease.

To Valerie Belfer, British Olivetti, Olivetti House, 86-88 Upper Richmond Rd., Putney, London SW15. Tel: 785-6666. Please send me brochures on the new ET111 typewriter ☐ and the ETV 300 video screen and memory store. ☐

Name _____

Company _____

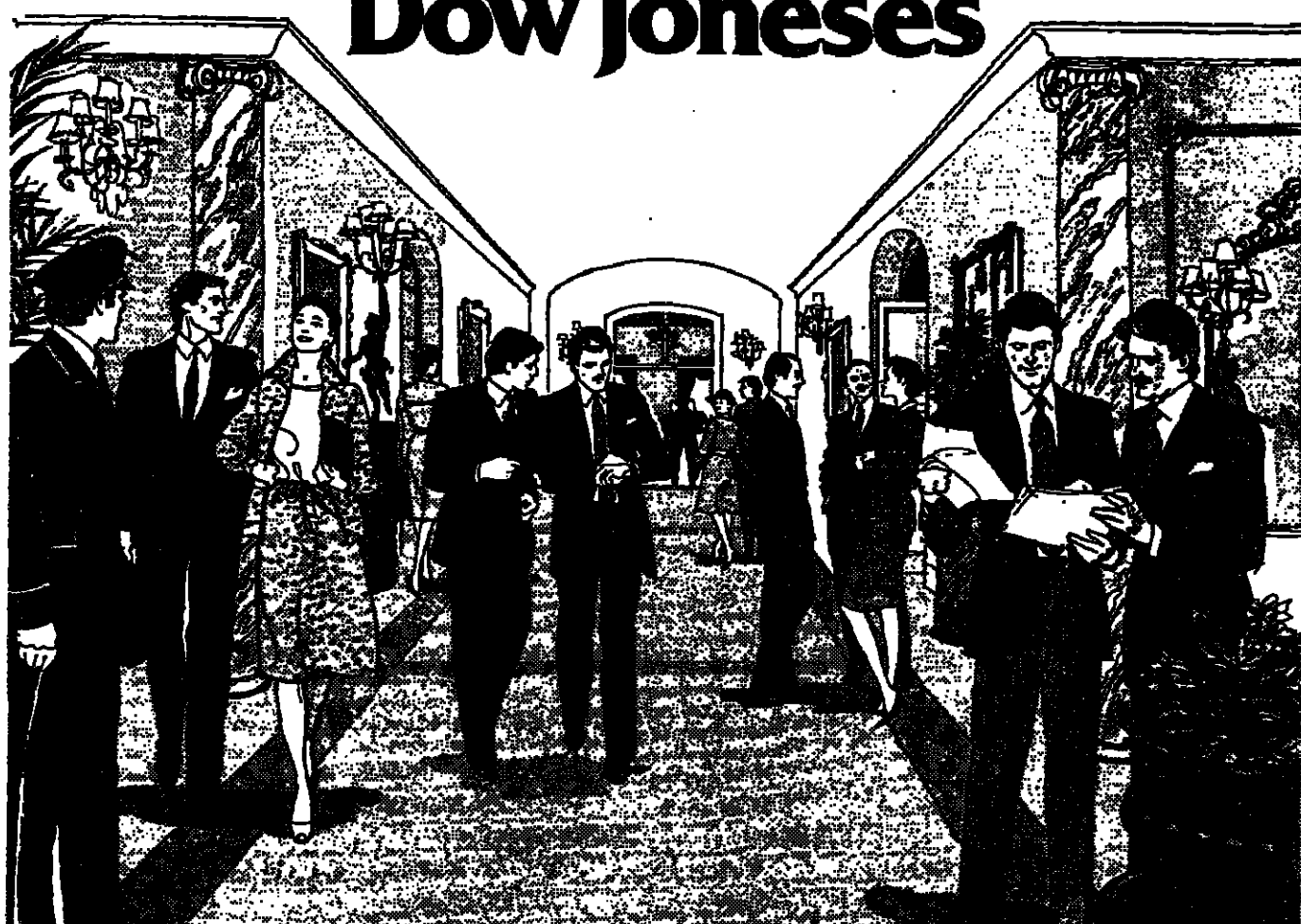
Address _____

Position in company _____

olivetti

ALL LEASE PRICES EXCLUDE VAT. THE OLIVETTI ET121, 225 AND PRAXIS 41 ARE READY FOR THE ETV 300 NOW. THE ET111, 115, 221, 231 AND PRAXIS 45D WILL BE READY SOON.

Where to go to keep up with the Dow Joneses



Isn't it time you got away from conventional conference centres and actually enjoyed your next get together? Come to lovely Jersey. It's a beautiful island, abroad but without the fuss and formalities. And the projectionists speak English.

Conference facilities? Excellent. The top hotels have lots of experience and everything you need for your sales meetings and seminars. While the conference centre at Port Regent takes 2000 delegates.

Accommodation? Never better value. The sort of service and comfort you thought had gone for ever.

Food? Lots of very good restaurants, and unbeatable banqueting facilities in the hotels.

Remember, too, that Jersey is a VAT-free island and keeps its duties low. This has a magical effect on

the bill for a cocktail party and the surprises extend to car hire, petrol, cigarettes and gift shopping.

You can fly people in from all over the UK and elsewhere in Europe.

For details of facility visits and full information ask the Conference Executive, Conference Bureau, States of Jersey Tourism, Weighbridge, St Helier, Jersey, C.I. Tel: (0534) 78000.

Telex: 4192223. Prestel: 51401.



Jersey
a great deal more

KERRIDGE COMPUTERS ANNOUNCE MULTI-CURRENCY ACCOUNTING

Kerridge Computer Company, the Newbury based software house, have announced a multi-currency accounting system which integrates with their renowned parameter-driven software packages running on Wang systems.

Organisations that invoice, bank and receive cash in differing currencies will benefit from the computer based system which also shows total exposure in each currency.

The accounting also links with Kerridge's stock control and order processing which is widely installed throughout the UK, Ireland and the Middle East.

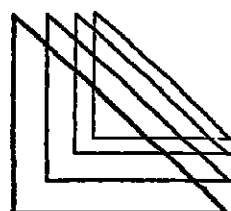
For further information on the systems or other Kerridge packages, telephone Susan Holding on Newbury (0635) 35678 or post the coupon for details.

KERRIDGE
Computer Company Ltd
MAKING MORE BUSINESS LESS EFFORT

To: Kerridge Computer Company
Limited, Northcroft Lane, Newbury,
Berkshire RG13 1HT.
Please send me details of the Kerridge
multi-currency accounting system.

Name _____
Company _____
Position _____
Address _____
Post Code _____
FT/27/10

The British Computer Society Technical Award for 1983 has been awarded to the Perspective Project



Perspective
The Integrated Programming
Support Environment

Perspective is an integrated set of tools running on the VAX 11 range of computers which helps your software development team design, program and test systems more efficiently. Just as important, it helps you manage the development, control the risks and complete software projects on time and within budget.

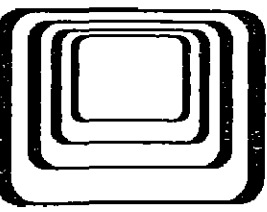
Perspective provides software development facilities for modern microcomputers, yet it can be used for even the largest development projects.

The Perspective approach gives:

- Better use of scarce resources
- Early elimination of risk
- Reduced development and maintenance costs
- Management control of software development
- Protection of software investment

Systems Designers Limited
Software Technology Centre
1 Pembroke Roadway, Camberley, Surrey GU15 3JH. Telephone 0276 62344

**Systems
Designers**



Steel swap plan under review

By Mark Meredith

SENIOR MANAGERS of British Steel Corporation and U.S. Steel are due to meet in Pittsburgh later this week to review their protracted negotiations on a "steel swap."

Under the proposal, crude steel from British Steel's Ravenscraig works in Scotland would be shipped to U.S. Steel's Fairless works in Pennsylvania for finishing.

The deal would involve ending finishing work at Ravenscraig as well as primary steelmaking at Fairless, elements which have produced widespread political opposition in both countries because of the redundancies involved.

Mr David Roderick, U.S. Steel's chairman, has given the project only a 50-50 chance of success, and told reporters attending the International Iron and Steel Institute meeting in Vienna earlier this month that the joint venture would be abandoned if no agreement was reached by the end of November.

Managers at U.S. Steel said they expected a high-level meeting this week, although British Steel could not say whether Mr Robert Haslam, its new chairman, would attend.

Finance for the project has been a further source of disagreement. British Steel has refused to accept U.S. Steel's demands for an investment of £400m in the venture.

British Steel representatives have been in Pittsburgh this week and it is possible that revised estimates of the financial stake by both sides have been discussed.

Political opposition in Scotland to the deal remains considerable. Trade unions at Ravenscraig have said they consider the venture is now dead.

The deal appears to have lost some of its momentum with the departure of Mr Ian MacGregor as chairman. Mr MacGregor, who was instrumental in thinking up the plan, is now chairman of the National Coal Board.

New moves to clamp down on financial fraud

By John Moore, City
Correspondent, in London

NEW MEASURES for more effective detection and prosecution of fraud in the City of London may soon be announced by the Government.

Mr Alex Fletcher, minister responsible for corporate and consumer affairs at the Department of Trade and Industry told a London conference on financial markets and self-regulation that there had been complaints in recent years that it was too easy to get away with fraud in the City of London.

"I acknowledge that there is a problem and I can assure you that the Government is looking at it very closely. I hope that it may be possible to announce some further measures before long."

Mr Robin Stommon-Darling, chairman of the Stock Exchange quotations committee, and Mr John Hignett, director general of the Takeover Panel and the Council for the Securities Industry, warned that the balance of statutory and self-regulation in the City might change because of directives of the European community.

Mr Hignett said that three EEC directives concerning the listing of companies on the Stock Exchange were all due to be implemented in the UK by the end of June this year. Each directive required the appointment of a competent authority in the UK.

"Recent legal advice has, however, been to the effect that the substance of the directives will have to be given statutory force. The question under current consideration," said Mr Hignett, "is whether this should be achieved by statutory instrument under the European Communities Act or by fresh primary legislation."

There had been some suggestion that the directives should be applied informally.

UK NEWS

Job hopes worsen for long-term unemployed

BY PHILIP BASSETT, LABOUR CORRESPONDENT

ONE-THIRD of Britain's long-term unemployed now consider themselves to be permanently out of the job market, according to a study published yesterday by the Department of Employment.

About 14 per cent of the male long-term unemployed, and 8 per cent of the women, are shown to have been unemployed for more than five years. The median period of long-term unemployment was 2.4 years for men, and about two years for women.

The study's results, based on surveys taken in early 1980 and late 1981, are related to much lower levels of long-term unemployment than at present. Then, it was only about 300,000, while now it is about 1m, but the survey concludes that if anything, this has made worse the

overall employment prospects of the long-term unemployed.

Full results of the survey, conducted for the Department by the Policy Studies Institute, will not be published until next month, but a summary published yesterday clearly identifies a group of people who now consider themselves to be out of the job market - and says that the size of this group is growing.

Overall, the size of the group grew from about 25 per cent of the long-term unemployed at the time of the first survey, to about a third in the following year.

Age was the greatest influence in giving up the search for work. About 85 per cent of those giving up all job hopes were over 45.

Many of these older workers

came straight into unemployment from a long-lasting, stable job, and the study notes that those with the most substantial employment history proved to be the most likely to give up the search for work once they became unemployed.

"Their lack of effort in seeking work was not because of any disinclination to work, but because the possibility of employment was not regarded as realistic," the study says.

The study also identifies certain characteristics of the long-term unemployed. They tend to be older, have fewer dependants, lower educational attainments, slightly above average disability levels, and a degree of downward mobility in the level of their jobs before becoming unemployed.

TUC threatens to suspend printers' union

By Our Labour Correspondent

THE TRADES Union Congress (TUC) formally confirmed yesterday that it would suspend the general print union, Sogat '82, next Thursday unless the union's executive obeys a TUC ruling to hand back 800 electricians on national newspapers to their original union, the Electrical and Plumbing Trades Union.

The feeling among members of the TUC general council is that, faced with suspension, Sogat '82 will comply when its executive meets next Wednesday. They acknowledge, however, that Mr Bill Keys, Sogat '82 general secretary, will have a difficult job persuading the executive to accept his own view that the union should co-operate with the TUC.

If Sogat '82 was suspended, the national newspaper electricians might find the industry's closed shop agreement, requiring trade union membership, being applied against them.

Mr Sean Geraghty, secretary of the breakaway group, warned that if this happened "it would be a problem for the employers." This was taken to be a thinly veiled reference to the likelihood of disruptive action being taken in national newspapers.

Mr Len Murray, TUC general secretary, asked Sogat '82 to accept the ruling on its merits, and out of loyalty to the TUC, and with regard to the need for unity in the trade union movement.

The New Bridge... UNION BANK OF NORWAY GROUP NOW IN LONDON

Behind our new representative office in London, stands one of the leading Norwegian commercial banks, Union Bank of Norway Ltd., and a group of the largest Norwegian savings banks with total assets of more than NOK 40 billion.

By opening the London office we believe we have built an important and mutually beneficial bridge between the UK and Norway.

Union Bank of Norway Group

Representative Office
Mr Per Kr. Pedersen, Senior Representative
The Old Deanery, Dean's Court
London EC4V 5AA. Tel: 01-248-0462.

The TELEREORDER: Automatically records
all your telephone conversations
The first automatic telephone recording machine to be
APPROVED by British Telecom.

RECORDS UP TO 8 HOURS ON A STANDARD TAPE

For details and nearest stockist: GEEMARC LTD, Dept. A1
13, Albert Place, London N3 1QB. Tel: 01-396 5346/5. Telex: 261507 GEEMARC
We also supply: Audio & video door phones, telephone answering machines

NOTICE OF REDEMPTION To the Holders of

ENTE NAZIONALE IDROCARBURI E. N. I.

(National Hydrocarbons Authority)

6 1/2 % Sinking Fund Debentures due June 1, 1987

NOTICE IS HEREBY GIVEN that, pursuant to the provisions of the Sinking Fund for the Debentures of the above-described issue, Morgan Guaranty Trust Company of New York, as Fiscal Agent, has selected by lot for redemption on December 1, 1983 at the principal amount thereof \$608,000 principal amount of said Debentures, as follows:

Outstanding Debentures of U.S. \$1,000 Each of Prefix "M" Bearing Serial Numbers
Ending in the Following Two Digits:

71	72	73	74	75	76	77	78	79	80
741	1941	3541	5541	6541	7141	8341	10941	13041	15141
1641	2541	3541	5541	6541	7641	8241	11441	13441	15741
1641	2541	3541	5541	6541	7641	8241	11441	13441	15741

Also Debentures of U.S. \$1,000 Each of Prefix "M" Bearing the Following Serial Numbers:

741	1941	3541	5541	6541	7141	8341	10941	13041	15141	1641	21941
1641	2541	3541	5541	6541	7641	8241	11441	13441	15741	20541	24441

On December 1, 1983, there will become due and payable upon each Debenture the principal amount thereof, in such coin or currency of the United States of America as on said date is legal tender for the payment thereof of public and private debts, at the option of the holder, either (a) at the corporate trust office of Morgan Guaranty Trust Company of New York, 138th Floor, 30 West Broadway, New York, N.Y. 10015, or (b) subject to any laws and regulations applicable thereto with respect to the payment, currency of payment or otherwise in the country of any of the following offices, at the principal office of Banca Nazionale del Lavoro in Rome or the principal office of Banca Commerciale Italiana in Milan or the main office of Morgan Guaranty Trust Company of New York in London, Brussels, Paris or Frankfurt or the main office of Algemeene Bank Nederland N.V. in Amsterdam or the main office of Kredietbank S.A. Luxembourg in Luxembourg-Ville.

Debentures surrendered for redemption should have attached all unmaturing coupons appurtenant thereto. Coupons due December 1, 1983, should be detached and collected in the usual manner.

From and after December 1, 1983, interest shall cease to accrue on the Debentures herein designated for redemption.

ENTE NAZIONALE IDROCARBURI

By: MORGAN GUARANTY TRUST COMPANY
OF NEW YORK, Fiscal Agent

NOTICE

The following Debentures previously called for redemption have not as yet been presented for payment:

DEBENTURES OF U.S. \$1,000 EACH
M 19538 19842 20681 20815

NATIONAL CENTRAL AVERAGE.

When it comes to test marketing we've got to say we're unashamedly average.

Our 9 million viewers, our major retail trades that serve them, make us uniquely representative of the nation as a whole.

And they make your test market uniquely representative too.

Our 40% one year discount is decidedly attractive. As is our extensive distribution support with our Retail Sales Force, in-house presentation facilities and Central Advertising News.

For more information call Malcolm Grant on 01-486 6688 or Stan Smith on 021-643 9898.

There's simply no better average.

THE MANAGEMENT PAGE: Marketing

EDITED BY CHRISTOPHER LORENZ

Why Mr Peters has designs on the market

BY ALAN BREW



Michael Peters: obsessed with detail

TODAY Michael Peters unveils what should be his packaging masterpiece. His graphics design consultancy, Michael Peters and Partners, which made its name winning awards for packaging tubes of paint and frozen chesapeake, is coming to the unlisted securities market armed with a prospectus designed in its own studio. Peter promises something pretty unusual. "It will be a big surprise," he says. "A unique way of explaining a business that isn't dull and dreary."

It will have to be if he is to convince the sceptics in the City of London that design is not just a question of making things look prettier but also a way of making them sell.

Peters has already impressed observers with his packaging innovations but his track record in retailing design—the very area into which he wants to expand with the help of £500,000 of new money—leaves many less enthusiastic.

There could not be a better time, however, for a design business to go public. The record of Sir Terence Conran and his recent business coups has done much to polish the stock market image of such a nebulous concept as design. And the industry is still basking in the warm glow of approval granted last year by Mrs Thatcher when she emphasised the importance of design for British industry.

"She doesn't know quite what she has done for us," says Peters, peering confidentially over his tinted spectacles.

The 42-year-old Peters has moved to the forefront of British design with his work for Winsor and Newton artists' materials, Birds Eye, Walls processed meats, Batchelors packet soups and Elsenham preserves.

He doesn't believe in change for change's sake — and he has no apparent design formula. Each solution is unique, but each bears a distinctive Michael Peters trade mark — a clever and often lavish use of meticulous detail.

"It has been said that I am obsessed with detail," he says, "and I don't deny it." He lovingly points out delicate scroll work on a bottle of Penhalgans toilet water, which, together with precise typography and elegant box livery, conspire to produce exactly the right period flavour for the Covent Garden, London, perfume.

Warning to his subject he picks up a box of Youngs sea food. "Here's a different sort of detail."

The essence of his work is the attempt to feast the eye with detail. "I want people to feel they are getting value when they buy a product," he says. "I

want to see their eyes salivate."

While Peters' brief to designers is always that each solution to the challenge of wrapping a product, service or idea must be an award winner, he stresses that it must also sell. That is the real pay-off.

It has sold remarkably well so far for the 13-year-old design business. Turnover has increased at a healthy rate over the last five years and doubled since 1981 to reach £1.88m to the end of June, producing pre-tax profits of £329,000.

Such a rapid growth rate obviously raises questions about the company's human resources. Peters has created a company in his own image — creative, original and enthusiastic — but it still has to be managed. About 80 per cent of the business is represented by the Michael Peters mainstream activity of packaging and retail design. The rest consists of four off-

shoots — Hawkeye Studios, Brand New (Product Origination), Annual Reports and Logoptics.

The main investment has been in people. A young and distinctly trendy staff has been increased by 25 per cent over the past two years and now numbers 53. Growth has been in retail design, with Rob Davis from Fitch and Company (one of only two other quoted design companies) the best known recent recruit.

Much of the weight falls on the shoulders of Robert Silver, the firm's non-executive financial director. He is chalk to Peters' cheese, dressed in a blue pin-stripe suit and a sober blue tie. Peters, for example, can tell you where the business is going; Silver could tell you where it is not — like to the U.S. "The time is not ready yet," he says.

Silver disarmingly attributes

Peters' near financial crisis in 1974 partly to bad management — a combination of bad debts, the acquisition of the firm's present premises in Notting Hill Gate, and a tendency to expand too quickly. Silver was brought in as a financial consultant to clear it up.

The other main hand on the business tiller is that of Pamela Conway, the 41-year-old managing director of Michael Peters and Partners.

Peters himself certainly does not see his future role in management. He wants to become a true creative director, pushing new ideas, exploring new areas for expansion. "I'll be in the boilerhouse," as he puts it, "fueling the business with new ideas."

He has identified three immediate ways forward: a move into new premises, the introduction of computer aided design and a greater shift to retail design. Businesses on the stocks at the moment include Huckleberry's hamburger chain, Gordon Bies freezer chain, a cable, TV company and an Israeli food company.

Ironically, this retail activity, seen by Peters to offer the greatest potential for growth, has least impressed some City observers.

"It is difficult to see what Michael Peters has to offer in this field compared with Allied International Designers and Fitch," says one market analyst. "He has not got the same back-up in terms of creativity and market research."

Peters is not impressed with this argument, pointing to the recent acquisition of Rob Davis to build a retail team.

"Market research is very important," says Peters. "We can't work without market analysis. It is essential, but it can only be taken so far. Consumers will always prefer what they know. If Picasso had walked round the streets of Paris with his paintings under his arm he would not have sold a single picture at one time."

"Market research can lead to enormous mediocrity. It seldom allows a good idea to come through. In the end we have to make a decision and it comes from here," says Peters, pointing to his stomach.

"We are looking at things in a different way. In two or three years we expect to be one of the top names in retail design."

On Sunday he will put his gospel to the nation in a two minute television commercial during Weekend World, the first time design has been sold this way. It will be supplemented with spots on Capital Radio and LBC in an attempt to convince people that design, particularly Michael Peters design, means business.

AD HOC

TODAY Don Johnston, chairman and chief executive of JWT Group Inc, will be telling City analysts and fund managers why the world's third largest agency, with revenue this year of \$450m, is seeking a quote on the London Stock Exchange.

It will not be the first American agency to do so; Ogilvy and Mather has been there for years, but with little share movement. In New York there is more trading in JWT shares than in the seven other agencies quoted combined, and Johnston hopes for an active market.

The market has certainly been active in New York in the past 20 months. JWT shares fell from \$23-24 to \$15-17 between February and August last year, while the agency was hit by a computer fraud. Now they are riding high, at \$33-41, sustained by the advertising boom which is producing a 1983 U.S. boost in turnover for JWT of 15 per cent.

Obviously a London quote adds to JWT's recovered respectability. It also gets the agency in before Saatchi & Saatchi receives its New York quote. But perhaps the main reason for JWT coming to London is a hope that some of the high regard financial quarters have for agencies in the UK will rub off on Wall Street. There the reputation is rising but the sector has not yet the glamour it has attracted in the City.

Johnston has at his fingertips all the reassuring facts about agencies — how the top ten has barely changed in two decades; how the big agencies are dominating the business with the top seven in the U.S. responsible for 24 per cent of all advertising; and how the ten largest clients of JWT, names like Ford, Kraft, Unilever, Kodak, Kellogg, have on average been with the agency for 37 years.

Perhaps another reason why JWT is coming to London is the extreme Britishness of this American agency. It has been employing Britons in the top London jobs for generations.

Antony Thorncroft

How bedtime drinks are losing their sleepy image

BY CARLA RAPOPORT



SOME PRODUCTS, like Model T-Fords, become obsolete and disappear. Others, like pogo sticks, die from lack of a devoted following.

Horlicks, the malted food drink which is 100 years old this month, was about to go the way of Model T-Fords and pogo sticks not very long ago. Today, it is so successful in the UK that Beecham, the product's owner, can scarcely believe its luck.

"If we could apply the Horlicks formula to ourselves, there would be no mortality," chuckles Tony Dougal-Biggs, Beecham's managing director of foods.

Not surprisingly, there are few laughs to be heard from Horlicks' competitors. On Monday night, Ovaltine unleashed a £1.5m national television campaign through its agency, TBWA, aimed at re-establishing itself at the head of the £300m-a-year market. "We're fighting back," says Brian Webber, marketing director at Wander Foods, Ovaltine's Swiss-based parent.

At Beecham, executives are relishing the fact that the malted food drink market is something to fight about. Horlicks — made from wheat flour and malted barley — was invented by Arabella and William Horlick in 1883, in Racine, Wisconsin. The U.S. market for the product had long since fizzled out by the time Beecham bought the brand in 1969. By 1977, the product's volume sales had shown no growth at all in the UK.

The drink, it seems, was a victim of its own image. "Horlicks was a traditional bedtime drink. It used to be, before central heating, that you needed a hot drink before bed," says Dougal-Biggs. Warmer houses led to fewer bedtime drinks, he says.

Although he doesn't have statistics to prove it, Dougal-Biggs says that late-night television and the increased use of sleeping pills also robbed Horlicks of potential drinkers. "We had to get away from our bedtime image, from our association with sleep. We had to move into the rest of the day," he says.

The barrier to moving Hor-

licks out of its traditional slot was the somewhat demanding task of making the drink "Making a Horlicks of it," has passed into common language to mean making a mess, because impatient Horlicks-makers will often not follow the directions on the label and end up with a very jumpy drink. Horlicks' devoted bedtime drinkers were clued up on the proper technique, but Beecham feared that newer, younger drinkers needed an easier process.

In January of last year, Horlicks launched an instant Horlicks, a move which prompted only two outraged letters of protest from its loyal but stagnant following. Beecham hired the UK runner, Sebastian Coe, to highlight its expanded media campaign to promote instant Horlicks. The Coe ad, devised by Ogilvy and Mather, emphasised that Horlicks was for any time of the day, as you just had to mix it with hot water, not go through the trouble of heating up milk.

The result? "We've been very pleased. We don't win them all, but we did with this one," says Dougal-Biggs. Sales in 1977 for the product were at £6.5m, he says. Today, they are running at an annualised rate of £13m. From a 38 per cent market share, Horlicks now enjoys a leading market share of between 42 to 45 per cent. On the sidelines is Cadbury's Bournvita with a steady 12 per cent.

Advertising expenditure has

been pushed up from £250,000 a year to £1.6m, according to Beecham. Even so, the company admits to "healthy" profit margins on the product. "We're not talking about a commodity, like squash. Here we have a brand in the truest sense of the word and people are happy to pay the extra cost for it," says Dougal-Biggs.

Beecham says that the instant formula hauled a new audience into the malted food drink market. The instant variety can be mixed up by children, or office workers with access to a kettle. Most in the sector credit the market's overall advance in sales from £20m in 1977 to around £30m today, to the rapid acceptance of instant hot drinks.

Ovaltine has been a bit slow off the mark in meeting the instant Horlicks competition, but the company claims it has been using the time to perfect an instant product which tastes almost exactly like traditional Ovaltine.

"It wasn't an easy piece of development," say Webber. "I'd say our chances are very good for getting back a bigger share of the market." He confirms that the group has about 32 per cent of the market today, as opposed to around 37 per cent in 1977.

Considering Horlicks' success, Ovaltine's advertising copy for its instant brand comes as no surprise to the Beecham people. The tag line of the commercial advises: "Don't wait until bedtime to enjoy it."

Who else wants to be No.1?

MFI
the No. 1 furniture retailer
in Europe is a Brunnings client.

Halifax Building Society
the No. 1 Building Society
is a Brunnings client.

British Telecom
the No. 1 in telecommunications
is a Brunnings client.

BICC
the No. 1 in cables
is a Brunnings client.

Marley Payless DIY
the No. 1 in building materials
is a Brunnings client.

Think what you could gain
by becoming a Brunnings client.



Brunnings

Look again, we'll surprise you.

JOBS COLUMN

Progress and pitfalls of personality tests

BY MICHAEL DIXON

"WE'RE NOW going to look at a typical group of accountants," said Peter Saville. Then he paused as though expecting people to get up and run, eyes shielded, for the exits.

The reason why nobody did so may be twofold. First, perhaps the sight even of typical accountants no longer held terrors for the hardhearted personnel specialists listening to Dr Saville at his professional institute's conference last week in Harrogate. Second, he was talking about one of the most fascinating topics of all time—personality.

It is a mysterious topic of course. Though we cut people up until we're red to the elbows we can no more locate their personality than we can their soul.

We cannot even be sure that any of us has one in the way that we have, say, a particular face. It may be that we have a range of different personalities, each of which we arrive at by unspoken negotiation with one or other of the various people we get to know.

All the same the topic is important, especially in managerial careers. Executives' failures are blamed on personality far more than on technical faults, and increasingly so with each higher level of seniority.

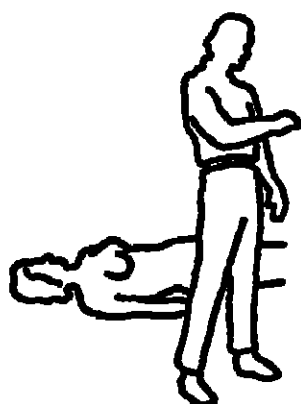
When we are being con-

sidered for appointment or promotion, so-called personality factors such as confidence or leadership are constantly in the selector's mind. A judgment of them is always formed at least by means of an interview. Many employers try to reach a more objective assessment by using personality tests.

Some of these are less academically respectable than others, although not necessarily altogether unreliable. A demand for applications in "own handwriting" may mean the recruiter believes in graphology. Occasional use is made of astrology. Some companies in continental Europe favour body measurements as an indicator of character.

A more modern version of body measurements consists of tests of electrical activity in the brain or skin. But here there is the disadvantage that candidates cannot be wired up for testing unless they are present, and are liable to object to it even when they are.

Less objection is likely to be caused by methods developed from the old War Office Selection Board procedures in which the assessors watch candidates working and coping with one another in situations which typically arise in the real job to be done. But besides being expensive, such methods can be poor indicators of factors like emotional stability in the longer term.



What's happening here?

Another method is to get candidates to "make up their own stories" about a series of ink blots or sketches of the kind at the top of this column. (Peter Saville's favourite interpretation of it was produced by a woman. It was a picture, she said, of a man waiting for a 98 bus.)

But the type of test probably most used in job-selection consists of a questionnaire that measures candidates against a number of personality factors. Each factor is represented by two opposing extremes such as humility on the one hand and arrogance on the other. Since extreme attitudes are rare, the average for the population at large is of course in the middle. The test results in a person-

ality profile, constructed by plotting where the attitude revealed by the candidate lies on the line between the two extremes in the case of each factor measured. The most commonly used example is Cattell's test based on 16 personality factors, originated in the U.S. some 40 years ago.

Which brings us back to where we came in—or rather to where none of the personnel managers listening to Dr Saville oozed out of the lecture room. For what happened next demonstrated one of the dangers of using personality profiles for job-selection without expert guidance.

As many thousands of people in various occupations have undergone the Cattell test, it is possible to obtain average profiles of people successfully doing a particular job. An employer seeking a typical accountant, for example, might be inclined to obtain the average personality profile for that kind of worker and select the candidate whose individual profile most conformed to the average.

The typical accountant as measured by the Cattell factors which Peter Saville flashed up on the overhead projector turned out to be largely like "the man in the street." By that I mean that the accountant's score on about 13 of the factors was close to the average for the population at large.

The exceptions seemed to be that accountants are less inclined to be the life and soul of the party and are more emotionally stable as distinct from being prey to their feelings. In addition, perhaps surprisingly, they are more innovative as opposed to stick-in-the-mud.

Then their average profile disappeared from the screen to be replaced by another one virtually identical. The resemblance was such that a selector seeking a typical accountant would be as likely to pick someone from the group represented by the second profile as from the first.

The second group consisted of people in prison for armed robbery.

Interview aid

The same sort of danger would not arise of course if personality profiles are used only within their limitations. Dr Saville said. They can be valuable, for instance, as a guide for someone interviewing candidates.

But the widely used Cattell test still suffers from snags. Some of the 16 factors are technically suspect. A more general problem is that it was created to assess school and college students in the U.S., and so is in several respects not appro-

priate for selecting people of other nationalities for jobs.

Consequently Peter Saville and his colleagues at Saville and Holdsworth have been developing with support from about 60 major employers both private and public in Britain, a new profile-style test of personality factors specifically related to suitability for different kinds of work. It is to be called the OPQ, which stands for Occupational Personality Questionnaire.

Although final trials have still to be completed, he told the Institute of Personnel Management's conference, "there is every indication that OPQ will prove to be a significant improvement on currently available techniques."

The improvements may not always be appreciated by candidates who find themselves taking it. Whereas the Cattell covers 16 factors, the full OPQ will cover 30. That means about four hours of form-filling although shorter versions will be marketed for use where the demands of the job are relatively clear-cut.

In the readers' interests, as soon as the new test is ready, the Jobs Column will submit to the worst that the OPQ can do and report on the results—always provided that it has not first been dragged off by men in white coats.

Financial Sector Consultancy

Banking or Treasury

range to
£22,000 + car

We seek additional consultants to cope with the growing demand from clients of our Banking and City Services group. Our requirements are for individuals whose experience should include at least two of the following activities:

- Treasury management
- Corporate finance
- International banking
- Investment banking
- Management services

You will have a good first degree and probably a second degree or professional qualification. The ability to communicate, both orally and in writing, is essential. Age limits: 26-33.

Write, enclosing a detailed CV, to Ian Tomlinson, quoting Ref. BF/3/FT.



Arthur Young McClelland Moores & Co.

A MEMBER OF AMSA IN EUROPE AND ARTHUR YOUNG INTERNATIONAL

First choice for
top management

PER

Professional
& Executive
RecruitmentManaging
Director£20,000 + car
+ equity participation
South Wales

A group engaged in the energy resources field requires a Managing Director to take control of a subsidiary company operating three private coal mines in South Wales. The mines were acquired recently and substantial investments have been made in development and mechanisation. There are 40 employees in total. In addition to directing and co-ordinating the business, the Managing Director's major task will be to maximise profitability by achieving agreed targets in respect of selling prices, operating costs and development expenditure. Candidates aged 40-50 could be engineers who have had profit responsibility or accountants with general management experience. A knowledge of mining, quarrying or a similar extractive industry would be valuable. Key requirements are a positive commercial approach, numerical and marketing ability and the work will also demand a high level of personal involvement, motivation and leadership. Relocation expenses to South Wales will be paid if necessary. Candidates should write giving full personal and career details to: Mr. J.D. Gilchrist, Director, Bamford Business Services Ltd., Bamford, Sheffield S10 2AU.

General
Manager(Education/
Training
Enterprise)£15,000
Liverpool

The Merseyside Centre for Employment Initiatives has been established at a site close to the centre of Liverpool by Merseyside Education, Training, Enterprise Limited. The centre consists of a number of schemes designed to provide training and enterprise development services for employed and unemployed people, both young and old. The centre represents a bold and highly innovative approach to combating unemployment on Merseyside and is nationally regarded as a leader in its field. In order to continue to operate successfully, we now require a Manager possessing the skills and experience required to develop and manage an organisation having in excess of 60 staff, with an annual operating budget of more than £1 million, providing services and facilities for at least 600 people. It is hoped the new General Manager will be in post by 1st January 1984 (or as soon as possible thereafter). If you feel you are up to this challenging job, write for further details to: Mr. R. Moorcroft, Merseyside Education, Training, Enterprise Limited, 6 Salisbury Street, Liverpool L3 5DR. Tel. (051) 257 2281.

PER, Moorfoot, Sheffield, S14 4PQ. Central 24 hours answering service (0742) 750197. Applications are invited from both men and women.

Eurobond Documentation

Citicorp International Bank Limited in London is expanding significantly its international securities activities. We are looking to strengthen our team by adding professionals.

Working within the New Issues Department and reporting to the Eurobond Documentation Manager you will initially be involved in the preparation and vetting of Eurobond documentation. This will include international travel to client headquarters. After a period of two to three years, a career move into another department of the Merchant Bank could be expected. To be considered for this post

you should be in your mid to late 20's and have one to two years' experience in Eurobond documentation. Ideally this will have been gained with a Eurobond Issuing House or with a major City law firm. For the right man or woman, we will provide an attractive remuneration package together with career development opportunities.

Please write, enclosing a full c.v., to Morley West, Group Personnel Officer, Citicorp International Bank Limited, 335 Strand, London WC2R 1LS.

CITICORP

Strategic Management
Consultancy

c. £20,000 + Car

Based London

The Strategic Management Group within HAY-MSL, one of the leading international management consultancies, is expanding its activities in response to a growing demand from clients in the private and public sectors.

The work of the Group, which operates from centres in London, Brussels and Utrecht, involves the provision of advice to top level executives in the areas of:

- strategic business and market analysis
- strategy information
- organisation design and management assessment
- strategy implementation and support.

We are now looking for a number of highly motivated, successful executives or professionals with the ability to consult at senior corporate levels in these areas.

Candidates, probably aged 30-35 educated to degree level and with a professional qualification, possibly with an MBA, should have a proven record of achievement in commercial or industrial management. The ability to analyse and act upon complex business problems and to develop long-term client relationships at Board level are essential.

We will be particularly interested to hear from candidates with a background in:

- Banking/Insurance
- Computing/Information Based High Technology
- Finance
- Marketing

The role offers significant opportunity for personal growth, high reward and excellent benefits. Please write with a detailed c.v. to: Jonathan Ford, Strategic Management Group

HAY-MSL Management Consultants,
52 Grosvenor Gardens, London SW1W 0AW.

Offices in Europe, the Americas, Africa, Australasia and Asia Pacific.

HAY-MSL

MANAGEMENT CONSULTANTS

Top Executives
earning over £20,000 a year

Can you afford to waste nearly £2,000 a month in delay? Minister Executive specialises in solving the career problems of top executives. The Minister programme, tailored to your individual needs and managed by two or more partners, is your most effective route to those better offers, 75% of which are never advertised.

Our clients have an impressive record of success; many blue chip companies retain our services in the redeployment of their top people.

Telephone or write for a preliminary discussion without obligation—or cost.

MINISTER EXECUTIVE LTD

28 Bolton Street, London W1Y 8HB. Tel: 01-493 1309/1085

Build upon your
Accounting
Experience in a
Non-accounting role

London

£15,000

If you have at least three years accounting/auditing experience and would be interested in building upon this background in a marketing role we would like to hear from you.

Our client is involved in the development and marketing of financial services to corporate clients. The successful applicants will be joining a team of like-minded ex-accountants, the majority of whom are now earning salaries well in excess of that quoted above.

To arrange an informal preliminary discussion regarding the above please phone Robert Walters on 01-405 0442 or write to Michael Page Partnership, P.O. Box 143, 31 Southampton Row, London WC1B 5HY, enclosing a curriculum vitae. Applicants may be seen outside office hours if more convenient.

Michael Page Partnership
International Recruitment Consultants
London New York
Birmingham Manchester Leeds Glasgow

AEROSPACE

PROTOTYPE AND MANUFACTURING
DEVELOPMENT OPPORTUNITIESA MAJOR PROTOTYPE DEVELOPMENT PROGRAMME
COMMENCING JANUARY 1984

The Van Dusen/Magnus design for a heavy-lift vtol, light-aircraft is now in the planning stage for full scale prototype and manufacturing facilities.

This major design and manufacture programme is based upon our successful 6-year R and D programme which has provided the proof of concept criteria for the first of a successful series of hybrid design.

POSITIONS AVAILABLE—

Engineers and draughtsmen—we require key design engineers and draughtsmen in the following disciplines:

- Engine/rotor systems
- Airframe design
- Flight control systems
- Avionics and instrumentation
- Aeronautical/mechanical systems
- Inflight products
- Design co-ordinator.

Responsibilities will include the specification, design and assembly drawings for custom vehicle components and systems. Further, purchasing agents and experienced tradespeople in the field of aviation mechanics are required. This programme will encompass an initial hiring of 78 persons, followed by several hundred more in the months to come.

Compensation—Compensation will be commensurate with the responsibility assumed, the required education and experience, and will include relocation expenses for initial training in Canada and/or the USA.

INTERESTED APPLICANTS SHOULD REPLY TO:

The Personnel Manager,
c/o Brindley Advertising,
17, Upper Mount Street,
Dublin 2, Ireland.

All applicants will be acknowledged.

SOLICITORS
Commercial
Property

COWARD CHANCE invite applications from solicitors with experience in the commercial property field to join their Property Department. The department handles a wide range of institutional and other commercial work. There are excellent salaries and prospects.

Please write with full details of education and career to date to M.C.C. Mogridge, Coward Chance, Royce House, Aldermanbury Square, London EC2V 7LD.

COWARD CHANCE

INTERNATIONAL
BANKING

U.K. CORPORATE MARKETING

c. £18,000

Actively expanding international bank seeks an equally energetic banker, 28/35, with proven experience of successful corporate business development. Fluency in German would be a distinct advantage.

HEAD OF CREDIT

c. £18,000

As part of its development programme, an expanding City bank seeks a thoroughly capable analyst to manage its credit function. This calls for a credit background embracing formal training and solid practical experience, together with strong personal qualities.

INTERNAL AUDIT

to £15,000

An opportunity for an A.C.A. with some exposure to international banking (and preferably fluency in German) to embark upon a career "on the inside," by no means permanently confined to auditing.

SENIOR LOANS ADMINISTRATOR

to £11,000

The task is effectively to set up and refine this growing City bank's loans admin. and control systems and should appeal strongly to a banker, c.30, with substantial relevant experience who is happy to be a team player rather than a dictator.

We also seek a slightly more "junior" loans administrator with experience particularly encompassing both sterling and Euro loans in a computerised environment.

Please telephone John Chiverton, Ann Costello or Trevor Williams

JOHN
CHIVERTON
ASSOCIATES LTD.5, CASTLE COURT
LONDON, E.C.3.
01-623-3861



LAW AND PRACTICE OF BANKING

Applications are invited for a LECTURESHIP in the LAW AND PRACTICE OF BANKING in the Department of Management Studies of the University. The appointee will also be an Associate Member of the Loughborough Banking Centre, a new post-graduate and post-experience teaching and research centre established jointly with the Department of Economics.

Applicants should possess a relevant degree and/or professional qualification and teaching experience. The appointment is for three years in the first instance and the starting salary is in the scale £7,190-£14,125. Further details and application form from Mrs. H. Thompson, Establishment Officer, quoting ref. no. 83/20 MS, Loughborough, Leicestershire.

Marketing Consultants

Banking & Finance

c.£20,000 + car

London



Arthur Young McClelland Moores & Co.

A MEMBER OF ANSA IN EUROPE AND ARTHUR YOUNG INTERNATIONAL

We are looking for additional marketing expertise to develop further the services offered by our Banking and City Services group.

You must be able to demonstrate current experience of marketing in a banking or financial services environment, and you will have had a lead role in at least two of the following activities:

- Development of marketing strategies
- Market and user studies
- Product development
- The successful implementation of marketing initiatives

To join us you should be a graduate, aged 28-35, self-confident, and able to communicate effectively at all management levels.

Write, enclosing a detailed CV, to Peter Williamson quoting Ref. BF/2/FT.

Arthur Young McClelland Moores & Co.,
Management Consultants,
Rolle House, 7 Rolle Buildings,
Fetter Lane, London EC4A 1NH.

CJA

RECRUITMENT CONSULTANTS

35 New Broad Street, London EC2M 1NH
Tel: 01-588 3588 or 01-588 3576
Telex No. 887374

A key appointment providing an expanding role in treasury and corporate finance.



ASSISTANT TREASURER-OIL

LONDON

£18,000 - £23,000

MULTI-MILLION POUND U.K. INDEPENDENT OIL COMPANY EXPANDING INTERNATIONAL EXPLORATION AND PRODUCTION INTERESTS

We invite applications from candidates, aged 28-45, with a proven track record in international treasury management and corporate finance gained with a company or bank. Oil industry experience and university or other professional qualification will be an advantage but are less important than the ability to work within a small, highly motivated team. The successful candidate will report to the Group Treasurer and will play a major part in determining and implementing foreign exchange and money market policy and will work on strategic planning and acquisitions. An attractive remuneration package is negotiable, £18,000-£23,000, company car, non-contributory pension, private medical scheme. Applications in strict confidence under reference AT4209/FT, to the Managing Director.

CAMPBELL-JOHNSTON ASSOCIATES (MANAGEMENT RECRUITMENT CONSULTANTS) LIMITED,
35 NEW BROAD STREET, LONDON EC2M 1NH. TEL: 01-588 3588 or 01-588 3576. TELEX 887374. FAX: 01-638 9216.

A first step into industry—wide scope for overseas travel and to move into General Commercial Management in 3-5 years.



COMPANY ACCOUNTANT - NEWLY QUALIFIED

ESSEX

£12,000 - £15,000

FAST EXPANDING MANUFACTURING AND SALES ORGANISATION

We invite applications from recently qualified accountants (ACA, ACCA or ACMA) aged 23-28. The successful candidate will report to the Financial Controller and through a team of 4 will be responsible for seeing the cost accounting system is adhered to and periodically updated, and collect and consolidate and produce meaningful monthly accounts for the parent and the two overseas subsidiary companies. Up to 15% overseas travel will be necessary. Continuation training will be provided where necessary. Initial remuneration by way of salary and incentive is negotiable £12,000-£15,000 + contributory pension, free life assurance, BUPA, assistance with removal expenses if necessary. Applications in strict confidence under reference CA60/FT to the Managing Director.

ACCOUNTANCY & LEGAL PROFESSIONS SELECTION LIMITED,
35 NEW BROAD STREET, LONDON EC2M 1NH. TEL: 01-588 3588 or 01-588 3576. TELEX 887374. FAX: 01-638 9216.
* Please only contact us if you are applying for one of the above positions.

U.K. LENDING

International bank seeks a UK/ marketing lending specialist. A solid credit background is required, coupled with broad-based lending/ marketing experience in the UK. Salary neg. plus excellent benefits.

Contact: 01-588 8161
The Roger Parker Organisation,
4, London Wall Buildings,
Blomfield Street,
LONDON, EC2.

Important Management Roles in a changing environment

Our Markets and Membership Department is responsible for much of the supervision of Stock Exchange members and firms. It will play a critical role at a time when the activities of member firms may develop considerably.

In these circumstances we now wish to appoint three senior managers who will strengthen the Department's policy making and regulatory team.

You will be involved in the preparation of papers for consideration by The Stock Exchange Council, and will be responsible for the advocacy of courses of action to Stock Exchange Committees and Panels. You will also be expected to make a major contribution to policy development in this important and fast changing area.

Probably aged between 25 and 45 with a degree or relevant professional qualification you may currently be working within the Securities industry. However, you could have held a senior post or rank in commerce, industry, or perhaps the armed services. Experience in any of these could provide you with the qualities necessary for one of these positions. Qualities such as adaptability, forward thinking, and the ability to work under pressure and on your own initiative.

These positions represent considerable career opportunities. Starting salaries will be in the region of £15,000 p.a. and the benefits package includes a fully-paid season ticket, BUPA, non-contributory pension scheme, subsidised meals and 25 days holiday.

Please write with a full curriculum vitae to: Mary Thom, Manager Personnel Services, The Stock Exchange, Old Broad Street, London EC2N 1HP. Telephone: 01-588 2355.



The Stock Exchange

Manager-Planning & Development

Courage Tenanted Trade

A progressive outlook is one of the strengths of Imperial Brewing and Leisure and we have recently reorganised and consolidated our activities to meet the changes affecting our fast developing industries. A major part of the Courage Limited business is its 3,600 tenanted houses, and we are now focussing attention on optimising their commercial potential. Reporting to the Tenanted Sales Director, the Planning and Development Manager will play a key role in realising that potential.

We are looking for someone with vision, who can bring a fresh approach to the business through analysing trends and forecasts, devising medium/ long-term plans and policies, and proposing commercially viable strategies. Whilst the emphasis for this position is definitely on the future, success will depend upon being able to translate this creative independent thinking into both accepted and practical plans in a complex environment.

Applicants must therefore be able to demonstrate an ability in corporate strategy and

ideally have a good track record as a line manager. A comprehensive understanding of retailing is important and knowledge of the pub business and its context would clearly be helpful with both independence of thought to bring new approaches and the ability to turn these ideas into accepted plans. A graduate, aged 30-45, who has corporate planning experience in a large company and who has also personally run a small business unit (or ideally started one up) is likely to fit our needs.

The post carries an attractive salary with a car and full range of large company benefits. The potential for substantial development and promotion within the next two or three years cannot be underestimated.

Please write enclosing a detailed curriculum vitae to: Mrs N J Cox, Personnel Resources Manager, Courage Limited, 32 Southwark Bridge Road, London SE1 9HS.



COURAGE LIMITED

Audit-North Sea Operations

The Royal Dutch Shell Group of Companies has a continuing need for highly qualified accountants who wish to make successful and well rewarded careers either in the field of financial management or in the wider business scene in the UK and overseas. One of the entry points for such staff is the Internal Audit Department. Vacancies are currently available with Shell Expro in Aberdeen, one of the most successful joint venture operators in the UK Sector of the North Sea.

Members of the Internal Audit Department undertake an exceptionally wide range of projects through which they have an opportunity to acquire an excellent overview of the Company's activities, its general management policies and its financial systems. Applying modern business techniques, auditors carry out appraisals of policies, contracts administration and control procedures on behalf of senior management and recommend necessary changes arising from such appraisals.

Candidates should be qualified accountants, preferably with some recent

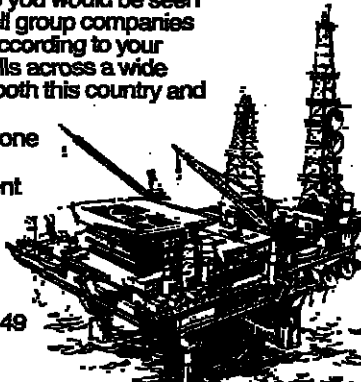
EDP audit experience and management potential. A further degree in a technical field would be an advantage.

Shell offers highly attractive five figure salaries depending on qualifications and experience, together with excellent working conditions. Fringe benefits are generous and include assistance with relocation to Aberdeen, where appropriate.

As an employee of Shell Expro you would be seen as a potential resource for Shell group companies with opportunities to develop according to your accounting and managerial skills across a wide range of business activities in both this country and abroad.

To apply, please write or telephone for an application form to:

Recruitment & Development
Advisor (UEPA/15)
Shell UK Exploration
& Production
1 Allens Farm Road
Nigg, Aberdeen
AB9 2HY. Tel: (0224) 882149



Creative Personnel Leadership

Partnership prospects

City-based

From about £30,000

Our client has achieved high standing, both in the UK and internationally, in a professional sector characterised by rapid change. Successful, and highly people-dependent, the practice is committed to developing new approaches which address the significant human and organisational implications of the change process. The seniority and accountabilities of this appointment reflect this commitment—and the priority to its fulfilment.

Success in leading a substantial personnel function, and a capacity to win the support of senior colleagues in translating innovative thinking into effective action, are the core requirements. This experience, in which there should have been particular emphasis on the assessment and development of managers, should preferably have been gained in a predominantly white-collar organisation employing a high proportion of qualified staff. Candidates are unlikely to be earning less than £25,000. Age—probably late 30's up to 45.

Please write fully—in confidence—to Colin Bexon ref. B.17376.

This appointment is open to men and women.

HAY-MSL Management Selection,
52 Grosvenor Gardens, London SW1W 0AW.
Offices in Europe, the Americas, Africa, Australasia and Asia Pacific.

HAY-MSL
MANAGEMENT SELECTION

THE CROCKER BANK LONDON BRANCH

Invites applications for the post of

MONEY MARKET DEALER

Applicants with a background of ability and experience in Foreign Exchange and Money Market Instruments gained over 5-7 years

This position will entail responsibility for assessing and trading the bank's exposure in the domestic sterling and currency money markets.

Salary and benefits package will reflect the importance and responsibilities attached to the position.

Please write with full personal and career details to:

Mrs. H. Thompson,
CROCKER NATIONAL BANK
24 Great St. Helen's,
London EC3A 4EP.

NON-EXECUTIVE DIRECTOR RETAILING

A soundly-based retailing group with an excellent record of progressive growth, seeks an experienced Non-Executive Director to help the Board plan further exciting development.

The ideal person would be a former Chief Executive or Financial Director of a substantial national retailing organisation, preferably, but not essentially, with grocery or similar focus experience. Alternatively, full-time executives with such a background, but currently in a non-competitive sector and who may be released, may apply.

In either case, the required background is of managing growth through branch expansion, and implementing tight budgetary control and reporting procedures. The commitment will be about two days per month and the fees are for negotiation. Initial enquiries will be dealt with in the strictest of confidence by:



P. R. Watson, BA (Econ), FRIM
Managing Director
York Consultants Ltd.
York House, Clifford Street
York YO1 1RG
Tel: York (0904) 29009

CHIEF DEALER

London branch of European bank seeks Chief Dealer to supervise expanding dealing activity. Knowledge of French would be advantageous.

Salary package for this new position is negotiable. Please reply giving details of relevant experience to:

Box A8341
Financial Times
10 Cannon Street
London EC4A 3DF

APPOINTMENTS WANTED

EXECUTIVE WOMAN, Scandinavian, based Brussels, fully mobile; excellent presentation, fluent 5 languages; extensive experience marketing, P.R., trade investment, arrangement. Write Box 10, Cannon Street, London EC4A 3DF.

DEPUTY HEAD PORTFOLIO ADMIN.

to £15,000 plus benefits

Major American bank seeks a highly experienced portfolio administrator as Deputy Head for their Investment Management Group. With 4 staff reporting directly and personal responsibility for one major account, the successful applicant will exhibit extensive international investments knowledge including portfolio revaluation. Experience of bank transfers in multi-currencies and automated systems is essential as is the ability to ensure procedures, controls and budgetary limits are maintained. It is unlikely that applicants under 30 years of age will have sufficient depth of knowledge to be considered.

Please contact: Paul Trumble

Jonathan Wren BANK RECRUITMENT CONSULTANTS
170 Bishopsgate - London EC2M 4LX - 01 623 1266

Financial director designate - unit trust and fund management

Jersey, c£25,000, bonus + car



A rare opportunity to join a group of investment fund managers, a member of a leading public group. This is a new appointment based in Jersey (standard rate of tax 20%) resulting from substantial business development and growth.

A qualified accountant, you should be able to demonstrate recent financial control and management skills in commerce or industry. Previous experience in unit trust management is considered an advantage but not essential. Reporting to the Managing Director and the Board you will:-

- assume full responsibility for all accounting functions (funds and management)
- develop and monitor reporting and control procedures
- evaluate future business development opportunities.

Résumés including a daytime telephone number to Stephen Blaney, Executive Selection Division, Ref. B150.

Coopers & Lybrand associates

Coopers & Lybrand Associates Limited management consultants

Fleetway House 25 Farringdon Street London EC4A 4AQ

Business/Financial Analyst

City

c.£12,000

Willis Faber, leading international insurance brokers and underwriters, are seeking to strengthen their Group Finance Division in London with the appointment of a Business/Financial Analyst who will be involved in a broad range of the Division's projects covering Financial Management, Planning, Acquisitions and Market Research.

Suitable candidates will be business graduates with a MBA qualification and ideally two years' work experience related to the work to be undertaken. Experience of the insurance industry will be an added advantage.

Salary is negotiable c.£12,000 and generous fringe benefits will be those associated with a major group in the financial services industry.

Please contact Malcolm Newton on (0473) 217911 ext 3543 or write to him at Willis Faber & Dumas Limited, Friars Street, Ipswich, Suffolk IP1 1TA.



Willis Faber

LONDON BRANCH OF SOUTHAMPTON
Principal Technical Officer
£17,000 to £21,000 P01 (1-3)
We have a vacancy for an ambitious person who wishes to further their career in a progressive science laboratory.
The post is No. 2 in a section dealing with all aspects of horticulture and investigation. Although horticulture is a specialist area, we would also consider candidates with the necessary scientific background who demonstrate a knowledge and interest in plant development.
The section manages a team of 15 staff, on expanding leasing programme and maintenance of the University's Supermarket Fund.
The successful candidate will be responsible for all laboratory work - including such tasks as: -
- monitoring - monitoring - but will also be involved in other aspects of the section's work.
A major computer based loans system will be introduced this financial year.
For further information or an informal discussion, please telephone, Peter Macdonald on 01-227 8272, Ext. 31.
The University's Department is situated in the heart of London, near Bridge Station and a main bus station is nearby.
Southampton is an equal opportunity employer. Applications are welcome from candidates regardless of sex or ethnic origin and from registered disabled persons. Telephone 01-227 8272 (24-hour answering service) any time for an application form, or write to: Mr. Macdonald, The University Office, London, North of Southwark, 25 Commercial Way, London SE1 1AA. Please quote reference FT/24/83 and job title. Last date for receipt of completed Application Form: 1.11.83.

Deputy Taxation Manager

A genuine opportunity for professional growth

Substantial 5-figure salary + car. Central London

Imperial Brewing & Leisure Limited is a major division of the Imperial Group. Operating companies include Courage Limited, John Smiths Ltd, Anchor Hotels, Motorcross and Happy Eater. These companies provide a wide range of activities from production to retailing to property and this, plus a vigorous business development plan, gives a fascinating and challenging selection of taxation issues and questions.

We now require a taxation specialist to join the small team dealing with tax and associated special projects, who can take on a section of our current concerns, and who has the potential for rapid career progression.

The successful applicant will be a qualified accountant, probably in their late 20's or early 30's, who has gained further skills in taxation, particularly in a

commercial context. A strong intellect, keen judgement and self motivation are essential as well as good negotiating and persuasive skills for contact both within the Division and with the relevant authorities. Experience of large companies and legal knowledge would be an asset.

A salary of around £17,000 p.a. is offered although this could be enhanced to reflect the experience and qualifications of an exceptional candidate. We provide a full range of generous fringe benefits including company car.

Please write enclosing a detailed c.v. to G. Fye, Personnel Development and Training Manager, Imperial Brewing & Leisure Limited, Anchor Terrace, Southwark Bridge, London SE1 9HS.

IMPERIAL BREWING AND LEISURE LIMITED

CREDITS CITY BANK

City bank, UK subsidiary of an overseas bank, seeks Assistant to the Credits Manager, concerned with all aspects of credits, trade finance, corporate and project lending etc. Age 25-40. An attractive salary with benefits offered to a person prepared to work hard and grow with the business. All applications in strictest confidence.

Write details to Managing Director, Box A8339 Financial Times 10 Cannon Street, EC4P 4BY

LICENSED DEALER IN SECURITIES

needs a literate, articulate, numerate assistant interested in people and their money.

To obtain full job spec. and application, send brief cv to:

P. J. Doherty INISHOWEN (Finance, Investment & Tax Counsellors) 235, High Street Aldershot, Hants.

Management consultants efficiency and effectiveness

London based, to £17,000



The expanding demand for our services in improving efficiency and effectiveness in the public and private sectors has increased our need for consultants, who:-

- are able to undertake value for money audits or cost effectiveness reviews and implement their solutions
- understand how to achieve organisational change
- possess the determination and incisiveness to quickly discern key issues.

We are looking for men and women who should be:-

- financial analysts, management services specialists, internal auditors or line managers experienced in improving efficiency
- graduates, possibly with a professional qualification or an MBA
- aged 27-33.

As one of the largest British and international consultancies, we offer:-

- interesting and varied assignments in many locations
- the development of your expertise using the latest management techniques
- excellent opportunities for career and earnings progression.

Résumés, including a daytime telephone number, to David Miller quoting Ref. F15/5.

Coopers & Lybrand associates

Coopers & Lybrand Associates Limited management consultants

Fleetway House 25 Farringdon Street London EC4A 4AQ

Chief Executive

Merseyside Enterprise Board

This new appointment is to direct and develop the activities of the recently incorporated Merseyside Enterprise Board Limited. Its establishment by the Merseyside County Council, from which it is legally independent as a company limited by guarantee, is a further demonstration of a commitment to stimulate economic regeneration on Merseyside. Its objective is to provide development finance for local companies able to demonstrate commercial viability and the capacity to create and/or sustain employment.

The Chief Executive will be accountable to a Board, drawn from public and private sectors, for identifying long term growth opportunities in which to invest through equity or loan finance, and for the subsequent management of the investment portfolio. An early task will be to recruit support staff.

Candidates, probably accountants and/or business graduates with broadly based business backgrounds, should have successful records at senior level in industry or the financial sector. A knowledge of all aspects of corporate finance is essential.

The appointment will be initially for three years. Salary negotiable around £21,000; pension; generous car allowance; relocation assistance.

Please write - in confidence - for further information and an application form. E. I. Clark ref. B.75277.

This appointment is open to men and women.

HAY-MSL Selection and Advertising Limited, Union Chambers, 63 Temple Row, Birmingham B2 5NS.

Offices in Europe, the Americas, Africa, Australasia and Asia Pacific.

HAY-MSL

MANAGEMENT SELECTION

Bank Economist

A City-based major international banking group has a vacancy for an economist with at least two years' experience in commercial, financial or other relevant employment since graduation.

The post is in the Economic Department, which is concerned with a wide range of subjects including currency risk assessment, currency and interest rate forecasts, commodity markets, the many developing countries in which the group operates and developments in the United States and elsewhere in OECD. Opportunities for specialisation will be given.

The appointment will interest a young economist possessing a good degree in economics or an associated discipline who is keen to join a lively, well-established team. There is an attractive basic salary and ancillary benefits are substantial. A working knowledge of a major European language would be useful.

Write, giving relevant personal data and career history to The Recruitment Office, Personnel Services Department, Personnel Division, Standard Chartered Bank PLC, 10 Clements Lane, SC04N 7AB.

Standard Chartered BANK PLC

We help you find THE RIGHT JOB!

If you are a redundant or 'slightly used' executive or professional person, or have some other career crisis, we can help you by offering the most comprehensive Career Counselling service in Europe.

Our unique guarantee assures clients of rewarding careers, obtained mainly from the unpublished job market.

Telephone for an appointment of up to four hours free consulting - or send us your cv.

CHUSID

The Professionals in Career Management
London: 01-586 6771, 35-37 Fitzroy St., W1P 5AF.
Birmingham: 021-443 4830, The Rozzina, New Street.
Manchester: 061-228 0069, Sunley Building, Piccadilly Plaza.
Glasgow: 041-332 1302, 141 West Nile St., G1 2RN.
Belfast: 0232-228744, 71 Great Victoria St., BT2 7BL.

We are also specialists in 'Outplacement' for organisations, through our affiliated company Lander Corporate Services Ltd.

Deputy Internal Controller

Nigeria Early 30's to £22,000 net

A Merchant Bank in Nigeria, the affiliate of a major international European banking group, is expanding its new Lagos operation and requires a Deputy Internal Auditor/Controller.

The job is to assist with the creation and organisation of the Audit Department, entailing not only all the internal controls made by a bank, but also organisation, procedure and staff training. The position calls for a person in their early thirties, with either a degree and/or an AIB as a minimum qualification, together with at least five years' experience in banking operations and internal audit, preferably in a computerised banking environment.

A first class salary will be supplemented by generous expatriate benefits including housing, car etc.

Replies will be forwarded direct to our client but please write in the first instance to Keith Fisher at Overton Shirley and Barry (Management Consultants), Second Floor, Morley House, 26 Holborn Viaduct, London EC1A 2BR. Please state in a covering letter any groups in which you are not interested.

Overton Shirley and Barry OSI



ASTLEY & PEARCE (BENELUX) S.A.

We require staff with international money market experience to assist in our Luxembourg operations. Knowledge of German would be useful.

Apply: Mr. K. Cook, Astley & Pearce (Benelux) S.A. 13 Rue Notre Dame, Luxembourg

Bank Recruitment Specialists

CREDIT/LENDING

LENDING/TRADE FINANCE

A senior appointment, calling for a senior professional banker (25-35) who has specialised in the financing of international trade. Suitable experienced candidates are likely to be currently earning c.£25,000.

BUSINESS DEVELOPMENT

Prospective European bank, well established in London, seeks a senior banking executive to lead its U.K. business development activity, marketing a full range of international banking services to the corporate sector. Suitable candidates are likely to be graduates or professionally qualified, aged early 30s.

LENDING - SCANDINAVIA

A London based appointment, calling for an individual aged 25-28 with sound credit training, specific experience of lending to the corporate sector in either Sweden or Finland, and fluency in at least one Scandinavian language.

LENDING - MIDDLE EAST

London branch of leading U.S. bank wishes to recruit an additional International Officer, aged 25-30, to market the bank's services to national and public entities in the Middle East. Current experience in a comparable lending role is sought, backed up by U.S. bank credit training.

MARKETING - SAUDI ARABIA

A managerial appointment at the Head Office of a leading Saudi bank. Candidates will be potential leaders aged 30-40, with substantial experience of Middle Eastern credit and lending. The appointment carries a substantial salary and a full range of expatriate fringe benefits.

CAPITAL MARKETS

STRAIGHT S BOND TRADER

Opportunity for an aggressive, experienced Straight Bond Trader to expand the trading activity at a major European bank. Salary to c.£25,000.

MIDDLE EAST SALES

A senior London based appointment within the Bond Sales team of a major, rapidly developing international investment bank. Candidates, ideally aged 30-35, should have significant experience of Middle Eastern capital markets.

F.R.N. TRADER

An international investment bank, newly established and of significant stature, seeks a 'fix' trader to expand its F.R.N. trading business. Outstanding terms are offered for this 'ground floor' appointment.

F.R.N./F.R.C.D. TRADER

Leading U.K. merchant bank, with a considerable and expanding presence in all aspects of capital markets, seeks a 'fix' trader to expand its F.R.N./F.R.C.D. trading business. Outstanding terms are offered for this 'ground floor' appointment.

BOND TRADER

Well known British bank, expanding its Bond/F.R.N. trading business, seeks an additional 'fix' trader to expand its F.R.N./F.R.C.D. trading business. Outstanding terms are offered for this 'ground floor' appointment.

SENIOR APPOINTMENTS - NEW BANK

A U.S. bank, long represented in London, is shortly to open a full service branch and wishes to appoint a SENIOR FOREIGN EXCHANGE & DEPOSIT DEALER; HEAD OF DOCUMENTARY CREDITS; and HEAD OF ACCOUNTS (ideally with 10-15/16 years experience). We should like to hear from experienced candidates aged 25-35.

Please contact Ken Anderson or Leslie Squires. Telephone: 01-584 6644

Anderson Squires, Bank Recruitment Specialists 85 London Wall, London EC2M 7AE

Anderson, Squires

SENIOR LENDING OFFICER

P. S. Refson & Co. Limited is seeking a very experienced banker for an important role in its risk asset management.

Applicants for this appointment will have had a minimum of ten years' relevant experience. They will be professionally qualified, in their late thirties or early forties and demonstrate clear board potential. Emphasis will be placed on proven ability to make perceptive and sound judgments in a demanding environment.

Experience in the financing of international trade and readiness to travel at short notice are prerequisites.

Salary negotiable up to £30,000 plus car and the usual benefits.

Please write fully to:
The Managing Director,
P. S. Refson & Co. Limited,
13 Austin Friars,
London EC2N 2HE.

UK ECONOMIC INDICATORS

ECONOMIC ACTIVITY—Indices of industrial production, manufacturing output (1980=100); engineering orders (1980=100); retail sales volume (1978=100); retail sales value (1978=100); registered unemployment (excluding school leavers) and unfilled vacancies (000s). All seasonally adjusted.

	Ind. prod.	Mfg. output	Eng. order	Retail vol.	Retail value	Unem.	Vacs.
1982							
4th qtr.	98.3	92.9	92	110.7	184.5	2,913	115
1983							
1st qtr.	99.5	94.4	84	111.1	153.1	2,603	124
2nd qtr.	99.6	94.3	85	113.2	153.7	2,597	125
3rd qtr.	99.6	94.3	85	114.3	153.9	2,550	129
February	100.0	94.1	92	111.1	148.9	3,001	124
March	99.9	93.5	90	111.9	155.1	3,026	125
April	99.5	93.5	90	112.9	157.3	3,021	134
May	100.5	94.3	90	113.7	159.1	2,970	131
June	99.8	94.9	85	114.0	159.1	2,968	139
July	101.5	96.4	99	113.9	168.3	2,957	153
August	101.2	95.3	99	112.3	162.3	2,941	162
September				116.9	162.3	2,963	164

OUTPUT—By market sector: consumer goods, investment goods, intermediate goods (materials and fuels); engineering output, metal manufacture, textiles, leather and clothing (1980=100); housing starts (000s, monthly average).

	Consumer goods	Invest. goods	Intmd. goods	Eng. output	Metal mfg.	Textiles	Hous. starts
1982							
4th qtr.	98.3	91.0	104.7	92.1	102.9	87.5	17.1
1983							
1st qtr.	99.1	90.6	103.7	91.5	93.6	87.9	15.1
2nd qtr.	99.7	91.9	104.9	92.3	101.0	88.0	18.1
3rd qtr.	99.7	92.0	104.0	94.0	102.0	88.0	18.0
February	99.9	92.0	106.0	92.0	100.0	87.0	18.2
March	99.9	92.0	105.0	92.0	100.0	87.0	20.1
April	99.9	91.0	106.0	92.0	100.0	87.0	17.3
May	99.8	91.0	107.0	94.0	105.0	87.0	18.6
June	99.9	90.0	105.0	93.0	104.0	88.0	22.9
July	99.9	90.0	107.0	97.0	109.0	87.0	17.4
August	99.9	92.0	106.0	94.0	101.0	87.0	16.3

EXTERNAL TRADE—Indices of export and import volume (1980=100); visible balance; current balance (£m); oil balance (£m); terms of trade (1980=100); exchange reserves.

	Export volume	Import volume	Visible balance	Current balance	Oil balance	Terms trade	Resv. US\$bn
1982							
4th qtr.	104.6	99.3	+1,215	+2,420	+1,736	98.7	17.9
1983							
1st qtr.	103.5	106.6	-194	+779	+1,764	97.8	17.34
2nd qtr.	101.2	107.7	-654	-313	+1,490	98.0	17.71
3rd qtr.	104.1	107.5	-121	+304	-612	97.5	17.39
February	110.9	103.3	+397	+721	+622	97.1	17.34
March	110.9	106.6	-310	-196	+495	97.4	17.66
April	98.7	110.2	-506	-283	+420	97.7	17.32
May	106.2	106.5	+182	+276	+585	98.1	17.71
June	111.0	108.1	+229	+350	+440	98.0	17.94
July	109.4	108.6	-128	+22	+569	98.5	18.01
August							17.90
September							

FINANCIAL—Money supply M1 and sterling M3, bank advances in sterling to the private sector (three months' growth at annual rate); domestic credit expansion (£m); building societies' net inflow; H.P. new credits; all seasonally adjusted. Clearing Bank base rate (and period).

	M1 %	M3 %	Bank adv. %	Dom. credit %	BS inflow	H.P. new	Rate %
1982							
4th qtr.	17.2	12.3	26.9	+4,283	2,139	2,473	10.13
1983							
1st qtr.	9.5	8.1	10.6	+4,456	1,174	2,499	10.59
2nd qtr.	10.4	8.4	15.0	+5,055	1,071	2,498	9.59
3rd qtr.	9.5	8.4	14.1	+5,119	2,088	—	9.50
February	10.6	7.6	12.1	-1,309	388	732	11.00
March	10.7	10.0	11.9	+2,045	397	850	10.50
April	12.1	12.7	12.6	+2,010	433	783	10.00
May	15.6	12.5	12.1	+1,089	519	847	10.00
June	15.6	16.5	18.5	+1,556	319	888	9.50
July	14.0	12.5	21.5	+776	739	782	9.50
August	11.5	10.5	22.5	+667	825	930	9.50
September	9.6	2.1	—	+74	534	—	9.50

INFLATION—Indices of earnings (Jan 1980=100); basic materials and fuels, wholesale prices of manufactured products (1980=100); retail prices and food prices (1974=100); FT commodity index (July 1982=100); trade weighted value of sterling (1975=100).

	Earnings	Basic matls.	Wholesale	RPI	Foodst.	FT comdty.	Strg.
1982							
4th qtr.	141.8	119.4	120.1	326.4	296.5	238.84	80.1
1983							
1st qtr.	144.7	124.6	121.8	327.0	302.1	277.39	80.5
2nd qtr.	145.0	123.6	124.3	323.7	306.2	272.59	84.3
3rd qtr.	145.4	124.7	125.1	325.0	310.4	288.14	84.9
February	145.4	125.4	121.7	327.2	302.1	256.35	80.7
March	146.1	124.2	122.4	327.5	302.4	277.29	79.1
April	146.0	123.1	122.6	323.5	304.6	274.56	82.3
May	145.2	123.3	124.3	323.9	305.6	267.01	84.9
June	149.7	124.0	124.6	324.7	308.8	272.89	85.2
July	151.7	123.2	124.7	326.5	308.7	282.26	84.2
August	150.8	124.6	124.9	328.6	308.4	282.02	85.1
September		126.4	125.8	329.5	312.0	288.14	84.6

* Not seasonally adjusted.

US \$50,000,000

CYDSA, S.A.

(Incorporated in the United Mexican States)

Floating Rate Notes due 1988

In accordance with the provisions of the Notes issued under the Trust Indenture between CYDSA, S.A. and The Royal Bank and Trust Company, dated as of October 28, 1981, and with the provisions of the Paying Agency and Agent Bank Agreement between CYDSA, S.A., Continental Bank International and Continental Illinois Limited, dated as of October 28, 1981, notice is hereby given that the Rate of Interest for the six-month Interest Period has been fixed at 10 1/8% per annum and that the interest payable on the relevant Interest Payment Date, 30th April, 1984, against Coupon No. 5 in respect of US \$10,000 nominal amount of the Notes will be US \$542.79.

Agent Bank
Continental Illinois Limited

October 27, 1983.

Granville & Co. Limited

(formerly M. J. H. Nightingale & Co. Limited)
27/28 Lovat Lane London EC3R 6EB Telephone 01-621 1212

Over-the-Counter Market

1982-83	Company	Price	Change	Div. (p)	Yield	P/E	Fully
High	Ass. Brit. Ind. Ord.	129	—	8.4	5.1	7.4	8.6
Low	Ass. Brit. Ind. Ord.	134	—	10.0	7.4	—	—
150	Ass. Brit. Ind. Ord.	134	—	10.0	7.4	—	—
75	Alpsprong Group	75	—	8.1	8.1	21.4	21.4
48	Amper & Rhodes	27	+2	—	—	—	—
242	Bardon Hill	237	—	7.2	3.0	8.7	19.7
151	CCL 11p Conv. Pref.	137	—	—	—	—	—
220	Cindie Group	137	—	17.9	11.3	—	—
85	Deborah Services	57	—	8.0	10.8	—	—
153	Frank Hensell	152	—	8.7	8.0	6.1	10.1
148	Frank Hensell Pr Ord	148	—	7.1	14.8	3.0	4.8
85	Frederick Parker	48	—	—	—	—	—
55	George Blair	32	—	7.3	12.0	15.6	19.3
100	Ind. Precision Castings	66	—	17.1	8.4	—	—
204	Ind. Conv. Pref.	204	+1	4.5	4.2	8.6	10.7
114	Jackson Group	105	—	11.4	8.8	17.3	11.8
227	Jam. Barrough	134	—	20.0	14.9	15.8	10.5
220	Rabot Jostine	134	—	8.7	8.3	11.3	8.2
83	Scruttons "A"	68	—	2.9	3.4	—	—
167	Torday & Co. Ltd.	20	—	1.0	5.0	13.1	18.0
20	Univest Holdings	20	—	5.8	7.8	7.8	18.0
90	Walter Alexander	287	—	12.1	8.7	4.0	8.2
276	W. S. Yates	287	—	—	—	—	—

Licensed Dealer in Securities.

APPOINTMENTS

New chief at Occidental

geschaftsleiter with Mr Franz Mr John Brading has been elected chairman and chief executive of London-based OCCIDENTAL INTER-NATIONAL OIL INC. and executive vice president, Occidental Oil and Gas Corporation with responsibility for operations in Europe and Africa. Mr Brading, an Englishman, returns to London after two years as president and a director of Canadian Occidental Petroleum, and three years in Libya as people's committee member and president of Occidental of Libya Inc. He was elected an executive vice president of OIOI in 1976 and appointed president in 1978. He replaces Mr J. Doug Ratcliffe, who is returning to the U.S. to become executive vice president, Europe, Africa and Middle East Affairs for the parent Occidental Oil and Gas Corporation.

UNITED CABLE PRO-GRAMMES has appointed Mr R. E. G. McIntosh its financial controller from October 31. Mr McIntosh is group financial director of Photocast.

Mr Richard Kendall has been appointed UK general manager of SANTEC CORPORATION. Mr Kendall joined Santelec in 1982.

STANDARD CHARTERED BANK has appointed Mr P. A. Graham deputy chairman of its finance company subsidiary Chartered Trust in succession to Mr K. A. S. Lane who has

retired. Mr Graham was group managing director of Standard Charter Bank and is now senior deputy chairman of the bank.

NATIONWIDE BUILDING SOCIETY has appointed Sir John Henry Orr and Mr E. H. H. Snedden to its divisional board for Scotland. Sir John is a former chief constable of the Lothian and Border police. Mr Snedden is a former chairman of the Cumberland Development Corp.

At THORN/EMI DYNATEL, Mr Donald Billington has become technical director and Mr Colin Richards has been promoted to financial director. Mr Billington, formerly technical director of Thorn/EMI Automation, will have responsibility for directing Dynatel's increasing involvement with the Main-borne Telecontrol system. Mr Richards joined Dynatel in 1981 from Duport Steelworks where he was the chief accountant.

THE NATIONAL FREIGHT CONSORTIUM has appointed Mr J. W. Robb a non-executive director. Mr Robb is chairman, food and drinks division of Beecham Group.

Mr K. J. Leonard has been appointed a director of PA INTERNATIONAL AND STURGE UNDERWRITING AGENCY. Mr C. E. Farnell has resigned.

Mr Josephine Rudiger is to join the board of the LEP GROUP. Mr Rudiger is the joint chairman of Lauen, a major

subsidiary of the Lep Group in West Germany.

Mr Peter Higgins, managing director of Moveable Drywall Construction, has been elected president of the DRY LINING AND PARTITION ASSOCIATION for 1983-84. The DLPA's honorary treasurer is Mr Arthur Dicker, managing director of Deswall Contracts.

Professor Tony Kennerley has joined the BUSINESS GRADUATES ASSOCIATION as director on a part-time basis. He was director of Strathclyde Business School, University of Strathclyde.

BELLWAY has appointed Mr Alan G. Robson its group financial director. Mr Robson joins Bellway from Fairclough Construction Group where he was group financial director.

Mr J. Martin Ritchie has retired from the board of HAYMILLS HOLDINGS and has been succeeded as chairman by Mr G. A. Cox.

LONDON AND ASSOCIATED INVESTMENT TRUST has appointed Mr R. S. Hope to the board. He continues as group secretary. Mr David F. Cawley has resigned as a director.

Lord Hanson, chairman of Hanson Trust, has been appointed a member of the board of LLOYDS BANK from April 1 and of LLOYDS BANK INTERNATIONAL from January 1.

Mr Simon Casement, Mr Ewen Cameron Watt and Mr Gerald



Mr John Brading, chairman of Occidental International Oil Inc.

Davies will be joining the partnership of E. B. SAVORY MILLIN, stockbrokers, on November 14.

Mr Joe Darby, managing director of Thomson North Sea has been appointed to the board of its UK parent INTERNATIONAL THOMSON ORGANISATION.

Mr Roy F. Owens, Mr George L. Walker and Mr John L. Marshall are being taken into the partnership of KITCAT & AITKEN, stockbrokers, from October 31.

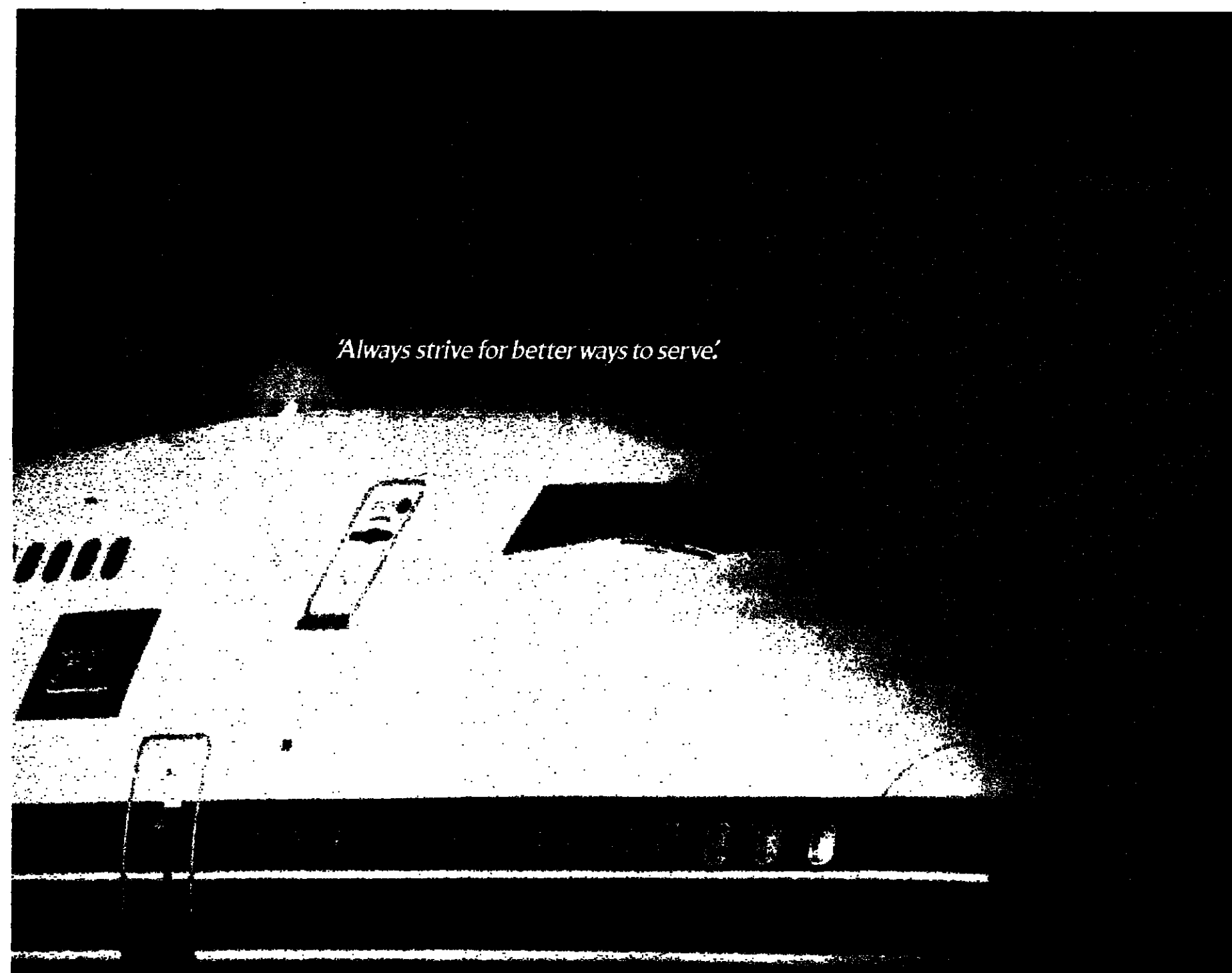
Mr Clifford Gough, managing director of Albert Gough and Son has been elected president of the BRITISH AGRICULTURAL AND GARDEN MACHINERY ASSOC.

BOVIS INTERNATIONAL has appointed Mr Charles Chevasse a director. He was regional executive with special responsibilities for Africa.

BASE LENDING RATES

A.B.N. Bank	9%	Hambros Bank	9%
Allied Irish Bank	9%	Heritable & Gen. Trust	9%
Amro Bank	9%	Hill Samuel	9%
Henry Ansbacher	9%	C. Hoare & Co.	9%
Arbuthnot Leitham	9%	Hongkong & Shanghai	9%
Armed Trust Ltd.	9%	Kingsnorth Trust Ltd.	10%
Associates Cap. Corp.	9%	Knowsley & Co. Ltd.	9%
Banco de Bilbao	9%	Lloyds Bank	9%
Bank Hapoalim HM	9%	Mallinhal Limited	9%
BCCI	9%	Edward Manson & Co.	10%
Bank of Ireland	9%	Meghraj and Sons Ltd.	9%
Bank Leumi (UK) plc	9%	Midland Bank	9%
Bank of Cyprus	9%	Morgan Grenfell	9%
Bank of Scotland	9%	National Bk. of Kuwait	9%
Banque Belge Ltd.	9%	National Girobank	9%
Banque du Rhone	10%	National Westminster	9%
Barclays Bank	9%	Norwich Gen. Trst.	9%
Benelux Trust Ltd.	10%	R. Raphael & Sons	9%
Brenner Holdings Ltd.	9%	P. S. Refson & Co.	9%
Brit. Bank of Mid. East	9%	Roxburgh Guarantees	9%
Brown Shipley	9%	Royal Trust Co. Canada	9%
CL Bank Nederland	9%	Standard Chartered	9%
Canada Perm. Trust	10%	Trade Dev. Bank	9%
Castle Court Trust Ltd.	9%	TCSB	9%
Cayser Ltd.	9%	Trustee Savings Bank	9%
Cedar Holdings	10%	United Bank of Kuwait	9%
Charterhouse Japhet	9%	United Mizrahi Bank	9%
Choulartons	10%	Velkatas Intnl. Ltd.	9%
Citibank Savings	10%	Westpac Banking Corp.	9%
Clydesdale Bank	9%	Whiteway Laidlaw	9%
C. E. Coates	9%	Williams & Glyn's	9%
Comm. Bk. of N. East	9%	Winttrust Secs. Ltd.	9%
Consolidated Credits	9%	Yorkshire Bank	9%
Co-operative Bank	9%		
The Cyprus Popular Bk.	9%		
Dunbar & Co. Ltd.	9%		
Duncan Lawrie	9%		
E. T. Trust	9%		
Exeter Trust Ltd.	10%		
First Nat. Fin. Corp.	11%		
First Nat. Secs. Ltd.	11%		
Robert Fraser	10%		
Grindlays Bank	9%		
Guinness Mahon	9%		

Always strive for better ways to serve.



saudia
SAUDI ARABIAN AIRLINES

747 and Tri-Star service on international routes. Welcome

This announcement appears as a matter of record only.

World Financial Center New York, New York

\$728,314,000

Construction Financing

for

Olympia & York Battery Park Company

arranged and managed by

Manufacturers Hanover Trust Company

Funds provided by

Manufacturers Hanover Trust Company

Bankers Trust Company

Wells Fargo Realty Advisors

Crocker National Bank

Security Pacific National Bank

NCNB National Bank of North Carolina

Republic Bank Dallas, National Association

The Bank of Tokyo Trust Company

Ameritrust Company

First Interstate Bank of California

Interfirst Bank Dallas, N.A.

Marine Midland Bank, N.A.

National Bank of Detroit

The First National Bank of Boston

Creditanstalt—Bankverein

First City National Bank of Houston

Irving Trust Company

Mercantile National Bank at Dallas

Pittsburgh National Bank

Rainier National Bank

The Mitsubishi Bank, Limited, New York Branch

MANUFACTURERS HANOVER TRUST COMPANY

WORLD FOOD SUPPLIES

Now for the bad news...

By John Edwards, Commodities Editor

FIRST the good news: in spite of a sharp fall in the U.S. grain harvest this year, there is not going to be a world food shortage. There are plentiful stocks and next year could well see a return—weather permitting—to large grain surpluses.

Now for the bad news: there is a definite world scarcity of oilseeds, which provide protein for livestock in the form of meal added to animal feed, as well as edible oils used in the manufacture of a wide variety of products ranging from margarine to detergents.

At the same time the reduction in the world surpluses of grain has resulted in a general rise in prices for both wheat and animal feed grains, such as maize and barley.

The combination of higher prices for both grains and oilseeds means rising costs for livestock producers and food manufacturers—and these will in turn lead to higher prices for meat, dairy and many other food products.

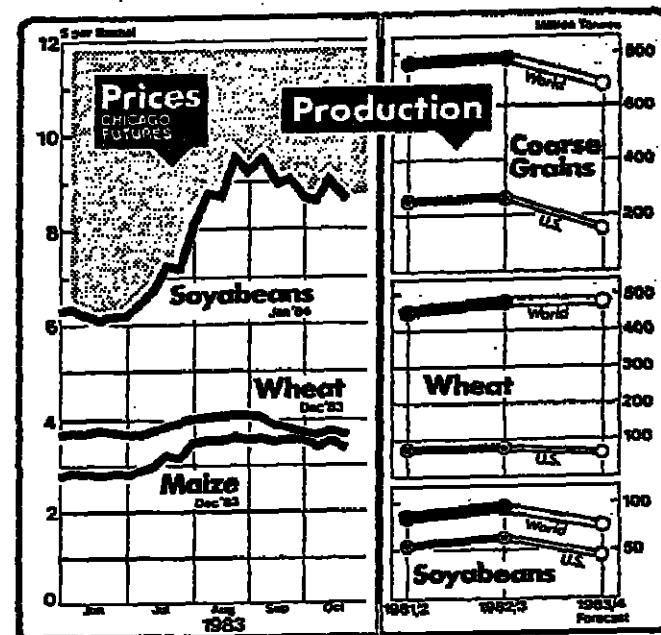
Many of the world's poorer countries will simply not be able to buy all they want at these prices, and the result will be local food shortages.

For the EEC, the situation is a mixed blessing. Higher world market prices for grain, and eventually dairy products, will significantly cut back the massive subsidies that Brussels pays to export Community surpluses. Indeed, with EEC grain crops also lower, and higher livestock prices, budget expenditure on supporting the Common Agricultural Policy will be considerably reduced as long as world prices remain high.

This in turn is likely to mean that the Common Agricultural Policy will survive for that much longer, and pressures for its reform will lose some of their force.

Community consumers will also suffer as a result of the higher prices for protein additives and edible oils. These products are not directly protected by the G.A.P., which insulates EEC consumers from world market forces in the dairy, meat and sugar sectors by maintaining artificially high domestic prices.

The Unilever group has already announced a 20 per cent rise in margarine prices in Holland and confirmed that similar increases are planned for other countries. Another Unilever subsidiary, BOCM SICO, the UK's largest animal feed compounder, has warned



Bob Hutchinson

that animal feed prices are bound to rise sharply in the next few months as the higher grain and protein costs work through the system.

Crop by crop, the international outlook is as follows: Coarse grains, primarily maize and barley, world supplies are sharply down because of a big drop in the U.S. harvest, the result of severe drought and the introduction by the Washington Government of its so-called payment-in-kind (PIK) programme which was, ironically, designed to cut farmers' production because of then existing surpluses.

U.S. production of coarse grains is expected to drop by nearly half to 140m tonnes. Smaller crops have also been recorded in Canada and Western Europe, though Soviet production is up. Coarse grainy are mainly used as animal feed, so higher prices will affect all livestock products from dairy to meat. There will be particularly severe problems for producers of intensively reared animals, such as pigs and poultry, who rely on feedstuffs rather than grazing.

PIK, under which farmers were offered stockpiled supplies in return for reducing their plantings, worked far better than expected because prices were so depressed. U.S. plantings of maize fell from 73.2m acres to 51.6m. Drought gave an additional twist, helping reduce average yields per acre from 114.8 to 85.1 bushels (of 56lb each).

Wheat is in plentiful supply with a record world crop of about 486m tonnes expected—2m tonnes up on 1982-83. U.S. production should be about 65.5m tonnes, 11m tonnes lower than last year. But this will be more than offset by a sharp recovery in Australia, which was badly hit by a drought last year, and by a big rise in the Chinese crop.

However, prices have been forced up by increased demand for lower quality grades that can be used as alternative grains for animals. The main use of wheat is for milling into flour, so higher prices will affect a wide range of food products.

Overall, then, the world grain picture is not so severe as the U.S. difficulties might suggest. Total world grain output will, at 1,591m tonnes, be only 5 per cent down on the record 1982/83 output.

Moreover, it needs to be remembered that only a few months ago world grain markets were more depressed than at any time since the 1930s. Huge surpluses had forced prices down to well below cost of production levels. The recent price surge, therefore, began from a very low base.

Rice too is in plentiful supply, with output expected to be 1 per cent higher than last year's 119m tonnes—a new record.

Oilseeds, such as soybeans, sunflower seed, rapeseed, and palm oil, are in short supply worldwide as a result of crop setbacks, particularly to the soybean crop in the U.S. Meal produced from crushing oilseeds provides the extra protein needed in animal feeds. Higher prices will, therefore, make livestock feeding even more expensive. Higher edible oil prices will affect a wide variety of products.

World production of oilseeds in 1983-84 is expected to decline by 9 per cent from the record level reached in 1982-83—down to 162.5m tonnes.

Soyabean output is expected to be 19 per cent lower at 77.5m tonnes, entirely because of a cut by over a third in the U.S. crop to 41m tonnes. Brazil, the world's second biggest soyabean producer, is expected to have a bumper crop of 13.3m tonnes and Argentina's output is expected to jump from a drought-reduced 1.2m tonnes in 1982-83 to a record 4.5m tonnes.

The drop in U.S. soyabean production may mean that the country will simply not have enough to meet its domestic and export commitments this season, even taking into account carry-over stocks from 1982-83.

The Americans are adamant that they will not repeat the mistake made in 1973 when they imposed an embargo on soyabean exports, provoking severe criticism. Instead, they will rely on "price rationing"—ie, higher prices—to bring supply and demand into balance. This is ominous news for livestock producers throughout the world.

Yet, for both grains and oilseeds, the drop in supplies is likely to be just temporary as the U.S. bounces back from the effects of drought and the PIK programme.

Early reports indicate that U.S. farmers, stimulated by high prices, will increase wheat plantings by the maximum possible, sowing "fences to fences". It is now extremely unlikely that there will be a PIK programme to reduce U.S. maize plantings in 1984—presidential election year.

This pattern of increased plantings is likely to be followed worldwide. So given even reasonable weather conditions there could be a massive grain crop next year. Only if the weather is poor again will the world face a real shortage.

WHAT A LEADING SWISS BANK IS SAYING TO INTERNATIONAL INVESTORS ABOUT STERLING.

If your investment strategy guidelines call for spreading risk internationally, you know that one of the most crucial and complex decisions you face is currency selection.

For example, are you investing in pound sterling? If so, which criteria, other than residence or non-residence in the U.K., were used to substantiate your choice? Or if your portfolio does not include a sterling component, are you able to quantify accurately the effects of its absence on overall performance?

Risk-averse international investors seeking high total returns would do well to consider the advantages of including sterling now in their currency mix. The fact is that in recent years politi-

cal and economic changes have improved the medium-term outlook for the U.K. economy, the fifth largest in the industrialised world, creating promising opportunities in certain segments of the stock and bond markets.

Moreover, the U.K. financial markets are among the most sophisticated in the world, offering the flexibility needed to take advantage of new trends as they emerge at home and abroad.

If you would like to know more about the relative merits of investing in sterling, or any other currency, consider the credentials of The Julius Baer Group.

The Julius Baer Group

One of Switzerland's most experienced and prestigious private

banks, The Julius Baer Group has served the international investment needs of a demanding clientele since the late 19th century. The Bank is thus in the mainstream of traditional Swiss acumen in all areas of international financial activity.

For decades, the proven ability of Julius Baer money managers to deal effectively with the complexities of international investing has earned and maintained the confidence of performance-oriented institutional and private investors around the world.

"The International Investor"

is a quarterly review published by The Julius Baer Group which in its current issue gives a pro-

fessional assessment of developments in the U.K. economy and their implications for sterling and multicurrency investors.

We invite you to write today for a complimentary copy.

Mr. Richard Hall
Bank Julius Baer
3 Lombard Street, London EC3V 9ER
Tel.: (01) 623-4211, Telex: 887 272

☐ Send me information
☐ Ring me personally Tel.:

Name: _____

Address: _____

City: _____

To you it's the British weather.
To the Electric Heat Pump,
it's fuel.



The Remarkable Electric Heat Pump.

Your business spends a lot of money just to combat the weather. Heating when it's cold; cooling when it's hot.

But now there's a machine that can cut your fuel costs by recovering waste heat from your building and by finding warmth in the winter air to feed into your heating system—delivering up to 2½ times the amount of energy (as heat), than it takes to run.

The Electric Heat Pump.

Dual function.

In summer, the heat pump becomes a cooling unit, extracting excess heat from inside your building to keep it comfortable even on the hottest day.

Because heating and cooling functions are both housed in one compact unit, the Electric Heat Pump can be installed almost anywhere. And with the range of units available, it's an efficient investment your business shouldn't be without.

If you'd like to know more about this remarkable machine, send the coupon to Bernard Hough at the Heat Pump and Air Conditioning Bureau, or ring him on Freephone 2282.

Please send me details about the remarkable Electric Heat Pump—and how it can help my business. Post to Bernard Hough, The Heat Pump and Air Conditioning Bureau, 30 Millbank, London SW1P 4RD.

Name _____

Position _____

Company/Address _____

PLANELECTRIC
WE HAVE THE POWER TO HELP YOU

The Electricity Council, England and Wales.

SUPPLIES
and news

THE ARTS



Rosalyn Landor (left), Penelope Keith and Mark Payton

Hay Fever/Queen's Michael Coveney

Noël Coward's 1925 comedy is heretofore plot but beautifully crafted, a superb meringue constructed along sonata form principles. The Cookham home of a retired actress, Judith Bliss, is invaded by week-end guests and subjected to the private theatricals of an eccentric family. As the 1964 National Theatre production demonstrated, the glorious froth arises from scenes of social embarrassment, studied snobbery and ostracism.

Kim Grant's revival has all the speed and panache of that famous National occasion and triumphs even over the minor adversities of an overblown setting, by Carl Toms, and eccentric casting. Myra the vamp, for instance, tenaciously

played by Susan Bovell, looks unfortunately like an aeroplane hostess on her first entrance. And the Georgian mouldings and baronial staircase hardly conform to the text's insistence on a cramped living room and the genuine concern over which the guests is to occupy the Japanese room or "Little Hell."

Most people, of course, will be going to see Penelope Keith as Judith. She certainly has a touch of morning dew about her face, sharp, quick, inflexibly honest and actually rather glamorous. Why, you wonder, has she retired? Out of pique, probably, judging by the relish with which she reads of Mary Saunders' latest failure, at Sunday breakfast. The call will no doubt come the moment the curtain descends.

Marcel-waved and beautifully dressed, Miss Keith probably feels most at home in the garlanded role of her wellies, but surprises with her expert delivery of a French song in the second act. By this time the family foursome are convulsed by the intruding quartet that it was not bliss that dawn to be alive.

The shading of post-prandial social mullarkey into serious cod melodrama is triggered by Miss Keith's shocked reaction to the upright diplomat's (Donald Pickering) kiss on her neck: "What are we to do?" she shrieks, backing off along the length of the sofa and cowering her limbs into another coy art deco posture on "June has

always been an unlucky month for me."

The swiftness of execution is witnessed by my guest's reaction to the fallen barometer (buried in piano music in a pleasant piece of original business by Mr Pickering): "Did he improvise that?" And the last act is memorably taken over by Elizabeth Bradley, maid, stalking the guests with a ferociously sinister enquiry as to their well-being before clearing the crockery with a hilariously mumbled rendition of "Tea for Two."

Moray Watson is splendid as the novelist husband, Rosalyn Landor and Mark Payton bright and lively as the children. There is an eye-catching contribution from Abigail McKern as a damp flapper.

La Passion de Gilles/Brussels Arthur Jacobs

Burned at the stake in 1440, identified as heretic, murderer, invoker of demons, and sodomite, Gilles de Rais is not the likeliest of heroes—even in these days. Nevertheless we are invited to sympathise with his "passion" (in the religious sense) in Philippe Boesmans' new opera, unveiled last week at the theatre de la Monnaie, Brussels.

In that city such a premiere is a major event. Not for 29 years has a new Belgian opera taken the stage at the Monnaie. The commission for *La Passion de Gilles* sprang from the invigorating touch of Gerard Mortier, who became director of the company in 1981 and who promptly engaged Sir John Fritchard as principal conductor. Meeting the challenge of Belgium's communal division, Mortier has in fact commissioned two works. Boesmans, despite his Flemish surname, is a French-speaking composer who has set a French text by Pierre Mertens; André Laporte, of boulevard comedy that one thought had twittered its way into extinction over 20 years ago.

working on an opera in Flemish, to be based on Kafka's *The Castle*. The historical association of Gilles de Rais with Joan of Arc gives the plot its thread. The first act sees them as comrades in the abortive siege of Paris. The second act takes place after her execution: in his cell, advised by a sorcerer, Gilles is carrying out a ritual torture of children when a "false Joan" confronts him. Thirdly, a presumably imagined Joan visits Gilles in his condemned cell. An uncalculated love between them is hinted at, but the main link is the supposed similarity of Joan's "crimes" (in the Church's eyes) with his own. We are left with a thoroughly nasty pseudo-morality, which becomes more convincing by the reference in a programme-note to "the banality of evil" (Hannah Arendt on Eichmann).

It is impossible to withhold admiration from the way in which Boesmans's musical skill meets the plot and differentiates the characters. It is not an easy or tuneful musical idiom. Though the 47-year-old composer proclaims it as less extreme in modernity than that of his earlier works, it challenges the opera public more aggressively than, say, David Blake's score for his recently revived *Toussaint*, not to mention Wilfred Josephs' for his new *Rebecca*. But it convinces, one particular phrase at the beginning of the acts helps to pose an immediate unity, and the occasional cadencing on a strongly pronounced major or minor key is made dramatically effective.

Under the confident conducting of Pierre Bartholomée, the cast is led by the excellent Peter Gottlieb, lending the monster-hero the physical dignity which he needs here; the ardent vocal and physical delivery of Caroline Fauré as Joan complements it splendidly. Alexander Oliver, admirable as the sorcerer Prelati, continues the flow of French artists to Brussels; and the part of Minquet (first Joan's page, then Gilles's) is superbly transformed by a producer from a male to a

female, brought out the limpid, youthful tones of Colette Alliot-Lagaz.

The clumsy touch of the producer, Daniel Mesguich, was typical. He confused the logic and linear development of the whole piece by introducing nonsensical characters in modern dress, by suppressing incidents which the libretto requires, and by gratuitous effects of mirrors and smoke. In Britain the classics of opera are too often helplessly mangled in this way, but to impose such a re-interpretation—ready-made, as it were—on a new work in the presence of composer and librettist perhaps marks a new height of presumption.

The scenery by Alain Baffouiller was economical but efficient; the costumes by Laurence Forbin were gimmicky, with a half-skirt (on one side only) worn by the Maid of Orleans in order, I suppose, to indicate half-femininity. I think I shall continue to remember her in traditional armour as Shaw's Saint Joan.

Buried Treasure/Tricycle Martin Hoyle

Take a prize-winning dry stick—a writer, say, his adoring but mousey spinster secretary, his glamorous ex-wife who plots remarriage to obtain a legacy; her sidekick, the spinster's scallywag young brother; a char who turns out to be a professor of mathematics; and a set that combines the elements of office and conservatory, and you have the sort of boulevard comedy that one thought had twittered its way into extinction over 20 years ago.

Sadly, you also have the new play from Oliver Wyon, usually a writer of seriousness and sensitivity, whose concessions to modernity here include a male Chinese char who fancies the spinster, the absence of french windows—though the conservatory door and a set full of furniture to hide behind almost make up for the loss of the familiar—and some achingly predictable business with revelatory cassettes.

As the writer, Michael Jays-

ton suggests tumbled boyishness under rumbled middle age, and Prunella Scales's secretary seems to be assuming the late Celia Johnson's mantle of unassertive middle-class niceness lined with bland self-assurance. As if aware of this, the playwright throws in such escape clauses as "It's so completely unlike her" and (the greatest admission of defeat) "I've changed."

Yes, you have.

Sad Radomsky's set and Ken

Chubb's direction do all that can be expected, but this sort of play is already on view in the form of a play called *Buried Treasure*, playing a blonde called Poppy, rattled off her lines as if glad to be rid of them, I realised that *Buried Treasure* must be the companion piece to the hapless *Nothing On*, eternally touted round the provinces, flying Dutchman-fashion, by Michael Frayn's fustled company in *Noises Off*. Ms Wymark can and should do better.

Conversation Pieces/Leger Galleries Roy Strong

A singularly English art form

The English 18th-century conversation piece was a rediscovery of the 1930's pioneered by Sachseverell Sitwell's *Conversation Pieces: a Survey of English Domestic Portraits and the Painters* which appeared in 1936. It was one that harmonised admirably with between the wars romanticism with its cult of the England of that period and its elegant arts, impulses which contributed to the establishment of the Georgian Society.

Although Ralph Edwards' *Early Conversation Pictures* was published in 1954 it was not until the 1960s that the price of this kind of picture began to rocket sharply and this was conditioned by the collecting of Paul Mellon.

American taste earlier in this century had, of course, focused on English pictures in the grand manner, Reynolds, Gainsborough or Romney, but Mellon changed direction in favour of what was regarded as a rejection of artificial aristocratic formality in favour of the honesty and robustness of the world of the backwoods gentry with their devotion to home and earth, landscape and garden, horse and hound.

Unfortunately, the research stimulated by this very collection was shortly to prove that these pictures were as artificial and pretensions in their attitudes and attributes as the grander style that had rendered them demodé.

The delightful exhibition at the Leger Galleries (until November 25) reminds us of this. Its title is unfortunate: *England through Informality*. Neither is true. The conversation piece evolved from the topographical landscape tradition of the previous century, above all that which placed the owner with his family and retinue before the mansion house.

Add to this familiarity with domestic groups by a de Hooch or a Meunier and the Frenchified rococo art propagated in the *Journal de Versailles* by Horatio and Philippe Mercier and the salient influences that staid this peculiarly English art form are pin-pointed.

As the exhibition reveals, it had its periods and peaks. In the 1730s and 1740s in the early work of Gainsborough, William Hogarth, Arthur Devis and Edward Hayley. After 1760 the boom dwindled and this generation was replaced by two less known exponents, Johann Zoffany and Francis Wheatley.



Detail from Arthur Devis's painting of Mr and Mrs Parker

What needs to be stressed is that these elegant tea parties in sparsely furnished rooms or encounters in the park are as mannered and invented as any great lady masquerading as Juno by Reynolds. The average viewer finds it difficult to look at these pictures without believing that what he sees is the real world of early Georgian England. One can understand why. It is because they project an ideal world with which we would like to identify ourselves which we would like also to believe existed.

Devis is a test case and there are two splendid pictures by him, one from the early-1740s and a second dated 1757. The former, of the Crewe family, depicts the family sitting around a table, while others stand or lean on the backs of the chairs.

The room is empty, with a Venetian window at the back devoid of curtains, and bare floorboards. The key as to how to look comes from a looped-up curtain for it is lifted like one in a theatre. Devis in fact always places his sitters in

scenery of his own invention, designed to flatter their desire to be genteel. Even their clothes are invented, for he kept doll-size lay figures which he arranged and dressed.

The second picture 10 years on is the finer and this time projects an exterior arcady. It is all too easy for us to read it as Mr and Mrs Parker gazing out from their particular patch of rural England. But the setting is an idealised one, a landscape that has no relation to their part of Yorkshire. A stable, horses and groom tell us of the sitters' gentlemanly sporting pretensions as do his cane and elegant stance. Husband and wife stand beneath a tree lifted from a landscape by one of the Dutch masters and in other colours on other ladies by Devis.

The Leger Gallery exhibition is just right in size for us to tackle this way of learning how to read these pictures. And should do the same to the Gainsborough of Mr and Mrs Carter spreading themselves on a garden seat beneath stylised trees with a mouldering garden statue behind them that cannot have existed.

Other pictures take the idyll

on. Francis Wheatley's Campbell conversation piece and Zoffany's one of the Blair family work on basically the same principles, the latter arranged in a fictionalised Indian interior into which the painter has introduced three landscape paintings. Did they ever exist? I fancy not and clever Colonel Blair was getting four Zoffany's for the price of one.

This exhibition wanders from its central theme and so shall I. Two groups of pictures should not be missed. The first is three views recording the Duke and Duchess of Leinster perambulating through their vast landscape park at the close of the 1770s. The artist, Thomas Roberts, died young and these must rank among his masterpieces. They extend the imaginary theme of the conversation piece but in reverse, for here we see nature tamed and ordered into an imaginary ideal formed by the literature of antiquity.

Do not miss the two bravura sketches by Wright of Derby of John Staveland. Painted with all the fire and reminiscence of a Rubens' apostle they are works of quite exceptional vigour and genius. And they too inhabit an imaginary world.

Familiar ring to Broadway melodies

Far from breeding contempt, familiarity continues to inspire confidence, at least among Broadway producers. *La Cage aux Folles* at the Palace and *Zorba* at the Broadway bring to the stage works that had previously proved their popularity as films and reversing the normal procedure of filming plays, Broadway seems to confirm the suspicion that with high ticket prices, audiences are expected to be tourists prepared to spend top dollar for a night on the town, where hoopla and marquee billing count for more than the more modest attributes of quality book, score and acting.

La Cage was destined for the American stage as a musical ever since the surprise success of the film several years ago. Originally meant to be transported to a New Orleans setting as *The Queen of Brass Street* with Mike Nichols directing, it ended up back in St Tropez under Arthur Laurents, with music and lyrics by Jerry Herman and book by Harvey Fier-

stein, who so eloquently mined similar material in his *Torch Song Trilogy*.

Despite the long gestation and opportunity to play out the theatricality of the story's night club setting, the best parts of the musical are derived straight from the film. It is in its intimacy that the musical, like the film, succeeds. Apart from the first act finale, where the stage show of the nightclub is a rousing, rambunctious and nimble variation of Toulouse Lautrec figures dancing to *Gaieté Parisienne*, the several night-club scenes tend toward floundering and prancing down staircases like an outsize fashion show.

While Gene Barry makes a rather stiff-limbed Georges, George Hearn is a flamboyant and elegant Albin who wins over the audience with his first number, *A Little More Mascara*. In it, he transforms himself into his exaggerated ageing Sara Bernhardt role as Zaza.

Like the book, the best parts of the score reflect the intimacy of Albin and Georges's dilemma

in entertaining Georges's son, his fiancée and her parents. While the son, played with anodyne innocence by John Weiner, feels confident that his father's masculinity can be convincing to his morose politician-cum-father-in-law (Jay Garner), Albin is heartbroken by his banishment for the occasion.

The tragicomic results should be perfectly matched by Harvey Fierstein's abilities to put pathos into what might otherwise seem to be merely bathetic outpourings of indulgent drag queens. But while these scenes between Georges and Albin do work, they come straight out of the film and the gigantic production numbers, which are the original contribution of the musical, strain to be impressive with little connection to or even the of the supposed star, Zaza. The most original aspect of the twists of role-playing in the musical is having two women in the transvestite chorus, "Les Cagelles," as revealed in the more saucy than tasteful finale.

If *Cage* can be faulted for its extravagant excesses, *Zorba* suffers from making New York the latest stop of a cross-country tour, with a shallow set that looks like generic adobe exteriors against a rough-hewn plaster backdrop. The revival of a 10-year-old musical, that originally starred Herschel Bernardi, the production now boasts the film's director, Michael Cacoyannis, and its stars, Anthony Quinn in the title role and Lila Kedrova as the ageing Madame Hortense. The bouzouki music in John Kander's score gives the gifted company a lighthearted lift, even if the star's feignous dance has slowed a little in 20 years. Joseph Stein's book brings out the peasant wisdom that Quinn continues to exude with rough mastery charm while clutching the cloth cap of endearing working-class modesty. Lacking anything new, Broadway has at least mastered the art of assembling the best of other media to bring to the live stage.

Arts Guide

Musical/Monday, Opera and Ballet/Tuesday, Theatre/Wednesday, Exhibitions/Thursday, A selective guide to all the Arts appears each Friday.

October 21-27

Exhibitions

LONDON
The Tate Gallery: New Art—an extensive and extraordinary survey, quite positively open-ended and non-definitive, across current international activity in painting and sculpture. It is in the main a loan exhibition with significant augmentation from the Tate's own collections, which, if it seeks to do anything, places what has come to be thought of as the New Spirit in painting, that is to say the expansive and often violent figurative expressionism of such artists as Clements, Chis, Salla, Kiefer, Immentdorf, Pencil, Pencil, Schabel, into the broader context of the Art of two decades past. Ends Oct 23.
The Barbican: Matthew Smith—an illuminating retrospective, long overdue, of the life's work of one of the most truly French of British artists of this century. And yet he remained a most English expressionist, the sharp, bright Fauve colour of his early years modifying in range and tone to darker, quieter effect. Ends late Oct.

PARIS
Cyrelle Art from the N. and D. Goulandris Collection: more than 200 remarkable loans dating from the third century B.C. are being shown at the Grand Palais before returning—definitely—to Athens. Grand Palais (ends Jan 9 1984). Closed Tue, Wed late closing night 10 pm (2615410).
Tuareg (1775-1851): the exhibition traces the creative development of

the artist who, although steeped in the great landscape-painters' tradition of the 18th century, becomes—through his fascination with the effects of light—one of the forerunners of abstract art. Grand Palais (Oct 15-Jan 10). Closed Tue (2615410).
Léonard da Vinci: Museum has lent its collection of choice items—one of vision's first paintings and one is Gauguin's last. Also a surprising, Blue-period Picasso—to the Centre de la Communauté Française de Belgique. (Tel 3723816), 11am-6pm, closed Mon, Ends Jan 6.

NEW YORK
Metropolitan Museum of Art: 75 works from the 20th century collection of Baron Thyssen-Bornemisza will include 10 of his latest acquisitions. Featured in the show will be works by Kandinsky, Picasso, Gris, Dalí, Bacon, Freud and Rothko. The recent acquisitions are works by Georgia O'Keeffe, Balbus, Mondrian, Picasso and Natalia Gontcharova. Ends Nov 27.
Pierpont Morgan Library: Drawings of fourteenth to eighteenth-century Italian masters include a large number of sketches for paintings by Canaletto, Piranesi, Tizian and Tintoretto. The drawings show off the draughtsmanship of the painters and the development of their compositions from these preliminary sketches. Ends Nov 13.
Center for Contemporary Art: Set against a spectacular view of New York, Rodin sculptures are displayed in the enlargements and reductions carried

out by Rodin collaborator and reproducer Henri Lebasse. One World Trade Center, 10th story.
Manet (Metropolitan Museum of Art): Almost 100 important paintings marking the 100th anniversary of the artist's death are included in the most comprehensive Manet exhibition for nearly a century. Ends Nov 27.

WASHINGTON
National Gallery: Art of Aztec Mexico combines works confiscated during the Spanish conquest of 1521 with the unearthing in 1979 of the Great Temple of Tenochtitlan, capital of the Aztec empire, in central Mexico City. The most comprehensive Aztec art exhibit ever mounted in America reflects the religious that suffused the Aztec culture, with gods performing sacrifices that had to be repeated by man in order to keep the sun moving across the sky and the cosmos working. Ends Jan 8, 1984.
Hirschhorn Museum: Direct Carving in Modern Sculpture is a cleverly assembled show from the museum's own collection of works by Brancusi, Gauguin, Hepworth, Moore, and Noguchi, among others, showing the tactile direct technique as revived in the late nineteenth century and used even today. Ends Nov 27.

CHICAGO
Museum of Contemporary Art: More than 100 works of the provocative, if not outrageous, sculptress Louise Bourgeois comprise the first major retrospective of her work, going back to the 1940s. The usually all-Women's Lib themes of recent times

gained the artist a notoriety, have put in perspective. Ends Oct 30.

BRUSSELS
Ann Bejlenkings: Paintings and drawings. British Council, Ends Oct 28.

WEST GERMANY
Düsseldorf, Tonhalle: 1 Ehrenhof: "New Glass in German" has 200 colourful decorated glasses, vases, bowls and pictures by 50 contemporary artists. Ends November 8.
Cologne, Kunsthalle: 1 Josef Haubrich: The exhibition focuses on the 27 sculptures by Wilhelm de Kooning, the American painter and sculptor, since 1969. Ends October 30.
Frankfurt, Städtische Galerie im Städelsches Kunstmuseum: The exhibition has the sculpture "The King of the Mountain" as well as 57 drawings by Josef Beuys, the German object artist. Ends October 30.
Krefeld, Kaiser Wilhelm Museum: 35 Karlplatz 34: A sequence of etchings depicting and warning of the horrors of war dating from 1924 by Otto Dix, one of the German artists banned by the Nazi regime who are now belatedly coming into their own. Ends October 30.
Berlin, Nationalgalerie: 50 Potsdamer StraÙe: New West German painting shows up today's artistic trends through 120 pictures by 35 artists selected for this purpose with the help of a competition. All works date from 1980. Ends Oct 30.
Krefeld, Hans Ertel: 37 Wilhelmstrasse: 20 large-sized American quilts from between 1880 and 1940, show-

ing mostly geometrical patterns. Ends Oct 23.

Nuremberg, Kunsthalle: 32 Lorenzer StraÙe: A survey of the contemporary art scene in East Germany is mounted by more than 200 works by 13 artists. Ends Nov 15.
Berlin, Schloss Charlottenburg: Große Orangerie: 300 paintings and drawings created since 1985 by Achim Freyer, the Berlin stage designer. Ends Oct 30.
Berlin, Nationalgalerie: 50 Potsdamer StraÙe: 189 figurative and abstract wooden, lacron, wire and relief-sculptures by Pablo Picasso. Ends Nov 27.
Hannover, Wilhelm Busch Museum: 1 Georgengarten: The first venue of the roving exhibition with 176 etchings and lithographs by George Cruikshank, the British cartoonist. Ends Jan 6.
Bonn, Städtisches Kunstmuseum: 7 Rathausgasse: More than 200 drawings by Jonathan Borowsky, the American artist, who has become known for his work shown at the last Kassel documenta, the great West German art exhibition. The pieces shown in Bonn date from the last 23 years. Ends Oct 30.

ITALY
Milano: At the Chiesa delle Grazie there are 100 pre-Raphaelite and Neoplatonic paintings for church windows.
Venice: Palazzo Ducale, 7000 years of China exhibition. Ends Dec 31.
Museo Correr: Titian's engravings on show. Palazzo delle Prigioni: Exhibition of works by Massimo Campigli.

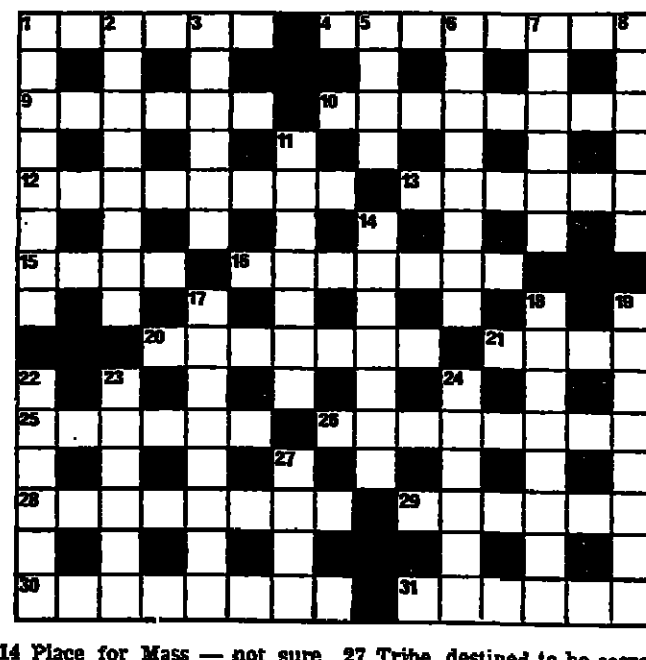
F.T. CROSSWORD PUZZLE No. 5,253

ACROSS

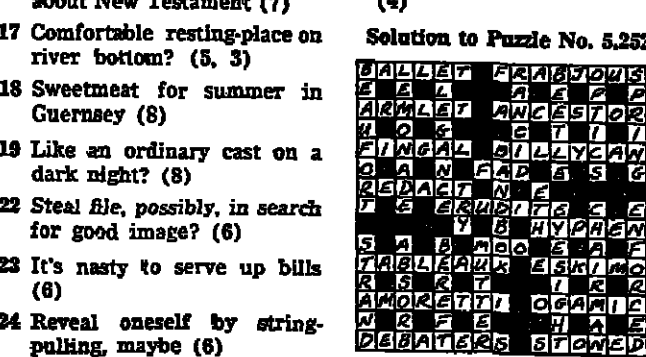
- 1, 4 Running away with pipe in black box (6, 8)
- 9, 10 Policeman, weaver, and journalist, wholly reliable (6, 8)
- 12 Women corresponding with the sea—Navy? (4, 4)
- 13 Old relic of ship in silver paper (8)
- 15 French leader swallowed the lot? (4)
- 16, 20 Hut on wheels for beach—main thing, maybe, once (7, 7)
- 21, 25 Damaged set interrupts baby's stulteness, as they say, across the ocean (4, 7)
- 26 Variety of fern, or it may do for the border (8)
- 28, 29 Sporting body two lengths round globe (8, 6)
- 30, 31 Indian trees less adapted to those that aren't naturalised (8, 6)

DOWN

- 1 Look up words for renovation? (8)
- 2 Scot free state? Devil a one! (8)
- 3 Asinine remark? (3, 3)
- 5 School of rising fame (4)
- 6 Defect without XO, dismissed by fieldman? (8)
- 7 Inside misery is death (8)
- 8 Puzzle with gaps in it (6)
- 11 Pay them out for understanding (7)



Solution to Puzzle No. 5,252



FINANCIAL TIMES

BRACKEN HOUSE, CANNON STREET, LONDON EC4A 3DF
 Telegrams: Finartime, London PS4. Telex: 895487
 Telephone: 01-248 8000

Thursday October 27 1983

The alliance under stress

THE U.S.-LED invasion of Grenada can be considered from two perspectives: one narrowly focused on the event itself, the other more broadly seen in the general context of American foreign policy making. Both are deeply disquieting, and raise profound questions about the confidence that the European allies can have in the responsibility of the Reagan administration.

Contrary views

From the narrow point of view, there can be little doubt that the invasion is an infringement of the UN charter, to be condemned as a violation of the principle of self-determination. To the extent that it was designed to ensure the safety of U.S. citizens, it may be justified on humanitarian grounds. But to the extent that its real purpose was to "restore democracy," the Americans have been trampling where they have no business to go. Nor is there any reason to suppose that U.S. marines are an appropriate instrument for political reform.

Much has been made about the precise moment when the British Government first learned of the invasion plans. The one thing that is clear, from the speed with which President Reagan decided to take part in the invasion, is that he had no intention, at any time, of listening to the contrary views of the British Government.

In the broader perspective, the invasion of Grenada echoes all too disturbingly a general pattern according to which the Reagan administration not merely tries to simplify all international problems into a struggle between freedom and communism, but also sees military force as the preferred instrument for dealing with them. Sometimes the use of military force may ultimately be unavoidable. But the Reagan predilection for it, and the manichaeism of his view of the world, have undoubtedly played a part in helping to raise international tensions.

This militarism is most striking in U.S. policy in Central America. The countries immediately surrounding the region, such as Mexico and Venezuela,

have the strongest incentives for understanding the problems of El Salvador and Nicaragua, and the most powerful reasons for fearing a deterioration of the security situation. Yet their consistent advice, that there is no military solution to these problems, has been as consistently ignored by Washington.

In the Lebanon, the ostensible function of the multinational force is that of a symbolic peacekeeper, in order that the Lebanese Government may have an opportunity to recover the unity, sovereignty and independence of the country. Yet all Reagan's purpose is to be an actor on the scene, safeguarding a strategic asset against what he sees as America's enemies.

For a brief period, when he was special envoy to the Middle East, Mr. Robert MacFarlane seemed to grasp that there can be no peace in Lebanon without an understanding with Syria.

Since last Sunday's bomb outrage, there is reason to fear that the multinational force may now be dangerously trapped and may even be counter-productive. At times, the leading west European countries have publicly distanced themselves from particular facets of U.S. foreign policy: the French Government has condemned the invasion of Grenada, the British Government has merely regretted it.

But on the central issue of East-West relations, the European members of Nato have no alternative but to cleave to their most indispensable security guarantee, the alliance with the U.S. On the front, there can be no faulting the loyalty with which Britain, France and Germany have supported U.S. and Nato policy in the Euro-missile controversy.

Primary aim
 But loyalty does not and should not mean unquestioned subservience. Many times in the past, the European allies have called for more consultation from the Western superpower, many times they have regretted its absence. The more the U.S. indulges in ill-considered unilateral actions, the more essential it is that the European allies should concert their own policies. The primary aim should be to exert a sobering influence on Washington, failing that publicly to sound out a distinct European point of view.

Framework for British Telecom

THE DRAFT licence for British Telecommunications, which was published on Tuesday, sets out the proposed operating framework for the UK telecommunications industry for at least the next 25 years. It, therefore, has to balance a number of crucial policy objectives. These include consumer protection, a desire for increased competition and greater efficiency, and the needs of a company which wants to develop into a major force in the world telecommunications market and which is heading for private ownership.

This week's proposals will not still the doubts which exist about whether the Government is getting this balance right. From the consumers' point of view, the licence spells out in some detail the obligations which will be imposed on BT to maintain the public service aspects of its business—emergency services, call boxes and so on. These appear to provide a satisfactory assurance that the company will continue to provide a universal telecom service.

What is much less clear is whether the reform package will lead to a significantly wider level of choice for customers, or present major new opportunities for suppliers. It is true that the licence will require BT to connect its system to that of any competitor and will not allow it to set outrageous terms for such interconnections. But competitors will in turn have to be licensed and the Government has made no secret of the fact that the scope for new entrants will be very limited.

Success

A number of fundamental decisions have yet to be taken. These include whether to extend the limits which will be imposed on the prices BT may charge for its local network calls to cover trunk calls as well, and the extent to which the company will be obliged to sell spare capacity on its circuits.

Yet even if Mercury, the one independent telecommunications group, turns out to be a big success than looks likely at present, it seems that BT's market dominance in the provision of services will scarcely be dented.

When it comes to the supply of equipment, the licence will

also attempt to impose limits on BT's ability to exploit its existing market dominance—and here again the effectiveness of the proposals is questionable. The company will not be allowed to cross-subsidise its apparatus supply or production activities, which will have to be split off into separately audited companies. With some exceptions, it will not be permitted to enter exclusive dealing arrangements, or to make sales which are conditional on the purchase of other supplies or services.

Changes

These are welcome changes, yet it seems improbable that they will lead to BT's role as the main UK distribution channel for subscriber equipment being seriously challenged. Its suppliers, at any rate, scoff at the idea that the licence terms will make any difference in the marketplace.

They say it would be madness to risk the displeasure of such a powerful customer by attempting to enter into direct competition. Some argue that the only way to bring real change would be to place specific restrictions on BT's freedom to sell into certain segments of the market.

All this is not to say that the process of liberalising the UK telecommunications industry is proving a waste of time. Spurred by the prospect of change, BT has launched a wide range of new products and services, improved its financial controls, and sharpened its marketing efforts.

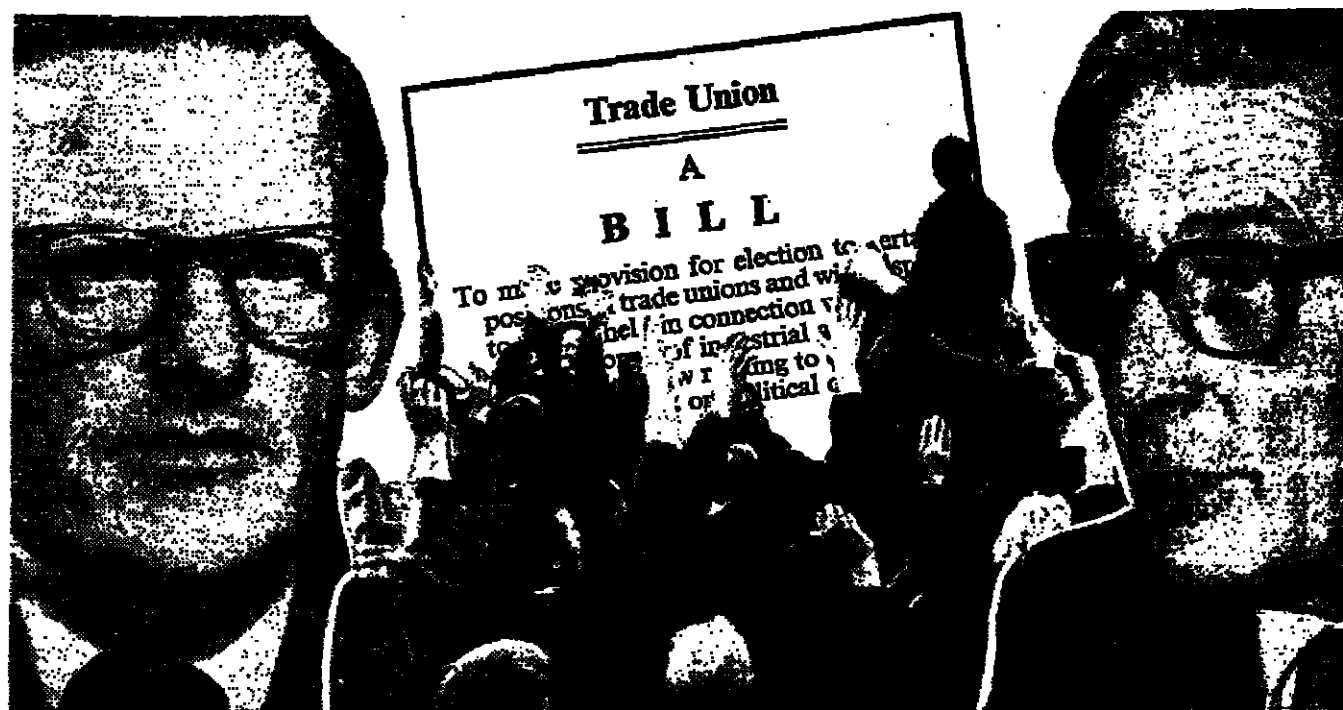
There is still plenty of room for improvement. And the issue is being confused by the way that the drive towards liberalising the system is being accompanied by the move to privatise the company. The two goals are not dependent on each other and may even be contradictory. For example, the act of privatising the company will in itself restrict further efforts to open up the marketplace: the Government will have to spell out in the prospectus how much competition it is prepared to tolerate and will have to stick to those undertakings.

The worst outcome would be if short-term political and financial considerations were to be given precedence over the long-term interests of the telecommunications industry. That prospect is beginning to look uncomfortably possible.

BRITAIN'S TRADE UNIONS

Mr King's powerful little Bill

By John Lloyd, Industrial Editor



Mr Tom King (left), holding a political sign; Mr Len Murray (right), a sharp counter-attack

THE Trade Union Bill is—in broad brush terms—difficult to oppose, easy to defend. It probably represents a political ace for the Government and the unions know it.

"The great thing about this," says Mr Tom King, the affable new Employment Secretary, "is that somebody has done just about every bit of it." That is, some unions already have ballots to elect union executives; others are required to do so (Mr King stretches a point); some unions—as presently, the Civil and Public Services Association—have been consulting their members on setting up a political fund.

Indeed, the most militantly-led union in the country—the National Union of Mineworkers—is in this respect a model. All of its officials are elected—more of them, in fact, than the present legislation would require—and all of its strikes must receive at least a 55 per cent endorsement on a pre-emptive ballot.

On the right of the Labour movement, the engineers and the electricians are similarly wedded to ballot democracy, and the latter would probably not grumble much about a periodic ballot on its political fund. Union democracy of the kind prescribed by the Bill does not automatically benefit the left or the right—it has favoured the extremes of both.

Breach of contract issue may lead to arguments

In the CPSA—and thus cannot easily be represented as politically partisan.

Mr King goes so far as to suggest that the Bill is a disinterested act in favour of democracy, which, far from weakening, may even strengthen and make more popular a presently unpopular movement.

This is a far cry from the early "neutering" days of Mr Norman Tebbit—but then, the later days of Tebbit were a far cry from these, too.

Even though Mr Len Murray, TUC general secretary, sharply attacked the Bill yesterday as "ill-conceived," there can be no question, then, of agreeable Mr King and his Bill becoming the hate objects of a public and popular campaign. But in the detail of the legislation, and in the way it will affect industrial relations, there are problems which will become more apparent as the Bill inches its way through the House of Commons and once it attains the statute book.

First, it is unusual: no other European country legislates as much as the Bill will do for the internal affairs of unions. Unions in West Germany, France and Italy are legal entities and subject to the law for their actions—but they can elect their leaders and

decide on their actions pretty much how they like.

The point is, however, that they are much more closely regulated in their external affairs, and that are relatively more important to them. For example, the co-determination legislation in West Germany lays down union representation, electoral procedures and duties at board and workplace; in France and Italy, the elections to works councils and—in France—to social security and industrial tribunals boards, are legally determined. Representation on these bodies—which have no counterpart in the UK—is crucial.

BALLOTS before industrial action, as recommended in the Government's new Bill, don't always produce the result that Ministers hope for—supposedly moderate trade union members don't always act as a brake on the allegedly more militant aspirations of their leaders.

The current industrial action over hours and premium payments by employees in Britain's local authority residential homes underlines both these points.

Britain has about 38,000 residential officers, employed to look after the old, the handicapped and youngsters in care. Four unions represent them, but the majority belong to the National and Local Government Officers' Association (Nalگو), which claims about 25,000, or two-thirds of the total.

Nalگو and the other unions submitted their claim for the

residential officers in March 1982. They had virtually no response from the employers, and after 15 months the unions gave notice they would be consulting their members on industrial action.

Nalگو took the lead. First, the union contacted all its branch officers, asking them to identify how many residential officers they had in membership, and inform union headquarters of the total.

Armed with this information, Nalگو then sent out to its branches the exact number of ballot forms—numbered to prevent them being photocopied, and used for voting twice. Branch officers then distributed these to individual residential officers, who voted in secret, often at home, and sent the replies back to Nalگو in pre-paid, pre-addressed envelopes provided.

Even with this procedure, the poll was just over 50 per cent of Nalگو's membership

—roughly 12,000, or only just over 30 per cent of the total number of Britain's residential officers.

About 70 per cent of the replies were in favour of taking action—say, about 3,500. This amounts to only about 34 per cent of Nalگو's residential officer membership—and only about 22 per cent of the total residential officers.

With these figures, Nalگو leaders were faced with a hard choice. Given that only a minority of Nalگو's own residential officers, let alone of the overall total, had voted in favour, should the union take action? But given that there had been a democratic, secret, postal ballot—completely in accordance with what Mr Tebbit would have liked," according to one Nalگو official—how could the union ignore its message, and not authorise the action?

Moreover, many senior Nalگو leaders, were extremely

leadership which want the strike, and second, that such strikes can last a long time.

The broadening of the Bill to include all industrial action in breach of contract could lead to messy arguments for example, is a work-for rule in breach of contract or not?

The Bill also calls for a ballot within four weeks of the beginning of the action—a provision which could, in certain instances, be difficult to meet. Finally, the provisions on the political funds raise important constitutional questions. Leaving aside the issue of the individual levy—on which talks will continue—the requirement for periodic ballots on a poli-

tical fund could, in effect, deprive the Labour Party, already near the headline of much of its income with serious consequences for the democratic process.

To these, and other objections, the Government has a ready-made response—one which it will not publicly deploy as the Bill grows on in the months ahead.

To begin with, there is the blanket slogan, popularised by Mr Tebbit, that it will "give the unions back to their members."

Then, more sophisticated, is the contention that far from being a straitjacket, it is a rather loose garment that the unions have described. It because it has been changed to accommodate some of their objections.

Further down the line, the Government will insist that whatever may be the changes, even disruption, after the Bill becomes law the provisions of the legislation will ensure that unions, employers and the public know what the real views are of groups of workers on this or that issue. This case—frequently made by Mr Frank Chapple, the electricians' leader and one of Mr Tebbit's favourite trade unionists—is strong, because politically it is hard to argue against people being asked their opinion.

Mr King is prepared to admit that the question of political funding could pose problems.

A few sparks may fly from the Bill yet

If, in the fullness of time, the Labour Party suffers such a loss of funds as to be rendered ineffective, the Government will have to face the issue in the context of how political parties are to be funded—but that is another day's work.

In the year in which this legislation has been mooted, drawn up and finally presented to Parliament, the Government's posture vis-à-vis the unions has markedly changed. The great bastions of unreformed power are now as described by Mr King yesterday creaking structures which must be helped gently back into public favour.

It will be a tough test for Mr King to carry through this new role as unswerving when his successor made such a brave showing as a scourge. It will be equally hard for the unions to adapt to a newly legislative climate which they have little choice but to accept, but which they are not yet disposed to embrace.

But it is certain that the tests will be real: unlike the 1980 and 1982 Employment Acts, the 1983 Trade Union Bill will call for observance of it. It is far more serious than Mr Tebbit, clearly a man primed for action, never had to face more than rhetoric: his successor, to whom he has bequeathed his Bill, may see a few sparks fly from it yet.

Philip Bassett

Men & Matters

Bird of passage

New technology, it seems, is at last going to make the National Coal Board's canaries redundant.

Every pit is still required by law to keep at least two of the birds for emergency use as noxious gas detectors by the mines rescue services. But their employment is much more widespread than that. Many miners, even yet, would sooner stake their lives on a canary than on an electronic warning gadget.

In the Yorkshire coalfield's 60 pits and four rescue stations, there are some 300 birds "in service." They are taken underground these days in glass-sided cages, each equipped with a mini revival kit of oxygen bottles.

Legislation now being sought by the Health and Safety Executive, however, would remove the obligation laid on the NCB to employ canaries. New early warning devices on the market are apparently considered efficient enough replacements. They not only detect gas but show the exact concentration in the air.

But even when the law comes into force, the NCB reckons it will be many years before the canaries are phased out. "It will simply be a case of reducing the numbers by natural wastage," says Wakefield mines rescue superintendent Brian Fee.

"I expect a few birds will be taken home as pets—they are very cheerful and always whistling."

Dust up

The EEC's Court of Auditors can always be relied upon to uncover some arcane, but expensive, absurdities in the way the Community runs itself. It is now kicking up dust about the peculiar contrasts between the cleaning operations carried out by the EEC's various institutions.

Why, for example, should the Parliament in Luxembourg have its windows cleaned between three and six times a year while, at the same time, the Reichstag in Berlin is cleaned only once a year? The Court of Justice for a monthly window wash?

In Brussels, the European Commission has a positive mania for clean carpets. Its miles of Cyril Lord are cleaned twice a year while all the other institutions tolerate dirty footmarks for as long as 18 months.

The Court of Justice has a cleaning contract which specifies that waste paper baskets and ashtrays will be emptied on 301 days a year—more days than the Court actually works.

The European Parliament pays Bfr 310,000 for the collection of empty coffee cups, while the Commission lashes out Bfr 380,000 for the same service.

Clearly, the cleaning sector is ripe for harmonisation.

Secret weapon

East German government officials must be wishing they had never had second thoughts and let West Germany's leading rock musician, Udo Lindenberg, through the Wall.

"Der kleine Udo" was banned from playing in East Germany after writing a song portraying Erich Honecker, the country's leader, as a secret rocker who locked himself in the loo to listen to West German radio.

The song, taped by East Germans, led the unofficial East German hit parade for a time—but made Lindenberg an unlikely candidate for further honours in the country.

Then in an interview with an East German newspaper, Lindenberg condemned President Reagan and lauded President Andropov. The result was an invitation to perform last Tuesday night at a televised East Berlin rock festival under

the motto: "For World Peace: Away with NATO's Missiles." Wildly cheered by 4,000 blue-shirted Communist youth members in East Berlin's Palace of the Republic, Lindenberg took the opportunity to announce: "In East and West we don't want any missiles. No Pershings and no SS-20s."

And that, the veteran banker is convinced, was the start of the Eurodollar market.

Any more suggestions?

Off the scent

Beecham's advertising plans for its new pheromone-based perfume, Andron, as I reported last week, were dealt a rude blow by the Advertising Standards Authority, which ruled that the product could not be sold as a "sexual attractant" for humans.

Hats off to Beecham, then, for changing the words without losing the message. The packets for both the men's and women's versions of the scent now claim that it "transmits attractive signals to any male (female) within sensory range with a message so powerful, so exciting, there can only be one response."

Let's hope that response is not another spate of complaints to the ASA.

Market sources

The great exploration for the source of the Eurodollar is in full swing.

I suggested that the inventor of the term may have been William Clarke, now director of the City of London Committee on Invisible Exports. He referred in print to the Eurodollar market back in 1960, when he was a financial journalist.

But there are long memories in the financial world. Felix Neubergh, aged 88, a Swede who is now retired and living in

Monte Carlo happened to be passing through London yesterday.

I invented the damned thing," he told me. Apparently in 1956 Neubergh was working in London as head of the Anglo-Portuguese Bank which was then owned by the state bank of Portugal. He arranged with the bank's national ultra-marine (the Portuguese national overseas bank) to take that bank's surplus U.S. dollars and see what could be done from his London vantage point to keep them gainfully employed.

"I then loaned them to Italy," he recalls. The actual transaction was to switch the dollars into lire and then lend the lire to the Italian banks.

And that, the veteran banker is convinced, was the start of the Eurodollar market.

Any more suggestions?

Cover charge

Australian workers are renowned for their readiness to down tools at the slightest provocation—but the limit has surely been reached by a group of nearly 400 construction and maintenance workers at a Shell refinery at Conco, Victoria.

They are striking for time-and-a-half rates of pay for walking from one covered area to another when it is raining.

Many construction workers get extra pay for working in the rain but this is believed to be Australia's first industrial claim for walking in the rain.

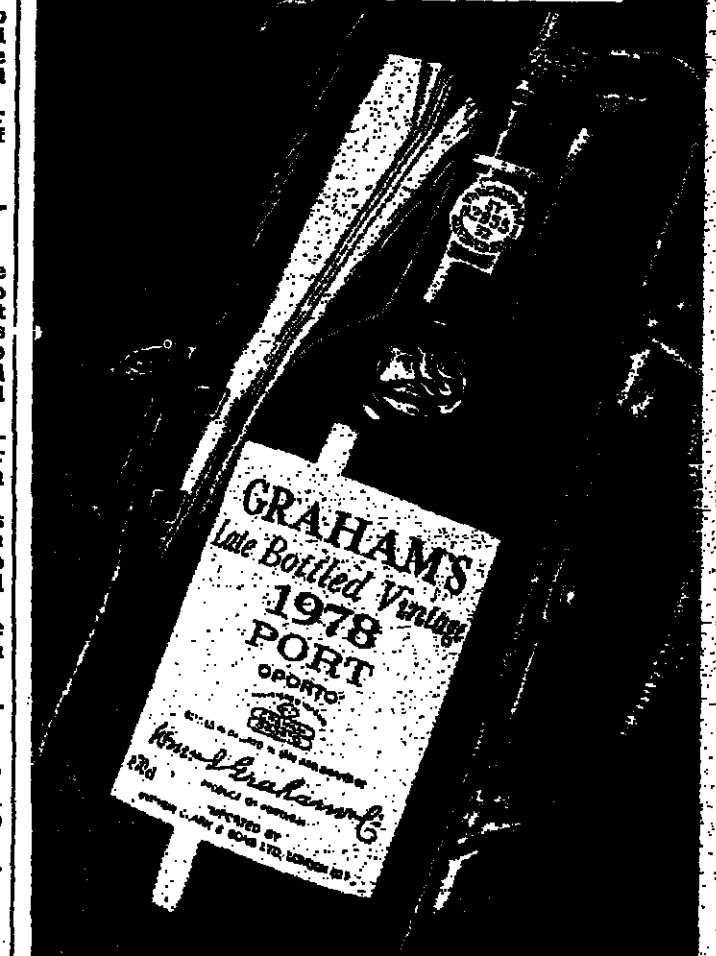
Recent heavy downpours have not helped progress towards a settlement.

Gland ideas

"I am Chelsea's greatest lover," someone has scrawled on a poster in the King's Road. To which another hand has added: "You are suffering from delusions of glandeur."

Observer

The Importance of being Graham's



ECONOMIC VIEWPOINT

Public spending: the third way

By Samuel Brittan

A RADICAL PACKAGE

GAIN FROM REMOVING SPECIAL INTEREST SUPPORT

	£bn, pa
AGRICULTURE	
Reduced UK grants and stiffer attitude on EEC prices; plus abolition of tax privileges	2
INDUSTRY	
Cuts in expenditure by Departments of Industry, Energy and Trade	1
End of 100 per cent first year depreciation etc; return to "economic depreciation"	2
HOUSING	
End of home loan interest relief	2½
Drastic cut in rent subsidies and council house building	1½
PENSIONS AND INSURANCE	
End of tax relief for pension schemes	1
And for life assurance and retirement annuities	1
TOTAL SAVING	£11bn

Author's estimates derived from 1982 Public Expenditure White Paper.

The programme need not be political suicide if introduced as a package deal.

THE DEBATE between "Tory radicals" who are prepared to trim the welfare state (as well as other things such as military spending) to finance tax cuts and the "consolidators" who prefer a quiet life is profoundly unsatisfactory. For there are other choices.

It must not be assumed that those social market economists who favour a welfare state, in the sense of income redistribution and the non-monopolistic state provision of health and education, are on the side of the "consolidators". The latter are mostly political trimmers averse to radical thinking, and concerned above all not to cut the best.

For there is a way of cutting income tax rates without attacking welfare spending. This is to curb the enormous amount of state support for special interest groups of all kinds. Such support distorts the national income, while serving no social or anti-poverty purpose whatever.

Of course many special interest policies do not take a fiscal form, but are damaging nonetheless. They include import curbs on goods from the third world or southern Mediterranean countries, which hurt the British consumer as well as the developing nations. They include all the many union restrictive practices such as the closed shop, which the years of Tobin have hardly touched and which are both a threat to liberty and an institutionalised way of pricing workers out of jobs—and they have their counterpart in the exclusive privileges of many middle class professions such as lawyers. An attack on these non-fiscal types as well.

The key to any onslaught is that it must be a combined operation. Nearly all of us belong to some interest group. (I am myself buying a flat on a mortgage tied to an insurance policy). If one group of beneficiaries, such as home buyers, or industries suffering from import competition, is singled out, there will be a partially justified outcry. If all groups are tackled simultaneously there are the makings of a deal. Farmers and industrialists, home owners and council tenants, pensioners and life assurance schemes all give up

something, but gain as well. If all these packages are removed simultaneously, there is a very good chance of the representative citizen gaining in tax cuts or other benefits what he loses in interest group support. More important, the total gain to economic efficiency will be large enough to make a difference to him personally. There is an analogy here with multi-lateral disarmament. All countries would be better off with a balanced reduction in weapons of death, whereas no one country dare move alone.

Special privileges arise because each particular government favour has a large beneficial effect on one group, while the cost is spread thinly over the population. But in the end the cost of the sum of all the separate privileges mounts both fiscally and in terms of economic waste. Moreover, the benefits often spill over to groups other than the intended ones. The intended benefit of tax relief for new home buyers is received instead by owners of existing property who benefit from the resulting high level of home prices. The intended benefit of agricultural support for farmers is eroded by the increase in land prices and rents.

In drawing up the table of the gains from reducing interest group privilege, I have been extremely restrictive in definition. For instance, while there is a strong case for an end to the NATO commitment to a 3 per cent annual increase in military expenditure, when it expires in 1985-86, this is not strictly interest group expenditure, however much it may be lobbying for.

Also excluded are all expenditure which have a "public good" aspect—that is, they cannot be provided adequately by the market for technical reasons. Excluded too are all state activities meant in principle to improve the workings of markets or to deal with the spill-over costs and benefits: for instance the fact that an employer's own expenditure on training will benefit his competitors is a social loss, not a private one. Thus, the whole of the Department of Employment's £3.5bn has been omitted from the table. Excluded again is public transport support, which in principle corrects for the congestion and other costs imposed by the marginal private road

vehicle in the absence of proper road pricing. Of course there is waste and inefficiency in all these expenditures, but they are not inherently misguided.

Nor have I tried to cost the effects of other desirable changes such as taxing child benefits. The most important impact here would be to make the tax progression slightly more progressive in its middle ranges rather than eliminate interest group support.

The latter is deduced as support for any group on grounds other than low income, family size, health needs or other very general characteristics. Support for particular occupations or industries is an interest group measure. Social security payments are not interest group support also comprises privileges for special assets or activities such as occupational pensions, or bricks and mortar. Included is an interest group measure. Social security payments are not interest group support also comprises privileges for special assets or activities such as occupational pensions, or bricks and mortar.

The estimates, although very rough, are also very cautious: a pamphleteer could have pro-

duced plausible ones very much larger. The benefit is shown in 1984-85 terms for convenience, although the full effect would take years to show itself, assuming that the privileges are phased out gradually. It would be necessary to write a separate essay on each of them to justify the estimates, but they will serve as orders of magnitude.

The estimates for agriculture accept continued reluctant British participation in the Common Agricultural Policy. But they do presuppose large broadens on the £0.5bn spent in direct British support measures outside the C.A. as well as on farm tax reliefs—exemption from rates alone costs at least £0.5bn. It also presupposes greater success in securing lower EEC support prices once British ministers go all out for cheap food without worrying about boosting domestic agricultural self-sufficiency.

Expenditure by the industrial departments, excluding Employment, is estimated for next year at £2.1bn. Half of this at least could be phased out if the state stopped trying to "pick

winner" and realised that well intended regional policies create more problems than they solve—for example, in discriminating against once-prosperous regions such as the West Midlands, and in supporting capital-intensive, labour-saving industries. One hundred per cent first year depreciation may well have had the same effect and actually aggravated the unemployment trend.

The third section of the table envisages once more the effects of phasing out interest relief for home buyers, combined with a move towards market rents in council houses and the ending of council house building outside special inner city problem areas. The package is sensible, politically balanced, and therefore controversial.

The final section of the table does not pretend to analyse the whole vexed question of the taxation of savings and of investment income. It is merely a minimal estimate of the cost of concessions which divert savings to the large institutions—whether pension funds or insurance companies, and away from personal investment, whether direct or portfolio, which could make use of investors' specialised local knowledge. Schemes to help small companies only partially compensate for the initial discrimination against them and are an example of one distortion breeding another.

The table gives a rough estimate of total savings from phasing out interest group support of £11bn. If £1bn accrues directly to the consumer in lower food prices some £10bn is left over for tax relief. This should be sufficient eventually to reduce the basic rate of income tax by 10p to a level of 20p, or alternatively to raise the single personal allowance by nearly £2,500 to well over £4,000—or to raise child benefit dramatically. Some compromise between the three could have a dramatic effect on the poverty trap and improve work incentives in the middle ranges as well.

But the main gain from phasing out interest group privilege would be in the distortions removed. The smaller table shows the effect of fiscal distortions, together with inflation, on the yield on an investment. The personal investor loses heavily,

including anyone foolish enough to buy a house outright. The apparent gainers are pension funds and home borrowers. The distortionary effects on the direction of investment are surely obvious. To eliminate them completely it would be necessary either to abolish inflation or to make the tax system inflation proof. Nevertheless the phasing out of fiscal privilege would be a move in the right direction.

The programme summarised in the main table may be political suicide if introduced item by item. The prospect could be

FISCAL PRIVILEGE

Standard basic rate taxpayers. Actual inflation. Tentative estimates.

	1978-79	1982-83
Tax exempt savings	+ 31	
Interest bearing accounts	- 117	
Building society accounts	- 79	
Low coupon gilts	- 48	
Shares—constant real val.	- 40	
Shares—5% dividend	- 52	
UT/ITC Unranked Inc.	- 228	
Pension funds	+ 47	
House owned outright	- 26	
House with mortgage	+ 23	

This table, worked out by the Institute of Fiscal Studies, shows the relative degree of privilege or discrimination experienced by a standard rate taxpayer on different categories of investment as a result of the combined effects of taxation and inflation. The degree of privilege is expressed as a percentage of the underlying real rate of return gross of tax. This is assumed to be 5 per cent.

different if it were introduced as a combined package after a careful explanatory campaign. It should affect all appeal to social market economists of all political persuasions.

Unfortunately, the same imperfections of the political market place which produce the distortions encourage any attack on them. The need is for a political reformer willing to take an across the board rather than an issue by issue approach. For the latter rules out anything more radical than an annual repetition of Lord Whitelaw's so-called Star Chamber to trim a bit at the margins with a maximum of political acrimony.

Lombard

A muffled groan from managers

By John Lloyd

MANAGERS are the cadre force for Britain's economic recovery, according to Sir Terence Beckett, director general of the Confederation of British Industry. Yet their state of mind about the future and their role in it—as revealed in a survey published this week by the CBI and the British Institute of Management—is confused and ambivalent.

The survey shows them at once anxious and elated, depressed over low profitability and lack of price competitiveness while buoyant about their companies' future. They think they are working longer hours and are too heavily taxed, but they believe they are getting better co-operation from employees and more "job satisfaction".

They are not particularly concerned to have government aid. There is one, uncomfortable (to the CBI) exception to this: many believe that the Government should "inject more money into the economy," a rather different view from that of the CBI, which believes that any "money injected" should be modest and geared exclusively to capital expenditure.

Both Sir Terence and Mr Roy Close, the B.I.M.'s director general, made much of the survey and of the fact (if it is one) that British managers have not enjoyed either the attention or encouragement they merit. Mr Close said they were far better than they were often given credit for. Sir Terence, more dramatically, said that "every thing is going to depend on them." Both men agreed that the exercise should continue, in order to construct a moving picture of the feelings, fears and forecasts of this key group.

They must be right in their estimation: the country's managers are of enormous importance to the country's future economic health. The Government has made it clear that it wishes to continue, with Mr Norman Tebbit at the Department of Trade and Industry, to accelerate the reduction in its presence in industry.

The trade union movement, which had an opportunity to

promote its officials and activists to joint supervisory status with managers and directors through the industrial democracy initiatives of the mid 1970s, botched the attempt. It is now reduced to the role of a junior partner—where it is a partner at all.

The Government, which managers and their organisations have strongly supported, has ensured that they are the masters now, and that, consequently, they have no one to blame for failure but themselves. In this may lie—Sir Terence and Mr Close hinted earlier this week—the explanation of the contradictory responses to the questions posed in the survey.

Once it becomes clear that neither Government nor unions will offer much support nor any excuses, then the nature of the management job becomes at once more exhilarating and horribly exposed. Exhilarating because achievement is more clearly defined and more obviously gratifying once attained: exposed because failure, too, is starker and its price—with managers forming their own queue—much higher.

There is a further, possible, explanation. Impressionistic evidence suggests that British managers identify less completely with their companies' success or failures than say, their Japanese or West German counterparts: something in British culture, for good or ill, impels them to keep part of themselves in reserve, a private self. Thus the thesis that what is good for business is good for executives does not find automatic acceptance: British managers can forecast success for their companies, but improvement in a number of areas of working life, spur state aid—but still feel lousy.

If so, too bad. Like the Stakhanovites of Stalinist Russia, they have to work like hell in order to be the heroes of capitalist labour everyone expects them to be. We can expect further contradictions—the muffled groan beneath the confident forecasts—in future exercises of this kind.

Letters to the Editor

Alternatives to Stansted

From the Planning Director, British Airports Authority.
Sir—The Chairman of Hertfordshire and Essex County Councils' Planning Committee suggest that the BAA is displaying nervousness with its recent advertisement "The Alternatives to Stansted Could Be Very Costly." (Letters Oct 21).

We are not nervous—but we are deeply concerned that while the debate rages over whether or not to develop Stansted, our European rivals, the Dutch and Germans, in particular, are mounting promotional campaigns to gain a bigger slice of the lucrative air transport business. Britain is a world leader in civil aviation and we cannot afford to lose that advantage with the jobs and wealth that it creates. Has this country still not learnt its lesson from the numerous examples of "lost" British industries?

As for the rate of growth of air traffic it has been fashionable in these last few years of

recession for some forecasts to take an unreasonably pessimistic view of the future. The BAA is concerned with planning many years ahead and it would be dangerous to give too much importance to the present state of the economy. Indeed traffic growth this summer of 7 per cent has shown that there is really no justification for such gloom. Even so, none of the planning forecasts presented to the Inquiry suggested that the practical capacity of the London airports system could cope with demand up to 1996. And the Government's own forecasts show that further capacity should be provided several years earlier than this. Only Stansted can meet the need in time.

On the question of costs, I am glad that Messrs Hill and Daniels do not dispute the claim that a fifth terminal at Heathrow would cost the BAA—and therefore the air transport industry—£100m more than development of Stansted. But their suggestion that Stan-

sted would cost a further £200m is a gross and unrealistic distortion. With well over 100,000 unemployed people living within the Stansted travel to work area it is plainly grotesque to claim that new jobs at Stansted airport would be accessed by a massive expansion of towns and villages in Essex and Hertfordshire. Even if new houses were needed it simply means that an equivalent number of homes will not be built in another part of the region—no-one is suggesting that Stansted development is going to increase the population of the south-east.

The Stansted Public Inquiry, lasting 258 days, could not have been more thorough or comprehensive. We are confident that on the basis of the Inspector's report the subsequent Government decision will be the right one—a decision in favour of the National Interest.
D. W. Turner,
Gatwick Airport,
West Sussex.

captivity. Natural regeneration of Scots pine can be slow and difficult at times.

As we now know from pollen analyses, the true restricted Caledonian Forest consisted of extensive areas of Scots pine with naturally associated leaf tree species according to the edaphic and climatic suitability.
W. A. Fairbairn,
3, Eitrick Grove,
Edinburgh.

Extradition of terrorists

From Mr Peter Marshall.
Sir—The American people are, quite naturally, outraged by the slaughter of so many Marines in the explosion in the Lebanon. The President of the United States claims that there is "strong circumstantial evidence" that this despicable act was perpetrated by a group of Iranians—as indeed was the recent bombing of the U.S. embassy in Beirut.

Let us just suppose that these terrorists could be identified and were to seek refuge in England and that our courts were to refuse American requests for extradition. How would the U.S. government and people react? An interesting question because that is precisely the situation we have to face when known IRA terrorists are protected by their courts on the grounds that they (the alleged culprits) were engaged in "political" warfare.
Peter Marshall,
19 Leigh Street, London WC1.

'Mini-referendum' in Islington

From Mr Neville Spinyay.
Sir—I am surprised that Kevin Brown's article (Tuesday, October 25) "Municipal left prepares for Islington 'mini-referendum'" published at the climax of our by-election campaign, gives such an unbalanced view in its last paragraph. Your reporter seems to have fallen for the principal plank of the SDF platform, claiming loudly that no one else stands a chance.

The solid core of opposition in Islington, which will eventually have to re-introduce common sense, has always been Conservative. As Brown says, disillusioned Labour voters are not likely to support Labour turncoats now.

Islington electors have to suffer dreadful Socialist government; Conservative ears deaf to proportional representation; and a local Press which is at best erratic.
Neville Spinyay,
59 Canonbury Park South, N.1.

Israel and the PLO

From Mr E. A. Reader.
Sir—The letter from the Hon Terence Prittle (Lebanon, October 22) is couched in terms which, by omission, make a farce of a serious subject. Will you, out of compassion for Israel's victims, grant me as much space for reply as you can? How can one reconcile the statement that Israel wants a stable, united and peaceful Lebanon with its massive destruction of towns, villages, and a large part of the civilian population? Lebanon could not put up a single aircraft or launch a single warship to resist the slaughter and wounding of tens of thousands of civilians.

How could Israel have supported the Genecy Government while supplying and encouraging the renegade Major Haddad?

The fact, reiterated by Ian Davidson, that Syrian forces were invited into Lebanon is ignored, as is the brutal nature of the Israeli invasion. What right has the aggressor to set terms on its own withdrawal? Mr Prittle seems to approve of the Israeli agreement to remove its forces (from Lebanon) if Syria and the PLO do likewise. Does he not realise that the only place the PLO, together with other Palestinians, rightly wish to go is to their homeland (for the time being under Israeli occupation)? It is true that the PLO has

never threatened Syria, but neither has Syria dispossessed Palestinians. Israel has
10, Birkdale Avenue,
Pinner, Middlesex.

Rolls-Royce and Creusot-Loire

From Mr J. M. Lewis.
Sir—Your lead article of October 20 on the proposed joint venture of Rolls-Royce and Creusot-Loire raises many questions that cast doubt on the worthiness of its being a subject of discussion at Prime Ministerial level last week.

Firstly, one must ask, what is Rolls-Royce, a world leader in aero-engine technology, to gain from a joint venture with the ailing French group who have depended largely on American technology for the design and manufacture of the equipment you report they would contribute?

Is it consistent with British Government policy to allow one of its key industries who have benefited of vast public investment to become associated with a French company that has largely survived in that particular sector of industry by the protectionist moves of its government or by the granting of "give away" credits such as those seen from France and Italy for the Soviet Gas Pipeline project you refer to?

The need for an independent European technological base may be important in order to

avoid foreign imposed embargoes, but surely any technology offered by Rolls-Royce to the proposed joint venture would be subject to the constraints of COCOM and other international agreements which control the export of technology of strategic importance.

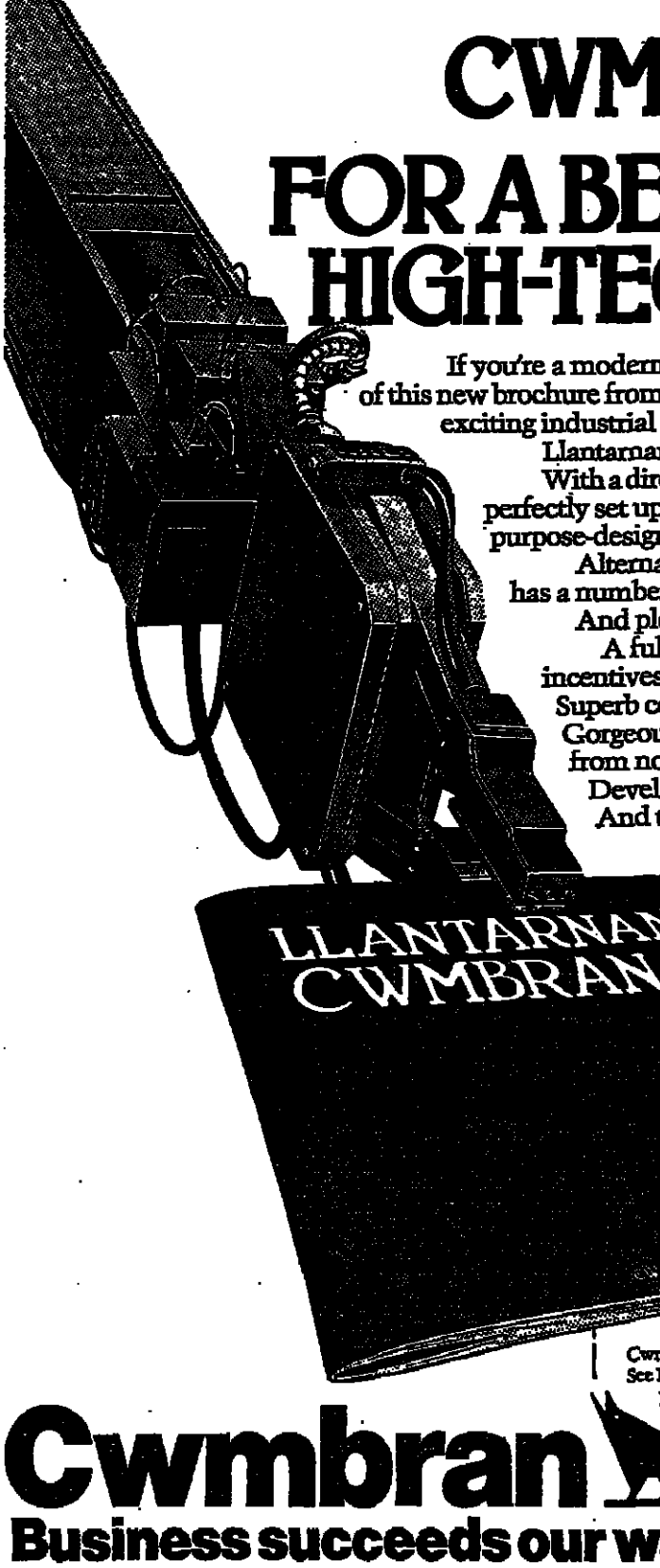
Mr Thatcher should ensure that the "spin-off" of our advanced technology activities be directed primarily to British industry and not sold cheap to those who do not share her ideals of free trade.
J. M. Lewis,
The Gatehouse,
Garswood,
Cheshire.

Regeneration of Scots pine

From Mr W. A. Fairbairn.

Sir—I have much enjoyed John Cherrington's numerous articles in the Financial Times and other publications with his accounts of farming in Argentina, in Otago, New Zealand, his fishing and non-fishing on the Wye and elsewhere, as well as his anecdotes in the length and breadth of these islands.

I was, however, disappointed to read his views on Scots pine being the only conifer to regenerate naturally in this country. Of course, natural regeneration is obtained from the larches, Sitka spruce, Norway spruce, Lawson cypress, the common juniper and others, provided that the seed bed is re-



CWMBRAN.

FOR A BETTER GRIP ON HIGH-TECH INDUSTRY.

If you're a modern company looking for a modern home, get hold of this new brochure from Cwmbran. It gives full details of one of the most exciting industrial developments for years.

Llantarnam Industrial Park, Cwmbran, Gwent.

With a direct five-minute link to the M4, it's a new site that's perfectly set up for companies who wish to create their own purpose-designed buildings.

Alternatively if you'd rather move straight in, Cwmbran has a number of advanced factories available.

And plenty of other benefits besides!

A full range of Development Area grants and incentives. Immediately available housing for key workers. Superb communications, schools and sports facilities. Gorgeous countryside nearby. And expert assistance from no less than three experienced sources. Cwmbran Development Corporation. The Borough of Torfaen. And the County of Gwent.

It's little wonder that over 300 companies have moved to Cwmbran in recent years. So send now for your free brochure.

You'll find it has a great deal to offer.

To: Alan Smith, Commercial Director, Cwmbran Development Corporation, Gwent House, Town Centre, Cwmbran, Gwent NP23 5JZ. Telephone: Cwmbran (05333) 67777. See Pressed page 35190.

Please send me your new brochure and industrial information pack, plus details of the grants and incentives you can offer. **FT6**

NAME _____
POSITION _____
COMPANY _____
ADDRESS _____

Cwmbran

Business succeeds our way.

Skelmersdale
For full details on land,
building and
grants available, phone:
Skelmersdale (0695) 32123.

FINANCIAL TIMES

Thursday October 27 1983

Cabitts
Quality Builders
01-840 9520

DEFENCE MINISTERS TO DECIDE ON WARHEAD STOCKPILE

Nato may make cuts in Europe

By BRIDGET BLOOM, DEFENCE CORRESPONDENT, IN OTTAWA

NATO defence ministers meeting in Canada this week are expected to decide to cut the alliance's stockpile of nuclear warheads in Europe by about a third.

The decision, which should be announced tomorrow at the conclusion of the two-day nuclear planning group meeting, is in part related to the deployment of 572 new U.S. cruise and Pershing 2 missiles in Europe because Nato has pledged to remove one old nuclear warhead for every new one deployed.

The decision, however, has become a key weapon in the war of nerves now being waged between East and West as the December 15 date nears for the deployment of the first 41 missiles in Britain, West Germany and Italy.

The Geneva arms control talks are unlikely to produce an agreement that would make the missile

deployment unnecessary, and in the propaganda battle that now accompanies the last weeks of the talks, Nato ministers hope to present their decision as a gesture towards peace and an attempt to raise the threshold at which nuclear weapons might be used in a future war in Europe.

Nato officials point out that rationalisation of the stockpile is long overdue. Most of the short-range weapons date from the 1950s and 1960s; the most modern, the Lance missile, is now 10 years old.

The U.S. has just over 6,000 nuclear warheads in Europe, which would be deployed with the forces of eight Nato member states, including the UK, West Germany, Greece and Turkey, in wartime.

The long and medium range "theatre" nuclear weapons are largely airborne, the former on U.S. F-111 aircraft and the latter, with

the exception of 180 Pershing 1 missiles in West Germany, in some 850 aircraft which are capable of carrying either nuclear or conventional weapons.

More than half of the stockpile, however, is of warheads for short-range or so-called battlefield weapons. There are said to be some 1150 8-inch and 155mm Howitzers and Lance missiles, and a few Honest John missiles dating from the early 1950s, making a total of about 2,150.

There are also the Nike Hercules air defence systems, which are to be replaced by the conventional Patriot, and an unspecified number of atomic demolition munitions (ADM), introduced in the early 1960s and still in service, for example, on Nato's flanks, where they might be used to blow up key mountain passes.

It is thought unlikely that the de-

fence ministers will specify precisely which weapons will be withdrawn. Officials suggest that over and above the 572 warheads to be removed over five years to compensate for the new missiles, some 1,500 others, certainly including the Nike Hercules, and some ADMs will also go.

The defence ministers have arrived at their decision to reduce the nuclear stockpile amid a growing conviction within European Nato that the use of battlefield nuclear weapons would be politically and militarily untenable.

Such weapons are still claimed to be a vital part of Nato's deterrence strategy of flexible response. Effectively, Nato forces, faced with bigger Soviet conventional forces, want to be able to respond at any level of nuclear (or conventional) response to a Soviet attack.

Britain refuses to condemn Grenada invasion

By Peter Riddell, Political Editor, in London

THE BRITISH Government will not publicly condemn the U.S. invasion of Grenada despite its reservations.

Sir Geoffrey Howe, Foreign Secretary, said the UK would not support the Organisation of American States resolution in the United Nations Security Council which condemns the U.S. action and calls for the withdrawal of military forces.

Sir Geoffrey refused to criticise the U.S. during an emergency debate last night in the House of Commons. But he made clear that the UK Government disagreed with the invasion and was irritated about the lack of consultation by the Reagan Administration over the weekend.

He failed, however, to reassure many Conservative MPs after a humiliating performance before MPs on Tuesday. He was again forced on to the defensive by an effective attack by Mr Denis Healey, Labour's Foreign Affairs spokesman.

One or two Conservative MPs are believed to have abstained at the vote at the end of the debate, reflecting the wider dissatisfaction with the Government's handling of the affair.

Sir Geoffrey said it would not be helpful to condemn the U.S. at present. He pointed out that several Commonwealth countries had agreed with the U.S. action, and it was possible to take two different views. The priority was to restore the prospects for democracy as quickly as possible.

During the debate Sir Geoffrey revealed that the British High Commission in Barbados had heard during the afternoon that it was once again possible for civilians to travel safely to Grenada. A consular team would immediately be flying out to determine the whereabouts of British residents, and to evacuate those who wanted to leave.

The furthest Sir Geoffrey would go in criticising the U.S. was when he "regretted that the extent of consultation was less than we would have wished". He argued that the U.S. decision to intervene was a matter of regret, but said that allies could not agree on every issue.

The private expression of reservations to President Ronald Reagan by Mrs Margaret Thatcher, Prime Minister, showed that Britain was "no-one's poodle", he added.

Mr Healey had opened the debate with a fierce condemnation of the Government's servility to the U.S. during which he described Mrs Thatcher as President Reagan's "obedient poodle".

He claimed that misleading statements, made by Sir Geoffrey only hours before the invasion took place, showed that either the Government had been deceived by its major ally or that it had been guilty of deceiving the House of Commons.

Mr Healey said: "One must feel that the Government has been guilty here of the same sort of fecklessness as it showed in dealing with the threat of an Argentine invasion of the Falkland Islands 18 months ago."

Mr Norman St John Stevas, a former Conservative leader of the House of Commons, said the U.S. had acted "arbitrarily, unlawfully and illegally" in invading an independent state. Britain had been treated "wrongly and contemptuously."

Mr Julian Amery, a Conservative MP who formerly had responsibility for Grenada as Under-Secretary at the Colonial Office in the 1950s, said it was difficult to understand how Sir Geoffrey could have made such a "bland and reassuring" statement on Monday when U.S. warships were standing off the island.

Bonn to reduce stake in Veba

Continued from Page 1

the government parties. Bonn has been increasingly criticised by business on the ground that the "turn-around" promised in economic policy, including cuts in state subsidies and de-nationalisation, has not emerged.

In choosing Veba, the biggest of the state holdings, for his first move Dr Stoltenberg has helped to win back the initiative.

Even with the Veba sale behind him, the Finance Minister will still have a long way to go. Companies in which the state has a big stake have annual sales totalling more than DM 100bn and employ nearly 500,000 people.

They include holdings in the steel and shipbuilding sectors, big loss makers that would be hard to sell. The disposal by Bonn of part of its 74.3 per cent stake in Lufthansa, the national airline, would be far more attractive.

THE LEX COLUMN

More gas for the retail balloon

In the last year the Government has succeeded in curbing the rapid rise in charges imposed by the public sector. These charges - covering items such as gas, electricity, telecommunications and rates - were rising at around twice the average rate of inflation for much of the Tories' first term in office. The disproportionate increases, indirect taxation by another name, put severe pressure on industry's costs and in difficult markets had the effect of squeezing margins.

In the 12 months to September, however, the charges imposed by nationalised industries have risen by a mere 2.7 per cent, compared with an RPI gain of 5.1 per cent. So the pressure on industrial margins is now unwinding.

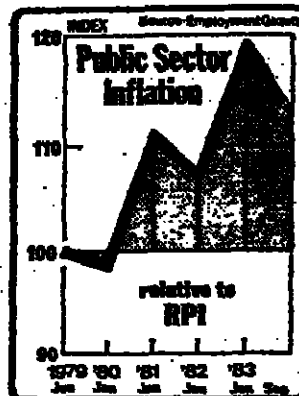
The retail sector, back in favour in recent days, is enjoying a double benefit. The public sector element of its costs - possibly 15 per cent of the total - is no longer running far in advance of the price inflation in sales goods. At the same time consumers are able to channel a greater proportion of disposable income towards discretionary purchases in the shops.

Until recently, consumers have been forced to apply a rising proportion of disposable income to pre-emptive items, such as housing, public sector charges, food, fuel, transport and so on. The discretionary element, running at a third or less of spending and including purchases in non-food shops, entertainment and restaurant meals, has been squeezed. Now that the pricing pressure is off many of the pre-emptive items, a geared increase in discretionary spending is not surprising. Consumers naturally want to rebuild the proportion of such spending: if real incomes have been rising at 3 per cent this year, there is room for discretionary spending volume to rise by, say, 10 per cent.

Since real incomes are set to go on rising next year, and relative inflation rates are likely to move further in the sector's favour non-food retail spending next year should - in the words of stockbrokers Scott Gough - move from the spectacular to the buoyant. On the most modest of assumptions, non-food spending could be up 10 per cent in value terms.

Xerox

Xerox's new Series 10 product range is not expected to make a real impact on profits until 1984.



Even so, yesterday's less than sparkling results for the third quarter suggest again why next year is being awaited so nervously against the background of an abysmal share performance.

Net income has risen 13 per cent to \$112m, but \$23m of this has come from Crum and Forster, acquired earlier in the year. Elsewhere revenues and net income both show declines approaching 10 per cent.

There is no reason to think that Rank Xerox has fared any worse than this even though the minority figure in Xerox's profit and loss has fallen by 33 per cent; profits in South American have evidently been hard hit.

These results follow close on the heels of Xerox's announcement that it is pulling out of direct retailing, a move which itself has done little to dispel the growing perception of Xerox as a group endlessly in search of another growth strategy. Its decision to turn back to independent distributors must be the correct one, given the trends in mini-computer retailing. But the history of Xerox's on-off relations with outside dealers - not to mention its various misadventures in the low end of the computer/copier market - must still leave some doubt whether the group has now at last identified where it wants to go.

Avana

Avana is still racing like a greyhound to keep up with the City's electric hare. Yesterday, it turned in a profits increase of a third for the six months to September, enough to keep the share price bubbling close to its all-time high of 482p.

At the moment, the group is keeping up the pace by adding new

products and squeezing overheads. Cereals and savoury products are both expanding rapidly, but there is little Avana can do to bump up the returns from the jam business and the highly competitive fruit juice market short of accepting a perilous loss of market share. Between them, these two operations account for well over half group sales but a significantly lower proportion of the \$3.7m pre-tax profit recorded in the first six months.

In the low margin lines, the going may become even stiffer as Avana struggles to pass on rising raw material prices to its customers. Its record in this area has always been good but, in order to sustain the star rating of its equity, Avana may also need to pull something out of the hat - as it did with Robertson's two years ago. Its latest acquisition - the OP Chocolate company bought for a song from Nabisco Brands - looks a possible candidate. The City remains prepared to give Avana the benefit of any doubt. Assuming profits of £18m this year (after profit-sharing), the shares stand on a prospective multiple of over 17 times, assuming a 40 per cent tax rate.

Gill and Duffus

The level of activity in the London and New York cocoa markets this year has been double that seen in 1982. This has more than compensated Gill and Duffus for the continuing torpor of the rubber and, to a lesser extent, the coffee markets: yesterday's interim statement from the commodity trader was largely restricted, as usual, to an estimate of its year-end result and has plumped for pre-tax profits of £18.5m or thereabouts, marking a 43 per cent gain on last year.

It would be premature to conclude that the group is now set fair to resume the striking growth record which carried its pre-tax profits up so smoothly, with a single hiccup, between 1973 and 1980. About £34m of this year's advance represents the elimination of last year's tin and chemical losses, while the group's new sugar trading activities are evidently encountering difficult markets.

Nevertheless, the group is now well placed for growth in several new areas. The shares closed 2p up at 174p after yesterday's indication of a 15 per cent increase in the dividend.

Bethlehem Steel cuts deficit

By Terry Dodsworth in New York

BETHLEHEM STEEL, the second largest U.S. steel manufacturer, reduced net losses from \$208.9m to \$98.7m in its third quarter, but said that its operating deficit would continue into early next year.

Bethlehem's figures were hit in the quarter by a \$96.5m non-recurring reorganisation charge. This was partly offset by a \$23.5m gain from the early retirement of debt. At an operating level, losses fell from \$104m in the same period of 1982 to \$24m in its basic steelmaking segment.

While Bethlehem's results confirm indications from other steel companies that the industry is pulling away from the bottom of the recession, the constraints caused by the current bout of price competition are shown by the marginal increase in turnover, from \$1.19bn to \$1.22bn.

By contrast, third quarter steel shipments rose by 11.3 per cent from 1.9m tons to 2.12m tons, and raw steel production was up by 39 per cent from 2.03m tons to 2.83m tons.

Mr Donald Trautlein, Bethlehem's chairman, said that the company expected to become profitable in 1984.

Data General stages sharp recovery

By Paul Taylor in New York

DATA GENERAL, the U.S. mini-computer system manufacturer, yesterday reported a huge jump in its fiscal fourth-quarter earnings, which it said reflected a moderate improvement in equipment sales buoyed by new products and continuing efforts to control costs.

The announcement of much better than expected final quarter earnings resulted in sharp gains for the company's share price on the New York Stock Exchange.

The fourth-quarter results helped to offset the quarter-on-quarter earnings decline apparent during the first 36 weeks of the year. As a result, Data General managed to post full-year earnings of \$23.1m or \$1.93 a share, on revenues of \$828.9m. This compared with earnings before an extraordinary gain, of \$19.5m, or \$1.53 a share last year, on revenues of \$805.9m. Then an extraordinary gain of \$4.5m, or 45 cents a share, made a final net of \$24.7m, or \$2.28 a share, last year.

The company, which manufactures small and medium-sized computers for business users and recently entered the personal computer markets, said its net earnings in the 16-week fourth quarter, ending September 24, jumped to \$10.7m, or 86 cents a share, on revenues of \$271.8m.

Markets, Page 33

CGE and IBM admit contacts but deny any deal is imminent

By DAVID MARSH IN PARIS

A FURTHER twist has been added to months of uncertainty over French electronics restructuring following confirmation yesterday of "contacts" between Compagnie Generale d'Electronique (CGE), the state-owned electronics concern, and IBM of the U.S.

Both companies yesterday were playing down suggestions that they were seeking a deal to exchange technology and marketing expertise in telecommunications and computers.

IBM's French subsidiary, easily the biggest force on the French computer market, has made no secret of its desire for collaboration agreements with local companies to increase its French business in areas like telecommunications or educational computers.

CGE - which has just been given overall responsibility for developing French telecommunications after last month's swap of industrial assets with the Thomson group - has also been seeking international links with the data processing industry.

Both CGE and IBM, however, yesterday denied that any imminent agreement was likely, and dismissed press reports of active negotiations between them.

CGE's search for a clear strategy in the French electronics sector is made additionally complicated by the long-running negotiations about a joint venture with Olivetti of Italy in electronic typewriters and other projects. This deal has still not been finalised.

The French Government has given

CGE clearance to take a 10 per cent stake in Olivetti to clinch agreement on industrial collaboration. Various French state groups, led by the Bull computer company, own 32 per cent of Olivetti, a stake which the Italian company wants reduced.

CGE, however, does not want to put up the money itself to buy the 10 per cent stake - estimated at around FF 400m (\$50.5m). Instead it is seeking partners among French financial institutions - possibly the state-owned Caisse des Depots et Consignations - which would buy the Olivetti stake and then turn over management control.

CGE has been given a deadline of October 31 to reach a decision on how to finance the Olivetti undertaking.

Chrysler reviews Peugeot link

By TERRY DODSWORTH IN NEW YORK

CHRYSLER, the recovering U.S. vehicle group, may write down its \$232.9m investment in Peugeot because of the "prevailing business and economic conditions" in France.

Chrysler inherited its 14 per cent stake in the French company from the agreement under which Peugeot acquired the U.S. group's European interests in 1978. At that time the two companies intended to strengthen their ties through developing joint design and manufacturing links, but these eventually came to nothing when Chrysler and later

Peugeot ran into financial problems.

Presenting its third-quarter figures yesterday, showing a jump in net earnings to \$100.2m, or 72 cents a share, against \$9.4m a year ago, Chrysler said it expected to complete the review before the end of the year.

It would try to assess whether conditions in France "necessitated an adjustment in the carrying value of the investment" but it stressed that any change would not be expected to have cash or tax implications for the company.

Chrysler's earnings were significantly down from the second quarter of this year, when it reported \$101m net profits. In the last three-month period, however, it has paid off \$800m of federally guaranteed loans, and borne the costs of a major new car-launch programme.

Sales rose in the quarter from \$2.5bn to \$2.8bn, while unit factory deliveries increased by 11.3 per cent from 284,000 vehicles to 317,000. During the first nine months net profits rose to \$362.6m or \$3.28 a share, against \$266.2m or \$3.23 a share.

Tax rises in Swedish package

Continued from Page 1

nal deficit in central government spending in the calendar year 1984 at this year's level.

In real terms this means it would fall from 12.5 per cent of gross domestic product in 1983 to 12 per cent next year.

A further tightening of fiscal policy is unavoidable when the Government announces its budget for 1984-85 in January.

In the short term, at least, the Swedish economy is showing positive signs of recovery, the Government says. GDP is expected to rise by 2.5 per cent next year - following a rise of 1 per cent this year - with business and industrial investments picking up again after the steep falls in recent years.

The big jump in exports this year is expected to close the deficit in the current account to SKr 9.5bn this year and SKr 5bn next year compared with the deficit of SKr 22.2bn in 1982.

Sweden is already one of the most heavily taxed nations in the world but with another turn of the screw the Government is hoping to raise a further SKr 1.8bn.

The tax increases included: higher duty on tobacco and alcohol; higher excise duties on new private cars; introduction of a new 1 per cent turnover tax on share dealing (an increase in capital gains tax on share deals was already put into effect earlier this week); and a temporary increase for 1984 in the wealth tax of 1 percentage point raising the rate to between 2.5 and 4.0 per cent.

The decision to increase the tax burden has disappointed the non-Socialist opposition and some bankers and economists, and the Social Democrats will probably be dependent on the Communists to push the measures through.

On the expenditure side, the Government announced cuts amounting to more than SKr 5bn in a full year. With its minority status in the Riksdag (parliament), it is far from clear whether the Social Democrats will be able to find a majority for all its measures or what further sacrifices may be demanded by the non-Socialist opposition.

The cuts include the abolition of subsidies on certain key basic foodstuffs such as meat and cheese, and

a series of moves in the health care sector such as increases in maximum prescription charges, as well as increases in charges for visiting private doctors and dentists. Public sector health care charges will increase at the start of 1985.

Various indexed expenditures will not be allowed to increase by more than the 4 per cent inflation rate targeted for next year.

In addition a move has been made to reduce the number of housing subsidies, and the increase in transfers to pensioners will be slightly cut. Pensioners have already suffered a cut in real terms this year through the Government's decision not to compensate them for last year's 18 per cent devaluation of the krona.

The decision to freeze Sweden's development aid in 1984 at this year's level of SKr 6.6bn appears sure to undermine the country's cherished standing in the Third World. In previous budget actions development aid has escaped the axe, but it will now fall to 0.93 per cent of GNP, the first time in many years that it has slipped below 1 per cent.

State offers more aid

Continued from Page 1

more cash is felt to underline its eagerness to see at least this part of the plan go ahead. Another part, for a new group to be formed between Hoechst, Salzgitter and Klöckner, proved to be stillborn.

The Finance Minister, Dr Gerhard Stoltenberg, however, backed Count Lambsdorff yesterday in stressing that Bonn had reached its financial limits.

Dr Stoltenberg said he was not ready to increase government spending next year beyond the planned 1.5 per cent in nominal terms, and any new bills would have to be matched by budget savings elsewhere.

The Cabinet also expressed full support yesterday for the increasingly tough stand being taken by West German representatives in Brussels against steel industry subsidies in other European Community countries.

Ministers repeated that Bonn saw a direct link between a resolution of its problems on the steel front, and its help in achieving a breakthrough on the EEC budget.

While there is widely felt to be a big element of poker in this, Chancellor Helmut Kohl is taking a serious, personal interest in the EEC steel issue.

World Weather

Location	Temp	Wind	Cloud	Temp	Wind	Cloud
London	12	10	100	Paris	11	100
Edinburgh	10	10	100	Birmingham	12	100
Glasgow	10	10	100	Manchester	12	100
Cardiff	10	10	100	Sheffield	12	100
Belfast	10	10	100	Nottingham	12	100
Exeter	12	10	100	Leeds	12	100
Reading	12	10	100	Liverpool	12	100
Southampton	12	10	100	Newcastle	12	100
Bristol	12	10	100	Cardiff	12	100
Gloucester	12	10	100	Sheffield	12	100
Swansea	12	10	100	Nottingham	12	100
Cardiff	12	10	100	Leeds	12	100
Belfast	10	10	100	Liverpool	12	100
Exeter	12	10	100	Newcastle	12	100
Reading	12	10	100	Cardiff	12	100
Southampton	12	10	100	Sheffield	12	100
Bristol	12	10	100	Nottingham	12	100
Gloucester	12	10	100	Leeds	12	100
Swansea	12	10	100	Liverpool	12	100
Cardiff	12	10	100	Newcastle	12	100
Belfast	10	10	100	Cardiff	12	100
Exeter	12	10	100	Sheffield	12	100
Reading	12	10	100	Nottingham	12	100
Southampton	12	10	100	Leeds	12	100
Bristol	12	10	100	Liverpool	12	100
Gloucester	12	10	100	Newcastle	12	100
Swansea	12	10	100	Cardiff	12	100
Cardiff	12	10	100	Sheffield	12	100
Belfast	10	10	100	Nottingham	12	100
Exeter	12	10	100	Leeds	12	100
Reading	12	10	100	Liverpool	12	100
Southampton	12	10	100	Newcastle	12	100
Bristol	12	10	100	Cardiff	12	100
Gloucester	12	10	100	Sheffield	12	100
Swansea	12	10	100	Nottingham	12	100
Cardiff	12	10	100	Leeds	12	100
Belfast	10	10	100	Liverpool	12	100
Exeter	12	10	100	Newcastle	12	100
Reading	12	10	100	Cardiff	12	100

JAMES & TATTON
for
STEEL
Steel Service Centre
P.O. Box No. 1, Bury Hill Road, Stoke-on-Trent, ST4 2ND
Tel: Stoke-on-Trent 0782 271111 Telex: 35381
A Member of the Langston Industrial Holdings Group

SECTION II - COMPANIES AND MARKETS

FINANCIAL TIMES

Thursday October 27 1983

Thwaites
Alldrive 6000 Dumper.

Thwaites Ltd.
Leamington Spa,
England.
Tel: 0926-22471.

Gulf and Mobil lead the field with income surge

BY WILLIAM HALL IN NEW YORK

GULF OIL, the U.S. oil major which is preparing its defence against the unwelcome advances of a group of dissenting shareholders led by Mess Petroleum, has reported a 74 per cent jump in third-quarter earnings to \$276m.

Mobil Oil, the second biggest U.S. oil company, also reported a surprisingly strong performance yesterday. Its third-quarter net income rose 42 per cent to \$404m, which helped to push its nine-month figures 18 per cent higher to \$1,956m.

In common with the other U.S. oil majors, Mobil is benefiting from strong earnings growth in its overseas operations. The group says that foreign petroleum profits accounted for \$100m of the \$107m rise in petroleum earnings in the latest quarter. Improved marketing and refining margins played an important part in the profit recovery, and reduced exploration expenses overseas also boosted earnings.

Mobil earned \$2.60 per share in the first nine months of this year, compared with \$1.94 per share in the comparable period of last year. Group revenues in the first part of this year are 10 per cent down at \$42.9bn.

Mobil and Gulf's performance contrasts with that of Texaco, which yesterday reported a 9 per cent rise in its third-quarter net income to \$331m. Its performance was more in line with that of the two other major U.S. oil companies to report so far - Esso and Sovat - which had gains of 20.5 per cent and 10.9 per cent in their respective third-quarter net income.

Phillips Petroleum and Sun Oil, two medium-sized integrated oil companies, also reported improved third-quarter earnings yesterday. Phillips' third-quarter net income rose 15 per cent to \$176m and Sun's rose 10 per cent to \$167m. Both companies reported declines in third-quarter revenues of between 3 and 5 per cent. Phillips' performance was boosted by the acquisition of General American Oil Company.

The sharp jump in Gulf's earnings follows several quarters of disappointing performance, when the group's results have lagged behind those of the other U.S. oil majors.

Mr James E. Lee, Gulf Oil's chairman, said yesterday: "Our concerted efforts over the past two years to cut operating and administrative costs and to improve productivity, particularly in the highly competitive refining, marketing and chemicals businesses, are beginning to pay off."

Mr Lee said that the group's downstream operations in the U.S. generated pre-tax earnings of \$126m in the third quarter, compared with a loss of \$133m a year earlier.

Gulf has also reoriented its upstream operations around the world in response to lower crude oil prices. Exploration efforts in the U.S. have been strengthened and overseas exploration expenditures cut back, which explains why exploration spending worldwide is 31 per cent lower at \$575m in the latest quarter.

The reduction in exploration charges added \$133m to operating profits in the first nine months. For the first nine months of the year Gulf earned \$681m, which was marginally up on the \$674m in the comparable period of last year.

Mr John McKinley, Texaco's chief executive, says that the improvement in the company's third-quarter earnings was "primarily due to higher earnings from the producing segment of the business."

Texaco earned \$1.26 per share in the latest period, up from \$1.16 per share a year ago. For the first nine months of the year the group's net income is virtually unchanged at \$975m, but earnings per share are up from \$3.74 to \$3.80.

Gulf Oil's earnings per share in the latest period rose 67 per cent to \$1.66, and for the nine months were 9 per cent higher at \$4.04 per share. The increase reflects the impact of the company's share repurchase programme.

Asset sales, write-offs, inventory drawdowns and other non-recurring items added \$78m to Gulf's after-tax earnings in the first nine months, compared with a gain of \$88m in 1982. However, Mr Lee notes: "When you strip away these one-time items, our third-quarter profits were 60 per cent higher than in the first quarter of this year."

● NL Industries, a major U.S. oil industry services company, made a net loss of \$135,000 in its third quarter, compared with net profits of \$18.9m last year.

General Foods pushes ahead 11%

By Terry Byland in New York

GENERAL FOODS pushed earnings ahead by 11 per cent to \$734m, or \$1.73 a share, in the second quarter of its fiscal year, spurred on by rising sales of its sugar-free beverages and other new products. Group sales at \$2.5bn for the quarter showed a gain of 7 per cent.

Mr H. James Ferguson, chairman, commented, however, that volumes and profit margins in the coffee business - around a third of group sales - have been depressed.

General Foods owns such well-known brand names as Maxwell House and Sanka coffee.

Earnings are 4 per cent up at \$133.2m or \$2.56 a share at the half year stage, with sales showing a 6 per cent gain at \$4.5bn. Mr Ferguson says the current fiscal year as one of "modest growth in real earnings."

In its last fiscal year, General Foods earned \$288.5m on sales of \$8.3bn.

Dart & Kraft, whose products range from processed cheese and other dairy products to Tupperware plastic food containers, reported a small gain in profits at the operating level. Net earnings of \$110.7m, or \$2.01 a share for the third quarter, compared with operating profit of \$106.8m or \$1.95 in the comparable period.

Net earnings for last year's third quarter were cut to \$11m, or 56 cents, by a \$1.46 a share write-off for the restructuring of the European operations and a foreign exchange loss. The current figures take no note of foreign exchange factors - a major factor for Dart & Kraft, which makes 29 per cent of its sales outside the U.S.

Mr John Richman, chairman and chief executive, disclosed that Tupperware sales were 9 per cent down, reducing operating profits in that division by 20 per cent. Tupperware is suffering from "a more difficult direct selling recruiting environment in the U.S.," said Mr Richman.

● "WT" earnings at Dart at the nine-month stage total \$316.7m or \$5.78 a share, against operating profits of \$304.6m or \$5.57. Final net for last year's nine months was \$233.2m or \$4.26 a share.

Consolidated Foods disclosed a modest gain in net earnings for its first quarter, from \$37.6m, or \$1.27 a share, to \$39.8m or \$1.39. Sales were sluggish at \$1.7bn against \$1.6bn.

Nabisco Biscuits, the New York company with strong interests in the biscuits and crackers markets, managed a slight rise in third-quarter earnings from \$81.6m, or \$1.25 a share, to \$83.2m, or \$1.30.

This took nine-month earnings from \$211.3m, or \$3.29 a share, to \$221.7m, or \$3.30.

JWT results show increase of a third

By Our Financial Staff

HELPED by an improved currency background, JWT, the public relations and advertising group, reports an increase of almost a third to \$2.93m in net profits for the third quarter of 1983.

The performance lifts net profits for the nine months to \$11m, in contrast to the \$816,000 achieved for the comparable period of 1982, when the group was hit by losses in the first six months of the year.

Revenues in the third quarter rose by 13 per cent after gains of around 8 per cent over the first six months. At the same time, the third-quarter currency background resulted in foreign exchange gains of \$136,000, against earlier losses of \$1.8m.

Paine Webber slows down in quarter

By Our New York Staff

HIGHER OVERHEAD expenses and less buoyant trading conditions applied a strong brake to the earnings of Paine Webber, the New York securities firm, in its fourth quarter to September.

In common with other Wall Street brokers, it reported a heavy fall in profits for the three months, down to \$12.4m or 74 cents net a share against \$20.4m or \$1.34 a share in the same period of last year.

Revenues, however, rose by 13.3 per cent from \$328.8m to \$372.5m for the period. Annual net earnings were \$90.8m or \$5.53 a share compared with \$55.9m or \$3.37 a share a year ago. Revenue for the year amounted to \$1.5bn against \$1.2bn. Expenses for the final quarter rose by 21 per cent to \$350m.

KEVIN DONE ON THE MIXED FORTUNES OF SWEDEN'S POP PHENOMENON

Low-key Abba after Kuben slide

THE "MONEY, money, money" has kept rolling in for Abba, Sweden's pop music phenomenon, and Stikkan Anderson, their discoverer, manager and business mentor. But of late so too have the problems. In recent months they have made more headlines for their business affairs than their music-making.

The growing disharmonies surrounding Kuben, the investment company planned as the Abba command centre for expanding their holdings in Swedish manufacturing industry, reached such a pitch eight weeks ago that dealings in its shares were temporarily suspended by the Stockholm Stock Exchange Council.

Now Mr Anderson and the three Abba members with interests in the Polar Music business empire, Björn Ulvasson, Benny Andersson and Agnetha Fältskog - Anni-Frid Lyngstad sold her stake a year ago before moving to London - have decided that the only way to restore order to their affairs is to pull back and concentrate on show business.

Many of the deals made during the second half of the 1970s and the early 1980s to protect their massive earnings from the fearsome incursions of the Swedish tax collector, have already yielded handsome dividends, however, and they have each amassed considerable fortunes.

"The idea was to channel the money into companies so that you just paid 33 per cent capital gains tax on any share sales and not 85 per cent income tax on the earnings as private individuals," says Mr Anderson, who masterminded the group's dramatic rise to stardom after it won the Eurovision song contest in Brighton in 1974 with the song Waterlo.

"The music business is much too small for that kind of money and we wanted to spread the risks."

Polar Music International was at one time generating SKr 40-70m (\$5.1m-\$9m) a year in net profits, chiefly from Abba royalties, according to Anderson.

Successful financial and leasing operations were set up, providing

Faced with mounting problems in their investment and business affairs, the money-spinning Swedish pop group Abba, and their manager Stikkan Anderson, are attempting to restore order to their empire by concentrating on show business.

an ideal tax shelter for the music business. The company was later floated on the stock exchange. Real estate, too, offered an attractive investment. The Abba interests became substantial minority shareholders in Stockholm's Badhus, another quoted company.

Forays into the art world and oil trading did not prove so fruitful. Losses of around SKr 30m were run up in oil trading in 1979.

Further oil losses helped to undermine Kuben over the last year.

Mr Anderson, a 32-year-old former primary school teacher who, apart from his Abba Polar music interests, also separately owns Sweden Music, the Nordic region's biggest music publisher, has always shown a keen nose for business, beside a talent for penning memorable lyrics.

When Abba records were selling at \$150 a copy on the black market in the Soviet Union, he quickly tried to set up better deals, for example, to widen the availability of the group's music in the Eastern bloc.

"It came to nothing," he says. "We were only offered items we could not sell, but I tried."

At the same time that it was going into leasing and real estate, Polar Music International bought a large minority holding in Monark, Sweden's biggest maker of bicycles. This was also a shrewd move as cycle sales boomed.

Monark, in its turn, bought up Harlekin, the four Abba musicians' own company established to collect royalties from their record sales. Harlekin alone was generating profits of SKr 15m-20m a year at one point, and Polar Music estimates that Abba has sold a phenomenal 182m records and cassettes around the world to date.

Having channelled most of their earnings into financial and proper-

ty holdings, Abba and Stikkan Anderson decided last year to expand their business empire into Swedish manufacturing industry with Kuben as the vehicle. At the same time the whole Polar Music business group was reorganised.

Anni-Frid Lyngstad sold her interests and departed for London and a solo career. In Sweden Mr Anderson and the three Abba members set about separating the music operations in Sweden Music and Polar Music International from the tangle of unrelated financial and industrial operations.

They set up a new holding company, Polar Music Invest - valued by Mr Anderson today at around SKr 250m - in which they kept a holding of only 50 per cent.

The property and financial interests continued to prosper, but it was the move into manufacturing industry through Kuben - 29 per cent owned by Polar Music Invest and 24 per cent by Mr Anderson and Abba, which rapidly turned sour.

Badly advised and with thinly spread management resources, Kuben was a disaster. It became dangerously over-borrowed, invested riskily and came badly unstuck. It planned to buy up Monark with borrowed money then fund the loans from Monark's own financial resources, a scheme which fell apart when it failed to secure the necessary 90 per cent of Monark shares.

Losses of SKr 12m on speculative oil trading did not help, and by early March this year the Kuben management was replaced amid bitter personal recriminations. Stikkan Anderson stayed on the board.

Kuben's holding in Monark was finally pushed over the 90 per cent barrier - vital for tax reasons - but only at great expense. A hurriedly patched together rescue programme founded in recent weeks,

leaving Mr Anderson and Abba with little choice but to seek help from a new outside shareholder.

With the sale of their holdings to Ariznos - they have kept only 9 per cent in Polar Music Invest "for old time's sake," says Mr Anderson - Abba is hoping the storm that has raged around its head will subside. By and large, the business and tax strategy dreamed up to protect Abba's earnings has done its job. Today Mr Anderson, his family and the three Abba members in Sweden are estimated to have amassed a fortune of around SKr 400m.

In his office, surrounded by the countless gold and platinum discs that bear eloquent testimony to Abba's earning power, nervously chain-smoking into a giant ashtray, Mr Anderson is still full of ideas. With his family he owns 100 per cent of Polar Music International, Abba's record company, which includes the group's recording studios, ranked among the best in the world.

Mr Anderson, who wrote the lyrics for many of Abba's greatest early hits, including Waterlo, Dancing Queen and Mama Mia, and who penned an estimated 2,000 lyrics in the 1960s and 1970s, clearly resents the critical blanket coverage of Abba's recent business affairs. But events have persuaded him to confine his energies to show business.

He is behind the children's musical Abbecadabra, to be launched at the Hammersmith Lyric Theatre, London, this Christmas; he is backing a new play in Paris and is deeply involved in a new musical, Chess, with music by Abba members Björn Ulvasson and Benny Andersson and lyrics by Tim Rice, of Jesus Christ Superstar and Evita fame.

The female members of Abba are well-lunched into solo careers and acting, but Mr Anderson does not rule out a new Abba album for the end of next year.

Where the earnings from all these ventures are to be channelled remains to be seen, but the group's tax advisers should be kept well employed.

Xerox earnings per share fall 10% after copiers setback

BY PAUL TAYLOR IN NEW YORK

XEROX, the U.S. copier, duplicator and office equipment manufacturer, yesterday reported higher third-quarter net income but said 10 per cent decline in earnings per share was "more meaningful," reflecting lower profits from the company's copier business and reduced revenues because of the strong dollar and fierce price competition.

The company said earnings fell to \$1.05 a share from \$1.17 a share in the 1982 third quarter. For the nine months the company's earnings per share, before the impact of the sale of two businesses, totalled \$3.71 a share, the same as in the 1982 period.

The sale of the defence and aerospace business of Xerox Electro-Optical in June this year added 7 cents a share to per share earnings for the 1983 nine-month period, making a total of \$3.78 a share, while a 66 cents a share gain from the sale last year of Western Union Inc (WUI) increased earnings in the 1982 period to \$4.37 a share.

Net income in the third quarter from continuing operations was \$112m up 13 per cent from \$98m a year ago lifting nine-month net income to \$367m, compared with \$314m in the 1982 period. The special divestiture related gains added \$7m to final 1983 nine-month net income and \$58m to net income in the 1983 period.

Mr David Kearns, president and chief executive, and Mr Peter McCough, chairman, said the net income comparisons were not as meaningful as earnings per share because the 1983 net income figures do not include the impact of the divestitures on 6.8m preferred shares and the issue of about 10m additional common shares associated with the acquisition in January of Crum and Forster, one of the top 20 U.S. property-casualty insurance groups.

Revenues from the Xerox reprographics and information systems business fell by 4.6 per cent to \$2.03bn from \$2.13bn in the quarter and from \$6.24bn to \$6.2bn for the nine-month period.

Another factor affecting third-quarter results was the shift in marketing emphasis towards rental replacement of the new Xerox 10 series copiers and duplicators, contrasting with a higher level of contractual on-lease equipment to sales in the first half of the year.

Xerox said profits from its reprographics and information systems division fell by \$10m to \$88m in the quarter and from \$314m to \$288m for the nine months.

In contrast, the Xerox executives said Crum and Forster's third-quarter earnings increased by 10 per cent to \$463m from \$423m and were \$1.33bn in the nine months compared with \$1.23bn in the 1982 period.

However, although Crum and Forster added 25 cents a share to Xerox earnings per share in the nine-month period, the company said it had no incremental impact on earnings per share in the latest period because the insurance unit's third-quarter profits include an estimated \$10m after tax and reinsurance charges in connection with hurricane Alicia.

Alitalia sees profit after aircraft sale

By James Dunton in Rome

ALITALIA, the Italian state-controlled airline, expects to make a small profit this year and again in 1984, according to its chairman, Sig Umberto Nordio. This would be due both to the proceeds of sale of aircraft and to an improvement in traffic.

Sig Nordio, who was speaking at the late meeting in New Delhi, said the company had sales of \$2.112bn (\$1.3bn) in 1982. However, this year it would lose \$180m from the rise in the dollar and another \$180m to \$100m from receipts blocked in various countries, including Nigeria, Argentina, Brazil and Venezuela.

The airline expects to sign a contract to buy about ten of the new ATR 43 twin-engine aircraft for regional connections, which is being built by Aeritalia of Italy and Aero-spaziale of France.

Kaufhof set to peg payout

By Jonathan Carr in Bonn

KAUFHOF, one of West Germany's biggest department store groups, boosted profits and sales in the first nine months and looks set at least to maintain its 13 per cent dividend for 1983.

Despite stagnant real incomes and consumer spending which slackened about mid-year, the Kaufhof group (including travel and fast food operations) increased sales by 1.4 per cent to DM 5,992m (\$2.3bn). Parent company sales alone were up by 3.3 per cent to DM 4.1bn.

Procter & Gamble shows slower growth

BY WILLIAM HALL IN NEW YORK

PROCTER & GAMBLE, the giant soap and detergent producer, has reported slower earnings growth in its first quarter, with net income 6 per cent up at \$773m, which primarily reflected lower effective tax rates.

Worldwide net sales rose 2 per cent to \$3.28bn. The company says the increase in unit volume was greater than in dollar sales.

The latest quarter's performance compares with a more buoyant first quarter of the group's last financial year, which ended on June 30, when sales were 3.8 per cent higher and

net earnings were 9.7 per cent higher. For the whole of 1982-83, Procter and Gamble's sales were 3.8 per cent higher and net earnings 11.5 per cent higher.

Earnings per share in the latest period totalled \$1.84 compared with \$1.55 a year ago.

The company says that an exchange of approximately 700,000 newly issued common shares for \$50 of long-term debt resulted in a non-taxable gain of \$13m in the latest quarter. In the same period last year a similar exchange resulted in a \$9m gain.

Earnings decline 72% for Digital Equipment

BY OUR NEW YORK STAFF

DIGITAL Equipment (DEC), the world's second largest computer manufacturer after IBM, yesterday announced that its earnings in the first fiscal quarter plunged by 72 per cent.

The sharp earnings decline, mainly attributed to lower-than-expected shipments of the company's personal computers had been foreshadowed in comments by the company last week.

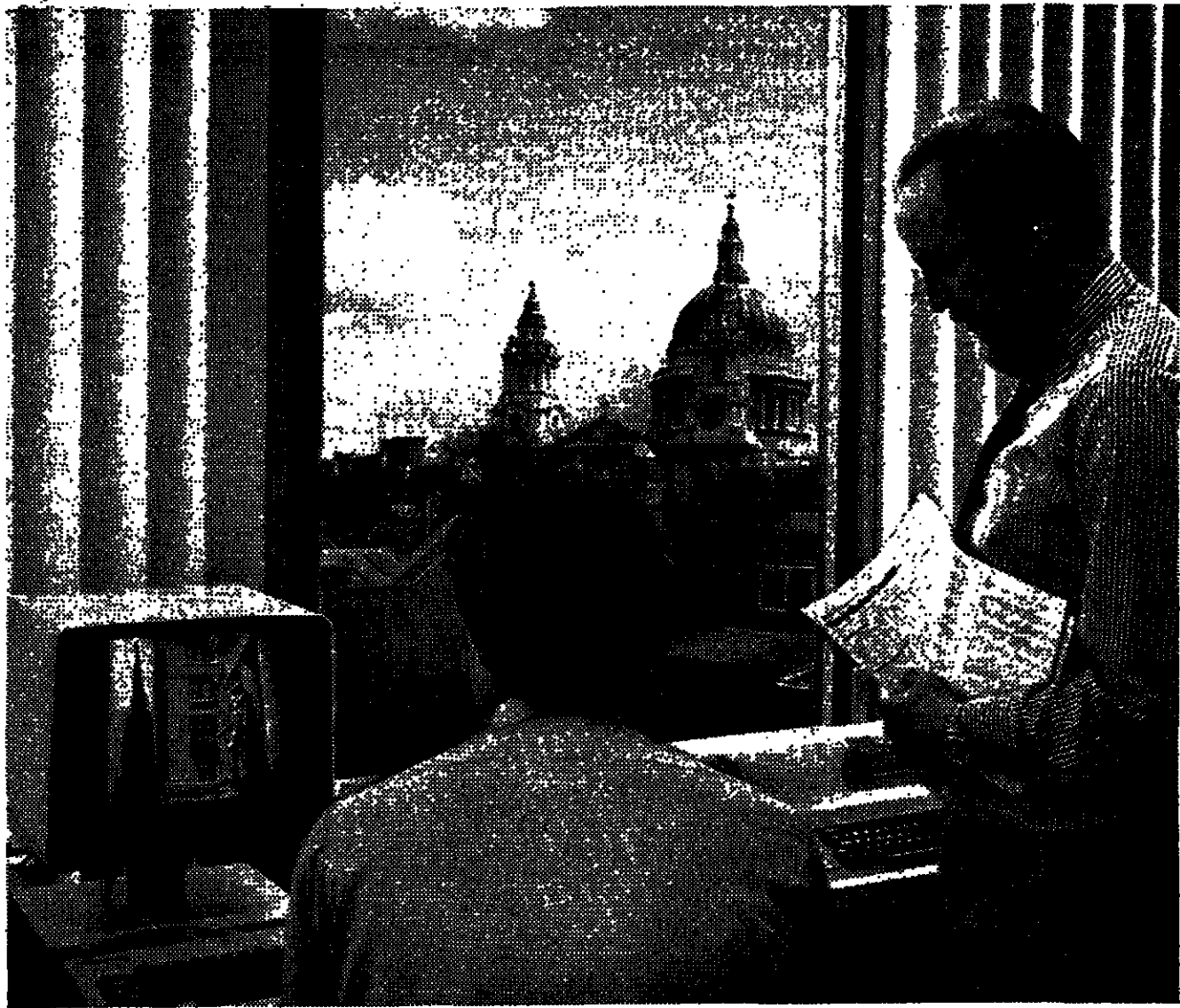
That announcement triggered a sell-off in Digital's stock, which on one day alone fell \$21 a share to \$79.25, wiping out more than a fifth of the company's market capitalisation.

The announcement also contributed to a wider Wall Street sell-off in computer and high-technology stocks over the last week which has

affected all the leading computer manufacturers.

The actual earnings details announced contained no surprises. The company said sales during the first quarter ending October 1 increased to \$898.1m from \$924.8m, while total operating revenues grew by 16 per cent to \$1,070m from \$927.5m.

Mr Alfred Bertocci, chief executive commenting upon the results, said "while revenues grew by 16 per cent this rate of growth was below our expectations due principally to lower-than-expected personal computer product shipments and the delay in shipment of certain products." He added that changes in the company's administrative systems had also caused "temporary problems."



Bankers Trust in London is your window on the market in U.S. Government Securities.

It's always better to deal directly when making important investment decisions. You can do that at Bankers Trust in London, where a team of specialists buys and sells U.S. Government securities for a growing spectrum of worldwide investors. Traders in our London Money Market Centre are in continual contact with their colleagues in New York, receiving information on prices, Federal Reserve activity, Treasury

financing needs, and market trends. They can give you an up-to-the-minute dealing price at any time. Working in your time zone. With your special investment needs uppermost in their minds.

For a clear view, let Bankers Trust - one of the largest and most successful dealers - be your window on the U.S. Government market.

Call Neil Harding, Vice President, in London on 01-588 4151; Telex 887387.

Bankers Trust
Company
Worldwide

69 Old Broad Street
London EC2P 2EE

INTERNATIONAL COMPANIES and FINANCE

Third-quarter improvement for Matsushita Electric

BY YOKO SHIBATA IN TOKYO

MATSUSHITA Electric Industrial lifted group net profits by 9 per cent to ¥1,045bn (\$834m) in the 9 months to August 20 on sales of ¥978bn, up by 13 per cent. Net profits per share were ¥79.28, compared with ¥73.17.

Third-quarter net profits were 18 per cent higher at ¥42.67bn on sales of ¥978bn, up by 13 per cent.

Nine-month sales of video

equipment rose by 9 per cent to ¥1,045bn with buoyant exports of VTRs to the U.S. offsetting a fall in sales in Europe caused by voluntary regulation. Information and industrial equipment sales advanced by 21 per cent to ¥391bn but home electric appliance sales were 3 per cent lower at ¥417bn.

Exports rose by 9 per cent to ¥1,330bn while domestic sales were 7 per cent higher at

¥1,511bn.

For the full year to November 20, the company earlier forecast group net profits of ¥1,077bn, up 7 per cent, on sales of ¥9,847bn, up by 5 per cent. However, a recent upward trend in sales of VTRs and office equipment has led the company to revise its forecasts upward and 10 per cent growth in net profit and an 8 per cent rise in sales are now projected.

Altech deal gives Amic foothold in electronics

By Our Johannesburg Correspondent

ANGLO AMERICAN Industrial Corporation (Amic), the industrial arm of the Anglo American mining house, is to extend its interests in South Africa's electrical sector by trading part of its holding in the cable maker, Asea Electric.

The deal comes after six months of sporadic discussions between Amic and Mr Bill Venter, the chief executive of Altech, an investment holding company specialising in the electronics field.

The mechanics of the deal are that Asea's shareholders, with the exception of Asea of Sweden which owns 24.9 per cent of its South African offshoot, will have the right to exchange 66 of every 100 shares they hold for five shares in Altech and 404 shares in Indument. At present Indument is a shell company controlled by members of the Anglo American group. It is destined to become the top controlling company of the greater Altech group.

At present Altech is the top company in the Altech pyramid. It owns 56.6 per cent of Altech, which in turn owns 63.1 per cent of Powertech.

Amic will make available sufficient shares to ensure that Powertech acquires 49.6 per cent of Asea. In a separate deal Altech will transfer its direct 41.7 per cent interest in the lighting equipment manufacturer, Lascon to Powertech. This will leave Powertech owning 91.8 per cent of Lascon as well as the 49.6 per cent interest in Asea and its electrical equipment and its electrical equipment. Amic, for its part, is to provide Asea with R21m in loans and cede to the Altech group its resultant loan claims against Asea.

The final group structure will be a pyramid with Indument owned approximately 20 per cent by Amic and about 70 per cent by the existing Altech controlling shareholders. Indument itself will own 54.1 per cent of Altech, which will in turn own 62.4 per cent of Altech which, in its turn, will own 60.4 per cent of Powertech.

The arrangements have been structured so that the present control of the Altech group does not slip from Mr Venter's hands. At the same time it gives the Anglo American group an entry into electronics, an area in which it has had no real interests until now.

In addition the link with Amic is calculated to provide the Altech group with access to shareholders' funds.

North American Quarterly Results

CLEVELAND ELECTRIC				SOUTHWEST AIRLINES				A. E. STALEY MFG CO				TNT BROADCASTING			
Third quarter	1983	1982		Third quarter	1983	1982		Fourth quarter	1982-83	1981-82		Second quarter	1983-84	1982-83	
Revenue	\$	\$		Revenue	\$	\$		Revenue	\$	\$		Revenue	\$	\$	
Net profit	72m	57m		Net profit	115.8m	82.3m		Net profit	481.2m	388.7m		Net profit	167.2m	148.7m	
Net per share	1.14	1.02		Net per share	11.5m	11.1m		Net per share	5.2m	14.8m		Net per share	16.2m	18.1m	
					0.51	0.52			0.18	0.85			1.96	1.71	
COOPER INDUSTRIES				SCOTTS				STANLEY WORKS				WESTERN UNION			
Third quarter	1983	1982		Third quarter	1983	1982		Third quarter	1983	1982		Third quarter	1983	1982	
Revenue	\$	\$		Revenue	\$	\$		Revenue	\$	\$		Revenue	\$	\$	
Net profit	445.2m	293m		Revenue	498.8m	437.5m		Revenue	248.2m	228.2m		Revenue	260.5m	250.5m	
Net per share	1.9m	8.3m		Net profit	86.8m	50.1m		Net profit	14m	11.8m		Net profit	16.8m	15.2m	
	0.35	0.12		Net per share	1.08	0.87		Net per share	0.51	0.43		Net per share	0.68	1.31	
Nine months				Nine months				Nine months				Nine months			
Revenue	1,326m	1,369m		Revenue	1,290m	1,29m		Revenue	720.8m	727.8m		Revenue	778.8m	778.8m	
Net profit	48.1m	122.2m		Net profit	130m	117.1m		Net profit	32.1m	25.1m		Net profit	68.7m	71.8m	
Net per share	0.77	2.35		Net per share	2.48	2.50		Net per share	1.17	0.94		Net per share	2.68	3.90	
GENUINE PARTS				GLOBAL MARINE				HUGHES TOOL				HONOLULU SOUTHERN			
Third quarter	1983	1982		Third quarter	1983	1982		Third quarter	1983	1982		Third quarter	1983	1982	
Revenue	\$	\$		Revenue	\$	\$		Revenue	\$	\$		Revenue	\$	\$	
Net profit	555.4m	525.5m		Revenue	798.1m	770.5m		Revenue	561.8m	583.1m		Revenue	561.8m	583.1m	
Net per share	28.6m	24.3m		Net profit	14.1m	23m		Net profit	50.4m	48.3m		Net profit	50.4m	48.3m	
	0.79	0.73		Net per share	1.35	0.97		Net per share	1.25	1.20		Net per share	1.25	1.20	
Nine months				Nine months				Nine months				Nine months			
Revenue	1,590m	1,478m		Revenue	2,336m	2,580m		Revenue	1,598m	1,598m		Revenue	1,598m	1,598m	
Net profit	74.8m	72.6m		Revenue	48.7m	66.2m		Net profit	165.1m	136.7m		Net profit	165.1m	136.7m	
Net per share	2.07	2.01		Net per share	1.44	2.11		Net per share	4.17	3.98		Net per share	4.17	3.98	
HONOLULU SOUTHERN				SONAT				SOUTH CALIFORNIA Edison							
Third quarter	1983	1982		Third quarter	1983	1982		Third quarter	1983	1982		Third quarter	1983	1982	
Revenue	\$	\$		Revenue	\$	\$		Revenue	\$	\$		Revenue	\$	\$	
Net profit	102.7m	101.2m		Revenue	561.8m	583.1m		Revenue	1,226m	1,171m		Revenue	1,226m	1,171m	
Net per share	10.1m	20.1m		Net profit	14.1m	23m		Net profit	77.7m	146.3m		Net profit	77.7m	146.3m	
	0.32	0.64		Net per share	1.35	0.97		Net per share	1.72	1.05		Net per share	1.72	1.05	
Nine months				Nine months				Nine months				Nine months			
Revenue	346.3m	346.7m		Revenue	2,336m	2,580m		Revenue	3,336m	3,226m		Revenue	3,336m	3,226m	
Net profit	48.7m	66.2m		Revenue	214.7m	330.8m		Net profit	473.5m	364.4m		Net profit	473.5m	364.4m	
Net per share	1.44	2.11		Net per share	3.61	5.28		Net per share	4.85	3.90		Net per share	4.85	3.90	

October 26, 1983

Federal Farm Credit Banks Consolidated Systemwide Bonds

9.45% \$1,604,000,000

CUSIP NO. 313311 JU 7 DUE MAY 1, 1984

9.625% \$695,000,000

CUSIP NO. 313311 KA 9 DUE AUGUST 1, 1984

Interest on above issues payable at maturity

Dated November 1, 1983 Price 100%

The Bonds are the secured joint and several obligations of The Thirty-seven Federal Farm Credit Banks and are issued under the authority of the Farm Credit Act of 1971. The Bonds are not Government obligations and are not guaranteed by the Government.

Bonds are Available in Book-Entry Form Only.

FEDERAL FARM CREDIT BANKS FUNDING CORPORATION

90 William Street, New York, N.Y. 10038

Peter J. Carney President

This announcement appears as a matter of record only.

FARM CREDIT BANKS

FINANCIAL TIMES SURVEY

Thursday October 27 1983



Faith in future undiminished

BY WILLIAM HALL

MIAMI IS the newest frontier town in international banking and until last autumn, when the international debt crisis broke, it was a boom town.

Today, one year later, the international banking boom which was forcing office rents on Brickell Avenue (Miami's answer to Wall Street), to astronomical levels, is over. Foreign bankers who had been lured to Miami by the promise of heady growth rates in their business, have seen a drop of close to a third in the volume of trade financing, bad debts are mounting and once prime customers, like the Venezuelans, have got into the nasty habit of not even paying their loan interest on time, let alone repaying their loans when they fall due.

One or two of the early settlers among the international banking community have quietly packed their bags and left. But while there may be a few more departures, the vast majority of the 100 or so international banks which have hung their shingles up in Miami over the last few years, are sitting tight and waiting for the good times to return.

You only have to walk into the local bankers' club—Miami has a bankers' club which would do justice to any in London or New York—to sense the enthusiasm for this fledgling financial centre. Yes, some banks might have come here for

the wrong reasons, and yes, the bottom might have fallen out of the market temporarily, but Miami bankers stress that this is the logical financial centre for this part of the world over the long term.

It is hard to fault their argument. Miami is ideally located as an international gateway to and from Latin America. It is closer to many Latin American cities than New York, more than a third of U.S. exports to the region pass through Florida's ports, and Miami International Airport is the second busiest international airport in the U.S. with excellent connections to Latin America.

Hispanic origin

Add to this a population, over a third of which is of Hispanic origin, and has already spawned numerous entrepreneurs, especially in areas like international trade. Throw in for good measure the fact that Florida is going to be the third biggest state in the U.S. by the end of the century, and the enthusiasm for Miami's role as a fast growing regional financial centre becomes infectious.

Admittedly, U.S. exports to Venezuela—Miami's biggest trading partner—are down by more than a third so far this year, and many of Miami's once thriving small exporting companies are collapsing. But, on the other hand, the foreign deposits are still flowing into

Miami

Florida's thrusting financial centre, Miami, has not escaped the backlash of recession but its banking community remains convinced of long term growth

Miami banks, which handle one sixth of all U.S. demand and time deposits from Latin America and the Caribbean.

The international debt crisis has not altered the fact that Miami is still one of the most attractive centres in the world for an international bank to pick up deposits, and the international banking crisis has probably enhanced Miami's attractions for depositors from the less politically stable areas of the region.

These factors help explain why there are now more Edge Act operations (offices which allow out-of-state U.S. banks to conduct international business locally) in Miami than in New York, why Miami's International Banking Facilities are probably the fastest growing in the U.S., and why six out of the seven biggest banks in the world have sizeable Miami operations.

Miami has had the potential to become the international financial centre for the southeastern part of the U.S. for some time. But two events appear to have precipitated the city's recent international banking boom.

The first was the election of Bob Graham as Governor of Florida in 1978. The first Miami-born businessman ever to achieve this post. Governor Graham has played a key role in opening up Florida to the outside world, encouraging its development as an international banking centre (with the strong support of Gerald Lewis, the banking comptroller), and most importantly, helping to create one of the most attractive tax climates of any state in the U.S.

The second reason why Miami took off as a banking centre stemmed from the sharp rise in oil prices in 1980-81 which proved to be a bonanza for Latin American oil producers,

such as Venezuela and Mexico, and led to an upsurge in trade and services through Miami. As the new found wealth percolated down through these economies, the number of newly wealthy individuals coming to Miami, buying real estate and needing banking services, grew by leaps and bounds. Miami was a natural centre to service the region's new found riches.

Since 1978 when foreign banks, as opposed to U.S. banks, were first allowed to open in Miami there has been a steady stream of international banks establishing local offices. Major European banks, such as Lloyds Bank International, Barclays Bank International, Aigveme Bank Nederland, Dresdner Bank and Credit Suisse can now be found rubbing shoulders in Miami with several less well known banks from Latin America which came to look for deposits.

Critical mass

There are still some well known faces in the international banking community that have not yet arrived (the main exceptions are the Japanese), but sufficient international banking players are in place for Miami to achieve the critical mass necessary for it to emerge as a regional banking centre.

While every international bank on Brickell Avenue likes to believe it is a little bit different from the rest of the herd, the activities of most banks can be divided into three areas, and the only real difference is the quality of service on offer. The most important task for banks in Miami is collecting Latin American offshore money, some of it flight money, which requires private banking facilities.

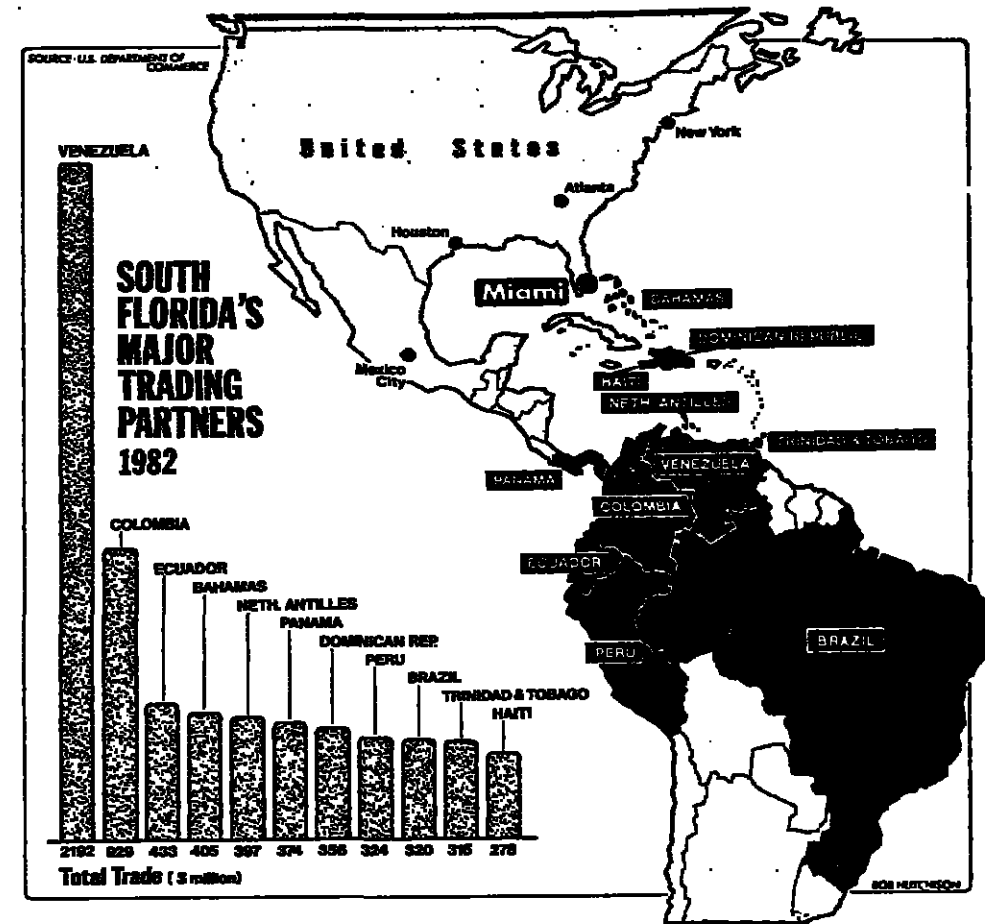
The next most important task probably is trade financing and associated correspon-

dent banking activities. Finally, there is some international lending to be done, but the combination of the current problems of the area, and the fact that Miami tends to be a capital surplus centre, means that good lending opportunities are hard to find. Miami is not an important loan syndication centre, for example.

Several banks in Miami have more sophisticated operations. Citicorp has a big securities sales operation, where it markets instruments, such as certificates of deposit, to wealthy investors. Southeast Bank has recently joined forces with Gooch and Wagstaff, the UK chartered surveyors, to form a real estate investment advisory firm, and one or two banks, like Bank of America and Irving Trust, have set up local foreign exchange and money market dealing operations.

But these sorts of ventures are more the exception than the rule. Miami is still more of a banking centre than a full financial centre, because of the limited range of non-banking financial services it offers. Bank of America is probably the best known example of a bank that has based its Latin American headquarters in Miami, but the majority of banks still make the Latin American lending decisions and handle the debt reschedulings from offices in London and New York, rather than Miami.

In terms of money market dealing between banks within Miami, operations are still in their infancy and do not compare with the type of trading activity which goes on in offshore centres like Hong Kong or Bahrain. One of the problems is that most banks are collecting deposits in Miami and have to lay them off in other centres because there is a shortage of lending opportunities locally. This explains the



CONTENTS

Strategic position	II
IBFs	II
International links	III
Illegal deposits	III
Tax legislation	IV
Governor Graham	IV
Comptroller Lewis	IV
Banker profiles: Sergio Masvidal	V
Dennis Nason	V
John Flaseo	V
Oakley Cheney	V

CONTINUED ON NEXT PAGE

Announcing Florida's First Worldwide Bank.

For years, choosing a bank in Florida for international business was a dilemma. There were statewide banks with limited international capabilities.

Or money center banks with only a single international office in Florida.

Happily, all that is now a thing of the past. NCNB National Bank presents

Florida with the best of both worlds:

A strong statewide system of some 75 offices in the state of Florida alone, part of the largest banking organization in the Southeast.

At the same time, an \$11 billion organization with international branches or offices on every continent in the

world, plus correspondent relationships with major banks around the world.

So now, foreign companies located in Florida, companies that are doing business overseas, as well as foreign banks and individuals will be getting the kind of international services they've always needed, but found hard to get in the past.

Just contact us in the cities listed below. You're going to find the same kind of commitment in all our international departments that Florida has been finding in our retail offices around the state.

People who will be working to do the best job for you. **NCNB** Wherever you are.

International Offices: Charlotte, Hong Kong, New York, Johannesburg, London, Miami, Sao Paulo, Sydney, Tampa. Member FDIC

MIAMI II

Why Miami is a natural centre for international banks wanting to service the Latin American market. William Hall reports

Strategic position leads to rapid growth

Miami is the newest and fastest growing banking centre in the western hemisphere. Its strategic position — it is closer to many Latin American cities than to New York — combined with its large Spanish-speaking business population make it a natural base for international banks wanting to service the Latin American market.

The following highlights are designed to give a bird's-eye view of Miami's international banking community and are followed by analyses of the international opera-

tions of local Florida banks, the rapid growth of Miami international banking facilities (IBFs) and an assessment of how the international debt crisis has affected the Miami operations of Latin American banks.

At the beginning of September 1983, the Florida Banking Supervisor's office listed 89 international banking operations in the state, the vast bulk of which are based in Miami. With applications pending, the number rises to 101. At that date there were 44 Edge Act

operations, 31 state-licensed foreign bank agencies, 5 federally-licensed foreign bank agencies, and nine representative offices opened and operating.

In terms of size of business, Miami Edge Act corporations are nearly three times as large as the foreign bank agencies and the two groups combined have assets of just under \$10bn.

An analysis of the membership of the Florida International Bankers Association (FIBA) which was set up at the end of 1979 to act as a

lobby for international bankers in Miami, gives further clues to the structure of Miami's international banking community.

Of the 98 members, 39 were Edge Act corporations, 34 foreign banks and 25 domestic banks, although the latter includes local Florida banks owned by some foreign banks.

Twenty of the world's top 50 banks are represented in Miami of which the biggest single contingent comes from the U.S. European banks are fairly well represented. Three

of the big four UK clearing banks have Miami operations (the exception is Midland), and with the arrival of Banque Nationale de Paris, two of the top three French state-owned banks will have Miami operations.

Dresner Bank is the only major German bank to be represented and Credit Suisse is the only one of the top three Swiss banks to hang up its shingle in Miami.

Carrying the flag

Banca Nazionale del Lavoro is carrying the flag for the Italian banks and Algemeene Bank Nederland is the only major Dutch bank. Among the Canadian banks, Royal Bank of Canada and the Bank of Nova Scotia have sizable Miami operations but the Bank of Montreal and Canadian Imperial Bank of Commerce have not yet arrived.

The most obvious group of banks conspicuous by their absence is the Japanese. The sole representative is the Bank of Tokyo.

In terms of Edge Act corporations (which concentrate solely on international banking), Miami is clearly the second most important U.S. centre after New York. In fact, according to the latest listings in the American Banker, a daily U.S. banking newspaper, Miami has more Edge Act operations (38) than New York (37).

But in terms of assets, New York edges ahead. An IBF is no more than a set of books covering offshore business which can be located in either an Edge Act office, foreign bank agency or local bank.

which shows that the assets of Miami Edges have nearly tripled since 1980 whereas the assets of New York-based Edges have fallen by 16 per cent.

Over the same period the number of Edge Act operations in Miami has risen by three-quarters and Miami's share of the U.S. Edge Act assets has risen from 12.3 per cent to 23.5 per cent. The first Edge Act office was opened by Citizens and Southern in 1969 and was followed by Bank of America, Irving Trust, Citibank and Wells Fargo. However, the bulk of Miami Edge Act offices have opened since 1979.

The first foreign bank agency was opened by an Israeli bank in early 1978 and seven more banks opened in the first year. Numbers have been growing rapidly since then and at the end of June, 1983, there were 30 state-chartered agencies with total assets of \$2.3bn and a handful of federally-chartered foreign bank agencies — of which the Royal Bank of Canada was the biggest —

most of which are in the process of being converted to state charters because of the more favourable regulations. Over the past 12 months to June 1983, the assets of foreign bank agencies in Miami rose by 80 per cent.

Since IBFs were permitted in December 1981, a total of 33 institutions have been given permission to open this type of unit in Florida. An IBF is no more than a set of books covering offshore business which can be located in either an Edge Act office, foreign bank agency or local bank.

INTERNATIONAL EXPOSURE

(For Florida banks)

Total International assets	Loans	of which:			
		Mexico	Brazil	Venezuela	
\$bn	\$m	\$m	\$m	\$m	
Barnett	8.3	33	n.a.	n.a.	n.a.
Southeast	8.1	251	75	63	27
Sun	5.5	89	29	29	n.a.
Flagship	3.4	104	n.a.	n.a.	22
Florida National	3.1	n.a.	n.a.	n.a.	n.a.
Pan American	1.1	52	n.a.	14	7

† Figures as at end-June.

Some 30 IBFs are housed in Edge Act operations in Florida and a similar number are controlled by foreign banks. Not all the IBFs are fully operational yet but the 73 monitored by BankAmerica International had combined assets of \$4.6bn at the end of 1982.

In terms of numbers of IBFs which are offshore banking operations with similar sort of powers as Edge Act offices, Miami accounts for close to a quarter of all the IBFs set up in the U.S.

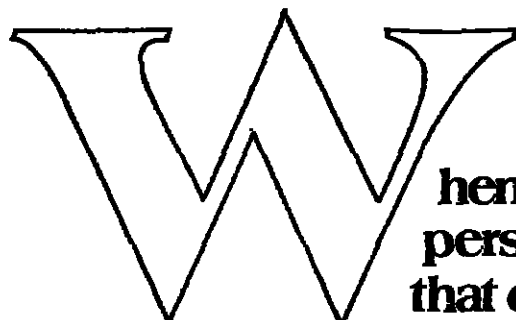
Despite the downturn in international banking over the last year, U.S. and foreign banks are continuing to open in Miami. Since the start of 1983 more than half a dozen mostly foreign banks have opened for business, including France's Banque Paribas, American Express International Banking Corporation, Banca March from Spain and Swisscom Bank, Inter-Commerciale de Gestion.

Among new Edge Act corporations to open this year are RHT International Banking Corporation and Norwest International Banking Cor-

poration. Banks which have received permission to open but have not yet fully established themselves include Banco Internacional de Costa Rica, Veritas and Westbank and the Hong Kong-based Middle East Finance International.

While there have been rumours that some of the new arrivals in Miami's international banking community would close down because of the lack of business after the downturn in international banking, only two banks appear to have withdrawn so far — Banco de la Provincia de Buenos Aires and European American Bank. In addition, one or two banks, such as Crocker Bank, which have looked at opening, have decided not to proceed.

International banking contributes an estimated \$45bn to the South Florida economy and employs 3,804 people according to a recent study. International Banking Institutions in Miami: An evaluation, which has been prepared for FIBA by Robert Greene of the University of Miami.



When you take your business personally, you need a bank that does the same.

Today's business environment demands the personal attention and individual concentration of a committed, qualified leader. At Northern Trust Bank, we believe a business's financial needs deserve the same level of dedication on our part.

Northern Trust Financial Services Officers have devoted their careers to finding answers to tough financial questions. Their personal and professional commitment is supported by a team of innovative specialists with access to some of the freshest thinking in banking today.

Backed by the heritage and substance of Northern Trust Corporation, Chicago, one of the nation's largest and most respected financial institutions, we offer domestic and international commercial services in the same tradition of excellence that marks our personal banking, trust, and asset management programs.

Our goal is to establish a relationship that you will find uniquely rewarding — with a bank that takes your business as personally as you do.

For more information on how we may be of service to you, contact Northern Trust Bank, 700 Brickell Avenue, Miami, Florida 33131. Telephone 372-1000.

A new standard in quality financial service.

Northern Trust Bank

Northern Trust Bank of Florida is a wholly owned subsidiary of Northern Trust Corporation, Chicago. Member FDIC.

We speak your language.

When it comes to money, South Florida talks everybody's language. We're the banking centre of the southern United States.

We're also known as a centre for international business. In the past five years our international commerce has grown at an unprecedented rate.

Examine the facts and ask questions; we have the answers. Attend a South Florida Initiative Presentation in these cities (for exact dates, times and locations, call the number shown):

31 October-4 November 1983:

London, New Castle, Manchester, & Edinburgh. Mr. J. Thompson in London at (01) 283 5794

Basel-Dr. Riggensbach, Tel. (061) 23 18 88

Zurich-Mr. John Evans, Tel. (01) 55 42 40

7 November-11 November 1983:

Paris, Versailles & Lyon. Tel. V. Ledru in Paris at (01) 508.36.81 or Telex: 230 823

Munich-Mr. Helmut K. Werner, COB Tel. (89) 28 82 24 Telex: 529867

Hamburg-Mr. C. Fiszher-Zernis Tel. (040) 36 34 55 Telex: 215699

Rome-Mr. Piersanti, Tel. (06) 47021 Telex: 610116

Florence-Mr. Russo, Tel. (055) 2793 Telex: 572354

Milan-Mr. Pisacreta, Tel. (02) 8853 Telex: 310101

1601 Biscayne Blvd., Miami, FL 33132 U.S.A. Tel. (305) 350-7700, Telex: 441149 GMCC UI



400 international outlets set up

IBFs

WILLIAM HALL

IT IS coming up for two years since the first international banking facilities (IBFs) opened for business in the U.S. and while there has been some disappointment at their general performance, the Miami-based contingent has emerged as the fastest growing group of IBFs in the country.

The basic idea behind the setting up of IBFs was to enable U.S. banks to register much of the business which was being done by U.S. banks in offshore centres where taxes were virtually non-existent and regulations less onerous. The main advantages of an IBF are that it is free from reserve requirements, the vast majority of taxes and interest rate controls. The one proviso is that an IBF can only do business offshore.

Over 400 IBFs have been set up by banks in the U.S. and at last count they had assets of around \$185bn. While the sums

are large bankers believe that the initiative so far has only been a partial success.

All, however, agree that Miami is the one place in the U.S. where IBFs are flourishing and this is due in large measure to Florida's tax regime which is the most favourable in the country.

Figures on the growth of IBFs outside of New York are few and far between since the Federal Reserve does not give regular details on the size of IBFs in the dozen or more regional U.S. centres which host the new offshore facilities. An article in the October 1982 issue of the Federal Reserve Bulletin gave details of the numbers of IBFs in individual states at September 3 1982. Out of a total of 395, New York led the way with 176, followed by California with 70 and Florida with 60. Illinois was the next biggest with 23 followed by Texas with 15.

These figures are a year out of date and it is probable that 100 IBFs now, will have overtaken California. According to Malinda Schall, a vice president of BankAmerica International in Miami, there were 73 IBFs

in Miami at the end of last year with assets of \$4.8bn and loans of \$1bn. Only 10 IBFs had assets of more than \$100m on their books and they accounted for two-thirds of total IBF assets in the city.

Until the IBFs were introduced, the main vehicle for out-of-state U.S. banks to enter the Miami banking market was the Edge Act corporations. While Edge Act units remain important for U.S. banks, virtually everything which can be done in an Edge can also be done in an IBF (the main exception is export financing) and the rules are less onerous. As a result the focus of activity in many banks has switched to the IBF which in effect no more than a set of books inside the same office as the Edge Act operation.

Bank of America estimates that 8/9ths of its exposure in Miami is located in its IBF and only 1/9th in the Edge Act.

The main function of most banks' IBFs in Miami is to collect deposits. The freedom from taxation and flexibility in paying attractive rates of interest makes them a natural conduit for banks wanting to tap sources of offshore money, particularly Latin American flight money. Miami IBFs appear to be less important as loan booking vehicles and, according to the end 1982 figures, less than a quarter of IBF assets in Miami consisted of loans and only two banks, Lloyds Bank International and Manufacturers Hanover International, had more than \$100m of loans on the books of their Miami IBFs.

Miami bankers report that local IBFs have attracted funds from less politically stable offshore centres but also note that some customers are reluctant to place money in Miami IBFs preferring the greater security of other centres like Panama or the Cayman Isles.

One disappointment which Miami IBFs share with other IBFs elsewhere in the U.S. is that they do not seem to be able to attract their funds any more cheaply than they can in other offshore centres. When the IBF concept was first proposed there was speculation that because of the location of IBFs on U.S. soil they might attract a country risk premium and be able to raise funds at

TOP TEN

MIAMI IBFs

Assets end-1982-\$m

Assets end-1982-\$m	
Chase Bank Int	796
BankAmerica Int	611
Citibank Int	576
Lloyds Bank Int	275
Banco de Santander Int	241
Morgan Guaranty Int	238
Southeast Bank	235
Bank of Boston Int	232
Man Hanover Int	166
Wells Fargo Int	165

Source: Malinda Schall, BankAmerica International, Miami

perhaps 1/2 to 1/3 of a percentage point cheaper than elsewhere. Customers would concede slightly lower rates for their deposits because of the greater safety associated with having a deposit in a bank in the U.S. So far this has not occurred on any wide scale.

Miami bankers are agreed that the reason for the success of the IBFs relative to those in other centres is Florida's attractive tax climate. Kevin Roach and Joseph Ferns, who have been analysing the success of IBFs for international accountants Price Waterhouse, firmly believe that one of the main reasons for the disappointing reception that the IBFs have been given stems from the fact that most state tax benefits are not as attractive as they were purported to be.

EDGE ACT OFFICES

Assets	
\$m	
Morgan Guaranty	1,263
Chase Bank	861
Bank America	668
Citibank	578
Chemical	546
Manufacturers Hanover	512
Bank of Boston	348
Banco de Santander Int	350
Irving	311
Wells Fargo	174

Figures as at end 1982. Source: American Banker, October 12 1983

SOUTHEAST/GOOCH & WAGSTAFF

INTERNATIONAL PROPERTY CONSULTANTS

Real Estate Acquisition
and Investment Management
for substantial overseas investors
and pension funds

SOUTHEAST/GOOCH & WAGSTAFF

A Partnership of Southeast Banking Corporation, Miami,
and Gooch & Wagstaff, Chartered Surveyors, London

Richard B. Geraghty and Peter A. Rose, Managing Directors

1390 Brickell Avenue, Miami, Florida 33131 (305) 374-4731 Telex 441163 SGWUI

MIAMI III

Sizeable links with Latin America

FLORIDA'S LOCAL banks are more international than many banks of a similar size and more than two dozen banks with headquarters in Florida are members of the Florida International Bankers Association.

Some of these are owned by foreign banks but even after these have been stripped out more than a dozen local banks have active international operations and even such unlikely institutions as the Dade Savings and Loan Association boast an international banking facility.

As Florida is the gateway to North America for many Latin Americans who feel at home in Miami's large Hispanic community it is not particularly unusual for local banks to have built up a sizeable international deposit base.

Even so, many smaller Florida banks, such as Pan American Bank or Capital Bank, have carved out niches for themselves in the international banking markets which go well beyond the simple task of offering checking and deposit accounts for wealthy Latin American individuals.

Some smaller Florida banks, for example, specialise in doing business with less well-known Latin American countries which are shunned by their bigger U.S. competitors. Others have active correspondent banking businesses and few seem overawed by the arrival of the major U.S. money centre banks in what has been their traditional marketplace.

Southeast Banking Corporation is the best-known Florida bank internationally and despite the growth of other Florida banks probably still does more international business than the rest of the local banks put together.

More than a quarter of its earnings come from international business and despite the problems in Brazil, Mexico and Venezuela, which account for two thirds of its \$251m international loan portfolio, Southeast is still actively pushing its international business.

Inevitably, it has been affected by the debt reschedulings which have converted much of its short-term portfolio into medium-term loans but one consolation is that the business is more profitable since restructured loans carry higher margins.

Mr Charles Zwick, Southeast's chief executive, stresses that his bank steered clear of the big project loans in Latin America which are now haunting many banks. "Our view of the world

is that we have got credit-worthy loans out there. We are not counting on them for liquidity but then they only account for 6 per cent of our portfolio so we are not overwhelmed."

Virtually all of Southeast's international loans are being serviced and at the end of June only \$2.8m were on a non-accruing basis. While no bank likes to see its liquidity reduced by forced debt reschedulings, Southeast is in a better position than many U.S. banks because it is traditionally more liquid and a big placer of funds in the Eurodollar markets. At any one time Southeast probably has

International involvement

WILLIAM HALL

\$1.5bn or more of its excess liquidity on deposit in the Euromarkets.

One of the keys to Southeast's enviable liquidity (its loan-to-deposit ratio is 67 per cent compared with 112 per cent at a bank like Citibank) is its private banking business which it conducts with high net worth individuals.

In addition, the bank is active in financing South Florida's trade, nearly three-quarters of which is with Latin America.

Southeast's prominence in the international banking arena contrasts with that of its arch rival, Barnett Bank of Florida. Barnett is regarded as one of the best-managed banking groups in the state and has recently dislodged Southeast from its position as the state's biggest banking group. However, it is far less visible in international banking, which is no accident according to Mr Charles Rice, the group's chief executive.

"We were conspicuous by our absence when it became fashionable to open London offices some years ago. There are many regional banks in the U.S. smaller than ourselves which felt they had to have a London office. I would ask you what for," says Mr Rice.

Barnett is primarily a retail bank and only lately has been venturing into international lending. Its international loan portfolio has grown from \$3m in

1978 to \$33m which is still less than one per cent of outstanding loans.

Barnett's decision to keep its international operations on a short lease has worked well for the group until now. It has avoided many of the debt restructuring "work-outs" that have been taking up plenty of the management time of some of its rivals. However, the group has grown to such a size that its slim international operations are regarded by some of its rivals as a potential weakness over the longer term.

Its corporate and international business appears to be less developed than might be expected of a major regional bank of its size.

Mr Charles Rice says that the group's commercial business is growing more rapidly than the rest of its business. He sees its international role as servicing Florida companies' international transactions and doing the same for foreign companies that have operations in Florida and the U.S.

He draws the line, however, at opening overseas banking operations. "As far as engaging in international banking business in another country on their local turf in direct competition with their local banks and customers—that we do not know how to do," Mr Rice insists.

Flagship Banks and Sun Banks, which are in the process of merging, are both more heavily involved than Barnett in terms of their international loan exposure. Florida National Bank is another relative newcomer to the international scene. Overseas it concentrates on lending to the private sector and trade financing deals and has shied away from participating in syndicated credits.

As a latecomer to international banking it has tended to cultivate the sorts of Latin American countries some of its larger rivals have often ignored. As a result it can be found financing deals in places like Costa Rica and the Honduras as well as Colombia and Venezuela.

While some of Florida's local banks were initially worried about the competition from the big money centre banks which came with the opening up of Miami as an international banking centre, such concerns are less evident these days. Florida's banks have found that the competition has helped them focus on the things they are good at.

STATE-LICENSED LATIN AMERICAN BANKS

(Assets and Liabilities (\$m) June, 1983)

	Assets		% change	Loans	Deposits
	June 1982	June 1983			
Banespa	60.9	104.9	+72	59.8	6.9
Banco Industrial	69.0	60.4	-12	57.2	1.1
Banco do Brasil	59.0	60.1	+2	6.1	7.3
Banco de la Nacion	19.7	45.0	+128	40.9	16.1
Banco Real	38.3	44.5	+16	22.2	19.6
Banco Nacional	—	20.4	—	12.3	19.1
Banco Mercantil	—	12.3	—	—	10.8

* Opened during the last 12 months.

Source: Bureau of International Banking, Florida State Government

LATIN AMERICAN BANK PRESENCE IN GREATER MIAMI

(October 1983)

STATE-LICENSED AGENCIES

	Date
Banco do Estado de São Paulo, SA ... Country	January 1979
Banco de Brasil, SA ... Brazil	November 1979
Banco de la Nacion Argentina ... Argentina	November 1979
Banco Real, SA ... Argentina	October 1978
Banco Nacional, SA ... Brazil	July 1981
Banco Mercantil y Agrícola, CA ... Venezuela	March 1983
Banco Industrial de Costa Rica ... Venezuela	November 1980

FEDERALLY-LICENSED AGENCIES

Banco de Colombia ... Costa Rica	November 1983
Banco Colpatria ... Colombia	↑
Banco de Iberoamerica, SA ... Panama	October 1981
Banco Canadere ... Colombia	May 1981
Banco Interamericano de Panama, SA Panama	December 1982
Banco Comercial del Peru ... Peru	↑
Finabanco ... Ecuador	↑

EDGE ACT SUBSIDIARIES:

Banco de Bogotá Internacional Cpn. Colombia	July 1981
Banco de Venezuela Internacional ... Venezuela	September 1980
Union Chelsea Internl. Banking Cpn. Venezuela	September 1981
Banco del Pacifico Internacional ... Ecuador	November 1981
Banco Latino Internacional ... Venezuela	November 1982
Banco Cafetero Internacional Cpn. Colombia	January 1983

STATE-LICENSED REPRESENTATIVE OFFICES:

Banco Popular Dominicano, CA ... Dom. Rep.	January 1983
--	--------------

FLORIDA COMMERCIAL BANKS WITH MAJOR LATIN AMERICAN SHAREHOLDING:

Caribank ... Venezuela	1981
Republic National Bank of Miami ... Ecuador	
Eagle National Bank ... Colombia	
Bedelard National Bank ... Cent. America/Colombia	
Sunshine State Bank ... Panama/Honduras	
Florida International Bank ... Colombia	
Safra Bank ... Brazil	

† Approved but unopened.

Source: Bureau of International Banking, Florida State, Caribbean Basin Economic Survey 1981, Florida International Bankers Association.

Cleaner showing on drug traffic money

"WE PROBABLY exercise more scrutiny on deposits here than anywhere else in the world," says Mr Dennis Nason, president of the Florida International Bankers Association. "We research depositors to death. So much so that we probably scare some away."

"There are so many temptations it's miraculous such a small number of people in banking get involved in the drug business," comments Mr Sandy Lane of the Greater Miami Chamber of Commerce, concerned to minimise a problem bankers in Miami are, not surprisingly, highly sensitive about—the "laundering" by banks of illegal drug profits.

Getting a grip on the scale of the problem is not an easy task. Drug traffickers do not declare their earnings to their grandmothers. But according to the U.S. Drug Enforcement Agency, which makes something of a specialty of the subject, cocaine dealers in the U.S. this year will probably earn \$35bn—three times the money the international banks and Western governments are currently agonising over leading Brazil in 1984.

South Florida used to be well known as the prime entry point for Latin American cocaine, mostly from Colombia and Bolivia, smuggled into the U.S. At least that was so until 1980 and as the wholesalers were naturally anxious to convert their profits into legitimate looking assets as soon as possible, the Miami banks were the obvious temporary homes for their dollars.

Banking in the state was growing at a phenomenal rate throughout 1979. Deposits jumped from \$900m in 1974 to \$3.8bn in 1980 and, judging by the number of investigations which were launched into their activities by the regulatory authorities, some banks at least—perhaps spurred by the fierce competition—were not as scrupulous as others.

Out of 22 full-scale investigations into U.S. banks in 1980 under the Bank Secrecy Act—the main weapon used by the DEA and the Internal Revenue Service to prise out drug profits, 12 were in Florida. In 1982 one case involving a suburban Miami branch of Capital Bank, which the judge said had

accepted \$240m in drug money over an eight-month period, came to court.

According to the Office of the Comptroller of the Currency, as reported in the current issue of Esquire magazine, between 60 and 70 banks in south Florida have either knowingly or unknowingly taken drug cash.

Those are a few landmarks to establish parameters around the issue. But much of the evidence looks dated, referring to a problem which has not gone away, simply moved to less visible turf as a result of the harsh spotlight cast on Miami in recent years.

"Five years ago as soon as a bank opened someone would

there is sufficiently profitable anyway to reduce the temptations for top management to get involved in laundering operations. Those individuals who have been caught have usually been second or third-rank bank officials.

This may be the case where a simple "parking" of illegally made money is involved but it ignores the fact that co-operation at a senior level is needed to make big transfers abroad to tax havens such as Panama, the Cayman Islands or Anguilla, where the big dealers want to send their money.

Freshly laundered, the investment of these funds is an activity with which the banks in Miami, or anywhere else, can feel much more comfortable. How can they be accused of any improprieties—and indeed why should they be—when it is impossible to tell the difference between a Latin flight-capital dollar, a tax evasion dollar or a drug profit dollar?

Foreign investment in Florida property over the past four years, nearly all of it from Latin Americans, was recently estimated at about \$5bn. Privately, some bankers in Miami are prepared to admit that a certain proportion of these funds were probably made illegally.

Buying condominiums on chic Brickell Avenue or ordering a brace of Mercedes turbo-diesel cars—the latest fad on Miami's streets—goes only so far, though, when one has many millions of dollars to dispose of and would like to keep it reasonably liquid.

Putting some of it into the Savings and Loans associations, which are less closely regulated than the banks, is one possibility—a possibility Mr William von Raab, the U.S. Commissioner of Customs, said he had feared at one time when these institutions were becoming desperate for deposits. But again, absorptive capacity is limited.

Nor can \$35bn a year be buried in the ground for any length of time. It starts to rot. So perhaps it is handled by the big money brokers instead—as some Miami bankers suggested—to be invested on the stock market. Alternatively, perhaps, in traditional Mafia fashion it all goes to buy up chains of pizza restaurants and cement companies.

Illegal deposits

ANDREW WHITLEY

appear with a paper bag stuffed full of notes," said Sr Sergio Masvidal, formerly head of Irving Trust's Miami operations and now president of his own brand-new bank. "But at least with the international banks that business has dropped off considerably," he went on.

"Operation Greenback", a drive launched in 1980 by the DEA, the IRS and the FBI, probably did much to scare away the dealers in Florida and force the bankers to look at their own transactions more carefully. The strict requirement to file Currency Transaction Reports on any deposit over \$10,000 was an added inducement to stay clean.

Checks on the banks CTRs are so frequent that managers grumble they interfere with their legitimate business. "At Irving we had weekly checks from the DEA," said Sr Masvidal. Mr Nason at Credit Suisse recently underwent three rounds of checks, including one from his own internal auditors, in a matter of weeks.

Since 1980 the number of Bank Secrecy Act investigations throughout the U.S. by the Federal authorities has rocketed but these affecting Florida have dwindled away.

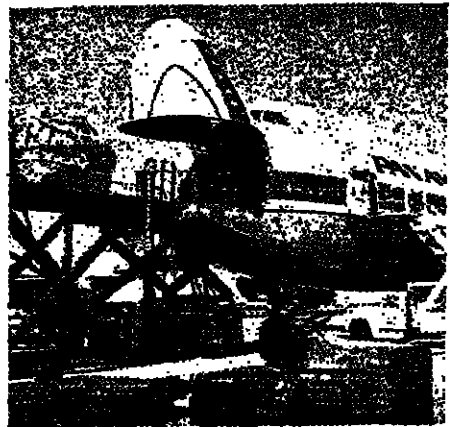
One argument frequently heard in Miami is that banking

MIAMI

A City at Your Service

Miami's development is geared to support its role as the international service-oriented metropolis it has become. This is just one of the reasons why Miami has become a leading financial center in the Western Hemisphere. Other reasons are:

Miami's geographical proximity to the Caribbean and Latin America, and its unparalleled air and sea links, have turned the city into an economic gateway and bridge for world trade.



The Port of Miami is the nation's leader in cargo bound for Latin America and the Caribbean. Miami International Airport is third in the United States in total cargo handling.

Trade financing is easily transacted in Miami. As an officially bilingual city,

Miami's internationally oriented work force has the ability to speak fluently in several languages.

As the international banking center that it is—more than 100 out-of-state and foreign banks have opened offices in the city—Miami's foreign banks are also allowed to compete for domestic transactions. Miami now has surpassed New York as the leading American city in the number of Edge Act banks, with 44 in operation.

More than 100 multinational corporations and more than 130 Fortune 500 companies have their international, regional or Latin American offices in the Miami area.

The recently opened Insurance Exchange of the Americas has provided Miami's budding international sector with a strong insurance/reinsurance base.

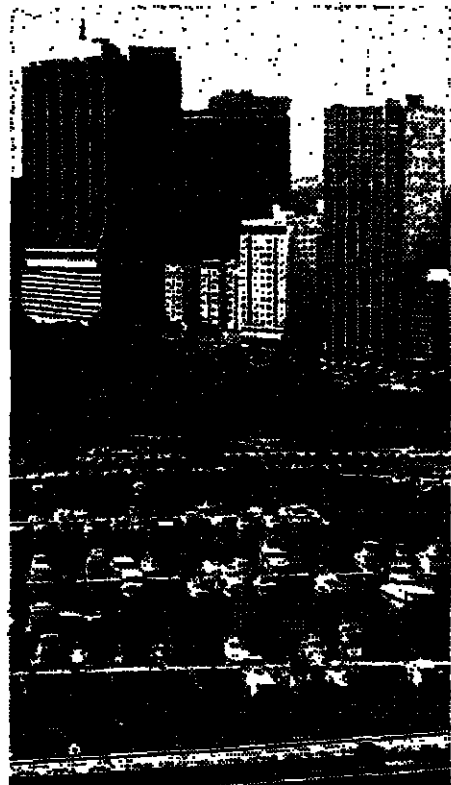
One hundred and forty companies from 45 nations do business through Miami's Free Trade Zone, an integral part of the city's international trade and commerce infrastructure.

Other reasons contributing to Miami's starting and dramatic development are not business-related. They have to do with the quality of life.

Miami is the cruise capital of the world. Its Port of Miami is the home of more than 20 luxury liners which sail to

dozens of Caribbean islands and ports beyond. The centrally located Miami International Airport is first in the United States in number of scheduled airlines and ninth in the world in passenger volume.

Miami is in the midst of the largest commercial construction boom in its



history, which is transforming the city and dotting it with a New York-style skyline. The ongoing development of the downtown area is presently generating \$3 billion in investments in 19 major projects.

Public education in Miami is extensive and comprehensive. The area's public school system is the fourth largest in the United States. Also, Miami has a large number of private schools as well as seven colleges and universities that provide higher education for more than 80,000 students on a yearly basis.

With more than 40 hospitals and medical centers, including one of the finest medical training facilities in the United States, Miami has become the medical center of the Americas. It is home to the largest public hospital in the southeastern United States, Jackson Memorial Hospital, which houses the noted Bascom Palmer Eye Institute, the Papanicolaou Cancer Research Institute, and a renowned Burn Center. Miami is considered the "Mayo Clinic of the South."

Miami is a center for visual and performing arts and sports events. Its cultural offerings are broadly based. The city is home to museums, art galleries, the opera, the theater, the ballet, and cultural festivals. To the sports enthusiast, Miami offers jai-alai, the Miami Grand Prix, soccer, rugby,

speedboat and sailboat racing, water skiing, fishing tournaments, and, last but not least, some of the best tennis courts and golf courses in the world.



Of course, the tropical sunshine, fabulous beaches and warm seas are still there. But, today there's much more about Miami that would surprise you.

For details, write to: Charlotte Gallogly, Director, Department of Economic Development, City of Miami, 174 E. Flagler Street, Miami, Florida 33131, or to Frank Diaz Pou, Director, Department of International Trade Promotion, 100 N. Biscayne Boulevard, Miami, Florida 33132.



MIAMI IV

William Hall explains the opposition of big business to the state's new unitary tax legislation.

Multinationals feel a chill

WHILE FOREIGN bankers and U.S. bankers might tell you they came to Miami to capture a slice of the booming Latin American business they are only telling half the truth. They also came down south to take advantage of the state's attractive tax laws which explain why Miami Edge Act operations and international banking facilities have outstripped similar units in other U.S. cities in terms of their rapid growth.

Florida has long been known for its hospitable tax treatment of big business and this has been reflected in the fact that for two years running Florida's business climate has been ranked number one in the U.S. according to a survey conducted by Alexander Grant. So when the Florida state legislature sneaked through its version of the infamous unitary tax law last July the international business community in Florida was stunned.

Education

The problem had been brewing for some time. Governor Bob Graham had been concerned about the relatively low level of spending on education in the state and had been campaigning for increased spending on the slogan of "Education means business." The state had earmarked \$100m of extra money for education as part of a medium-term plan to push Florida into the top dozen states in terms of education spending by 1986.

While all sides were agreed that this was a worthy goal if the state was to continue to attract "high-tech" businesses, there was far less agreement on where the money was to come from. The matter dragged on for months and Governor Graham and his team were becoming increasingly anxious since they had already committed the funds without finding a way of raising them. Then came the news of the U.S. Supreme Court decision upholding California's unitary tax law and Florida suddenly saw a solution to its own funding problems. Within the space of a few weeks it had passed a unitary tax law designed to raise \$100m—the amount needed for the increased education spending.

It happened so fast says Gerald Lewis, Florida's state banking comptroller, that no one had time to study its impact. "If we had we would have expressed our serious concern to the governor and the state legislative leadership," he stresses.

The new law has been roundly condemned by most of the business community. Former Florida state supreme court Chief Justice Arthur England (who devised Florida's first corporate tax rules) said recently that "the Florida legislature changed the business climate of the state from the most hospitable, fair and accommodating in the country to the most hostile, heavy handed and greedy."

He argues that the new tax is so complex that it is "completely beyond the expertise, manpower and resources of the Department of Revenue."

Procter and Gamble, the giant packaged consumer goods group, is typical of the big corporations which have attacked the new tax. It complains that its loss making

agreement on where the money was to come from. The matter dragged on for months and Governor Graham and his team were becoming increasingly anxious since they had already committed the funds without finding a way of raising them. Then came the news of the U.S. Supreme Court decision upholding California's unitary tax law and Florida suddenly saw a solution to its own funding problems. Within the space of a few weeks it had passed a unitary tax law designed to raise \$100m—the amount needed for the increased education spending.

It happened so fast says Gerald Lewis, Florida's state banking comptroller, that no one had time to study its impact. "If we had we would have expressed our serious concern to the governor and the state legislative leadership," he stresses.

The new law has been roundly condemned by most of the business community. Former Florida state supreme court Chief Justice Arthur England (who devised Florida's first corporate tax rules) said recently that "the Florida legislature changed the business climate of the state from the most hospitable, fair and accommodating in the country to the most hostile, heavy handed and greedy."

He argues that the new tax is so complex that it is "completely beyond the expertise, manpower and resources of the Department of Revenue."

Procter and Gamble, the giant packaged consumer goods group, is typical of the big corporations which have attacked the new tax. It complains that its loss making

agreement on where the money was to come from. The matter dragged on for months and Governor Graham and his team were becoming increasingly anxious since they had already committed the funds without finding a way of raising them. Then came the news of the U.S. Supreme Court decision upholding California's unitary tax law and Florida suddenly saw a solution to its own funding problems. Within the space of a few weeks it had passed a unitary tax law designed to raise \$100m—the amount needed for the increased education spending.

It happened so fast says Gerald Lewis, Florida's state banking comptroller, that no one had time to study its impact. "If we had we would have expressed our serious concern to the governor and the state legislative leadership," he stresses.

The new law has been roundly condemned by most of the business community. Former Florida state supreme court Chief Justice Arthur England (who devised Florida's first corporate tax rules) said recently that "the Florida legislature changed the business climate of the state from the most hospitable, fair and accommodating in the country to the most hostile, heavy handed and greedy."

He argues that the new tax is so complex that it is "completely beyond the expertise, manpower and resources of the Department of Revenue."

Procter and Gamble, the giant packaged consumer goods group, is typical of the big corporations which have attacked the new tax. It complains that its loss making

agreement on where the money was to come from. The matter dragged on for months and Governor Graham and his team were becoming increasingly anxious since they had already committed the funds without finding a way of raising them. Then came the news of the U.S. Supreme Court decision upholding California's unitary tax law and Florida suddenly saw a solution to its own funding problems. Within the space of a few weeks it had passed a unitary tax law designed to raise \$100m—the amount needed for the increased education spending.

Florida pulp mill will now "essentially attract the profit we're making on toothpaste up in Iowa." The new law requires multinational companies to pay tax on their worldwide income.

But it has been the international banking community in Miami which has put up the biggest fight against the new tax. "It is looking like a disaster for Florida," said the Miami head of a major New York bank employing several hundred people in Florida.

Aside from the impact on the banks themselves — estimated at \$15m to \$20m a year — international bankers are worried that the new tax will drive away the Latin American headquarters companies of multinationals which have been springing up in Coral Gables.

There are believed to be 70 or more such companies in Miami/Coral Gables which provide attractive business for international banks in Miami. The earnings of their parent companies are new liable to Florida tax.

Altered

While some bankers take comfort from the promises that the rules will be altered to cushion the impact of the tax on international banking activities in Miami, others believe that Florida officials have missed the point. "They keep on saying they can change the rules so that international banks will be exempted. But the effect on our customers, many of whom are multinational companies in Florida, is just as important as the direct effect on us," said one senior banker

who insists he will not be satisfied until the new tax is repealed.

Florida's local bankers are not as concerned about the new tax as some of the out-of-state banks. Indeed one or two local bankers appear secretly rather pleased that the new tax will force the banking community to finally begin to pay their fair share of taxes. Some local bankers feel that the foreign banks and big U.S. money centre banks have been given the many tax exemptions.

Southeast Bancorporation's Charlie Zwick is not one of these. He thinks that the Governor made a mistake in getting the unitary tax law passed. "It was a political decision made in the heat of battle. My guess is that some form of compromise will be hammered out and while people will be mad at Florida they will not say we are going to take our business and depart for Maine or the Bronx," says Zwick.

Many bankers share Mr Zwick's views, but they are nonetheless concerned about the impact the tax will have on foreign investors in Florida and the state's "pro-business" image.

Dennis Nason, president of the Florida International Bankers Association, is more sympathetic than some of his colleagues to the Governor's problems in finding new sources of revenue to pay for the increased spending on education. But he argues that the "Principal problem with this tax is the perception abroad." He does not think that businesses will leave as a result but it may very well discourage new businesses from locating in Florida.

PROFILE: GOVERNOR BOB GRAHAM

Rebellion in the camp

NO SOONER had Florida's Governor Bob Graham gone off on holiday to the Far East last month than some of his closest colleagues in Florida began campaigning for the repeal of the unitary tax.

Lieutenant Governor Wayne Mixson, Governor Graham's deputy who apparently has his eye on the top job when Graham's term expires in 1986, was busy telling anybody who cared to listen in the Governor's absence that "There is no longer a question that this tax is detrimental to Florida's economic diversification."

Urging the repeal of the law Mr Mixson said: "We have shot ourselves in the foot." Meanwhile another of Bob Graham's associates, George Firestone, Florida's Secretary of State, has come out strongly in favour of repealing the new law and was expected to raise the matter at the first cabinet meeting on the Governor's return.

Governor Graham has been putting a brave face on all this disloyalty and has told Florida journalists who spoke to him while he was on holiday that the disagreement among his team should be likened to a marriage where partners occasionally have different views. He is still insistent that the tax will stay in place, albeit with a few modifications.

While the comments of Mixson and Firestone are embarrassing for the Governor it does not seem likely that they will be able to marshal enough support to get the unitary tax law repealed.

Rational

Graham believes strongly that the new tax is rational and fair. "It looks at economic reality as opposed to the alternative which would say we will accept your corporate tax structure and accounting methods which have encouraged, not illegal or unethical, but creative accounting in corporate organisation structures to try to shelter income in low tax areas and restrict income in high tax areas."

While Graham admits that the new tax is complex and will put a burden on accounting procedures, states like Florida have been pushed in the direction of imposing unitary taxes as their revenue bases have shrunk.

Until recently states had piggy-backed on the federal income tax returns applying a simple percentage of the federal tax levied for their own use. This was administratively simple but the difficulty has been that federal government has significantly reduced its corporate income tax rates.

"The federal corporate income tax used to represent around

15 per cent of all federal revenues but within the next year or two it will be down to around 7 to 8 per cent," says Graham who insists that states like Florida cannot afford that kind of revenue drop.

Graham says that the flurry of emotion which has accompanied the new tax is overdone. It will affect less than 10 per cent of all businesses in Florida and the critics of the tax overlook the fact that some companies will be paying less tax. He believes that the international banks in Miami are the major problem area and if he can get their worries sorted out he will be almost home and dry.

He has already met with several representatives of Florida's international banking community and has absorbed many of the recommendations put to him by the Florida State Banking Department. "I can say with absolute assurance that there are going to be recommendations for changes and I would say with some confidence that these changes will be substantially adopted," says Graham.

Over the next few months state officials will be working on specific problems raised by the adoption of the unitary tax system and refinements to



Governor Graham: meeting disloyalty with a brave face

the system should be ready before next April when the Florida state legislature next meets.

"From what I have seen so far the area which ought to be the list for such refinements is international banking," Graham says. "If a bank is not doing business in Florida but is using Florida as a convenient place to do business between the UK and Mexico," argues Graham, "then I do not think it is fair for Florida to try to tax those relationships, particularly given the fact that these banks came to Florida with the legitimate expectation that they would not be so taxed."

William Hall

PROFILE: GERALD LEWIS, FLORIDA'S BANKING COMPTROLLER

Comforter of the banks

MIAMI'S international banking community has won a powerful ally in the fight against Florida's unitary tax law. Gerald Lewis, Florida's banking comptroller and architect of much of Miami's success as a growing offshore financial centre, has thrown his weight behind the international banks' pleas for special treatment.

"The state's unitary taxation seems to impact negatively on the perception of Florida as providing a favourable environment for international banking. It also appears to have the potential to hinder the future development of Florida as a progressive international banking and financial centre," Lewis told Governor Graham in a letter last month.

He warned that the peculiar attributes of the international banking industry mean that international banks can easily shut up shop and move on. International banking "works in large volumes with very narrow margins. Its assets are very mobile and business can be transferred with a single telex; and the international banks' mobility is reinforced by the fact that they have in the state a relatively small investment in fixed assets."

"Undoubtedly, if the international banks cannot make what they consider an adequate return on assets because of a shrinkage of margins, these assets will be placed elsewhere where such returns can be

realised," warns Lewis in a letter to the Governor containing his recommendations for changes to alleviate the international banks' worst fears about the unitary tax.

Concerned

Lewis says that he is concerned that the additional cost of doing business in Florida as a result of the new corporate tax code will cause international banks to contract their operations. "I understand some banks are already in the initial stages of this process. As comptroller, I am familiar with the tendency of international banks to follow trends, which once started could be difficult to reverse."

Regional offices, Latin American units and other product headquarters could be particularly impacted because of the number of employees. "These are exactly the offices we have encouraged in an effort to develop Florida as an international banking community," Lewis has urged the Governor to exempt all agencies, representative offices, international administrative offices, Edge Act corporations and federally licensed international banking agencies from the unitary tax and has proposed amendments to Florida's tax code.

It seems that his advice has not gone unnoticed and proposed amendments to Florida's

corporate tax code issued by Florida's Department of Revenue last month go a long way to meeting the grievances of the international banking community.

Until the introduction of the unitary tax scheme virtually all international banking operations were exempted from Florida tax. One side effect, however, of the new tax is that the exemption of foreign source income contained in the original Florida income tax code was deleted. As a result only the income of international banking facilities remains free from tax and certain income of Edge Act corporations and international banking agencies appears to be vulnerable to tax under the revised rules.

The Florida legislature had adopted an "expression of legislative intent" in connection with the new unitary tax which effectively says that it is not intended to impose any additional tax on Edge Act corporations or international banking agencies.

This expression of legislative intent, however, was not included in the statutory language of the amendments to the Florida income tax code and this has caused considerable uncertainty among international banks who fear that a less hospitable state government might at some future date exploit this loophole to raise



Gerald Lewis: sympathetic to the pleas of the banking community

the banks' tax burden. In order to still the concerns of international banks on this score the proposed rules from the Department of Revenue say that Edge Act corporations and international banking agencies are "deemed to be international banking facilities" for tax purposes.

Bowman Brown, a Miami attorney who specialises in international banking matters, believes that the new rules "go a long way towards recovering what had appeared to be lost in the unitary tax scheme" and argues that international banks should find a great deal of comfort in the latest proposed revisions to the Florida tax code.

W. H.

IS SOMETHING MISSING FROM YOUR COMPANY'S APPROACH TO INTERNATIONAL FINANCING?

In solving the puzzle of markets down there, there's no substitute for an experienced, international bank up here. Every day at Barnett, we arrange export financing, banker's acceptances, letters of credit, and similar services all over the world. In over 70 countries, our expertise can help make whatever foreign ventures you're planning easier to piece together.

WE PROMISE PERFORMANCE.

Barnett Bank

From Miami to Madrid



and all around the world.

In business matters, Banco de Bilbao is your ideal link to Spain. The natural financial bridge between America and the Old World. We are the most celebrated bank in Spain with more than 125 years of tradition and experience, with a staff of more than 16,000 professionally trained and enthusiastic employees, with more than 1,200 branches throughout Spain and with branches and offices in the leading countries in Europe: Italy (Milan), France (Paris), England (London), Germany (Frankfurt), Switzerland (Zurich), Portugal

Miami Agency
One Biscayne Tower
2 South Biscayne Boulevard
MIAMI, Florida 33131

(Lisbon) and in the others parts of the world (Argentina, Colombia, Mexico, Venezuela, Japan...).

You're already thinking about Spain for your business ventures, now think about Banco de Bilbao. If you like we could be your bank in Europe. Our Miami Office works hand in hand with our New York Office (e) both collaborating fully with our international division in Madrid in order to provide you with any commercial and financial service you may require.

We're waiting for you. Contact us.



BANCO DE BILBAO

MIAMI V

Miami bankers give their views to William Hall on prospects for the long-term strength of the southern Florida centre

SERGIO MASVIDAL

Vision of Cuban emigré

SR SERGIO MASVIDAL, a 45-year-old Cuban American, was until recently a highly successful international banker with Irving Trust, rapidly rising up the rungs and tipped to become the bank's first Latin executive vice-president.

Abruptly, two months ago, he decided to abandon the big league to join his elder brother Raul, a prominent Miami banker, in a new, family-owned venture. After a \$600,000 outlay, the discreetly named M-Bank opened its doors last month in downtown Miami.

Why the switch? And what sort of a gamble are the Masvidals taking in setting up yet another small, Latin-controlled and run bank in southern Florida, a region crawling with similar enterprises?

"We wanted to build the family name again in exile," said Sergio Masvidal in the course of a long interview in his richly appointed president's office at the new bank. Many Cubans forced to flee their native land a full generation ago when Fidel Castro seized power must feel the same.

Miami, 70 per cent Hispanic according to the latest U.S. census, is the ideal place to make reality of such dreams. Many Cubans abroad aspire to return one day to Miami, redefined Sr Masvidal. "It is our capital in exile, the elephant's graveyard."

"This city would not have moved so quickly away from being a sleepy tourist town, if it hadn't been for Fidel Castro," confirms Sandy Lane, an executive director of the Greater Miami Chamber of Commerce.

Cuban-Americans are the elite of the fast growing Latin community in Southern Florida, the earliest wave in a sea of political and economic refugees

to wash ashore on fancy Miami Beach. Puerto Ricans, Haitians, Nicaraguans and many others have followed in their wake over the past 30 years.

"Anyone who speaks Spanish in the U.S. is an Hispanic immigrant who was forced to come back here," says the elegantly dressed bank President. "Here we have status and respect."

Well respected

The Masvidals are certainly well respected in the Miami banking fraternity. "He's a first-rate banker. Excellent," said one admiring foreign bank representative. Sergio was head of Irving Trust's Miami operations for six years before branching out on his own. Before that he had been with Banker's Trust and Continental Illinois—a career which had given him plenty of international experience but left him nonplussed when recently faced with his first request for a car loan.

Perhaps wisely, M-Bank will not be concentrating on the retail end of the market. "We are a private bank orientated towards high networth individuals, both domestic and overseas," said Sr Masvidal, defining his place in the spectrum.

The polite banker's jargon, translated, means the new enterprise will be catering to the rich, wherever they may be. The poor need not apply. "We are going to extreme pains to avoid becoming another street-corner Latin bank," emphasised the president.

In keeping with its strategy, M-Bank aims to offer "very personal services" not provided by any other commercial bank in Miami to its favoured customers. Many of these are likely to be lawyers or doctors,

as were the Masvidals' parents. A bank officer can be at an accountant's beck and call "twenty-four hours a day." A courier will collect deposits from a doctor's clinic to save him the trip to the bank.

M-Bank was set up with a small capital base of \$2m, of which Sergio and Raul—a sleeping partner in the enterprise—have put up 61 per cent and other family members another 10 per cent. But by the end of the year, when the start-up phase should be over, its capital will have been increased to \$5m-\$6m.

Over the following three to five years the aim is to grow as fast as possible—to a target size of \$150m to \$200m in assets—before a planned pause for breath and reflection, possibly to merge with another bank or sell out.

There are forebodings over the rough waters ahead for U.S. banks in the brave, new deregulated world. "I wouldn't be surprised if a whole bunch of banks are not around in a few years' time," said Sr Masvidal. In his view, the key to successful banking in future will lie in the management of liabilities, not assets.

M-Bank plans to move carefully, especially in the light of the economic crisis gripping virtually all Latin America—a crisis which has blighted the balance sheets of many Miami-based banks.

But its co-founder believes the crisis can also be made to work to the advantage of small banks such as his own. "We can narrow the gap between ourselves and the big banks. They are handicapped by their exposure and their paranoia over Latin America, and we can exploit the opportunities," said the former Irving Trust man.



Mr Oakley Cheney—worried most about Latin American debt crisis

OAKLEY CHENEY

Critical view of local claims

"WHEN I arrived here 15 months ago, the first impression I got was that every international banker I met was telling me how many job offers he had received," says Mr Oakley Cheney, head of international banking at Southeast Bank, the leading local bank.

These days Mr Cheney receives up to 18 unsolicited resumes a day from international bankers looking for work, a sure sign that the heady euphoria which gripped the Miami banking market 15 months ago has evaporated.

Mr Cheney, who moved across after a long international career at the Dallas-based Interfirst, has always been suspicious of the grandiose claims some of his colleagues have made from time to time about Miami's importance as an international financial centre.

While enthusiastic about Miami's potential over the long term, the Californian-born international banker insists that Miami is still in its infancy as an international centre. "It is something less than Singapore was in 1975," he says.

"Most of the offices here could be better characterised as deposit gathering institutions," says Mr Cheney, who emphasises that they are not the same sort of animals as can be found typing the money markets in international centres like London or Bahrain. "We do not have a large inter-bank market here. Banks are taking their deposits in bits and pieces but over time these small amounts mount up," he says.

Miami banking operations are almost exclusively placers of funds, argues Mr Cheney, who notes that most banks do not have the scale of deposit-trading activities found in a typical London branch of a foreign bank. The same goes for foreign exchange.

Since virtually all the trade with Latin America is in dollars there is little need for foreign exchange, and what business is done, tends to be associated with the tourist trade. "My guess is that there is substantially more foreign exchange business conducted in Houston and Dallas than there is here," he adds.

"I think Miami might very well develop as a more sophisticated regional market given a recovery in Latin America. But I think it is 10 years away from what could be termed a financial centre."

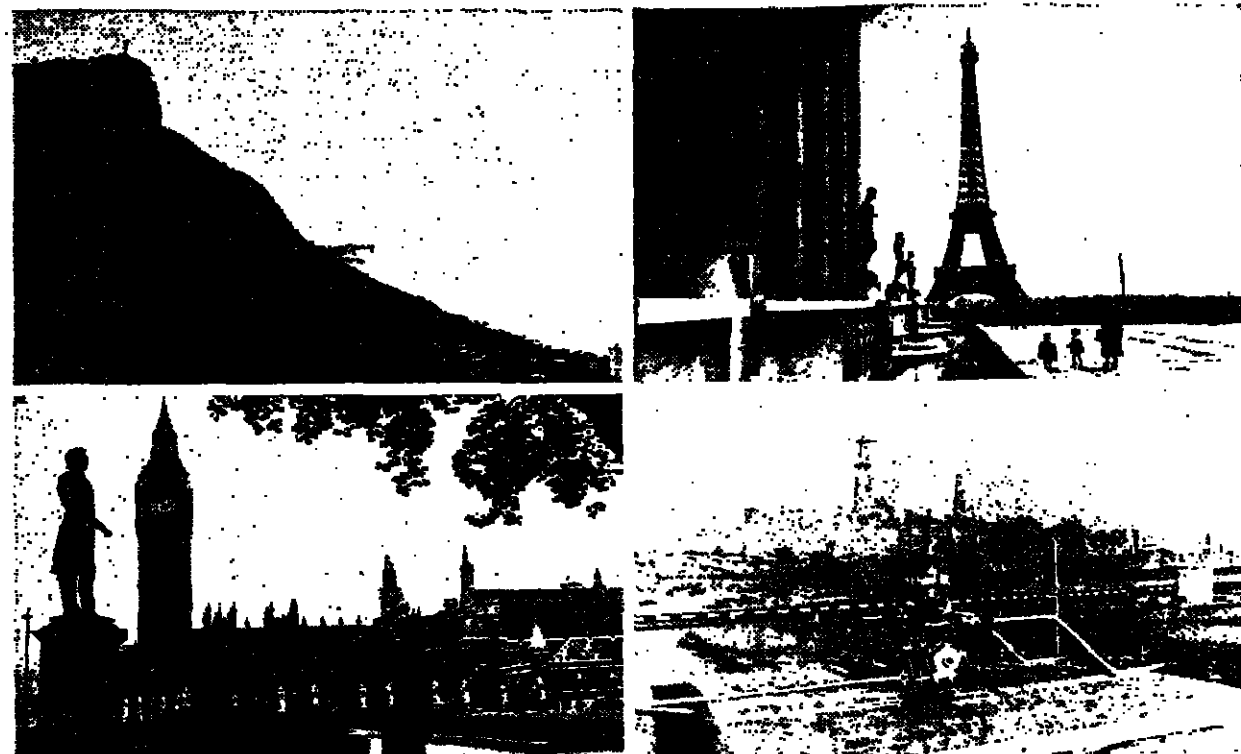
For the most part, Mr Cheney, like the rest of his international colleagues, is spending most of his time worrying about the Latin American debt crisis rather than the rest of the local Florida banks put together and earn more than a quarter of its profits from international banking.

Southeast probably has a bigger international loan portfolio than the rest of the local Florida banks put together and earns more than a quarter of its profits from international banking.

Mr Cheney has a reputation as one of the more hawkish regional bankers in the recent Brazilian debt reschedulings. However, this reflected his concern about the way the big banks were handling the affair rather than any desire to pull the rug from under Brazil where Southeast has a \$63m exposure.

Mr Cheney argues that the big banks were not consulting the smaller regional banks and his behind-the-scenes lobbying contributed to a considerable improvement in the once tense atmosphere between the two groups of banks.

Indeed, Cheney is one banker who believes quite strongly that the banks themselves are not beyond reproach. "I think some of the loans have been too short, and we have been too eager to make money through higher fees."



HOW TO DO BUSINESS IN RIO, PARIS, LONDON, OR RIYADH.

You probably already know of Flagship National Bank of Miami's expertise in Latin America, but did you know that we have over 350 worldwide correspondents at our disposal to handle your transactions anywhere?

Our International Group is ready to assist you with all your transactions, from letters of credit to import-export financing to foreign money transfers and exchange on a direct basis anywhere in the Free World.

So home or abroad, when you're looking for a bank to speak your language, you'll find that whatever language your money talks, we speak it fluently.

FLAGSHIP NATIONAL BANK OF MIAMI

Member FDIC

© Flagship Bank, 1983

Enthusiastic salesman

DENNIS NASON is president of Bankers Association and probably the most visible and enthusiastic salesman of Miami's merits as an international financial centre.

"We will soon be the fifth largest financial centre in the U.S. if we are not already there in terms of dollar volume. We are certainly among the top five banking centres in terms of numbers of banks involved in international financing after New York, Los Angeles and San Francisco," says Mr Nason who firmly believes that there is no rank among the top two or three financial centres in the U.S. by the year 2000.

Mr Nason arrived in Miami five years ago when Wells Fargo sent him to run their Edge Act operation. "After a year I was to have been switched to Singapore. It would not have been a bad assignment, but I did not feel like going to my fourth country in four years," he says. So he joined the growing band of international bankers in Miami who decided to stay on when their employers wanted to move them on.

He has no regrets. He spent a year and a half helping an Argentinian bank set up its Miami operation before moving across to run Credit Suisse's agency. "Where else could you be sitting down for breakfast

in your house at 8.00 in the morning and be in your office before nine after a 15 to 20 minute drive," says Mr Nason, whose offices high above Brickell Avenue overlook Miami's bustling harbour.

"If you are an international banker in the U.S., look at the places you can live—New York, Chicago, Los Angeles, San Francisco or Texas. Lots of people do not like New York, Los Angeles is too big, and salaries in San Francisco are less than in many other banking centres." If a banker is interested in Latin America and the quality of life, Miami is a good place to be, argues Mr Nason who stresses that advances in electronic telecommunications are giving bankers more choices as to where they choose to live.

"You will probably not go to many market places where you can sense so much enthusiasm by bankers wanting to make it bigger because they can see its potential. From zero to the size we are now in three years is absolutely amazing," says Mr Nason, warning to his task to secure Miami its rightful place in the international banking hierarchy.

It is easy to be discouraged when you see the problems banks have in Latin America but he insists that while there may be one or two banks that might decide to quit Miami the



Mr Dennis Nason—decided to stay put

majority are in for the long haul. "Our cost of funds is cheaper than in competing markets and most bankers I have talked to are happy with their profitability," he says.

His one real worry is Florida's new unitary tax. "When you are working in very small margins such as 3/64ths you cannot afford to give up 1/20th of the resultant income," he says, referring to the proposed tax.

He is more sympathetic than some of his colleagues to Florida's problems in raising revenue for education, which precipitated the tax, but nonetheless is concerned that even if the banks succeed in watering down the proposals, the action will damage Florida's perceived business climate in the eyes of foreign investors and bankers.

"I do not think you are going to see business leaving but it may discourage business coming," says Mr Nason.

JOHN FLASCO

Focus for Latin America

OF ALL THE international banks that have beaten a path to Miami in recent years, Bank of America is probably the one that has made the biggest commitment.

It has quietly moved its Latin American headquarters out of Caracas and into Miami and grafted on an active foreign exchange and money market trading operation in addition to the private and commercial banking operations found in most of the other new arrivals.

Mr John Flasco, who heads Bank of America's Miami operations, says that many of the banks that have come to Miami are still struggling with the organisational problem of how to slot their Miami units into their overall corporate structure.

"Some belong to their parent's North American division, some to their retail banking outlets and some belong nowhere," he says.

Bank of America was one of the first banks to split Miami from its North American division and place it in its Latin American division even though it is based firmly on U.S. soil. Mr Flasco cites Miami's proximity to Latin America and the first rate communications—both airlines and electronic—for his bank's decision to centre its



Mr John Flasco—customers "feel very comfortable coming here"

Latin American headquarters in Miami.

In Caracas, Bank of America officers found it much more difficult to travel to the outposts of the Latin American division than they do in Miami. Equally important, Bank of America's customers "feel very comfortable coming here," says Mr Flasco.

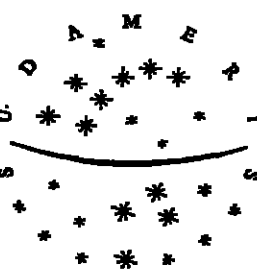
"It is not a financial centre

like London or New York, but it is a natural place for banks doing business with Latin America. People can come to their hairdresser and holiday in their second home in Florida whenever they want to visit their bank," he adds.

Mr Flasco argues that the original growth of Miami largely resulted from a flight of banks from New York to escape taxes rather than an appetite for Latin American business. But that has changed over the last couple of years despite the well-publicised problems in Latin America.

"We are doing business here because it is extremely attractive for Latin America," he says and notes that fears that the international debt crisis would have led to a collapse in financing through Miami have been overdone. "It has dropped but there is still plenty of business around," Mr Flasco says.

As informal trade becomes more difficult he believes that there is an opportunity for Miami to develop as a centre for counter-trading for Latin America. His bank has recently set up an export trading company in San Francisco but it will shortly open an office in Miami which will be a "focal point for finding markets in the U.S. for non-traditional exports."



BANQUE SUDAMERIS

Head Office:

4, rue Meyerbeer, 75009 PARIS
Telex: SUDIR 641669. Tel: 523.72.22

MAIN SHAREHOLDERS

BANCA COMMERCIALE ITALIANA, Milano

BANQUE INDOSUEZ, Paris

DRESNER BANK A.G., Frankfurt a.M.

PARIBAS INTERNATIONAL, Paris

UNION DE BANQUES SUISSES, Zürich

Consolidated Balance Sheet as of December 31, 1982
(in thousands of FRF)

LIABILITIES	1982	1981	ASSETS	1982	1981
Capital	129,000	129,000	Cash and Banks	5,388,952	4,704,261
Reserves	766,345	535,035	Investments	509,225	291,679
Deposits and C/a	22,385,523	19,443,506	Loans and Discounts...	11,913,951	10,536,453
Net income	187,270	261,846	Other Assets	5,656,010	4,836,994
Total	23,468,138	20,369,387	Total	23,468,138	20,369,387

Full Banking Services available through the SUDAMERIS network in:

ARGENTINA — BRASIL — COLOMBIA — FRANCE — MONACO (Principality of)
PANAMA — PARAGUAY — PERU — URUGUAY — U.S.A. — VENEZUELA

in U.S.A.

MIAMI AGENCY

1200 Brickell Ave., 7th Floor, Miami, Florida 33131

Tel (1) (305) 372.2200

Telex ITT 441032—TRT 153713

Representative

M. Yves JAHAN

280 Park Avenue, New York 10017 N.Y.

Telex 424501 BCI for M. Yves JAHAN

Tel (1) (212) 661.6140

UK COMPANY NEWS

Further advance as Avana tops £6m

THE steady progress experienced in recent years at Avana Group, food processor, continued in the 26 weeks to October 10 1983.

Pre-tax profits climbed from £5.05m to £6.57m. This was after interest charges up from £226,000 to £250,000, higher depreciation of £1.5m compared with £1.03m, but included associate's profits of £30,000 against £40,000.

The interim dividend is raised from 3p to 3.75p net—last year's total was 7.5p from pre-tax profits of £12.61m (£9.67m).

Group turnover was up from £72.51m to £85.43m, and trading profits came out at £8.09m against £6.37m. Tax took £1.67m (£1.62m).

The directors say the group continues to progress with R. F. Brookes, Unican and Viola leading the way. A major capital investment programme at Viola—the breakfast cereals and cake mixes division—which will

involve expenditure of £10m over the next three years, has been approved.

When completed, it will give Viola a highly efficient production unit with a very much broader product base, so securing its future and that of an enlarged workforce in an area of high unemployment.

More than half the group sales increase came from Lesma, which manufactures and sells bulk chocolate couverture to the food industry and chocolate products to the retail trade. This company was acquired by Avana in April and has been showing steady progress and which has fitted well within the group structure.

The increase in turnover of the remainder of the group reflects a volume increase as raw material prices have been relatively stable, although there are signs,

they say, that this situation is changing.

Difficult conditions in France inhibited progress for C. G. P. Penry SA, which specialises in canned vegetables and convenience meals.

Ledbury Preserves has coped well with the low margin fruit juice market and made a greater contribution to profits in the half-year. In addition, a successful launch of Trumpet Cider was made to the retail trade.

Scotia Barry, dried fruits and pulses, has held steady without any signs of real progress. The directors say that Avana Bakeries and Avana Meat Products did not enjoy the best of the summer trading periods with the extremely hot weather restricting sales, but a return to the more normal weather soon revealed the essential strength of both these companies.

Development of a section of the Repeck bakery for the production of savoury products is almost complete and will be available to meet the seasonal increase in demand and permit the introduction of new products on schedule for R. F. Brookes.

Such has been the success of this company in developing new products that it seems likely that a third project will be needed shortly.

Avana Bakeries supplies cakes to Marks and Spencer.

James Robertson & Sons Preserves Manufacturers, acquired in March 1981, has had to contend with fierce competition for its jams and marmalade on the home market. Through the company's export arm, Robertson Foods International, a major drive is being made to develop exports, they say.

See Lex

Gill & Duffus sees over £17.5m

THE YEAR so far at Gill & Duffus Group has been one of both mixed profitability and levels of activity, but directors forecast pre-tax profits of between £17.5m and £19.5m for the full 12 months ended December 31, compared with £12.91m in the previous year. In 1980 profits reached a record £23m.

The interim dividend is lifted from 2.6p to 4p net per 25p share and provided the profit forecast is realised, directors intend to recommend a final distribution of 5.5p (1.5p).

Turnover of this international commodity broker, merchant and processor expanded by £100m to £600m for the first six months of 1983. Cocoa trading has been active, Mr David Pearson, chairman, says, but coffee and rubber trading were quiet.

The group's sugar and grain companies in the U.S. and Europe continued to build "on the excellent start they made last year, although profits have been harder to achieve."

Mr Pearson adds, "We did well in the highly competitive conditions prevailing in the international insurance markets."

There had been more activity in most of the group's commodities and profitability had been at a higher level, although there were signs that trading was becoming quieter again.

Camco downturn

Third quarter pre-tax income of oil and oil services company Camco Inc., a 63.7 per cent owned subsidiary of S. Pearson and Son, fell from U.S.\$8.5m to \$4.38m leaving the figure for the first six months ended September 30 1983 behind at \$16.13m, compared with \$22.1m.

Net sales amounted to \$154.92m (\$154.92m) with \$38.92m (\$45.92m) coming in the third quarter.

Results reflect depressed market conditions in Venezuela, acquired last November, which held up to expectations, and profits for the year should be in line with budget.

Mr B. G. Davison, chairman, said that all retail companies involved against the comparable period last year. In Foster Menswear the new image is continuing to achieve increases in sales, and the programme of new branch openings and conversions of old stores is being accelerated to take advantage of this success, he added.

At present some 50 shops are operating under the new formula, he says, and expects this number to be in excess of 80 by Christmas.

Wire & Plastic

An increase in pre-tax profits from £151,349 to £192,944 has been shown by Wire & Plastic for the first half of 1983. Turnover expanded from £12.3m to £16.7m.

The net interim dividend is lifted from 0.55p to 1p. In the last half of 1982, 1.5p was paid from pre-tax profits of £222,427.

For the six months earnings per 10p share increased from 2.53p to 3.12p.

At the operating level profits moved ahead from £107,254 to £157,739. Pre-tax profits were struck after investment income of £38,405 (£47,253) and interest payable of £2,300 (same). Tax amounted to £79,410 (£82,896).

Floyd Oil falls

Pre-tax profits of oil and gas exploration and production concern Floyd Oil Participations fell from £39,829 to £39,883 for the year ended June 30 1983.

The directors of this Unlisted Securities Market company explain that there was a decline in interest income as cash was deployed in the East Midlands, and there was an £80,000 write-off in respect of a high risk well drilled in the U.S., the lease of which has since been disposed of.

Oil and gas revenues net of production taxes (turnover) expanded from £120,246 to £370,056 for the year while cost of sales took £156,774 (£36,843).

After tax £14,068 (£10,531) and a £1,400 increase in the share premium account last time, the retained balance was £46,815 compared with £57,807.

The directors now state that current performance remains satisfactory, but the Christmas trading period will determine the outcome for the 18 month trading period to January 31 1984.

In view of progress made, they are "cautiously optimistic" as to group prospects especially in the light of the recent improvement in retail trade generally.

The improvement in the six months under review, they say, was achieved by increased market penetration together with a rationalisation of the non-retail loss making activities.

Losses for the period to July 31 1983 were £206,000 against £390,000 deficit. Incorporating this period the 12 months deficit was lower at £197,000 compared with £198,000, on turnover of £4.84m (£4.49m).

During the opening six months of the 18 month period lower taxable profits of £49,000 (£302,000) were made, the directors said, reflecting the depressed state of consumer spending on jewellery.

The directors now state that current performance remains satisfactory, but the Christmas trading period will determine the outcome for the 18 month trading period to January 31 1984.

With the absence of a tax charge (£38,000) the loss per 10p share was cut to 3.81p (7.89p). In order not to prejudice the ability to achieve trustee status for this USM stock will be paid.

Dividends shown pence per share net except where otherwise stated. * Equivalent after allowing for scrip issues. † On capital increased by rights and/or acquisition issues. ‡ USM stock. § Final of 5.5p forecast. ¶ For 18-month period.

Henderson expands 42% to £2.35m at midterm

ALL major divisions of sliding door gear, garage and industrial door manufacturer Henderson Group increased their profits during the half year ended August 27 1983, and lifted the group's pre-tax figure by 42 per cent to £2.35m, against £1.65m.

Turnover advanced by 17 per cent to £27.96m (£23.93m)—excluding Continental Instruments Corporation, acquired last February, the increase was 12 per cent.

Apart from the improvement in private house building, "we are not seeing any significant changes in market conditions," says Mr Pat Gaylor, chairman.

He adds, however, that the group is continually launching new products which gives directors confidence that even without significant uplift in the economy generally, performance should continue to improve.

Earnings per 25p share were 6.6p (5.1p) after six months and the interim dividend is effectively raised to 1.5p (1.38p).

After tax, £917,000 (£587,000), minorities £9,000 (£30,000) and extraordinary debit of £330,000 (£117,000), the available balance came through at £1.12m compared with £998,000.

The extraordinary item is expected to cover expenses associated with the closure of the Casbah factory (in the garage door division) which, directors say, will reduce significantly the operating costs of this sector and its capital employed.

The industrial door sector again increased its market share and although the markets of the geared motor division, Nomad, continued to be flat, the company achieved increased operating profits.

Mr Gaylor says that trading conditions are difficult in the southern hemisphere and while operating profits of the company's South African and New Zealand subsidiaries are slightly below last year, "the rate of profit remains good."

He adds that although group sales have grown appreciably, tight control of working capital has produced a positive cash flow of £1m and gearing is reduced to 6.5 per cent.

Pre-tax figure included rents and interest received £350,000 (£145,000) but was after interest payable, up from £235,000 to £427,000.

After tax, £917,000 (£587,000), minorities £9,000 (£30,000) and extraordinary debit of £330,000 (£117,000), the available balance came through at £1.12m compared with £998,000.

The extraordinary item is expected to cover expenses associated with the closure of the Casbah factory (in the garage door division) which, directors say, will reduce significantly the operating costs of this sector and its capital employed.

He adds that although group sales have grown appreciably, tight control of working capital has produced a positive cash flow of £1m and gearing is reduced to 6.5 per cent.

Pre-tax figure included rents and interest received £350,000 (£145,000) but was after interest payable, up from £235,000 to £427,000.

After tax, £917,000 (£587,000), minorities £9,000 (£30,000) and extraordinary debit of £330,000 (£117,000), the available balance came through at £1.12m compared with £998,000.

The extraordinary item is expected to cover expenses associated with the closure of the Casbah factory (in the garage door division) which, directors say, will reduce significantly the operating costs of this sector and its capital employed.

He adds that although group sales have grown appreciably, tight control of working capital has produced a positive cash flow of £1m and gearing is reduced to 6.5 per cent.

Pre-tax figure included rents and interest received £350,000 (£145,000) but was after interest payable, up from £235,000 to £427,000.

After tax, £917,000 (£587,000), minorities £9,000 (£30,000) and extraordinary debit of £330,000 (£117,000), the available balance came through at £1.12m compared with £998,000.

The extraordinary item is expected to cover expenses associated with the closure of the Casbah factory (in the garage door division) which, directors say, will reduce significantly the operating costs of this sector and its capital employed.

He adds that although group sales have grown appreciably, tight control of working capital has produced a positive cash flow of £1m and gearing is reduced to 6.5 per cent.

Pre-tax figure included rents and interest received £350,000 (£145,000) but was after interest payable, up from £235,000 to £427,000.

After tax, £917,000 (£587,000), minorities £9,000 (£30,000) and extraordinary debit of £330,000 (£117,000), the available balance came through at £1.12m compared with £998,000.

The extraordinary item is expected to cover expenses associated with the closure of the Casbah factory (in the garage door division) which, directors say, will reduce significantly the operating costs of this sector and its capital employed.

He adds that although group sales have grown appreciably, tight control of working capital has produced a positive cash flow of £1m and gearing is reduced to 6.5 per cent.

Pre-tax figure included rents and interest received £350,000 (£145,000) but was after interest payable, up from £235,000 to £427,000.

After tax, £917,000 (£587,000), minorities £9,000 (£30,000) and extraordinary debit of £330,000 (£117,000), the available balance came through at £1.12m compared with £998,000.

The extraordinary item is expected to cover expenses associated with the closure of the Casbah factory (in the garage door division) which, directors say, will reduce significantly the operating costs of this sector and its capital employed.

He adds that although group sales have grown appreciably, tight control of working capital has produced a positive cash flow of £1m and gearing is reduced to 6.5 per cent.

Pre-tax figure included rents and interest received £350,000 (£145,000) but was after interest payable, up from £235,000 to £427,000.

After tax, £917,000 (£587,000), minorities £9,000 (£30,000) and extraordinary debit of £330,000 (£117,000), the available balance came through at £1.12m compared with £998,000.

The extraordinary item is expected to cover expenses associated with the closure of the Casbah factory (in the garage door division) which, directors say, will reduce significantly the operating costs of this sector and its capital employed.

He adds that although group sales have grown appreciably, tight control of working capital has produced a positive cash flow of £1m and gearing is reduced to 6.5 per cent.

Pre-tax figure included rents and interest received £350,000 (£145,000) but was after interest payable, up from £235,000 to £427,000.

After tax, £917,000 (£587,000), minorities £9,000 (£30,000) and extraordinary debit of £330,000 (£117,000), the available balance came through at £1.12m compared with £998,000.

The extraordinary item is expected to cover expenses associated with the closure of the Casbah factory (in the garage door division) which, directors say, will reduce significantly the operating costs of this sector and its capital employed.

He adds that although group sales have grown appreciably, tight control of working capital has produced a positive cash flow of £1m and gearing is reduced to 6.5 per cent.

Pre-tax figure included rents and interest received £350,000 (£145,000) but was after interest payable, up from £235,000 to £427,000.

After tax, £917,000 (£587,000), minorities £9,000 (£30,000) and extraordinary debit of £330,000 (£117,000), the available balance came through at £1.12m compared with £998,000.

The extraordinary item is expected to cover expenses associated with the closure of the Casbah factory (in the garage door division) which, directors say, will reduce significantly the operating costs of this sector and its capital employed.

He adds that although group sales have grown appreciably, tight control of working capital has produced a positive cash flow of £1m and gearing is reduced to 6.5 per cent.

Pre-tax figure included rents and interest received £350,000 (£145,000) but was after interest payable, up from £235,000 to £427,000.

After tax, £917,000 (£587,000), minorities £9,000 (£30,000) and extraordinary debit of £330,000 (£117,000), the available balance came through at £1.12m compared with £998,000.

Comment

Henderson's tougher inventory controls have enabled it to achieve a 17 per cent sales advance on a nil increase in working capital, despite a seasonal build-up in garage door stocks.

Profits have been factored to the tune of perhaps £250,000 by Henderson's first time contribution. Nevertheless, it looks as if there has been a real increase in market share in access control and security gates, while the reorganisation at Nomad geared motors is bringing that division's return on working capital closer to line with the rest of the group.

The new range of garage doors comes at a good time to benefit from the renewed demand which will result from any decrease in mortgage rates, although the scope for Henderson to raise its 50 per cent share of that market must be limited. Indeed, the CIC acquisition underlines Henderson's attempts to supplement its prominence in cyclical industries like garage doors—which led to an alarming fall in earnings three years ago—with a presence in younger markets.

If the first six months' profits growth is repeated, Henderson should make at least £3.5m before tax for the year, which puts the share at 170p, up 24p on a fully taxed multiple of 34.

With £118,000 and £397,000 for the whole of last year.

While still catering for the lower end of the market, Henderson's decision to jettison its image is starting to pay off. The refurbished units are turning in results which outperform the general increase in consumer spending, so it is not surprising that the company is accelerating its £12m modernisation programme across the group.

With another 300-odd stores to get a face-lift, the recovery trend has every chance of continuing. The only bright spots are the less important childrenswear business, which is continuing to lose touch, and the U.S. venture, yet to show its paces. These notwithstanding, the group is on course for at least £8.5m if the important childrenswear does not disappoint, which puts the share up 5p to 91p, on a prospective p/e of 7.3 (historical tax charge) while the yield is almost 6 per cent if the payout goes up a tenth.

With £118,000 and £397,000 for the whole of last year.

While still catering for the lower end of the market, Henderson's decision to jettison its image is starting to pay off. The refurbished units are turning in results which outperform the general increase in consumer spending, so it is not surprising that the company is accelerating its £12m modernisation programme across the group.

With another 300-odd stores to get a face-lift, the recovery trend has every chance of continuing. The only bright spots are the less important childrenswear business, which is continuing to lose touch, and the U.S. venture, yet to show its paces. These notwithstanding, the group is on course for at least £8.5m if the important childrenswear does not disappoint, which puts the share up 5p to 91p, on a prospective p/e of 7.3 (historical tax charge) while the yield is almost 6 per cent if the payout goes up a tenth.

With £118,000 and £397,000 for the whole of last year.

While still catering for the lower end of the market, Henderson's decision to jettison its image is starting to pay off. The refurbished units are turning in results which outperform the general increase in consumer spending, so it is not surprising that the company is accelerating its £12m modernisation programme across the group.

With another 300-odd stores to get a face-lift, the recovery trend has every chance of continuing. The only bright spots are the less important childrenswear business, which is continuing to lose touch, and the U.S. venture, yet to show its paces. These notwithstanding, the group is on course for at least £8.5m if the important childrenswear does not disappoint, which puts the share up 5p to 91p, on a prospective p/e of 7.3 (historical tax charge) while the yield is almost 6 per cent if the payout goes up a tenth.

With £118,000 and £397,000 for the whole of last year.

While still catering for the lower end of the market, Henderson's decision to jettison its image is starting to pay off. The refurbished units are turning in results which outperform the general increase in consumer spending, so it is not surprising that the company is accelerating its £12m modernisation programme across the group.

With another 300-odd stores to get a face-lift, the recovery trend has every chance of continuing. The only bright spots are the less important childrenswear business, which is continuing to lose touch, and the U.S. venture, yet to show its paces. These notwithstanding, the group is on course for at least £8.5m if the important childrenswear does not disappoint, which puts the share up 5p to 91p, on a prospective p/e of 7.3 (historical tax charge) while the yield is almost 6 per cent if the payout goes up a tenth.

With £118,000 and £397,000 for the whole of last year.

While still catering for the lower end of the market, Henderson's decision to jettison its image is starting to pay off. The refurbished units are turning in results which outperform the general increase in consumer spending, so it is not surprising that the company is accelerating its £12m modernisation programme across the group.

With another 300-odd stores to get a face-lift, the recovery trend has every chance of continuing. The only bright spots are the less important childrenswear business, which is continuing to lose touch, and the U.S. venture, yet to show its paces. These notwithstanding, the group is on course for at least £8.5m if the important childrenswear does not disappoint, which puts the share up 5p to 91p, on a prospective p/e of 7.3 (historical tax charge) while the yield is almost 6 per cent if the payout goes up a tenth.

With £118,000 and £397,000 for the whole of last year.

While still catering for the lower end of the market, Henderson's decision to jettison its image is starting to pay off. The refurbished units are turning in results which outperform the general increase in consumer spending, so it is not surprising that the company is accelerating its £12m modernisation programme across the group.

With another 300-odd stores to get a face-lift, the recovery trend has every chance of continuing. The only bright spots are the less important childrenswear business, which is continuing to lose touch, and the U.S. venture, yet to show its paces. These notwithstanding, the group is on course for at least £8.5m if the important childrenswear does not disappoint, which puts the share up 5p to 91p, on a prospective p/e of 7.3 (historical tax charge) while the yield is almost 6 per cent if the payout goes up a tenth.

With £118,000 and £397,000 for the whole of last year.

While still catering for the lower end of the market, Henderson's decision to jettison its image is starting to pay off. The refurbished units are turning in results which outperform the general increase in consumer spending, so it is not surprising that the company is accelerating its £12m modernisation programme across the group.

With another 300-odd stores to get a face-lift, the recovery trend has every chance of continuing. The only bright spots are the less important childrenswear business, which is continuing to lose touch, and the U.S. venture, yet to show its paces. These notwithstanding, the group is on course for at least £8.5m if the important childrenswear does not disappoint, which puts the share up 5p to 91p, on a prospective p/e of 7.3 (historical tax charge) while the yield is almost 6 per cent if the payout goes up a tenth.

With £118,000 and £397,000 for the whole of last year.

While still catering for the lower end of the market, Henderson's decision to jettison its image is starting to pay off. The refurbished units are turning in results which outperform the general increase in consumer spending, so it is not surprising that the company is accelerating its £12m modernisation programme across the group.

With another 300-odd stores to get a face-lift, the recovery trend has every chance of continuing. The only bright spots are the less important childrenswear business, which is continuing to lose touch, and the U.S. venture, yet to show its paces. These notwithstanding, the group is on course for at least £8.5m if the important childrenswear does not disappoint, which puts the share up 5p to 91p, on a prospective p/e of 7.3 (historical tax charge) while the yield is almost 6 per cent if the payout goes up a tenth.

With £118,000 and £397,000 for the whole of last year.

While still catering for the lower end of the market, Henderson's decision to jettison its image is starting to pay off. The refurbished units are turning in results which outperform the general increase in consumer spending, so it is not surprising that the company is accelerating its £12m modernisation programme across the group.

With another 300-odd stores to get a face-lift, the recovery trend has every chance of continuing. The only bright spots are the less important childrenswear business, which is continuing to lose touch, and the U.S. venture, yet to show its paces. These notwithstanding, the group is on course for at least £8.5m if the important childrenswear does not disappoint, which puts the share up 5p to 91p, on a prospective p/e of 7.3 (historical tax charge) while the yield is almost 6 per cent if the payout goes up a tenth.

With £118,000 and £397,000 for the whole of last year.

While still catering for the lower end of the market, Henderson's decision to jettison its image is starting to pay off. The refurbished units are turning in results which outperform the general increase in consumer spending, so it is not surprising that the company is accelerating its £12m modernisation programme across the group.

With another 300-odd stores to get a face-lift, the recovery trend has every chance of continuing. The only bright spots are the less important childrenswear business, which is continuing to lose touch, and the U.S. venture, yet to show its paces. These notwithstanding, the group is on course for at least £8.5m if the important childrenswear does not disappoint, which puts the share up 5p to 91p, on a prospective p/e of 7.3 (historical tax charge) while the yield is almost 6 per cent if the payout goes up a tenth.

With £118,000 and £397,000 for the whole of last year.

While still catering for the lower end of the market, Henderson's decision to jettison its image is starting to pay off. The refurbished units are turning in results which outperform the general increase in consumer spending, so it is not surprising that the company is accelerating its £12m modernisation programme across the group.

With another 300-odd stores to get a face-lift, the recovery trend has every chance of continuing. The only bright spots are the less important childrenswear business, which is continuing to lose touch, and the U.S. venture, yet to show its paces. These notwithstanding, the group is on course for at least £8.5m if the important childrenswear does not disappoint, which puts the share up 5p to 91p, on a prospective p/e of 7.3 (historical tax charge) while the yield is almost 6 per cent if the payout goes up a tenth.

Helical loss as margins disappear

A DIVE into pre-tax losses of £165,000 against profits of £76,000 has been shown by Helical Bar for the first six months to July 30 1983. Price-cutting and low demand, referred to in the last annual report, intensified into the current year, say the directors, and with increasing steel prices, operating margins are now non-existent.

Turnover of this supplier and fabricator of steel reinforcement slipped from £3.93m to £3.48m.

At the end of the last full year pre-tax losses came to £86,737 (profits £210,494). The directors said that the future was still uncertain as it depended on an upturn in demand for reinforcement in the construction industry.

Operating losses for the first half of £200,000 (profits £90,000) plus associate losses of £11,000 (profits £16,000) were partially offset by dividends received this time of £46,000. These came from Saudi Steel Reinforcement, which is 25 per cent held by Helical. Trading results of Saudi Steel in the first half of 1983 have shown a further improvement on the same period last year.

East Devon College of Further Education, Tiverton

PRINCIPAL

Applications are invited from candidates for the post of Principal of this well established and developing college following on the appointment of the present post holder as Principal of Norfolk College of Arts and Technology. Candidates should have substantial experience in further education and a commitment to the development of post-16 education and training. Industrial or commercial experience at managerial level would be an added advantage.

Salary scale within the lower range for Group 5 Principals £19,548-£20,544.

Application form and further details (s.a.e. please) quoting reference GEOP/4, from Chief Education Officer, County Hall, Topsham Road, Exeter, EX2 4QG for return by 11 November, 1983.

DEVON



David Grove Associates
Bank Executive Recruitment
60 Cheapside London EC2V 6BX
Telephone 01-248 1858

Our current list of Recruitment Assignments includes:

BANKING

LENDING OFFICER £20,000+
AVP level or higher with wide experience.
MANAGER - SECURITIES DEPT. £Exc.
Merchant Bank. Preferred age 35/40.
SOLICITOR £Exc.
With commercial experience to fulfill legal role.
LENDING OFFICER c.£18,000
U.S. trained with continental experience.
MARKETING OFFICER - U.K. £16,000+
Should be late 20's - mid 30's.
CREDIT OFFICER c.£15,000
Some marketing experience on the Continent.
CREDIT ANALYSTS £9-14,000
Broad spectrum of banks offering good potential.
ACCOUNTS - SUPERVISOR c.£10,000
Experience working most aspects in banking.

CAPITAL MARKETS

EUROBOND SALES £Exc.
London institutional, Germany, Japanese.
EQUITY SALES to £20,000+
To European institutions.
FRN TRADER/DEALER to £18,000

For the above positions please contact:
Norma Given or Joan Menzies for BANKING
or Bryan Sales for CAPITAL MARKETS
Tel: 01-248 1858

CITY MERCHANT BANK OPERATIONS MANAGER

Our client offers a broad range of merchant banking services primarily within the UK and is looking to recruit a person to head up the small operations team. The job includes responsibility for financial and management information, implementation of internal controls and supervision of all banking operations, including Documentary Credits, collections and Bills of Exchange.

You will be an AIB with a proven banking background, preferably with computer experience and the ability to communicate at all levels. The position offers career prospects and a competitive remuneration package.

For further details please write to, or telephone,

Rochester Recruitment Ltd., 21 College Hill, London EC4R 2RP
Telephone: 01-248 8346

INVESTMENT ANALYST

A leading London-based international brokerage firm has a vacancy for an experienced Investment Analyst to join a small team engaged in research on European companies and stock markets. Candidates, aged between 25 and 35, should have at least three years' experience in investment analysis, preferably in this area of specialisation. However, candidates with a record of achievement in other areas of analysis will also be considered.

Within the environment of a relatively small company, in terms of personnel, there is considerable scope for excellent career opportunities. The successful candidate will also need a degree of self-motivation.

A competitive salary according to age and experience together with the usual fringe benefits will be offered. Applicants should write, enclosing their curriculum vitae, in complete confidence to:

Box A8337, Financial Times
10 Cannon Street, London EC4P 4BY

If relevant, please state any companies to which your correspondence should not be forwarded.

International Banking

Internal Audit City of London

With a presence in sixty countries this French-owned bank offers a comprehensive range of services to clients world-wide. The organisation has been represented in the City for over fifty years and specialises in large and medium sized companies with international connections.

The Bank has decided to upgrade the audit function and recruit a highly ambitious and self-motivated individual who has the ability to rise both to the immediate challenge and to wider responsibility in the longer-term. The audit function will involve a close cooperation with the Organisation and Methods department and a positive approach to the improvement of

procedures will be encouraged. Ideally candidates will have banking, internal audit and DP experience but attitude and approach may compensate for deficiency in any of these. Knowledge of French would be an advantage.

A first class salary and benefits package will be offered which will fully reflect the responsibility, status and future prospects of the post.

Please reply in confidence giving concise career and personal details and quoting reference ERG37/FT to J.J. Cutmore, Executive Selection, Arthur Young McClelland Moores & Co., Management Consultants, Rolls House, 7 Rolls Buildings, Fetter Lane, London EC4A 3NF.



Arthur Young McClelland Moores & Co.

A MEMBER OF AMSA IN EUROPE AND ARTHUR YOUNG INTERNATIONAL

Personal Assistant to the Chairman and Managing Director

This is an outstanding opportunity for a young qualified accountant to play a creative role, as the P.A. to the Chairman of a rapidly expanding Investment Management Company.

The successful candidate, male or female, is likely to be between 25 and 30, and will be personable and well educated.

This will be a challenging and exciting opportunity for someone ready to assume responsibility within a small and flexible team.

Candidates should apply in writing to:
Alan Henderson, Fraser Henderson Limited,
28b Albemarle Street, London W1X 3FA
or telephone 01-499 7551

FRASER HENDERSON LIMITED



Private Client Investment Managers

CREDIT ANALYST

Age: 26-32 £12,000

An excellent opportunity has arisen within a well-structured and expanding international Bank for an experienced Credit Officer/Analyst. Reporting to the Credit Manager, the successful candidate will assume responsibility for the day-to-day administrative functions of the portfolio, including the review and analysis of U.K. and European Corporates.

Progression to a marketing role is not envisaged for some time although there will exist a degree of client contact.

The Bank offers a full and comprehensive benefits package commensurate with its standing, including mortgage subsidy.

For further details of the above please contact, in confidence:

Stephen Lawson

RODAN RECRUITMENT LIMITED
14, Devonshire Square, London EC2M 4TE
01-377 1199

Butterfield Bermudas First Bank

The Bank of Butterfield was established in 1858 and employs over 750 staff at its Head Office in Bermuda. Overseas offices are located in London, New York, California, Grand Cayman and Guernsey. Total assets, June 30, 1983 - BDS\$1.78 Billion.

TRADER MONEY MARKETS

We have immediate openings for experienced money market traders in Bermuda.

The preferred candidates will have two to three years experience in the International Money Market, and will have been active in the following areas:

- Euro Currency Deposits
- C.D.'s and Financial Futures
- Arbitrage Market.

The candidates should be mature and have demonstrated a good track record, an overall knowledge of banking activities would be an asset.

It is expected that the candidates will have achieved university level or equivalent with particular emphasis on mathematics and economics.

Excellent starting salary. Comprehensive staff benefits including re-location and housing assistance provided. There is no income tax in Bermuda.

Please submit a complete resume in confidence to:

Mr. Alan Greaves,
Senior Manager, Personnel & Administration,
The Bank of N.T. Butterfield & Son Ltd.,
P.O. Box 195,
Hamilton 5, Bermuda.

Closing date November 15th 1983

APPOINTMENTS ADVERTISING

APPEARS EVERY THURSDAY

Rate £31.50

Per Single Column Centimetre

M.W. Marshall (Sterling) Limited

have vacancies for experienced local authority/commercial brokers.

Excellent salary and conditions of employment are offered to suitable applicants. Applications in writing will be treated in confidence and should be addressed to:-

Staff Director,
M.W. Marshall (Sterling) Limited,
52 Cannon Street, London EC4N 6LU.



International Property

New projects management
£22,000 plus London

This international property development and investment company is seeking a chartered surveyor, or similar professionally qualified person, to assist in its expansion programme. As New Projects Manager, you will be involved in identifying, analysing and presenting international projects and in managing the subsequent development phase.

Aged 28-35, you must have several years' experience in residential and commercial property, including computer modelling, gained with a major

firm of chartered surveyors or property developers. A commercial orientation must be allied to an aggressive style of management. A knowledge of Spanish or French would be an advantage.

Salary is for negotiation and a range of appropriate executive benefits will be provided.

Please send full cv which will be forwarded to our client unopened. (Address to our Security Manager if listing companies to which it should not be sent.)
Ref: R2904/FT.

PA
PA Advertising

Hyde Park House, 60a Knightsbridge, London SW1X 7LE.
Tel: 01-235 6060 Telex: 27874

UK/INTL. LEASING

Our clients, major international banks, seek professional leasing executives aged 28-40 years with an exemplary track record of big ticket leasing transactions.

General Manager Frankfurt Neg DM 130,000 + benefits

Aged 38-40 years with at least 5 years German leasing experience covering all aspects but emphasis on business development, fluent German a pre-requisite.

Vice President Age c.35 years To £35,000 P.A. + benefits

A highly skilled negotiator of the more innovative, complex lease transactions, asset management. Responsible for team strategy, motivation, Graduate or ACA MBA preferred.

UK Marketing Manager x 3 Neg AAE £20-25,000 P.A. + benefits

Three major international banks seek motivated UK tax based lease marketing managers, additional technical skills must include evaluation, credit, docs, etc.

Please telephone or send detailed CVs in confidence to Brian Gough or Jill Backhouse.

Jonathan Wren

BANK RECRUITMENT CONSULTANTS

170 Bishopsgate - London EC2M 4LX - 01 623 1266

MIKE POPE & ASSOCIATES BANKING & MONEY BROKING RECRUITMENT CONSULTANTS

Business Development Managers (2 positions) to £27,000
Eurobond Salesmen/Traders £22,000
Senior FX Dealers to £24,000
Graduate Lending Officers (to 20) to £18,000
Head of Bills/Doc Credits to £16,000
Senior Credit Analyst (with French) to £15,000
Junior Credit Analyst to £10,000

Please phone:
Mike Pope or David Perton
01-429 5181
1/2 Grosvenor Street, London, EC3

Financial Controller

Vale of Aylesbury
c£15,000+ Car



Thornton Baker Associates Limited, Fairfax House, Fulwood Place, London WC1V 6DW.

Our client has established a high reputation in its sector of the water treatment industry. Their activities encompass the manufacture of a wide range of glass fibre products, the provision of package systems, through to undertaking full turnkey projects for major installations. Turnover is about £5 million.

They are already market leaders in their products field in the U.K. and there are considerable opportunities for rapid growth at home and overseas. Stringent financial control will, however, be critical, particularly with regard to the provision of management information.

They therefore wish to appoint a top calibre Controller to head up the vital finance function.

Applicants should be Qualified Accountants, aged 30-40, with several years' sound industrial experience including standard and job costing. Experience of computer-based systems is essential.

There are first-class career prospects for someone with drive and initiative and this, together with the excellent remuneration package and pleasant rural location, make it a particularly attractive opportunity.

Please send concise details including salary and day-time telephone number, quoting ref: K2001, to W.S. Gilliland, Executive Selection Division,

Motorola Information Systems Limited, part of the major multi-national Motorola Corporation, which is known throughout the electronic and computer world as a developer and manufacturer of high technology products, requires an Accounting Manager and a Cost and Management Accountant, both reporting to the U.K. Financial Controller, for its operation based just West of Croydon.

ACCOUNTING MANAGER

Responsibilities include

- Preparation of timely and accurate accounts (monthly/quarterly/annual) in both sterling and dollars.
- Management of account department (responsible for cash, accounts receivable, accounts payable, invoicing and general ledger).
- Management of staff, including motivation, training and development.
- Reviewing and further development of the computerised accounting system.
- Compliance with U.K. and U.S.A. accounting standards.

The ideal candidate should be a high calibre accountant ACA/ACMA, aged between 25 and 35, who has the qualities for further career development within the company.

COST AND MANAGEMENT ACCOUNTANT

Responsibilities include

- Preparation of short and long range forecasts.
- Detailed analysis of budget/actual variances.
- Reviewing and developing budgetary control procedures.
- Reviewing and developing asset control programmes.
- Evaluating and implementing improved costing systems.
- Reconciliation of book/physical inventory values.

The successful applicant will probably be a recently qualified ACA/ACMA or a person who can demonstrate at least 5 years' equivalent practical experience, who is a creative self-motivated person able to carry out investigations, identify and initiate cost reduction exercises and produce reports for submission to the Board of Directors.

The above posts carry attractive salaries and other benefits include free life assurance, private health cover, pension scheme and 20 days' annual holiday.

Please forward your curriculum vitae, stating current salary, without delay to: S. J. Sewerin, Personnel Officer, Motorola Information Systems Limited, 114-116 Thornton Road, Thornton Heath, Surrey CR6 6XB. Tel: 01-899 2101.



MOTOROLA
Integrating Office Automation and Communications

MIS Audit Supervisor Sunbury on Thames

RCA International's extensive and varied activities in Britain, mainland Europe, the Far East and South America create a role for a senior MIS audit specialist.

Reporting to the Audit Director, you will supervise the activities of audit personnel at operating units, helping to plan and control audits on information systems, computer operations, data centres, as well as security and certain financial audits. Naturally your work will bring you into regular contact with our auditors to ensure optimum coverage.

Audit reporting and the identification and solution of critical areas will be an intrinsic component of the position, and it is unlikely that anyone with less than 4 years' experience following qualification will be able to contribute sufficient experience.

Travel commitments will be extensive, and rewards include a competitive salary, company car, BUPA, pension and life assurance.

Please apply in writing to Pam A. Torma, RCA International Limited, Norfolk House, 31 St James' Square, London SW1Y 4JR.

RCA
Technology • Entertainment • Communications

Accountancy Appointments

Business Development Accountant

Industrial Services

South East

c.£18,000 + car



Arthur Young McClelland Moores & Co.

A MEMBER OF AMSA IN EUROPE AND ARTHUR YOUNG INTERNATIONAL

The company, with a turnover in excess of £30m, is a UK market leader in providing industrial services to the private and public sectors. It has a commitment to growth and a proven performance in achieving objectives. A factor in its success is the ability to win sizeable long-term contracts, often involving substantial front-end capital investment.

This new position reports to a divisional director and takes responsibility for co-ordinating the work of a team of technical and engineering specialists when assessing new opportunities. This will involve personal input to commercial and financial aspects of the projects and summarising the team's findings into board-level recommendations. In addition there will be line responsibility for reporting on divisional operating performance.

The need is for a qualified accountant with several years direct experience of major project evaluations in an industrial or construction environment. Candidates must demonstrate strong commercial insight, supplementing technical analytical abilities. Personal qualities required include energy, confidence, maturity and skill in communication. The ability to lead and motivate a peer group is essential.

Age: around 35.
Please write in confidence giving concise career and personal details and quoting Ref. ER650/FT to P.J. Williamson, Executive Selection.

Arthur Young McClelland Moores & Co.,
Management Consultants,
Rolls House, 7 Rolls Buildings,
Fetter Lane, London EC4A 3TH.

Accountants for Consultancy

London Based — Age 26-33

We are looking for high calibre graduate accountants to join our UK management consultancy practice based in London.

The work is varied and ranges from helping to develop business strategies to installing financial planning and control systems, for all types of enterprises in Britain and abroad.

Of particular interest to us at this time are people from manufacturing, high technology and distribution sectors of industry; applicants should have good experience of either computer based costing and management accounting systems or the development of business strategies.

We are looking for outstanding individuals and our remuneration package — which includes a car — is designed accordingly. Career prospects are excellent.

Please write, quoting reference MCIMF, to J.P. Jordan, Peat, Marwick, Mitchell & Co., Management Consultants, 1 Puddle Dock, Blackfriars, London EC4V 3PD.



Whittington

Appointments Ltd.

INSURANCE

MANAGEMENT

ACCOUNTANT

(International Insurance & Reinsurance Company) For Statistics, Monthly Reports, Quarterly Summaries, Budgets, D.O.T. Returns etc. Know. Computerisation — 1/4 years' practical experience. Suit Non Life Accountant/Statistical Management Accountant, used to working under pressure. Aged 28+ — £12,500/14,500 Call: Mrs. M. A. Callen (Managing Director) 2 Whittington Avenue London E.C.3 01-623 3631/2

Systems Accountants

Marathon International Petroleum (GB) Limited is a major division of a US Oil and Gas Company with worldwide interests, foremost of which is the Brae Field development in the North Sea. The direction and control of this advancing project demands increasingly sophisticated management information systems particularly in the key areas of accounting and finance.

In order to ensure a continuing high level of support to operating management we are seeking two qualified accountants (ACA, ACCA or ACMA) aged 25-35 to join our Corporate Systems Accounting team:

Technical Accountant

To play a major role in the review and development of accounting procedures and standards. Applicants should have several years' experience working within the technical department of a large commercial organisation or professional practice.

Systems Development Accountant

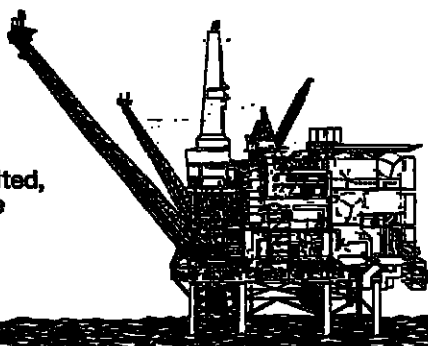
To work as a member of a small project team, together with computer services staff and line management, defining, designing and implementing new and enhanced systems. Applicants must have at least 2 years' experience of developing or validating computer based accounting systems.

In addition to the opportunity to participate in a major programme of systems development, we offer a generous package of rewards including a non-contributory pension scheme as well as excellent prospects for further career development within an expanding organisation.

Please write or telephone for an application form to:



Mr David Payne, Marathon International Petroleum (GB) Limited, Marathon House, 174 Marylebone Road, London NW1 5AT. Tel: 01-488 0222 ext. 2342.



Accounting Opportunities in a retailing environment

London c.£13,750

Marks & Spencer is the largest multiple retailer in the UK with over 260 stores country-wide. It also has stores throughout Canada and in Europe. Last year's turnover: £2500 million. Pre-tax profit: £239 million.

Our Finance Group is centralised, operating from Head Office in Baker Street, London. It is here that we have the following vacancies covering three aspects of the finance function.

Assistant Management Accountant

To join a newly formed team responsible to one of our Senior Accountants. The varied work will include helping further to develop a management information system; producing departmental and store profitability costings and the costing of new and existing ventures; developing allied computer systems; and providing financial information to other areas of the business.

Assistant Accountant

To join our Treasury Department and assist the Leasing Manager evaluate and negotiate leasing opportunities; prepare management and financial accounts for all leasing and

money market transactions. There will be additional work on the company's tax affairs, particularly those relating to treasury activity.

Assistant Accountant

To join the management team of the accounts department, which has a staff of 57. Their work covers the payment and control of the company's overhead and capital expenditure as well as the production of the company accounts.

Applicants for these posts must be qualified accountants (ACA, ACMA, ACCA, CA), and aged around 25.

Starting salary: c.£13,750. The many company benefits include lunch facilities; non-contributory pension and Life cover arrangements; a generous holiday entitlement; and profit sharing after a qualifying period.

All the posts could lead at a later stage to successful management careers within the financial or administrative areas of the company.

For further details and an application form please write, quoting ref. FT, to Mrs. B. S. Cunningham, Marks & Spencer, Michael House, 47 Baker Street, London W1A 1DN.

Marks & Spencer

Challenging opportunity for the Commercial Accountant...

MANAGER — FINANCIAL ANALYSIS

Surrey to £15,000 + Car + Benefits

Our client is a large and highly successful U.S. group involved in the refining, distribution and marketing of a variety of precious metals. They are now seeking to recruit a Manager — Financial Analyst, who will be based at their European headquarters in Surrey. Reporting to the Controller of European Group Accounting, the successful candidate will primarily be responsible for consolidations, budgeting, long range strategic planning and capital expenditure appraisal. He or she will also be expected to exhibit a commercial awareness in carrying out operational reviews of the U.K. subsidiaries and providing senior management with necessary and relevant reports and recommendations.

Candidates for this appointment will be business orientated qualified accountants, aged between 26 and 33 years, who have a minimum of four years previous industrial experience gained in a manufacturing or marketing environment. Personal qualities are as important as technical competence and the successful candidate can look forward to excellent career progression within the organisation. Written applications containing career details should be forwarded, in confidence, to Robert Collier or Tim Forster B.Com. at our London address quoting reference number 4232.

410 Strand, London WC2R 0NS. Tel: 01-836 9501

DOUGLAS LLAMBIA
Douglas Llambias Associates Limited
Accountancy & Management
Recruitment Consultants



ACCOUNTANCY ACCOUNTANCY ACCOUNTANCY

EUROPEAN ACCOUNTING MANAGER

BERKS c£18,000+Car

Our client is an expanding US mini computer company with a network of subsidiaries and dealers throughout Europe. The company is currently seeking a mobile, commercially aware accountant to join its European HQ in Slough.

Working closely with the European Director of Finance, the European Accounting Manager will enjoy considerable contact with senior management and will travel throughout Europe on a regular basis. Responsible for identifying and solving accounting and operational problems, this 'troubleshooting' role embraces financial accounting and reporting, treasury, tax and audit work.

Suitably qualified candidates, aged 30-35, should possess excellent operational experience, preferably gained within a US environment. They will have a thorough working knowledge of French or German combined with first-rate technical skills and a cosmopolitan approach.

Initial enquiries to Jeff Groat 01-806 6771

ROBERT HALF

LEE HOUSE, LONDON WALL, EC2 0 7 6E 6A 7H

CITY BASED CHAIRMAN

with considerable and varied business interests

SEEKS AN EXPERIENCED ACA OR EQUIVALENT

to advise on and administer his financial affairs

Successful applicant is likely to have City or commercial background and be versed in all aspects of taxation.

A very attractive salary is offered to the right person.

Reply in confidence to
Box A.8343, Financial Times

Accounting for Growth

Central London £12,000-£14,000

Our client, a U.S. subsidiary of a leading retailer, has recently reorganised its accounting function to meet the demands of a fast expanding business. A young qualified accountant is now required to join this highly motivated management team at its European Head Office.

Reporting to the Assistant Controller you will have extensive involvement in the production of management accounts and budgets, the monitoring of performance against budgets, capital expenditure control, analysing problems and recommending necessary action to management. The company utilises sophisticated computerised accounting and control systems.

This successful group operates in an entrepreneurial market place and has a forceful and dynamic style. Personal qualities essential to your success will include a strong personality and an ability to respond quickly to the demands of senior managers.

Please telephone or write to Jacqueline Boyd quoting Ref: 7140.

Lloyd Chapman Associates

123, New Bond Street, London W1Y 0HR 01-499 7761

Chief Accountant

Up to £20,000 plus car

Bucks

A major British Company seeks a senior Accountant to take full control of the total financial functions from budgets to annual accounts. Essential features are the ability to control a large staff effectively and to communicate to all levels of management and staff.

Qualified accountants aged 30-40 must have up-to-date experience of the installation and operation of fully computerised reporting and control procedures, preferably a multi terminal system. Salary is negotiable up to £20,000 and a car will be provided. There is a good benefits package.

Applicants should send a full curriculum vitae to Bernard L. Taylor or telephone for a personal history form quoting Ref: 6663.

Mervyn Hughes Alexandre Tik (International) Ltd.
Management Recruitment Consultants



37 Golden Square, London W1R 4AN. 01-434 4091.

Hoggett Bowers Executive Selection Consultants

BIRMINGHAM, CARDIFF, GLASGOW, LEEDS, LONDON, MANCHESTER, NEWCASTLE and SHEFFIELD

Deputy Financial Director

West Yorkshire, to £20,000 + car

This is an outstanding and unusual opportunity for a young (late 20's/early 30's) graduate Chartered Accountant/MBA. The company is substantial and the main task is to be able to use and interpret information in order to help make decisions that will make a positive contribution to the future success of the business. Success to date in a similar commercial role must be easily demonstrated, probably in a large organisation. The successful candidate must be capable of filling this Financial Director role or another similar role within the group within 2 years. Candidates will be intelligent but practical, quick reactors, sensitive and creative. Excellent future prospects will present themselves to a really high powered individual.

J.R. Featherstone, Ref: 12262/FT. Male or female candidates should telephone in confidence for a Personal History Form 0532-448661, Minerva House, East Parade, LEEDS, LS1 5RX.

Accountancy Appointments

Accountants report better results as Management Consultants

London & Birmingham £15-22,000+car

These days, annual reports can make depressing reading. But some young accountants are reporting surprising improvements in performance, profitability and prospects.

That's because they're talking about their own careers; as management consultants with Deloitte Haskins & Sells. They've become agents of change, a role sought by many accountants determined to make the most of their professional training and experience.

It isn't easy to join us. There are some tough entry requirements. You'll need a good degree, and an accounting qualification. Supported by a successful career in the private or public sector.

You must also be a rather unusual person. An imaginative but practical approach to solving business problems is essential. Equally you'll need to be quick thinking, tactful, really persuasive both in the boardroom and on the shopfloor, and eager to learn more all the time.

Because you'll hardly be doing an ordinary job. There's no standard pattern of work for a consultant. Your assignments could last a few days, or a few months. On one you might assess

a company's viability. On another, you could introduce a new financial control system. Perhaps advise on venture capital sources. You'll probably work with consultants from other disciplines. You'll certainly work in many industries, across the UK and sometimes abroad, with organisations of various sizes and complexities.

Yes, it is demanding. It doesn't suit everyone. But the work atmosphere is unique, promotion comes rapidly (based on merit), and we pay our consultants well. Up to £22,000, in fact, with benefits which include a car for senior consultants.

If you want to report better results, report to Geoffrey Thiel at the address below, quoting reference 1252/TF (for London base) or 1253/TF (for Birmingham base) on both envelope and letter.

**Deloitte
Haskins + Sells**
Management Consultants

128 Queen Victoria Street, London EC4P 4JX

West Midlands c.£20,000 + Car

Finance Director

Our client is a small, well established group of companies that design, manufacture and erect major process and mechanical handling plant. Highly innovative both mechanically and electronically, they are main contractors to the NCB and industry generally. They seek a Finance Director who will take total charge of the administrative support to this activity.

The successful candidate will be aged mid-thirties upwards and a qualified accountant well used to keenly competitive situations. Experience will include control of an Accounts Department, the development of computerised management information and control systems, and skilful cash management - preferably in contracting.

This is a hard job in a hard industry, but the Group is profitable and expanding, and to the resilient can offer considerable satisfaction as reward for the creative commitment sought from the appointee. Other benefits include non-contributory pension and private medical insurance, and an equity stake is possible. Assistance will be given with necessary relocation expenses.

Letters of application, together with CV, salary progression and any other relevant data, should be sent without delay to Mr C.A. Cotton, Executive Recruitment Division, Stoy MLH, 3rd Floor, Waterloo House, 20 Waterloo Street, Birmingham B2 5TS, quoting reference M583.

**STOY
MLH**

Management Consultants



SavaCentre
A BHS-SAMSBURY JOINT VENTURE

A progressive development programme resulting in a £200 million turnover in six years, with the prospect of further growth, has made SavaCentre one of the retail successes of the 1980s. To further this expansion a commercially-aware A.C.A. is now sought to co-ordinate the stores' accounting function.

Unlike to be aged over 30, the Accounting Operations Manager will currently either be an Assistant Manager/Manager within a professional practice or have up to two years experience gained in a £ multi-million commercial organisation. A positive approach, assertive disposition together with the ability to plan, delegate and cultivate working relationships are essential.

Duties encompass co-ordinating and developing the operational accounting function, representing the Financial Director on daily activities with stores' management, implementing measures for improved financial efficiency, recruiting and training financial staff.

The career prospects leading to a senior financial role within this progressive organisation are unusually good.

Candidates should write to John Sheldrake enclosing a comprehensive curriculum vitae, quoting ref. 951 at P.O. Box 143, 31 Southampton Row, London WC1B 5HY.



Michael Page Partnership
International Recruitment Consultants
London New York
Birmingham Manchester Leeds Glasgow

Financial Operations Berkshire c.£15,000+car

Career Direction...

Chartered Accountants

Oil

A major oil company is offering a limited number of newly-qualified accountants the opportunity to join an elite Head Office team. The successful applicants will be exposed to a variety of accounting functions as part of a training programme designed to develop management skills. Postings overseas after two/three years are available for those who wish to extend their international experience.

A good degree and an impressive track record within a "big 8" accounting firm are pre-requisites together with a commercial outlook and mature, developed interpersonal skills.

Exploratory interviews for suitable candidates regarding the above will be conducted at our offices near Holborn. Consultants from both our Banking and Commercial Divisions will be available. Please quote reference 151 when replying to Roger Tipler or Tony Martin, Michael Page Partnership, P.O. Box 143 31 Southampton Row, London WC1B 5HY. Telephone 01-405 0442.

£12-14,000

Banking

c.£13,000+benefits

A leading international commercial banking group requires a young chartered accountant for a travelling project-based assignment. The successful candidate will be required to visit branches in New York, Hong Kong, Singapore, Tokyo, Paris, Athens and Madrid. Working within a management accounting division, the role will closely interface with the banking departments, analysing their particular problems through an understanding of the technicalities of international banking. This appointment offers excellent career prospects. Whilst this is not an audit role, there is expected to be a travel element of around 40%.



Michael Page Partnership
International Recruitment Consultants
London New York
Birmingham Manchester Leeds Glasgow

Accounting Controller

c.£20,000 + car
W. London

Our client, a leading construction and property Group with world-wide operations and a reputation for quality work, seeks to recruit a graduate chartered accountant to direct and control Group and Parent Company statutory accounting requirements and central accounting services.

Key tasks include the co-ordination of the preparation of the Group's statutory accounts and the critical review of those prepared by Group subsidiaries, liaison with internal and external auditors, the effective management of central accounting services and ensuring that systems, both centralised and devolved, are efficient and cost-effective.

Candidates must have extensive experience at a senior level in a major international group with comprehensive and sophisticated systems of financial management using advanced computer technology; up-to-date knowledge of accounting standards and Stock Exchange requirements is essential, as is the ability to manage a large staff. The salary is negotiable around £20,000 p.a., plus car, pension scheme, and other benefits.

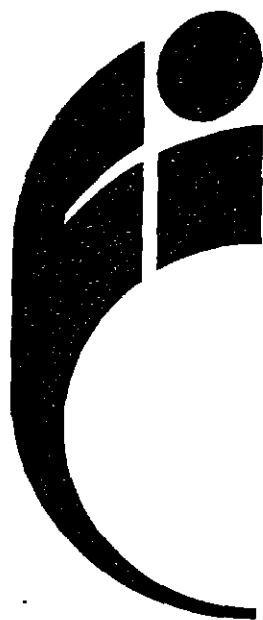
Applicants should write in confidence with full details of relevant experience and current salary, quoting ref. CS/102, to

CURZON SEARCH

EXECUTIVE RECRUITMENT CONSULTANTS
PO Box 23 Haslemere, Surrey, GU27 3RY.

TREASURY CONSULTANT

£15K - £20K + car



F International, the UK's largest independent Software House, requires an Accountant to assist with the development and marketing of its new micro computer-based package, specifically tailored to the requirements of the Corporate Treasurer.

Age and current position are less important than a sound understanding of the Treasury function - with particular regard to international operations, and an ability to communicate effectively with senior financial management.

Please apply, with full career details to:
Mrs Lillian Shapiro, Regional Manager,
F INTERNATIONAL LIMITED,
Chesham House, Church Lane,
Berkhamstead, Herts HP4 2HA

ACCOUNTANCY
APPOINTMENTS

Appears every
Thursday

Corporate Finance
Edinburgh

Noble & Company are looking for a qualified, highly able executive. He or she will probably be a lawyer, accountant or business graduate, and between 30 and 45 years old, at senior level. Previous experience in the field of merchant banking would be a definite asset.

The company specialises in corporate finance and investment management, particularly in oil, financial services and venture capital, and has been involved in a number of share issues for overseas and Scottish companies.

Career prospects within the company are unlimited, and include the possibility of participation in its progress.

Please write with full information to: Iain Noble, Chairman, Noble & Company Limited, 8 Forbes Street, Edinburgh EH3 6BJ, or telephone 031 225 9677.

Noble & Company
Limited

Merchant Banking

CORPORATE FINANCE EXECUTIVES c. £20,000 or more

Our clients, among the leading and more prestigious Merchant Banks in the City, would like to hear from outstanding graduate Chartered Accountants, aged under 35, who have 2 or more years' current experience working in the Corporate Finance Department of a Merchant Bank. Benefits include a subsidised mortgage, BUPA and NCP. Prospects are, of course, OUTSTANDING.

We would also like to meet graduate Chartered Accountants aged 24-30 who have trained with a "Big 8" firm, with experience of financial institutions (gained within or outside the profession) or insolvency/investigations work.

Please telephone and send your c.v. to:

Barry C. Skates
ACCOUNTANCY APPOINTMENTS EUROPE
1-3 Mortimer Street, London W1N 7RH
Tel: 01-637 5277 ext. 281/282

Senior Financial Analyst

Berkshire To £13,000+car+benefits

Our client is a highly successful U.S. service group with operations throughout the world. The Division serving Europe, Africa and the Middle East now seeks an ACA to take up a financial analysis role.

Candidates, ideally graduates, will have at least 2 years' p.q.e. gained in a U.S. multinational Company with emphasis on active involvement in computerised accounting/information systems. Age indicator: 25-30.

Reporting to the Accounting Systems Manager duties include:-

- ★ Producing accurate financial and management reports.
- ★ Ensuring that the Division's accounting practices are consistent with corporate policy.
- ★ Analysing balance sheet and cashflow movements.
- ★ Improving the quality of the accounting/information systems.
- ★ Co-ordinating the Division's external audit requirements.

Consequently, a high level of technical expertise, precise analytical ability and communicative skills are essential. The position has minimal supervision therefore initiative, planning and organisational skills are key factors. There will be opportunities for the right candidate to gain experience in the overall Planning and Analysis function.

Interested applicants should contact: Tony Martin BA, on 01-242 0965 at P.O. Box 143, 31 Southampton Row, London WC1B 5HY.



Michael Page Partnership
International Recruitment Consultants
London New York
Birmingham Manchester Leeds Glasgow

THE PRESS ASSOCIATION

Britain's national news agency requires a
FINANCIAL CONTROLLER

The vacancy is created by the retirement of the present incumbent whose successor will have a unique opportunity to play a key role in the agency's development at a time of accelerated change.

The successful candidate (ACA or ACCA) will be in the age range of 35 to 45 and will report directly to the chief executive and through him to the Board. Principal responsibilities will be for the accounting activities, the provision of trading and financial information, budgeting, and the management - in conjunction with the company's stockbrokers - of a substantial investment portfolio.

The Financial Controller will be a member of the senior management team and would be expected to make a major contribution to strategic business planning and management.

The position carries the commensurate level of remuneration and benefits.

Applicants should write, giving a full cv and details of present remuneration, to IHN Yates, General Manager and Chief Executive, The Press Association Ltd, 35 Fleet Street, London EC4P 4BE.

NEW YORK STOCK EXCHANGE COMPOSITE PRICES

Follow the Leader

For more information about this research, or the position of the FT in the European market place, please contact your local Financial Times representative or the Market Research Department of the Financial Times.

Continued on Page 35

Prices at 3pm, October 26

Continued on Page 36

Continued on Page 36

Sales figures are unaffected. Yearly highs and lows reflect the previous 52 weeks plus the current week, but not the latest trading day. Where a split or stock dividend amounting to 25 percent or more has been paid, the year's high-low range and volume are based on the new share price and volume. Dividends are noted, rates of dividends are annual disbursements based on the latest declaration.

a-dividend also paid(s), b-annual rate of dividend plus stock dividend, c-liquidating dividend, d-called "d"-new yearly low, e-dividend declared or paid in preceding 12 months, g-dividend declared or paid in preceding 12 months, h-dividend declared or paid in preceding 12 months, i-dividend declared after split-up or stock dividend, j-dividend paid this year, omitted, deferred, or no action taken at latest dividend date, k-dividend declared or paid in preceding 12 months, l-dividend declared or paid in preceding 12 months, m-dividend declared or paid in preceding 12 months, n-dividend declared or paid in preceding 12 months, o-dividend declared or paid in preceding 12 months, p-dividend declared or paid in preceding 12 months, q-dividend declared or paid in preceding 12 months, r-dividend declared or paid in preceding 12 months, s-dividend declared or paid in preceding 12 months, t-dividend declared or paid in preceding 12 months, u-dividend declared or paid in preceding 12 months, v-dividend declared or paid in preceding 12 months, w-dividend declared or paid in preceding 12 months, x-dividend declared or paid in preceding 12 months, y-dividend declared or paid in preceding 12 months, z-dividend declared or paid in preceding 12 months.

WORLD STOCK MARKETS

AMERICAN STOCK EXCHANGE PRICES

Continued from Page 35									
12 Month	High	Low	Stock	Div. Yld	P/E	100s	High	Low	Close
11%	11%	11%	11%	11%	11%	11%	11%	11%	11%
12%	12%	12%	12%	12%	12%	12%	12%	12%	12%
13%	13%	13%	13%	13%	13%	13%	13%	13%	13%
14%	14%	14%	14%	14%	14%	14%	14%	14%	14%
15%	15%	15%	15%	15%	15%	15%	15%	15%	15%
16%	16%	16%	16%	16%	16%	16%	16%	16%	16%
17%	17%	17%	17%	17%	17%	17%	17%	17%	17%
18%	18%	18%	18%	18%	18%	18%	18%	18%	18%
19%	19%	19%	19%	19%	19%	19%	19%	19%	19%
20%	20%	20%	20%	20%	20%	20%	20%	20%	20%
21%	21%	21%	21%	21%	21%	21%	21%	21%	21%
22%	22%	22%	22%	22%	22%	22%	22%	22%	22%
23%	23%	23%	23%	23%	23%	23%	23%	23%	23%
24%	24%	24%	24%	24%	24%	24%	24%	24%	24%
25%	25%	25%	25%	25%	25%	25%	25%	25%	25%
26%	26%	26%	26%	26%	26%	26%	26%	26%	26%
27%	27%	27%	27%	27%	27%	27%	27%	27%	27%
28%	28%	28%	28%	28%	28%	28%	28%	28%	28%
29%	29%	29%	29%	29%	29%	29%	29%	29%	29%
30%	30%	30%	30%	30%	30%	30%	30%	30%	30%
31%	31%	31%	31%	31%	31%	31%	31%	31%	31%
32%	32%	32%	32%	32%	32%	32%	32%	32%	32%
33%	33%	33%	33%	33%	33%	33%	33%	33%	33%
34%	34%	34%	34%	34%	34%	34%	34%	34%	34%
35%	35%	35%	35%	35%	35%	35%	35%	35%	35%
36%	36%	36%	36%	36%	36%	36%	36%	36%	36%
37%	37%	37%	37%	37%	37%	37%	37%	37%	37%
38%	38%	38%	38%	38%	38%	38%	38%	38%	38%
39%	39%	39%	39%	39%	39%	39%	39%	39%	39%
40%	40%	40%	40%	40%	40%	40%	40%	40%	40%
41%	41%	41%	41%	41%	41%	41%	41%	41%	41%
42%	42%	42%	42%	42%	42%	42%	42%	42%	42%
43%	43%	43%	43%	43%	43%	43%	43%	43%	43%
44%	44%	44%	44%	44%	44%	44%	44%	44%	44%
45%	45%	45%	45%	45%	45%	45%	45%	45%	45%
46%	46%	46%	46%	46%	46%	46%	46%	46%	46%
47%	47%	47%	47%	47%	47%	47%	47%	47%	47%
48%	48%	48%	48%	48%	48%	48%	48%	48%	48%
49%	49%	49%	49%	49%	49%	49%	49%	49%	49%
50%	50%	50%	50%	50%	50%	50%	50%	50%	50%
51%	51%	51%	51%	51%	51%	51%	51%	51%	51%
52%	52%	52%	52%	52%	52%	52%	52%	52%	52%
53%	53%	53%	53%	53%	53%	53%	53%	53%	53%
54%	54%	54%	54%	54%	54%	54%	54%	54%	54%
55%	55%	55%	55%	55%	55%	55%	55%	55%	55%
56%	56%	56%	56%	56%	56%	56%	56%	56%	56%
57%	57%	57%	57%	57%	57%	57%	57%	57%	57%
58%	58%	58%	58%	58%	58%	58%	58%	58%	58%
59%	59%	59%	59%	59%	59%	59%	59%	59%	59%
60%	60%	60%	60%	60%	60%	60%	60%	60%	60%
61%	61%	61%	61%	61%	61%	61%	61%	61%	61%
62%	62%	62%	62%	62%	62%	62%	62%	62%	62%
63%	63%	63%	63%	63%	63%	63%	63%	63%	63%
64%	64%	64%	64%	64%	64%	64%	64%	64%	64%
65%	65%	65%	65%	65%	65%	65%	65%	65%	65%
66%	66%	66%	66%	66%	66%	66%	66%	66%	66%
67%	67%	67%	67%	67%	67%	67%	67%	67%	67%
68%	68%	68%	68%	68%	68%	68%	68%	68%	68%
69%	69%	69%	69%	69%	69%	69%	69%	69%	69%
70%	70%	70%	70%	70%	70%	70%	70%	70%	70%
71%	71%	71%	71%	71%	71%	71%	71%	71%	71%
72%	72%	72%	72%	72%	72%	72%	72%	72%	72%
73%	73%	73%	73%	73%	73%	73%	73%	73%	73%
74%	74%	74%	74%	74%	74%	74%	74%	74%	74%
75%	75%	75%	75%	75%	75%	75%	75%	75%	75%
76%	76%	76%	76%	76%	76%	76%	76%	76%	76%
77%	77%	77%	77%	77%	77%	77%	77%	77%	77%
78%	78%	78%	78%	78%	78%	78%	78%	78%	78%
79%	79%	79%	79%	79%	79%	79%	79%	79%	79%
80%	80%	80%	80%	80%	80%	80%	80%	80%	80%
81%	81%	81%	81%	81%	81%	81%	81%	81%	81%
82%	82%	82%	82%	82%	82%	82%	82%	82%	82%
83%	83%	83%	83%	83%	83%	83%	83%	83%	83%
84%	84%	84%	84%	84%	84%	84%	84%	84%	84%
85%	85%	85%	85%	85%	85%	85%	85%	85%	85%
86%	86%	86%	86%	86%	86%	86%	86%	86%	86%
87%	87%	87%	87%	87%	87%	87%	87%	87%	87%
88%	88%	88%	88%	88%	88%	88%	88%	88%	88%
89%	89%	89%	89%	89%	89%	89%	89%	89%	89%
90%	90%	90%	90%	90%	90%	90%	90%	90%	90%
91%	91%	91%	91%	91%	91%	91%	91%	91%	91%
92%	92%	92%	92%	92%	92%	92%	92%	92%	92%
93%	93%	93%	93%	93%	93%	93%	93%	93%	93%
94%	94%	94%	94%	94%	94%	94%	94%	94%	94%
95%	95%	95%	95%	95%	95%	95%	95%	95%	95%
96%	96%	96%	96%	96%	96%	96%	96%	96%	96%
97%	97%	97%	97%	97%	97%	97%	97%	97%	97%
98%	98%	98%	98%	98%	98%	98%	98%	98%	98%
99%	99%	99%	99%	99%	99%	99%	99%	99%	99%
100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

NEW YORK PRICES

Continued from Page 35

X-Y-Z

X-Y-Z

X-Y-Z

X-Y-Z

X-Y-Z

X-Y-Z

X-Y-Z

X-Y-Z

X-Y-Z

X-Y-Z

X-Y-Z

X-Y-Z

X-Y-Z

X-Y-Z

X-Y-Z

X-Y-Z

X-Y-Z

X-Y-Z

X-Y-Z

X-Y-Z

X-Y-Z

X-Y-Z

X-Y-Z

X-Y-Z

X-Y-Z

X-Y-Z

X-Y-Z

X-Y-Z

X-Y-Z

X-Y-Z

X-Y-Z

X-Y-Z

X-Y-Z

X-Y-Z

X-Y-Z

X-Y-Z

X-Y-Z

X-Y-Z

X-Y-Z

X-Y-Z

X-Y-Z

JWT GROUP

JWT Group, Inc.

(Incorporated with limited liability in the State of Delaware, United States of America)

Authorized

10,000,000

Shares of Common Stock of US \$0.10 par value

including 976,265 shares reserved for issue

Issued and

reserved for

issue at

30th September,

1983

6,510,685

JWT Group, Inc. is the parent of an international family of well-known companies engaged in advertising, public relations, market research and related activities. JWT Group's subsidiaries in the United Kingdom include J. Walter Thompson Group Limited, and Hill and Knowlton (U.K.) Ltd.

The Council of The Stock Exchange has admitted the issued and reserved for issue shares of Common Stock to the Official List.

Particulars relating to JWT Group, Inc. are available in the Extel Statistical Service and copies of such particulars may be obtained during usual business hours on any weekday (Saturdays excepted) up to and including 30th November, 1983 from:

Morgan Grenfell & Co. Limited
New Issue Department
21 Austin Friars
London EC2N 2HB

Cazenove & Co.
12 Tokenhouse Yard
London EC2R 7AN

Morgan Stanley International
1 Undercroft
London EC3P 3HB

27th October, 1983

BUSINESS INFORMATION FOR SALE

"I'm always needing information - financial statistics, details about competitors, insights into the economy... where can I get it all from?"

"Simple. From the Financial Times Business Information Service."



As a subscriber to the Financial Times Business Information Service, you can have access to all the information you need to make the right decisions. Because BIS is able to draw on the unrivalled resources and expertise of the Financial Times, it is able to provide information on every area of business. And fast. Over the telephone. Or even via on-line computer links.

Detailed facts about every single quoted company in the UK and USA. Material from the Financial Times library, including files on 25,000 prominent personalities.

Information on every aspect of marketing, drawn from a wide variety of international sources.

Facts and figures on all manner of financial and economic topics, from exchange rates and employment statistics to export quotas and share prices.

In short, BIS places a complete research department at your command. You ask the questions. We provide the answers.

The cost? It can be as little as £250 a year, exclusively to subscribers, with the average enquiry costing £9.50. A fair price for getting the right information.

To find out how BIS can become your all-purpose source of business information, please return the coupon.

Your information is our business. BIS is a division of The Financial Times Business Information Limited, a wholly owned subsidiary of the Financial Times. Through its various divisions - which also include McCarthy, MIRAC, FINTEL and International Business Newsletters - the company is able to provide the business world with a comprehensive range of information services.

To: The Marketing Department, FT Business Information Ltd., Backlin House, 10 Cannon Street, LONDON EC4A 3BF.

Please send me full details about the Financial Times Business Information Service.

Name: _____

Position: _____

Company: _____

Address: _____

Telephone: _____

Nature of Business: _____

CANADA

(Dollars)

Oct 26

Price

+ or -

100s

High

Low

Close

12 Month

High

Low

Close

12 Month

High

Low

Close

12 Month

High

Low

Close

12 Month

High

Low

Close

12 Month

High

Low

Close

12 Month

High

Low

Close

12 Month

High

Low

Close

12 Month

High

Low

Close

12 Month

High

Low

Close

12 Month

High

Low

Close

12 Month

High

Low

Close

The Japanese Bank that helps you grow

SANTAMA BANK									
Tokyo Int'l Dept. & Foreign Business Dept.									
Tel. (03) 211-1211									
London Branch: Tel. (01) 248-9421									
Santo Domingo (D.R.): Tel. (809) 230-8100									
MINES—continued									
Lot	Stock	Price	%	Div.	Yld.	Vol.	Net	Av.	Div.
Australians									
134	NACM 20c	18	17%	—	—	—	—	—	—
135	Alumina 10c	18	17%	—	—	—	—	—	—
136	Alumina Reg. NL	18	17%	—	—	—	—	—	—
137	Alumina Reg. NL	18	17%	—	—	—	—	—	—
138	Alumina Reg. NL	18	17%	—	—	—	—	—	—
139	Alumina Reg. NL	18	17%	—	—	—	—	—	—
140	Alumina Reg. NL	18	17%	—	—	—	—	—	—
141	Alumina Reg. NL	18	17%	—	—	—	—	—	—
142	Alumina Reg. NL	18	17%	—	—	—	—	—	—
143	Alumina Reg. NL	18	17%	—	—	—	—	—	—
144	Alumina Reg. NL	18	17%	—	—	—	—	—	—
145	Alumina Reg. NL	18	17%	—	—	—	—	—	—
146	Alumina Reg. NL	18	17%	—	—	—	—	—	—
147	Alumina Reg. NL	18	17%	—	—	—	—	—	—
148	Alumina Reg. NL	18	17%	—	—	—	—	—	—
149	Alumina Reg. NL	18	17%	—	—	—	—	—	—
150	Alumina Reg. NL	18	17%	—	—	—	—	—	—
151	Alumina Reg. NL	18	17%	—	—	—	—	—	—
152	Alumina Reg. NL	18	17%	—	—	—	—	—	—
153	Alumina Reg. NL	18	17%	—	—	—	—	—	—
154	Alumina Reg. NL	18	17%	—	—	—	—	—	—
155	Alumina Reg. NL	18	17%	—	—	—	—	—	—
156	Alumina Reg. NL	18	17%	—	—	—	—	—	—
157	Alumina Reg. NL	18	17%	—	—	—	—	—	—
158	Alumina Reg. NL	18	17%	—	—	—	—	—	—
159	Alumina Reg. NL	18	17%	—	—	—	—	—	—
160	Alumina Reg. NL	18	17%	—	—	—	—	—	—
161	Alumina Reg. NL	18	17%	—	—	—	—	—	—
162	Alumina Reg. NL	18	17%	—	—	—	—	—	—
163	Alumina Reg. NL	18	17%	—	—	—	—	—	—
164	Alumina Reg. NL	18	17%	—	—	—	—	—	—
165	Alumina Reg. NL	18	17%	—	—	—	—	—	—
166	Alumina Reg. NL	18	17%	—	—	—	—	—	—
167	Alumina Reg. NL	18	17%	—	—	—	—	—	—
168	Alumina Reg. NL	18	17%	—	—	—	—	—	—
169	Alumina Reg. NL	18	17%	—	—	—	—	—	—
170	Alumina Reg. NL	18	17%	—	—	—	—	—	—
171	Alumina Reg. NL	18	17%	—	—	—	—	—	—
172	Alumina Reg. NL	18	17%	—	—	—	—	—	—
173	Alumina Reg. NL	18	17%	—	—	—	—	—	—
174	Alumina Reg. NL	18	17%	—	—	—	—	—	—
175	Alumina Reg. NL	18	17%	—	—	—	—	—	—
176	Alumina Reg. NL	18	17%	—	—	—	—	—	—
177	Alumina Reg. NL	18	17%	—	—	—	—	—	—
178	Alumina Reg. NL	18	17%	—	—	—	—	—	—
179	Alumina Reg. NL	18	17%	—	—	—	—	—	—
180	Alumina Reg. NL	18	17%	—	—	—	—	—	—
181	Alumina Reg. NL	18	17%	—	—	—	—	—	—
182	Alumina Reg. NL	18	17%	—	—	—	—	—	—
183	Alumina Reg. NL	18	17%	—	—	—	—	—	—
184	Alumina Reg. NL	18	17%	—	—	—	—	—	—
185	Alumina Reg. NL	18	17%	—	—	—	—	—	—
186	Alumina Reg. NL	18	17%	—	—	—	—	—	—
187	Alumina Reg. NL	18	17%	—	—	—	—	—	—
188	Alumina Reg. NL	18	17%	—	—	—	—	—	—
189	Alumina Reg. NL	18	17%	—	—	—	—	—	—
190	Alumina Reg. NL	18	17%	—	—	—	—	—	—
191	Alumina Reg. NL	18	17%	—	—	—	—	—	—
192	Alumina Reg. NL	18	17%	—	—	—	—	—	—
193	Alumina Reg. NL	18	17%	—	—	—	—	—	—
194	Alumina Reg. NL	18	17%	—	—	—	—	—	—
195	Alumina Reg. NL	18	17%	—	—	—	—	—	—
196	Alumina Reg. NL	18	17%	—	—	—	—	—	—
197	Alumina Reg. NL	18	17%	—	—	—	—	—	—
198	Alumina Reg. NL	18	17%	—	—	—	—	—	—
199	Alumina Reg. NL	18	17%	—	—	—	—	—	—
200	Alumina Reg. NL	18	17%	—	—	—	—	—	—
201	Alumina Reg. NL	18	17%	—	—	—	—	—	—
202	Alumina Reg. NL	18	17%	—	—	—	—	—	—
203	Alumina Reg. NL	18	17%	—	—	—	—	—	—
204	Alumina Reg. NL	18	17%	—	—	—	—	—	—
205	Alumina Reg. NL	18	17%	—	—	—	—	—	—
206	Alumina Reg. NL	18	17%	—	—	—	—	—	—
207	Alumina Reg. NL	18	17%	—	—	—	—	—	—
208	Alumina Reg. NL	18	17%	—	—	—	—	—	—
209	Alumina Reg. NL	18	17%	—	—	—	—	—	—
210	Alumina Reg. NL	18	17%	—	—	—	—	—	—
211	Alumina Reg. NL	18	17%	—	—	—	—	—	—
212	Alumina Reg. NL	18	17%	—	—	—	—	—	—
213	Alumina Reg. NL	18	17%	—	—	—	—	—	—
214	Alumina Reg. NL	18	17%	—	—	—	—	—	—
215	Alumina Reg. NL	18	17%	—	—	—	—	—	—
216	Alumina Reg. NL	18	17%	—	—	—	—	—	—
217	Alumina Reg. NL	18	17%	—	—	—	—	—	—
218	Alumina Reg. NL	18	17%	—	—	—	—	—	—
219	Alumina Reg. NL	18	17%	—	—	—	—	—	—
220	Alumina Reg. NL	18	17%	—	—	—	—	—	—
221	Alumina Reg. NL	18	17%	—	—	—	—	—	—
222	Alumina Reg. NL	18	17%	—	—	—	—	—	—
223	Alumina Reg. NL	18	17%	—	—	—	—	—	—
224	Alumina Reg. NL	18	17%	—	—	—	—	—	—
225	Alumina Reg. NL	18	17%	—	—	—	—	—	—
226	Alumina Reg. NL	18	17%	—	—	—	—	—	—
227	Alumina Reg. NL	18	17%	—	—	—	—	—	—
228	Alumina Reg. NL	18	17%	—	—	—	—	—	—
229	Alumina Reg. NL	18	17%	—	—	—	—	—	—
230	Alumina Reg. NL	18	17%	—	—	—	—	—	—
231	Alumina Reg. NL	18	17%	—	—	—	—	—	—
232	Alumina Reg. NL	18	17%	—	—	—	—	—	—
233	Alumina Reg. NL	18	17%	—	—	—	—	—	—
234	Alumina Reg. NL	18	17%	—	—	—	—	—	—
235	Alumina Reg. NL	18	17%	—	—	—	—	—	—
236	Alumina Reg. NL	18	17%	—	—	—	—	—	—
237	Alumina Reg. NL	18	17%	—	—	—	—	—	—
238	Alumina Reg. NL	18	17%	—	—	—	—	—	—
239	Alumina Reg. NL	18	17%	—	—	—	—	—	—
240	Alumina Reg. NL	18	17%	—	—	—	—	—	—
241	Alumina Reg. NL	18	17%	—	—	—	—	—	—
242	Alumina Reg. NL	18	17%	—	—	—	—	—	—
243	Alumina Reg. NL	18	17%	—	—	—	—	—	—
244	Alumina Reg. NL	18	17%	—	—	—	—	—	—
245	Alumina Reg. NL	18	17%	—	—	—	—	—	—
246	Alumina Reg. NL	18	17%	—	—	—	—	—	—
247	Alumina Reg. NL	18	17%	—	—	—	—	—	—
248	Alumina Reg. NL	18	17%	—	—	—	—	—	—
249	Alumina Reg. NL	18	17%	—	—	—	—	—	—
250	Alumina Reg. NL	18	17%	—	—	—	—	—	—
251	Alumina Reg. NL	18	17%	—	—	—	—	—	—
252	Alumina Reg. NL	18	17%	—	—	—	—	—	—
253	Alumina Reg. NL	18	17%	—	—	—	—	—	—
254	Alumina Reg. NL	18	17%	—	—	—	—	—	—
255	Alumina Reg. NL	18	17%	—	—	—	—	—	—
256	Alumina Reg. NL	18	17%	—	—	—	—	—	—
257	Alumina Reg. NL	18	17%	—	—	—	—	—	—
258	Alumina Reg. NL	18	17%	—	—	—	—	—	—
259	Alumina Reg. NL	18	17%	—	—	—	—	—	—
260	Alumina Reg. NL	18	17%	—	—	—	—	—	—
261	Alumina Reg. NL	18	17%	—	—	—	—	—	—
262	Alumina Reg. NL	18	17%	—	—	—	—	—	—
263	Alumina Reg. NL	18	17%	—	—	—	—	—	—
264	Alumina Reg. NL	18	17%	—	—	—	—	—	—
265	Alumina Reg. NL	18	17%	—	—	—	—	—	—
266	Alumina Reg. NL	18	17%	—	—	—	—	—	—
267	Alumina Reg. NL	18	17%	—	—	—	—	—	—
268	Alumina Reg. NL	18	17%	—	—	—	—	—	—
269	Alumina Reg. NL	18	17%	—	—	—	—	—	—
270	Alumina Reg. NL	18	17%	—	—	—	—	—	—
271	Alumina Reg. NL	18	17%	—	—	—	—	—	—
272	Alumina Reg. NL	18	17%	—	—	—	—	—	—
273	Alumina Reg. NL	18	17%	—	—	—	—	—	—
274	Alumina Reg. NL	18	17%	—	—	—	—	—	—
275	Alumina Reg. NL	18	17%	—	—	—	—	—	—
276	Alumina Reg. NL	18	17%	—	—	—	—	—	—
277	Alumina Reg. NL	18	17%	—	—	—	—	—	—
278	Alumina Reg. NL	18	17%	—	—	—	—	—	—
279	Alumina Reg. NL	18	17%	—	—	—	—	—	—
280	Alumina Reg. NL	18	17%	—	—	—	—	—	—
281	Alumina Reg. NL	18	17%	—	—	—	—	—	—
282	Alumina Reg. NL	18	17%	—	—	—	—	—	—
283	Alumina Reg. NL	18	17%	—	—	—	—	—	—
284	Alumina Reg. NL	18	17%	—	—	—	—	—	—
285	Alumina Reg. NL	18	17%	—	—	—	—	—	—
286	Alumina Reg. NL	18	17%	—	—	—	—	—	—
287	Alumina Reg. NL	18	17%	—	—	—	—	—	—
288	Alumina Reg. NL	18	17%	—	—	—	—	—	—
289	Alumina Reg. NL	18	17%	—	—	—	—	—	—
290	Alumina Reg. NL	18	17%	—	—	—	—	—	—
291	Alumina Reg. NL	18	17%	—	—	—	—	—	—
292	Alumina Reg. NL	18	17%	—	—	—	—	—	—
293	Alumina Reg. NL	18	17%	—	—	—	—	—	—
294	Alumina Reg. NL	18	17%	—	—	—	—	—	—
295	Alumina Reg. NL	18							

[illegible]

[illegible][illegible][illegible]

COMMODITIES AND AGRICULTURE

Chicago grain and soya prices fall

GRAIN AND soya product prices were down yesterday on the Chicago Board of Trade, reflecting Tuesday's report from the United States Department of Agriculture (USDA) in which the market had initially reacted over strongly.

The compensation factor came into effect when US figures indicated that supplies would be much less tight than had been expected earlier.

● **SOYABEAN** plantings in the U.S. next year are expected to rise to more than 70m acres from just over 63m acres planted this year.

● **AUSTRALIAN** Wool Corporation buying to support the floor price continued in Melbourne yesterday, with the AWC buying 35.6 per cent of the wool offered. At the Goulburn auction the AWC took 31 per cent.

● **THE** U.N. Food and Agriculture Organisation has lowered slightly its estimate of world coarse grain production in 1983, reflecting an expected drop in U.S. production.

● **BENEFITS** of technological advance in food production is being denied to food manufacturers of using traditional raw materials.

● **BRITAIN** may export conifer seeds to Canada following a record crop harvested this year by the British Forestry Commission.

● **NOVEMBER** maximum payments for animals slaughtered because of brucellosis or tuberculosis infections will be \$534.

● **INDIA'S** TOTAL foodgrains output is expected to reach a record 142m tonnes in 1983/84, according to the Agriculture Ministry.

Britain will accept EEC milk imports

BRITAIN has conceded that it must accept imports of EEC milk. Deference of the EEC ruling saying imports must be allowed in, due to come into effect on November 16, is "not realistic," says Mr. Michael Jopling, Minister of Agriculture.

However, he adds: "Although we must comply with the law we can also avail ourselves of certain helpful aspects of the judgment laid down by the European Court."

Mr. Jopling, speaking at the Dairy Trade Federation's 50th annual lunch, said Britain could lay down criteria dealing with the quality of milk before treatment, and the method of treating and packing ultra-heat treated milk (UHT) offered for sale in the UK.

He said port health authorities would be responsible for sampling and testing to ensure that imported milk met the health and hygiene requirements applied to domestic production.

"This will ensure that the health of United Kingdom consumers is not threatened by imports and I hope this will allay some of the concern expressed."

Sugar exports curbed

BY JOHN EDWARDS

THE EEC Commission authorised the export of 40,405 tonnes of white (refined) sugar at its weekly selling tender yesterday. A maximum export rebate of 13,654 European currency units per 100 kilos was granted. The rebate given was somewhat lower than expected by traders, bearing in mind the decline in world sugar sales during the past week.

The London daily sugar price for raw sugar was marked down

by a further £2.50 to £145.50 a tonne, £17 down on a week ago. However, values on the futures market rallied. The March position closed £2.35 up at £145.40.

The EEC export figure was viewed as mildly bullish, in view of the lower than expected rebate and the failure to authorise any exports of raw sugar.

During the first 15 weeks of sales, has authorised the export of 636,905 tonnes of white sugar and 210,000 tonnes of raw sugar.

Nigerian production is put at 160,000 tonnes, 15,000 tonnes for main crop. In spite of the price increase for producers, Cameroon's output is estimated at 95,000 tonnes.

Confusion still surrounds the report from Ghana on Tuesday that its 1982-83 crop totalled only 110,000 tonnes.

Most interest still concerns the Ivory Coast. Its crop this season will decide whether production falls short of demand for the second year in succession.

Confusion still surrounds the report from Ghana on Tuesday that its 1982-83 crop totalled only 110,000 tonnes.

Most interest still concerns the Ivory Coast. Its crop this season will decide whether production falls short of demand for the second year in succession.

Confusion still surrounds the report from Ghana on Tuesday that its 1982-83 crop totalled only 110,000 tonnes.

Most interest still concerns the Ivory Coast. Its crop this season will decide whether production falls short of demand for the second year in succession.

Confusion still surrounds the report from Ghana on Tuesday that its 1982-83 crop totalled only 110,000 tonnes.

Confusion on cocoa crops continues

By Our Commodities Editor

THE GREAT cocoa debate continued yesterday, with yet another estimate of the forthcoming West African crop.

The cocoa dealing division of Dean Witter Reynolds, in a market report from West Africa, forecast that the Ivory Coast main crop would total between 300,000 and 350,000 tonnes.

It says the Ivory Coast will produce a main crop of only 140,000 tonnes against 176,000 tonnes last season.

Earlier this week, Boustead Commodities predicted that the Ivory Coast crop would be between 300,000 to 380,000 tonnes, but estimates from various companies have ranged from a low of 300,000 tonnes and a high of 450,000 tonnes. It put Ghanaian production at 180,000 tonnes.

The Dean Witter report, based on farm inspections during the September and early October, was more optimistic about the Ivory Coast but more pessimistic about Ghana.

Its report says rains in October may add 5,000 tonnes to the crop, making it 145,000 tonnes, but the rehabilitation of the cocoa farms is a medium to long-term undertaking.

Jamaica, for example, is savouring the promise of Alcoa to reopen a part of its refinery which was mothballed in 1981. But the industry in Guyana, on the other hand, is facing mounting losses.

The state-owned Guyanese industry, nationalised from Alcan and Reynolds in the early 1970s, has been struggling for months of this year. Mr. Dunstan Barrow, chief executive of Guyana Mining Enterprise, said the industry's problems started last year with losses of \$22m.

Confusion still surrounds the report from Ghana on Tuesday that its 1982-83 crop totalled only 110,000 tonnes.

Most interest still concerns the Ivory Coast. Its crop this season will decide whether production falls short of demand for the second year in succession.

Confusion still surrounds the report from Ghana on Tuesday that its 1982-83 crop totalled only 110,000 tonnes.

Decline in copper prices accelerates

BY JOHN EDWARDS, COMMODITIES EDITOR

THE DECLINE in copper prices accelerated on the London Metal Exchange yesterday. Higher grade cash copper closed £27.5 down at £52.2 a tonne, its lowest level since December last year.

Following a further bout of disappointed speculative selling, mainly from the U.S.

Copper was depressed by the falls in gold and silver and the failure of the market to respond to the conflicts in Grenada and the Middle East, which at one time would have sent prices rocketing upwards.

At present, according to traders, the market is in an apathetic mood as a result of poor consumer demand and rising stocks. It is, therefore,

vulnerable to burst of speculative selling that have been the main cause behind the recent fall in prices.

Silver was hit in the afternoon by a further report from Lima that Peru may be forced to sell more silver if its currency reserves continued to decline. It was reported that Peru has already recently sold \$70m worth of silver but was contemplating further sales.

The London bullion spot price was cut by 5.5p to £53.20 an ounce at the morning fixing; in the afternoon it fell sharply to close at 61.4p.

Our Montreal correspondent writes: Alcan Aluminium's Canadian smelters, with rated capacity of 1,075,000 metric tons of ingots annually, will be operating at almost full capacity by early January 1984 to meet soaring demand from customers.

In effect, the company will have only about 20,000 tons of spare capacity available, located in the older smelting facilities at the former Arvida plant north of Quebec city, now known as Jonquiere.

Alcan is bringing the third potline at its new Grande Bale smelter on stream in December, and it will take about a month to reach full production. The company could well make a start on construction of the later expansion near Jonquiere in 1984, if aluminium markets remain strong.

Jonquiere, with a rated capacity of about 650,000 tons of ingots annually, is still the Western world's largest single primary aluminium plant. Much of the supporting alumina and chemicals system, including rotary kilns, date back to the early forties when the complex was expanded for the war effort.

The company remains fully committed to completing the full \$700m alumina modernisation by 1990, assuming sound industry conditions.

Jonquiere, with a rated capacity of about 650,000 tons of ingots annually, is still the Western world's largest single primary aluminium plant. Much of the supporting alumina and chemicals system, including rotary kilns, date back to the early forties when the complex was expanded for the war effort.

The company remains fully committed to completing the full \$700m alumina modernisation by 1990, assuming sound industry conditions.

Jonquiere, with a rated capacity of about 650,000 tons of ingots annually, is still the Western world's largest single primary aluminium plant. Much of the supporting alumina and chemicals system, including rotary kilns, date back to the early forties when the complex was expanded for the war effort.

The company remains fully committed to completing the full \$700m alumina modernisation by 1990, assuming sound industry conditions.

Jonquiere, with a rated capacity of about 650,000 tons of ingots annually, is still the Western world's largest single primary aluminium plant. Much of the supporting alumina and chemicals system, including rotary kilns, date back to the early forties when the complex was expanded for the war effort.

The company remains fully committed to completing the full \$700m alumina modernisation by 1990, assuming sound industry conditions.

Jonquiere, with a rated capacity of about 650,000 tons of ingots annually, is still the Western world's largest single primary aluminium plant. Much of the supporting alumina and chemicals system, including rotary kilns, date back to the early forties when the complex was expanded for the war effort.

The company remains fully committed to completing the full \$700m alumina modernisation by 1990, assuming sound industry conditions.

Jonquiere, with a rated capacity of about 650,000 tons of ingots annually, is still the Western world's largest single primary aluminium plant. Much of the supporting alumina and chemicals system, including rotary kilns, date back to the early forties when the complex was expanded for the war effort.

The company remains fully committed to completing the full \$700m alumina modernisation by 1990, assuming sound industry conditions.

Jonquiere, with a rated capacity of about 650,000 tons of ingots annually, is still the Western world's largest single primary aluminium plant. Much of the supporting alumina and chemicals system, including rotary kilns, date back to the early forties when the complex was expanded for the war effort.

The company remains fully committed to completing the full \$700m alumina modernisation by 1990, assuming sound industry conditions.

Jonquiere, with a rated capacity of about 650,000 tons of ingots annually, is still the Western world's largest single primary aluminium plant. Much of the supporting alumina and chemicals system, including rotary kilns, date back to the early forties when the complex was expanded for the war effort.

The company remains fully committed to completing the full \$700m alumina modernisation by 1990, assuming sound industry conditions.

Jonquiere, with a rated capacity of about 650,000 tons of ingots annually, is still the Western world's largest single primary aluminium plant. Much of the supporting alumina and chemicals system, including rotary kilns, date back to the early forties when the complex was expanded for the war effort.

The company remains fully committed to completing the full \$700m alumina modernisation by 1990, assuming sound industry conditions.

Jonquiere, with a rated capacity of about 650,000 tons of ingots annually, is still the Western world's largest single primary aluminium plant. Much of the supporting alumina and chemicals system, including rotary kilns, date back to the early forties when the complex was expanded for the war effort.

The company remains fully committed to completing the full \$700m alumina modernisation by 1990, assuming sound industry conditions.

Jonquiere, with a rated capacity of about 650,000 tons of ingots annually, is still the Western world's largest single primary aluminium plant. Much of the supporting alumina and chemicals system, including rotary kilns, date back to the early forties when the complex was expanded for the war effort.

The company remains fully committed to completing the full \$700m alumina modernisation by 1990, assuming sound industry conditions.

Jonquiere, with a rated capacity of about 650,000 tons of ingots annually, is still the Western world's largest single primary aluminium plant. Much of the supporting alumina and chemicals system, including rotary kilns, date back to the early forties when the complex was expanded for the war effort.

The company remains fully committed to completing the full \$700m alumina modernisation by 1990, assuming sound industry conditions.

Jonquiere, with a rated capacity of about 650,000 tons of ingots annually, is still the Western world's largest single primary aluminium plant. Much of the supporting alumina and chemicals system, including rotary kilns, date back to the early forties when the complex was expanded for the war effort.

The company remains fully committed to completing the full \$700m alumina modernisation by 1990, assuming sound industry conditions.

Jonquiere, with a rated capacity of about 650,000 tons of ingots annually, is still the Western world's largest single primary aluminium plant. Much of the supporting alumina and chemicals system, including rotary kilns, date back to the early forties when the complex was expanded for the war effort.

The company remains fully committed to completing the full \$700m alumina modernisation by 1990, assuming sound industry conditions.

Caribbean bauxite industry sees slight relief in sight

BY CANUTE JAMES IN KINGSTON

BAUXITE mining and refining countries in the Caribbean region, which have long suffered the effects of a weak market, are becoming optimistic that a promise of increased demand for aluminium will bring them some relief.

Industry leaders have said, however, that not all the countries will be positively affected by the hardening of the market, and that the raw material stage of the industry cannot expect to see meaningful benefits until about the third quarter of next year.

Jamaica, for example, is savouring the promise of Alcoa to reopen a part of its refinery which was mothballed in 1981. But the industry in Guyana, on the other hand, is facing mounting losses.

The state-owned Guyanese industry, nationalised from Alcan and Reynolds in the early 1970s, has been struggling for months of this year. Mr. Dunstan Barrow, chief executive of Guyana Mining Enterprise, said the industry's problems started last year with losses of \$22m.

Confusion still surrounds the report from Ghana on Tuesday that its 1982-83 crop totalled only 110,000 tonnes.

Most interest still concerns the Ivory Coast. Its crop this season will decide whether production falls short of demand for the second year in succession.

Confusion still surrounds the report from Ghana on Tuesday that its 1982-83 crop totalled only 110,000 tonnes.

Most interest still concerns the Ivory Coast. Its crop this season will decide whether production falls short of demand for the second year in succession.

Confusion still surrounds the report from Ghana on Tuesday that its 1982-83 crop totalled only 110,000 tonnes.

Most interest still concerns the Ivory Coast. Its crop this season will decide whether production falls short of demand for the second year in succession.

Confusion still surrounds the report from Ghana on Tuesday that its 1982-83 crop totalled only 110,000 tonnes.

Most interest still concerns the Ivory Coast. Its crop this season will decide whether production falls short of demand for the second year in succession.

Confusion still surrounds the report from Ghana on Tuesday that its 1982-83 crop totalled only 110,000 tonnes.

Most interest still concerns the Ivory Coast. Its crop this season will decide whether production falls short of demand for the second year in succession.

Confusion still surrounds the report from Ghana on Tuesday that its 1982-83 crop totalled only 110,000 tonnes.

Most interest still concerns the Ivory Coast. Its crop this season will decide whether production falls short of demand for the second year in succession.

Confusion still surrounds the report from Ghana on Tuesday that its 1982-83 crop totalled only 110,000 tonnes.

Most interest still concerns the Ivory Coast. Its crop this season will decide whether production falls short of demand for the second year in succession.

Confusion still surrounds the report from Ghana on Tuesday that its 1982-83 crop totalled only 110,000 tonnes.

Most interest still concerns the Ivory Coast. Its crop this season will decide whether production falls short of demand for the second year in succession.

Confusion still surrounds the report from Ghana on Tuesday that its 1982-83 crop totalled only 110,000 tonnes.

Most interest still concerns the Ivory Coast. Its crop this season will decide whether production falls short of demand for the second year in succession.

Confusion still surrounds the report from Ghana on Tuesday that its 1982-83 crop totalled only 110,000 tonnes.

Most interest still concerns the Ivory Coast. Its crop this season will decide whether production falls short of demand for the second year in succession.

Confusion still surrounds the report from Ghana on Tuesday that its 1982-83 crop totalled only 110,000 tonnes.

Most interest still concerns the Ivory Coast. Its crop this season will decide whether production falls short of demand for the second year in succession.

Confusion still surrounds the report from Ghana on Tuesday that its 1982-83 crop totalled only 110,000 tonnes.

Most interest still concerns the Ivory Coast. Its crop this season will decide whether production falls short of demand for the second year in succession.

Confusion still surrounds the report from Ghana on Tuesday that its 1982-83 crop totalled only 110,000 tonnes.

Most interest still concerns the Ivory Coast. Its crop this season will decide whether production falls short of demand for the second year in succession.

Confusion still surrounds the report from Ghana on Tuesday that its 1982-83 crop totalled only 110,000 tonnes.

Most interest still concerns the Ivory Coast. Its crop this season will decide whether production falls short of demand for the second year in succession.

capacity of 1,075,000 metric tons of ingots annually, will be operating at almost full capacity by early January 1984 to meet soaring demand from customers.

In effect, the company will have only about 20,000 tons of spare capacity available, located in the older smelting facilities at the former Arvida plant north of Quebec city, now known as Jonquiere.

Alcan is bringing the third potline at its new Grande Bale smelter on stream in December, and it will take about a month to reach full production. The company could well make a start on construction of the later expansion near Jonquiere in 1984, if aluminium markets remain strong.

Jonquiere, with a rated capacity of about 650,000 tons of ingots annually, is still the Western world's largest single primary aluminium plant. Much of the supporting alumina and chemicals system, including rotary kilns, date back to the early forties when the complex was expanded for the war effort.

The company remains fully committed to completing the full \$700m alumina modernisation by 1990, assuming sound industry conditions.

Jonquiere, with a rated capacity of about 650,000 tons of ingots annually, is still the Western world's largest single primary aluminium plant. Much of the supporting alumina and chemicals system, including rotary kilns, date back to the early forties when the complex was expanded for the war effort.

The company remains fully committed to completing the full \$700m alumina modernisation by 1990, assuming sound industry conditions.

Jonquiere, with a rated capacity of about 650,000 tons of ingots annually, is still the Western world's largest single primary aluminium plant. Much of the supporting alumina and chemicals system, including rotary kilns, date back to the early forties when the complex was expanded for the war effort.

The company remains fully committed to completing the full \$700m alumina modernisation by 1990, assuming sound industry conditions.

Jonquiere, with a rated capacity of about 650,000 tons of ingots annually, is still the Western world's largest single primary aluminium plant. Much of the supporting alumina and chemicals system, including rotary kilns, date back to the early forties when the complex was expanded for the war effort.

The company remains fully committed to completing the full \$700m alumina modernisation by 1990, assuming sound industry conditions.

Jonquiere, with a rated capacity of about 650,000 tons of ingots annually, is still the Western world's largest single primary aluminium plant. Much of the supporting alumina and chemicals system, including rotary kilns, date back to the early forties when the complex was expanded for the war effort.

The company remains fully committed to completing the full \$700m alumina modernisation by 1990, assuming sound industry conditions.

Jonquiere, with a rated capacity of about 650,000 tons of ingots annually, is still the Western world's largest single primary aluminium plant. Much of the supporting alumina and chemicals system, including rotary kilns, date back to the early forties when the complex was expanded for the war effort.

The company remains fully committed to completing the full \$700m alumina modernisation by 1990, assuming sound industry conditions.

Jonquiere, with a rated capacity of about 650,000 tons of ingots annually, is still the Western world's largest single primary aluminium plant. Much of the supporting alumina and chemicals system, including rotary kilns, date back to the early forties when the complex was expanded for the war effort.

The company remains fully committed to completing the full \$700m alumina modernisation by 1990, assuming sound industry conditions.

Jonquiere, with a rated capacity of about 650,000 tons of ingots annually, is still the Western world's largest single primary aluminium plant. Much of the supporting alumina and chemicals system, including rotary kilns, date back to the early forties when the complex was expanded for the war effort.

The company remains fully committed to completing the full \$700m alumina modernisation by 1990, assuming sound industry conditions.

Jonquiere, with a rated capacity of about 650,000 tons of ingots annually, is still the Western world's largest single primary aluminium plant. Much of the supporting alumina and chemicals system, including rotary kilns, date back to the early forties when the complex was expanded for the war effort.

The company remains fully committed to completing the full \$700m alumina modernisation by 1990, assuming sound industry conditions.

Jonquiere, with a rated capacity of about 650,000 tons of ingots annually, is still the Western world's largest single primary aluminium plant. Much of the supporting alumina and chemicals system, including rotary kilns, date back to the early forties when the complex was expanded for the war effort.

The company remains fully committed to completing the full \$700m alumina modernisation by 1990, assuming sound industry conditions.

Jonquiere, with a rated capacity of about 650,000 tons of ingots annually, is still the Western world's largest single primary aluminium plant. Much of the supporting alumina and chemicals system, including rotary kilns, date back to the early forties when the complex was expanded for the war effort.

The company remains fully committed to completing the full \$700m alumina modernisation by 1990, assuming sound industry conditions.

Jonquiere, with a rated capacity of about 650,000 tons of ingots annually, is still the Western world's largest single primary aluminium plant. Much of the supporting alumina and chemicals system, including rotary kilns, date back to the early forties when the complex was expanded for the war effort.

The company remains fully committed to completing the full \$700m alumina modernisation by 1990, assuming sound industry conditions.

Jonquiere, with a rated capacity of about 650,000 tons of ingots annually, is still the Western world's largest single primary aluminium plant. Much of the supporting alumina and chemicals system, including rotary kilns, date back to the early forties when the complex was expanded for the war effort.

The company remains fully committed to completing the full \$700m alumina modernisation by 1990, assuming sound industry conditions.

Jonquiere, with a rated capacity of about 650,000 tons of ingots annually, is still the Western world's largest single primary aluminium plant. Much of the supporting alumina and chemicals system, including rotary kilns, date back to the early forties when the complex was expanded for the war effort.

The company remains fully committed to completing the full \$700m alumina modernisation by 1990, assuming sound industry conditions.

Jonquiere, with a rated capacity of about 650,000 tons of ingots annually, is still the Western world's largest single primary aluminium plant. Much of the supporting alumina and chemicals system, including rotary kilns, date back to the early forties when the complex was expanded for the war effort.

The company remains fully committed to completing the full \$700m alumina modernisation by 1990, assuming sound industry conditions.

Jonquiere, with a rated capacity of about 650,000 tons of ingots annually, is still the Western world's largest single primary aluminium plant. Much of the supporting alumina and chemicals system, including rotary kilns, date back to the early forties when the complex was expanded for the war effort.

The company remains fully committed to completing the full \$700m alumina modernisation by 1990, assuming sound industry conditions.

Jonquiere, with a rated capacity of about 650,000 tons of ingots annually, is still the Western world's largest single primary aluminium plant. Much of the supporting alumina and chemicals system, including rotary kilns, date back to the early forties when the complex was expanded for the war effort.

The company remains fully committed to completing the full \$700m alumina modernisation by 1990, assuming sound industry conditions.

Jonquiere, with a rated capacity of about 650,000 tons of ingots annually, is still the Western world's largest single primary aluminium plant. Much of the supporting alumina and chemicals system, including rotary kilns, date back to the early forties when the complex was expanded for the war effort.

start on construction of the later expansion near Jonquiere in 1984, if aluminium markets remain strong.

Jonquiere, with a rated capacity of about 650,000 tons of ingots annually, is still the Western world's largest single primary aluminium plant. Much of the supporting alumina and chemicals system, including rotary kilns, date back to the early forties when the complex was expanded for the war effort.

The company remains fully committed to completing the full \$700m alumina modernisation by 1990, assuming sound industry conditions.

Jonquiere, with a rated capacity of about 650,000 tons of ingots annually, is still the Western world's largest single primary aluminium plant. Much of the supporting alumina and chemicals system, including rotary kilns, date back to the early forties when the complex was expanded for the war effort.

The company remains fully committed to completing the full \$700m alumina modernisation by 1990, assuming sound industry conditions.

Jonquiere, with a rated capacity of about 650,000 tons of ingots annually, is still the Western world's largest single primary aluminium plant. Much of the supporting alumina and chemicals system, including rotary kilns, date back to the early forties when the complex was

CURRENCIES, MONEY and CAPITAL MARKETS

FOREIGN EXCHANGES

Dollar and sterling firm

The dollar and sterling finished firm on the foreign exchanges, boosted by the lack of intervention by the Federal Reserve in the New York banking system and better than expected U.K. trade figures.

Unrest around the world, illustrated by events in the Caribbean, Lebanon and the Gulf helped to underpin the dollar, which also gained support ahead of the U.S. Treasury November reforecast package.

Sterling moved up with the dollar, and was helped by much better than expected September trade figures, including a fall of 11.3 per cent in the volume of consumer imports.

DOLLAR — Trade-weighted index (Bank for International Settlements) rose 12.64 against 122.5 six months ago.

The dollar has retreated from the peaks touched in August, amid hopes that a continuing fall was imminent, following better money supply figures and a slight easing of interest rates.

A large U.S. Budget deficit is likely to restrain the fall in interest rates and the dollar, but downward pressure on the currency will continue due to the substantial trade deficit.

The dollar rose to DM 2.6195 from DM 2.6075 against the D-mark; FF 7.7975 from

FF 7.8550 against the French franc; SwFr 2.1255 from SwFr 2.1180 in terms of the Swiss franc; and Y232.80 from Y232.50 against the yen.

STERLING — Trading range against the dollar in 1983 is 1.6235 to 1.4940. September average 1.6991. Trade-weighted index rose 8.5 against 82.6 at noon, 82.4 at the opening, 82.5 at the previous close, and 84.6 six months ago.

The pound has improved after falling to its lowest level for nearly 10 years against the dollar in August. As U.S. money supply figures have improved, attention has switched towards Germany's money supply growth, which is causing some concern.

Sterling fell 25 points to

\$1.4960-1.4970, after opening at \$1.4970-1.4980, and trading within a range of \$1.4945 to \$1.5000. The pound rose to DM 2.6195 from DM 2.6075; FF 7.7975 from FF 7.8550; and SwFr 2.1255 from SwFr 2.1180.

D-MARK — Trading range against the dollar in 1983 is 2.2115 to 2.3350. September average 2.6653. Trade-weighted index rose 12.64 against 122.5 six months ago. The D-mark has improved after falling to its lowest level for nearly 10 years against the dollar in August.

As U.S. money supply figures have improved, attention has switched towards Germany's money supply growth, which is causing some concern. Sterling fell 25 points to

to keep interest rates firm. This, with the strong German economy, is likely to support the D-mark against its EMS partners and the dollar.

The D-mark lost ground to most currencies at the Frankfurt fair. The Bundesbank sold \$17m when the dollar rose to DM 2.6131 from DM 2.6067. Mounting world tension tended to support the U.S. currency, but the DM 600m September current account deficit for Germany was viewed as a disappointment, and also gave another upward push to the dollar. Sterling rose to DM 2.6195 from DM 2.6075.

BEIGIAN FRANC — Trading range against the dollar in 1983 is \$4.49 to \$4.56. September average \$4.53. Trade-weighted index rose 8.5 against 82.6 at noon, 82.4 at the opening, 82.5 at the previous close, and 84.6 six months ago.

FINANCIAL FUTURES

Gilts stay firm

The gilt contract remained in demand on the London International Financial Futures Exchange yesterday, supported throughout the day by a firm tone in the cash market.

Particularly encouraging against a background of depressed U.S. bond trading, December delivery opened at 107.15, the lowest level of the day, and touched a peak of 108.05, but found strong resistance of the 105 level, before closing at 107.27, compared with 107.05 on Tuesday.

Financial markets were looking for a U.K. visible trade deficit in the region of £200m for September, and a small current account shortfall, but were pleased by the announcement of a £10m trade surplus, compared with an August deficit of £138m, and a current account surplus of £270m, against £22m.

Short-term deposits were also firmer on Life opening at 90.75 for December delivery, and touching a peak of 90.75, before finishing at 90.74, compared with 90.70. A slight easing of London market interest rates, after a long period of very static rates helped to stimulate some interest in this contract.

Eurodollars were also firm, ahead of the U.S. Treasury re-funding announcement. December opened at 90.25, and ranged between 90.25 and 90.35, before closing at 90.30, compared with 90.26. Tuesday's fall to 9 per cent in Federal funds and a lower than expected durable

to finish at its best level this week.

LONDON

Three-month Eurodollar	High	Low	Prev
Dec 20-30	90.30	90.25	90.25
March	90.30	90.25	90.25
June	90.30	90.25	90.25
Sept	90.30	90.25	90.25
Dec 20-30	90.30	90.25	90.25
March	90.30	90.25	90.25
June	90.30	90.25	90.25
Sept	90.30	90.25	90.25

CHICAGO

U.S. Treasury Bonds (CBT)	High	Low	Prev
Dec 20-30	90.30	90.25	90.25
March	90.30	90.25	90.25
June	90.30	90.25	90.25
Sept	90.30	90.25	90.25
Dec 20-30	90.30	90.25	90.25
March	90.30	90.25	90.25
June	90.30	90.25	90.25
Sept	90.30	90.25	90.25

OTHER CURRENCIES

Oct. 26	Oct. 26	Oct. 26	Oct. 26
Argentina Peso	92.80-92.90	10.12-10.15	10.12-10.15
Australia Dollar	1.6311-1.6315	1.0095-1.0095	1.0095-1.0095
Canada Dollar	1.2500-1.2500	0.7500-0.7500	0.7500-0.7500
Denmark Krone	13.66-13.66	8.46-8.46	8.46-8.46
Finland Markka	5.94-5.94	3.54-3.54	3.54-3.54
France Franc	6.55-6.55	4.00-4.00	4.00-4.00
Germany Mark	1.49-1.49	0.75-0.75	0.75-0.75
Greek Drachma	136.50-136.50	85.40-85.40	85.40-85.40
Hong Kong Dollar	7.80-7.80	4.90-4.90	4.90-4.90
India Rupee	15.50-15.50	9.50-9.50	9.50-9.50
Iran Rial	1.35-1.35	0.80-0.80	0.80-0.80
Israel Sheqel	1.85-1.85	1.10-1.10	1.10-1.10
Italy Lira	2.00-2.00	1.20-1.20	1.20-1.20
Japan Yen	160.00-160.00	100.00-100.00	100.00-100.00
South Africa Rand	1.60-1.60	1.00-1.00	1.00-1.00
Spain Peseta	166.67-166.67	100.00-100.00	100.00-100.00
Sweden Krona	4.66-4.66	2.80-2.80	2.80-2.80
Switzerland Franc	2.00-2.00	1.20-1.20	1.20-1.20
Taiwan Dollar	2.00-2.00	1.20-1.20	1.20-1.20
Thailand Baht	2.00-2.00	1.20-1.20	1.20-1.20
U.K. Pound	1.00-1.00	0.75-0.75	0.75-0.75
U.S. Dollar	1.00-1.00	0.75-0.75	0.75-0.75

THE POUND SPOT AND FORWARD

Oct. 26	Oct. 26	Oct. 26	Oct. 26
U.S. Dollar	1.6311-1.6315	1.0095-1.0095	1.0095-1.0095
Canada Dollar	1.2500-1.2500	0.7500-0.7500	0.7500-0.7500
Denmark Krone	13.66-13.66	8.46-8.46	8.46-8.46
Finland Markka	5.94-5.94	3.54-3.54	3.54-3.54
France Franc	6.55-6.55	4.00-4.00	4.00-4.00
Germany Mark	1.49-1.49	0.75-0.75	0.75-0.75
Greek Drachma	136.50-136.50	85.40-85.40	85.40-85.40
Hong Kong Dollar	7.80-7.80	4.90-4.90	4.90-4.90
India Rupee	15.50-15.50	9.50-9.50	9.50-9.50
Iran Rial	1.35-1.35	0.80-0.80	0.80-0.80
Israel Sheqel	1.85-1.85	1.10-1.10	1.10-1.10
Italy Lira	2.00-2.00	1.20-1.20	1.20-1.20
Japan Yen	160.00-160.00	100.00-100.00	100.00-100.00
South Africa Rand	1.60-1.60	1.00-1.00	1.00-1.00
Spain Peseta	166.67-166.67	100.00-100.00	100.00-100.00
Sweden Krona	4.66-4.66	2.80-2.80	2.80-2.80
Switzerland Franc	2.00-2.00	1.20-1.20	1.20-1.20
Taiwan Dollar	2.00-2.00	1.20-1.20	1.20-1.20
Thailand Baht	2.00-2.00	1.20-1.20	1.20-1.20
U.K. Pound	1.00-1.00	0.75-0.75	0.75-0.75
U.S. Dollar	1.00-1.00	0.75-0.75	0.75-0.75

EXCHANGE CROSS RATES

Oct. 26	Oct. 26	Oct. 26	Oct. 26
U.S. Dollar	1.6311-1.6315	1.0095-1.0095	1.0095-1.0095
Canada Dollar	1.2500-1.2500	0.7500-0.7500	0.7500-0.7500
Denmark Krone	13.66-13.66	8.46-8.46	8.46-8.46
Finland Markka	5.94-5.94	3.54-3.54	3.54-3.54
France Franc	6.55-6.55	4.00-4.00	4.00-4.00
Germany Mark	1.49-1.49	0.75-0.75	0.75-0.75
Greek Drachma	136.50-136.50	85.40-85.40	85.40-85.40
Hong Kong Dollar	7.80-7.80	4.90-4.90	4.90-4.90
India Rupee	15.50-15.50	9.50-9.50	9.50-9.50
Iran Rial	1.35-1.35	0.80-0.80	0.80-0.80
Israel Sheqel	1.85-1.85	1.10-1.10	1.10-1.10
Italy Lira	2.00-2.00	1.20-1.20	1.20-1.20
Japan Yen	160.00-160.00	100.00-100.00	100.00-100.00
South Africa Rand	1.60-1.60	1.00-1.00	1.00-1.00
Spain Peseta	166.67-166.67	100.00-100.00	100.00-100.00
Sweden Krona	4.66-4.66	2.80-2.80	2.80-2.80
Switzerland Franc	2.00-2.00	1.20-1.20	1.20-1.20
Taiwan Dollar	2.00-2.00	1.20-1.20	1.20-1.20
Thailand Baht	2.00-2.00	1.20-1.20	1.20-1.20
U.K. Pound	1.00-1.00	0.75-0.75	0.75-0.75
U.S. Dollar	1.00-1.00	0.75-0.75	0.75-0.75

MONEY MARKETS

London rates slightly easier

UK clearing bank base lending rate 9 per cent (since October 4 and 5).

Short-term interest rates had a slightly easier tone on the London money market yesterday, following the optimistic view taken about inflation by the Chancellor of the Exchequer, and indications that building society rates will fall in the near future.

The Bank of England forecast a money market shortage of £250m, but later revised this to £300m. Total help provided during the day was £270m.

Before lunch the authorities bought £150m bills by way of £50m bank bills in band 2 (18-30 days maturity) at 9 per cent; £1m Treasury bills in band 3 (34-55 days) at 8 1/2 per cent; £25m bank bills in band 3 at 8 1/2 per cent; £20m Treasury bills in band 4 (54-91 days) at 8 1/2 per cent; and £27m bank bills in band 4 at 8 1/2 per cent.

In the afternoon the Bank of England purchased another £150m bills through £10m Treasury bills in band 1 (up to 14 days) at 9 1/2 per cent; £15m local authority bills in band 1 at 9 1/2 per cent; £5m bank bills in band 1 at 9 1/2 per cent; £15m Treasury bills in band 2 at 9 per cent; £5m bank bills in band 2 at 9 per cent; £20m bank bills in band 2 at 9 per cent; £20m bank bills in band 2 at 9 per cent; £20m bank bills in band 2 at 9 per cent.

The rate for all deposits withdrawn for cash 8 per cent.

INTEREST RATES

EURO-CURRENCY INTEREST RATES

Oct. 26	Oct. 26	Oct. 26	Oct. 26
U.S. Dollar	1.6311-1.6315	1.0095-1.0095	1.0095-1.0095
Canada Dollar	1.2500-1.2500	0.7500-0.7500	0.7500-0.7500
Denmark Krone	13.66-13.66	8.46-8.46	8.46-8.46
Finland Markka	5.94-5.94	3.54-3.54	3.54-3.54
France Franc	6.55-6.55	4.00-4.00	4.00-4.00
Germany Mark	1.49-1.49	0.75-0.75	0.75-0.75
Greek Drachma	136.50-136.50	85.40-85.40	85.40-85.40
Hong Kong Dollar	7.80-7.80	4.90-4.90	4.90-4.90
India Rupee	15.50-15.50	9.50-9.50	9.50-9.50
Iran Rial	1.35-1.35	0.80-0.80	0.80-0.80
Israel Sheqel	1.85-1.85	1.10-1.10	1.10-1.10
Italy Lira	2.00-2.00	1.20-1.20	1.20-1.20
Japan Yen	160.00-160.00	100.00-100.00	100.00-100.00
South Africa Rand	1.60-1.60	1.00-1.00	1.00-1.00
Spain Peseta	166.67-166.67	100.00-100.00	100.00-100.00
Sweden Krona	4.66-4.66	2.80-2.80	2.80-2.80
Switzerland Franc	2.00-2.00	1.20-1.20	1.20-1.20
Taiwan Dollar	2.00-2.00	1.20-1.20	1.20-1.20
Thailand Baht	2.00-2.00	1.20-1.20	1.20-1.20
U.K. Pound	1.00-1.00	0.75-0.75	0.75-0.75
U.S. Dollar	1.00-1.00	0.75-0.75	0.75-0.75

FT LONDON INTERBANK FIXING

3 month U.S. dollars	6 month U.S. dollars
bid 9 11/16	offer 9 11/16
bid 9 11/16	offer 9 11/16

The fixing rates are the arithmetic means, rounded to the nearest one-tenth, of the bid and offer rates for \$10m quoted by the market to five reference banks at 11 am each working day. The banks are National Westminster Bank, Citibank, Deutsche Bank, Banque Paribas and Morgan Guaranty Trust.

CURRENCY MOVEMENTS

Oct. 26	Oct. 26	Oct. 26	Oct. 26
U.S. Dollar	1.6311-1.6315	1.0095-1.0095	1.0095-1.0095
Canada Dollar	1.2500-1.2500	0.7500-0.7500	0.7500-0.7500
Denmark Krone	13.66-13.66	8.46-8.46	8.46-8.46
Finland Markka	5.94-5.94	3.54-3.54	3.54-3.54
France Franc	6.55-6.55	4.00-4.00	4.00-4.00
Germany Mark	1.49-1.49	0.75-0.75	0.75-0.75
Greek Drachma	136.50-136.50	85.40-85.40	85.40-85.40
Hong Kong Dollar	7.80-7.80	4.90-4.90	4.90-4.90
India Rupee	15.50-15.50	9.50-9.50	9.50-9.50
Iran Rial	1.35-1.35	0.80-0.80	0.80-0.80
Israel Sheqel	1.85-1.85	1.10-1.10	1.10-1.10
Italy Lira	2.00-2.00	1.20-1.20	1.20-1.20
Japan Yen	160.00-160.00	100.00-100.00	100.00-100.00
South Africa Rand	1.60-1.60	1.00-1.00	1.00-1.00
Spain Peseta	166.67-166.67	100.00-100.00	100.00-100.00
Sweden Krona	4.66-4.66	2.80-2.80	2.80-2.80
Switzerland Franc	2.00-2.00	1.20-1.20	1.20-1.20
Taiwan Dollar	2.00-2.00	1.20-1.20	1.20-1.20
Thailand Baht	2.00-2.00	1.20-1.20	1.20-1.20
U.K. Pound	1.00-1.00	0.75-0.75	0.75-0.75
U.S. Dollar	1.00-1.00	0.75-0.75	0.75-0.75

THE DOLLAR SPOT AND FORWARD

THE DOLLAR SPOT AND FUTURE MARKETS		
Oct 26	Day's spread	Closes
UK†	1.4965-1.5000	1.4960-1.4970
Ireland‡	1.2800-1.3225	1.2780-1.2880
Canada	1.2313-1.2336	1.2298-1.2330
Norway	2.8400-2.8500	2.8400-2.8500
Belgium	3.54-3.53	3.53-3.53
Denmark	9.4225-9.4625	9.4275-9.4525
W. Ger.	2.4040-2.4240	2.4150-2.4200
Portugal	200.00-200.00	200.00-200.00
France	151.00-151.00	151.00-151.00
Italy	1.952-1.964	1.952-1.964
Norway	1.7367-1.7367	1.7377-1.7382
Finland	3.54-3.50	3.54-3.54
Sweden	1.7370-1.7375	1.7377-1.7382
Japan	232.50-233.50	232.75-232.85
Australia	18.49-18.49	18.49-18.49
Switzerland	2.1150-2.1200	2.1150-2.1200

† UK rates are for the pound sterling.
‡ Ireland rates are for the Irish dollar.
U.S. discounts apply to the U.S. dollar.
Belgian rate is for conversion.

Notice of Mandatory Redemption

ORIENT LEASING (CARIBBEAN) N.V.
US\$20,000,000 8 1/4 % Guaranteed Notes Due 1984

Notice is hereby given pursuant to the provisions of the Trust Deed dated December 8, 1977 constituting the above Notes, that \$5,000,000 principal amount of the Notes has been drawn for the annual redemption instalment due on December 1, 1983.

The serial numbers of the Notes to be redeemed are as follows:-

101	1167	1227	2348	3348	3957	5080	5372	6881	8238	10244	10726	11280	11783	12312	12780	14286	14830	15423	15889	16480	17031	17637	18014	18498	19026	19535
102	1168	1228	2349	3349	3958	5081	5373	6882	8239	10245	10727	11281	11784	12313	12781	14287	14831	15424	15890	16481	17032	17638	18015	18499	19027	19536
103	1169	1229	2350	3350	3959	5082	5374	6883	8240	10246	10728	11282	11785	12314	12782	14288	14832	15425	15891	16482	17033	17639	18016	18500	19028	19537
104	1170	1230	2351	3351	3960	5083	5375	6884	8241	10247	10729	11283	11786	12315	12783	14289	14833	15426	15892	16483	17034	17640	18017	18501	19030	19538
105	1171	1231	2352	3352	3961	5084	5376	6885	8242	10248	10730	11284	11787	12316	12784	14290	14834	15427	15893	16484	17035	17641	18018	18502	19031	19539
106	1172	1232	2353	3353	3962	5085	5377	6886	8243	10249	10731	11285	11788	12317	12785	14291	14835	15428	15894	16485	17036	17642	18019	18503	19032	19540
107	1173	1233	2354	3354	3963	5086	5378	6887	8244	10250	10732	11286	11789	12318	12786	14292	14836	15429	15895	16486	17037	17643	18020	18504	19033	19541
108	1174	1234	2355	3355	3964	5087	5379	6888	8245	10251	10733	11287	11790	12319	12787	14293	14837	15430	15896	16487	17038	17644	18021	18505	19034	19542
109	1175	1235	2356	3356	3965	5088	5380	6889	8246	10252	10734	11288	11791	12320	12788	14294	14838	15431	15897	16488	17039	17645	18022	18506	19035	19543
110	1176	1236	2357	3357	3966	5089	5381	6890	8247	10253	10735	11289	11792	12321	12789	14295	14839	15432	15898	16489	17040	17646	18023	18507	19036	19544
111	1177	1237	2358	3358	3967	5090	5382	6891	8248	10254	10736	11290	11793	12322	12790	14296	14840	15433	15899	16490	17041	17647	18024	18508	19037	19545
112	1178	1238	2359	3359	3968	5091	5383	6892	8249	10255	10737	11291	11794	12323	12791	14297	14841	15434	15900	16491	17042	17648	18025	18509	19038	19546
113	1179	1239	2360	3360	3969	5092	5384	6893	8250	10256	10738	11292	11795	12324	12792	14298	14842	15435	15901	16492	17043	17649	18026	18510	19039	19547
114	1180	1240	2361	3361	3970	5093	5385	6894	8251	10257	10739	11293	11796	12325	12793	14299	14843	15436	15902	16493	17044	17650	18027	18511	19040	19548
115	1181	1241	2362	3362	3971	5094	5386	6895	8252	10258	10740	11294	11797	12326	12794	14300	14844	15437	15903	16494	17045	17651	18028	18512	19041	19549
116	1182	1242	2363	3363	3972	5095	5387	6896	8253	10259	10741	11295	11798	12327	12795	14301	14845	15438	15904	16495	17046	17652	18029	18513	19042	19550
117	1183	1243	2364	3364	3973	5096	5388	6897	8254	10260	10742	11296	11799	12328	12796	14302	14846	15439	15905	16496	17047	17653	18030	18514	19043	19551
118	1184	1244	2365	3365	3974	5097	5389	6898	8255	10261	10743	11297	11800	12329	12797	14303	14847	15440	15906	16497	17048	17654	18031	18515	19044	19552
119	1185	1245	2366	3366	3975	5098	5390	6899	8256	10262	10744	11298	11801	12330	12798	14304	14848	15441	15907	16498	17049	17655	18032	18516	19045	19553
120	1186	1246	2367	3367	3976	5099	5391	6900	8257	10263	10745	11299	11802	12331	12799	14305	14849	15442	15908	16499	17050	17656	18033	18517	19046	19554
121	1187	1247	2368	3368	3977	5100	5392	6901	8258	10264	10746	11300	11803	12332	12800	14306	14850	15443	15909	16500	17051	17657	18034	18518	19047	19555
122	1188	1248	2369	3369	3978	5101	5393	6902	8259	10265	10747	11301	11804	12333	12801	14307	14851	15444	15910	16501	17052	17658	18035	18519	19048	19556
123	1189	1249	2370	3370	3979	5102	5394	6903	8260	10266	10748	11302	11805	12334	12802	14308	14852	15445	15911	16502	17053	17659	18036	18520	19049	19557
124	1190	1250	2371	3371	3980	5103	5395	6904	8261	10267	10749	11303	11806	12335	12803	14309	14853	15446	15912	16503	17054	17660	18037	18521	19050	19558
125	1191	1251	2372	3372	3981	5104	5396	6905	8262	10268	10750	11304	11807	12336	12804	14310	14854	15447	15913	16504	17055	17661	18038	18522	19051	19559
126	1192	1252	2373	3373	3982	5105	5397	6906	8263	10269	10751	11305	11808	12337	12805	14311	14855	15448	15914	16505	17056	17662	18039	18523	19052	19560
127	1193	1253	2374	3374	3983	5106	5398	6907	8264	10270	10752	11306	11809	12338	12806	14312	14856	15449	15915	16506	17057	17663	18040	18524	19053	19561
128	1194	1254	2375	3375	3984	5107	5399	6908	8265	10271	10753	11307	11810	12339	12807	14313	14857	15450	15916	16507	17058	17664	18041	18525	19054	19562
129	1195	1255	2376	3376	3985	5108	5400	6909	8266	10272	10754	11308	11811	12340	12808	14314	14858	15451	15917	16508	17059	17665	18042	18526	19055	19563
130	1196	1256	2377	3377	3986	5109	5401	6910	8267	10273	10755	11309	11812	12341	12809	14315	14859	15452	15918	16509	17060	17666	18043	18527	19056	19564
131	1197	1257	2378	3378	3987	5110	5402	6911	8268	10274	10756	11310	11813	12342	12810	14316	14860	15453	15919	16510	17061	17667	18044	18528	19057	19565
132	1198	1258	2379	3379	3988	5111	5403	6912	8269	10275	10757	11311	11814	12343	12811	14317	14861	15454	15920	16511	17062	17668	18045	18529	19058	19566
133	1199	1259	2380	3380	3989	5112	5404	6913	8270	10276	10758	11312	11815	12344	12812	14318	14862	15455	15921	16512	17063	17669	18046	18530	19059	19567
134	1200	1260	2381	3381	3990	5113	5405	6914	8271	10277	10759	11313	11816	12345	12813	14319	14863	15456	15922	16513	17064	17670	18047	18531	19060	19568
135	1201	1261	2382	3382	3991	5114	5406	6915	8272	10278	10760	11314	11817	12346	12814	14320	14864	15457	15923	16514	17065	17671	18048	18532	19061	19569
136	1202	1262	2383	3383	3992	5115	5407	6916	8273	10279	10761	11315	11818	12347	12815	14321	14865	15458	15924	16515	17066	17672	18049	18533	19062	19570
137	1203	1263	2384	3384	3993	5116	5408	6917	8274	10280	10762	11316	11819	12348	12816	14322	14866	15459	15925	16516	17067	17673	18050	18534	19063	19571
138	1204	1264	2385	3385	3994	5117	5409	6918	8275	10281	10763	11317	11820	12349	12817	14323	14867	15460	15926	16517	17068	17674	18051	18535	19064	19572
139	1205	1265	2386	3386	3995	5118	5410	6919	8276	10282	10764	11318	11821	12350	12818	14324	14868	15461	15927	16518	17069	17675	18052	18536	19065	19573
140	1206	1266	2387	3387	3996	5119	5411	6920	8277	10283	10765	11319	11822	12351	128											